

Women with Disabilities Australia



Your rights at work



This book is about your rights at **work**.



We wrote this book for women and girls with **disability**. Read more about **disability** in our book **New Words**.



We are Women with Disabilities Australia .



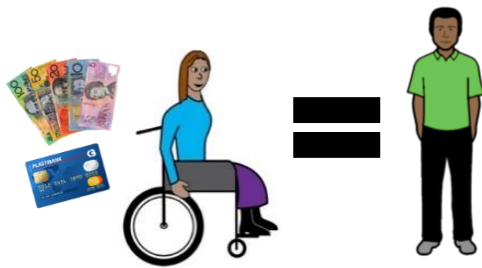
Your rights at work

Women with disability have a **right to work**.

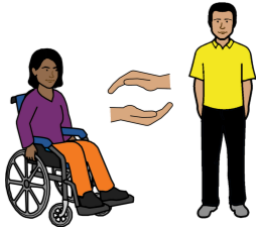


We have a right

- to be **paid** for the work they do



- to be **paid the same** as other people for the same work.



Help at work

Women with disability have a right to more help at work. Like



- a desk that moves up and down
- a screen reader for your computer

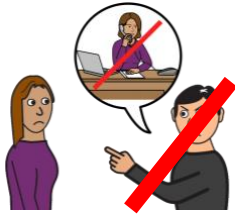
and



- a support person to help you understand things
- information written in an easy to read way.



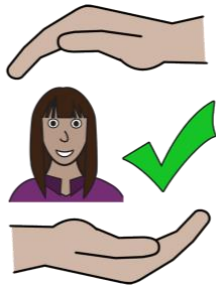
You can ask for the things you need!



Women and girls with disability must be treated
in a fair way. Like



You must **not** be made to do work for no money



Safety at work

Women and girls with disability must be **safe at work**. Violence at work is **never ok**.



Women and girls with disabilities **must not be**

- made to move

and

- do work

and



- give all their pay to someone else.



This is called **trafficking**.

Trafficking is violence.

Read more about **violence** in our book

New Words.



Time away from work

Women and girls with disability have a right to stay home from work. Like



- to have a baby



- to look after children



- go to appointments
- look after their health.



UN Conventions and Work

There are **United Nations Conventions** about the right of women and girls with disabilities and work.



Read more about what is a United Nations Convention in our book **New Words**.



There are UN Conventions to make sure we have the right to work. They are



- The Convention on the Rights of People with Disabilities



- The Convention on the Elimination of all forms of Discrimination against women



- The International Covenant on Economic Social and Cultural Rights.



These rules say the Australian Government must do things to help women and girls with disabilities to work. It is the law. Like



- help find work you can do

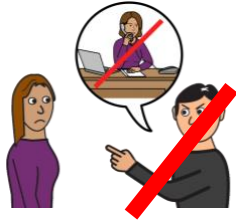


- help pay for more help you need at work



- give you money to live when you can **not** work

and



- have laws that say we must be respected.
- It is **not** ok to treat us in a bad way at work



- have laws to help us join work unions.



Read more about work unions on the next page.



Work Unions

A work union helps you get things you need at work. Like



- **be paid** the right money for your work



- meet other workers



- tell them when you are not treated in a fair way.
They can talk to your bosses for you.



To learn more about your work union



- ask the Australian Council of Trade Unions



- call 1300 486 466

or



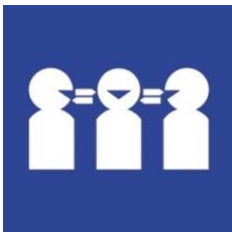
- go to their website
www.changetherules.org.au/begin-join



Use the National Relay service

Call 1800 555 677

TTY 133 677



Need a translator

Call 131 450



Thank you

Who wrote this book?

Women with Disabilities Australia wrote this book in 2019-2020.

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