

# What we're looking for

Mascot is looking for a highly motivated backend engineer to take lead on optimizing, designing and developing our backend system. You'll be the one of the first local full time teammates at Mascot working directly with the founders. This is a great opportunity for someone seeking to take ownership and make a big impact on a fast growing consumer app.

## Responsibilities

- Understand what we're building and why; Passionate about our mission
- Analyze and improve efficiency, scalability and stability of our backend (scale up 20X from 10M requests/day)
- Develop new features on top of our backend infrastructure
- Optimize our engineering processes in an agile development environment
- Provide regular feedback, support and management of remote engineers
- Learn and implement new technologies to improve existing tech stack
- Proactively communicate with teammates to refine application design
- Suggest and implement high-tech, innovative solutions

## Qualifications

- Proven backend development experience (preferably 5+ years)
- Experience building and maintaining cloud-native applications
- Excellent knowledge of Node.js, weak and strong points of this language
- Experience in relational databases and SQL, preferably PostgreSQL
- Understanding how to optimize and fine-tune backend application that uses PostgreSQL, or other external data sources
- Experience with user management and authentication, database management/migration, and optimizing content distribution
- Experience designing and building web environments on AWS, which includes working with services like EC2, ELB, RDS, and S3
- Big plus: experience with real time application using Cassandra DB & WebSockets
- Passionate about top quality code and take pride in what you build
- Proven record of shipping features on time and on budget
- Deep understanding of technology and strong will to learn more
- Excellent communication skills
- Organized and self-sufficient
- Computer Science/Tech related degree is highly desirable

# Benefits

- Build a unique social app that is innovative and value driven
- Work with smart and nice people
- Make real impact to the team and the product
- 100K - 150K salary with equity package
- Work remotely from your home
- Generous PTO / sick leave