POAC National Board of Directors Meeting Minutes (Unofficial until approved in February 2021) September 22, 2020 – 4PM CST Gordyville USA, Rantoul IL

Roll Call: Scott Shingleton, Janette Arends, Beverly Tabor, Rebecca Solberg, Tracy Filla, Tracy Keen, Dean Damman, Mark Hull, and Darrin Schaefer. Directors absent: Tommy Tomlin, Craig Bright, and Cliff Thomas. Director Solberg made a motion to excuse Tomlin from the meeting. Keen seconded the motion. Unanimous. Motion passed. Director Keen moved to not accept the request for absence from Craig Bright. Tabor seconded the motion. Unanimous. Motion Passed. No action taken on Cliff Thomas.

<u>Approval of minutes from 8/20/2020 Conference Call</u>: Schaeffer made a motion to accept the minutes as presented with the amendment of adding the checking account balance of \$45,526.89. Damman seconded the motion. Unanimous. Motion passed.

<u>Financial Report</u>: Current checking account balance is \$14,869.27. All bills have been paid that have been received at the National Office. This checking account balance fluctuates daily because of daily deposits, payroll, and bills. This financial report will be filed subject to audit.

CEO Report:

- Appaloosa Club Proposal The Appaloosa Club president has contacted the POAC regarding their intent to possibly add a "Small Horse" division to their program. This would include POA's that wish to participate. This program is a "show program" only and does not give breeding rights and would allow Appaloosa approved shows to add 12-15 classes written for the "small horse" and then points accumulated over the year could qualify participants for year-end awards. There would be a registration fee through the Appaloosa Club to be eligible to participate in their shows in these specific classes. A proposal was provided to the POA Board in their packets for review. The Board gave the Executive Committee the authority to review this proposal and direct CEO Joyse Banister how to respond to the Appaloosa Club before they vote on it later this month.
- Convention 2021 Banister asked the Board what they would like to do about the 2021 POAC National Convention. The Board tabled discussion so that the newly seated Board could discuss this later in the meeting.
- East and West World Bids These bids have been requested on social media and the Board will need to have a conference call later this fall to determine the sites for both shows. We are waiting on the East World 2020 to take place before trying to determine where the show should be located in 2021.
- Refunds for Exhibition Classes at the 2020 National Futurity Show Director Tabor make a motion not to give
 any refunds for entry money paid for any exhibition classes at the Futurity show. Damman seconded the
 motion. Discussion. Voting in favor: Schaefer, Solberg, Damman, Arends, Filla, Tabor and Shingleton.
 Opposed: Keen and Hull. MOTION PASSED

Presidents Letter: Banister read a letter from President Cliff Thomas

At this time, Director Tabor moved to go into Executive Session. Schaefer seconded the motion. Unanimous. Motion Passed.

The open meeting reconvenes a few minutes later.

Committee Reports –

• Congress: Cindy Meehan discussed first place trophies with the Board, as the company we have purchased them from in the past several years has gone out of business but we may possibly still be able to purchase them from a newly formed company handling the same awards. Also, we will be hiring judges soon and we have a list of possible judges to review and call from the show management we use for Congress each year. These judges will need to be screened by our Judges Committee prior to contacting them. NSBA might want to help put on a Trail Clinic next year for POA participants, like we did a few years ago. They will work with the POA Office to set up a Venmo or PayPal account for Congress Sponsorships for 2021. Cindy is working on creating a year-round task calendar for the Congress Committee.

- <u>Futurity</u>: Diane Kamps presented a recommended show bill for 2021 that she would like the Board to review
 and approve at their next meeting so the Futurity Committee can proceed with details of the 2021 Futurity
 Show. All 2020 sponsorship opportunities have been filled and stalls are only down about 50 from last year,
 which is about what we had from sale ponies in 2019.
- Rules: Rebecca Solberg presented the following rules to the Board for possible vote and implementation in 2021.

RULE PROPOSAL 1 -

Add somewhere around RULE 65. ADDITIONAL NATIONALLY SPONSORED POA SHOWS In addition to the National Congress, the POAC may approve other nationally sponsored shows whose purpose is to showcase the POA breed as well as to be profitable in support of the national club.

