

Teleconference meeting

October 18th, 2023

Directors present via phone: Rorick, Killion, Filla, Zahm, Tomlin, Tabor, Kelin, Schaefer, Drish, Keen, Peaton, Shingleton.

President Tomlin called the meeting to order at 7:05 pm.

Clarification for Non Pro riders at IBC shows. Keep it open to any riders that hold a Non Pro card, with other breed organizations.

Brief discussion on 2024 Congress and wondering if we will be auctioning off the Harris saddle as previously discussed in July.

Office software has been updated with Tony.

Sponsorships – Monica Rorick will be in charge of the Congress sponsorships. We will need to get the ball rolling soon on these. We need to finalize a showbill and sponsorship levels.

Executive director – discussion on applicants and moving forward with interviews.

- 1) 10% increase applies to additional funds that Exec. Director brings in to the club himself. It will not include additional funds brought to the club by club members or that already exist.
- 2) Year contract w/evaluations at 90 days, 6 months, and 1 year with option to terminate contract if goals are not being met.
- 3) \$50,000 a year pay PLUS 10% of any additional funds that Exec. Director brings into the club (no insurance or social security)
- 4) First 30 days will be spent in office daily, then a minimum of 3 days a week plus attendance at Congress, Futurity and Convention.
- 5) Needs to help plan and execute Congress, Futurity and Convention yearly.
- 6) Needs to go outside of current membership to promote POAC.
- 7) Needs to include an expense budget to cover travel to accomplish goals set forth by contract (Darrin's ballpark is \$15,000-22,000)
- 8) Must learn all programs currently being used in office.
- 9) Required to attend all BOD meetings and give progress reports. (not mentioned last night)

Congress 2023 results have been imported and posted for national standings. Zahm stated it took 20 hours to correct mistakes and go through and try to match results posted to results imported. Schaefer made a motion to reimburse her for her time at the current POAC rate to record shows. Filla seconded. All in favor, except Zahm abstained.