



# Belgium Avenue Neighbourhood House

## – Strategic Plan 2022 - 2024

Why we do this: The 3 Cs: We Connect and Celebrate with our local Community to encourage belonging, positive change & well-being

- How: We draw on the skills of the community staff and committee to;
- Create spaces which are **welcoming, vibrant and safe**.
  - **Create** a variety of social, cultural, recreational and educational **opportunities**.
  - **Adapt** and respond to changing **community priorities**.
  - **Share** and celebrate **food, stories, arts and culture**.
  - Collaborate with partners to **create change, networks and empowerment**.

What we will do over the next 3 years:

Welcoming, vibrant and safe spaces	Create opportunities	Adapt to community priorities	Share food, stories, arts and culture.	Create change, networks and empowerment.
<ol style="list-style-type: none"><li>1. Provide spaces which are:<ul style="list-style-type: none"><li>• Clean, maintained and accessible</li><li>• Adaptable for specific requirements</li><li>• Reflective of the community</li><li>• Open to new ideas</li></ul></li><li>2. Develop processes to manage staff changes and maintain our organisational culture</li></ol>	<ol style="list-style-type: none"><li>1. Align existing programs with strategic direction</li><li>2. Develop expertise in social enterprise</li><li>3. Develop new programs in response to community needs including a sustainability focus</li><li>4. Advocate for a service to manage community spaces</li><li>5. Provide programs which are socially, economically, physically and intellectually accessible and culturally appropriate to all people</li></ol>	<ol style="list-style-type: none"><li>1. Engage with community</li><li>2. Adapt to funding models</li><li>3. Work towards ecological and economic sustainability (without relying on technological changes and developments)</li><li>4. Keep abreast of political and social direction to readily adapt as required</li><li>5. Lobby for positive change and money</li></ol>	<ol style="list-style-type: none"><li>1. Deliver a community-led program of activity and events</li><li>2. Continue the well-loved programs</li><li>3. Find events to share stories</li><li>4. Find easy and accessible ways for people to participate (eg transport options)</li><li>5. Adapt quickly to needs and limitations</li><li>6. Explore ways to continue and extend programs, ensuring diverse access</li></ol>	<ol style="list-style-type: none"><li>1. Build on relationships with existing networks.</li><li>2. Collaborate with community groups and individuals to increase pathways for educational and vocational opportunities.</li><li>3. Raise profile through promotion, evaluation and sharing good practice.</li><li>4. Auspice projects by others in response to community priorities.</li><li>5. Engage in collaborative grant writing services with a variety of individual small and large organisations.</li></ol>