- A. These shows are high quality, highly competitive POA shows with one judge and ten placings. 1. The judge must be POAC carded and approved by the POAC. Once a judge has judged one of these national shows, they may not judge that show again for a period of two years.
- B. The Board of Directors/CEO will approve the dates and locations of these shows.
- C. To participate in these national shows, the owner and the exhibitor must be active members of the National POAC. See Rule 2. (Rule 2 will be changed as well, see next page of proposal.)
- D. All POAs, except those with Permanent Height Cards, will be inspected and measured by persons designated by the Board of Directors/CEO. Ponies with Certified LP status will not be inspected for color but must be measured for proper height for their age.
- E. These shows must offer classes similar to Regionals or the National Congress Show. 1. All halter classes listed in Rule 92, plus Grand, Junior, Senior and Reserve Championships in each sex. 2. Horsemanship/equitation patterns shall be mandatory (except for Leadline), with walk, trot (jog) (9 & Under and Walk-Trot division), lope (canter) both leads with either a simple or flying lead change (10-13, 14-18, 13 & Under or 18 & Under, and 19 & Over). All horsemanship/equitation patterns shall be included in the show packets, if possible, or posted at least one hour prior to the class.
- F. Points earned at such a nationally sponsored show will count toward Regional-level and higher point requirements for ROMs.
- G. No other shows within a 500-mile radius will be approved by the POAC on the date(s) on which a nationally sponsored show is held.
- H. Such a nationally sponsored show may be held as a standalone show, or it may be held in conjunction with one other show, including a Regional Show or Promotional Show. However, Show Managers should keep in mind that the National Congress is intended to be the premier show for the POA breed; therefore, the point total received by winning a class at such a nationally sponsored show and at any show held in conjunction with it should be fewer points than exhibitors would receive by winning the class at Congress.

The following rules should also be changed to reflect these nationally sponsored shows, and to require that exhibitors and owners are national members. Wording would be changed in each of these rules to include these other nationally sponsored shows (similar to the first example below).

Rule 1.B.1.a and 1.B.3.a, POA Membership/Junior Membership: "...and to show at the following shows: Regional Shows, National Congress, National Futurities, and any other nationally sponsored shows."

Rule 2.G, Membership Privileges.

Rule 3.D, Non-Members.

Rule 51.F, General Show Requirements.

Rule 52.C and put 52.C.1 back in the rulebook, Show Approval. "1. Any other nationally sponsored show will be honored within a 500-mile radius, with the exception of state fair shows." (This is needed to go with the 500-mile statement in "G" above.)

Rule 63, Promotional Shows. (And remove reference to "Classic.")

Rule 65, Specialty Shows.

Rule 69.D, Show Committees.

Rule 71.B.12 and 71.B.15, Judges.

Rule 89.L, General Show Rules.

Rule 91.F, General Halter Rules.

Rule 100.C, Approved POAC Performance Classes.

Rule 101.C.1, Approved Class Breakdowns.

Rule 118.A, Western Riding.

Rule 122.K.1 and 122.W, Open Jumping.

Rule 129.F.1, General Gymkhana Rules.

Rule 146.B.1 and Rule 146.B.2, POAC National Year-End Awards.

Rule 146.C.4.b, POAC National Year-End Awards. (And remove reference to "Classic.")

Rule 151.B.1.d, 151.C.1.c, 151.D.1.c, 151.E.1.c, and 151.F.2 Register of Merit Awards. (And remove reference to "Classic" in 151.F.2)

Rule 176.C.1, 176.C.3, and 176.E.2, JPFC. (And remove reference to "Classic" in 176.C.3) Also in Show Fees in the Appendix.

Director Tracy Keen made a motion to accept this proposal as written. Tabor seconded the motion. Voting in favor: Shingleton, Arends, Tabor, Solberg, Filla, Keen, Damman, and Hull. Director Schaefer was opposed. MOTION PASSED

RULE PROPOSAL 2 -

Change existing rule. Rule 100.C. Page 97-98

Rule 100.C - Add "Nine" regular 19& Over classes

Rule 100.C.2. — Add "Points awarded to *the* pony *are* for ROM (Adult) *Adult ROMs (as listed in Rule 151)* ... Ranch Riding and Adult Pleasure Driving are missing from the adult class performance list and need to be included as they receive National Points. Director Keen moved to accept this proposal. Arends seconded the motion. No one voted in favor. Opposed: Shingleton, Arends, Tabor, Filla, Keen, Damman, Hull, and Schaefer. Director Solberg abstained. MOTION FAILED

RULE PROPOSAL 3 -

Change existing rule. Rule 86 A., Rule 86 C.1., Rule 86 C.2., Rule 86.C.4. Page 86 "Remove Hunter In Hand from list of classes excluded from High Points." Hunter In Hand is currently excluded from High Points. Hunter In Hand is currently a pointed class so the 19& Over and 18& under divisions will now be included in youth and/or adult High Points. Director Keen moved to approve this proposal. Arends seconded the motion. Voting in favor: Keen, Shingleton, Arends, Filla, Damman, Hull, Schaefer, and Solberg. Director Tabor abstained. MOTION PASSED

RULE PROPOSAL 4 -

Change existing rule. Rule 78.C.1.a and Rule 86 C.1. Pages 83, 86-87.

Rule 78.C.1.a. – Remove "This also includes 19 & Over riders"

Rule 78.C.1.b. - Add "and 19 & Over riders"

Rule 86.C.1. – Remove "If a pony is ridden by a youth in a class and also by an adult in the 19 & Over class, a point designation must be also made, or no points will count for either rider toward any high point." With the expense of horse ownership and rising costs of showing, families should not be penalized for sharing horses. Our club could be more inclusive in allowing adults and youth to share a horse and encourage participation in divisions instead of punishing it. **DIED FOR LACK OF MOTION**

RULE PROPOSAL 5 -

Change existing rule. Rule 2.A. Page 20

Rule 2.A.2. – Add "Ranch Riding" to the list.

Ranch Riding needs to be added to the list. (Added to the Adult Class List of eligible classes).

Director Keen made a motion to accept. Arends seconded the motion. Unanimous. MOTION PASSED

RULE PROPOSAL 6 -

Change existing rule 151.G. Rule 151.J. Page 176-177

Rule 151.G.1. – Add "1. To earn an ROM in a Specific Event, a pony must accumulate 500 points, with 75 points being earned at a Regional level or higher. In each class applied for and pay the appropriate fee (see appendix).

Rule 151.G.2. – Remove a.e.m.

Rule 151.G.3. – Add "3. Awards Available to Adults and Youth: ROM in Most Colorful ROM(MC)and ROM in Hunter in Hand ROM(HIH).

Add 151.J. Add "Youth Equitation ROM – ROM(EQ)

Rule151.J.2. Add "2. Must accumulate 500 points with 75 points being earned at a Regional level or higher.

To earn the award, appropriate fee must be paid (See Appendix). and pay appropriate fee with application.

Director Keen made a motion to table this until February. Director Tabor seconded the motion. Unanimous. MOTION PASSED

RULE PROPOSAL 7 -

Add a New Rule. Rule 151. Page 177

K. Register of Merit – Adult 19 & Over

Adult 19 & Over ponies will be eligible to earn the following ROMs:

Western Pleasure, Trail, Ranch Riding, Reining, Hunter Under Saddle, Adult Pleasure Driving Point requirements are as follows: 500 points for each class, with at least 75 points being earned at Regional level or higher. To earn the award appropriate fee must be paid (see appendix). A POA may earn only one ROM in each class. ROM stickers will be available for the back of the registration papers. 19 & Over ROM(NT) and a 19 & Over ROM (UC) Ultimate Champion was presented.

Director Keen made a motion to table this until February. Director Schaefer seconded the motion. Unanimous. MOTION PASSED

RULE PROPOSAL 8 -

1. Non Pro has moved to Permanent Status.

Current Non Pro rules will be posted on the website. Additions to the program also approved are in bold.

IV. Non-Pro Points

- a. National Non-Pro points will be based on One Pony/One Rider.
- VI. Non-Pro Class Divisions
- a. Exhibitor must specify between Walk-Trot Division or 3-Gait Division each calendar year.
 - 1. Walk-Trot Division includes the following classes
 - Non-Pro Western Pleasure W/T
 - Non-Pro Hunter Under Saddle W/T
 - Non-Pro Trail W/T
 - Non-Pro Showmanship W/T
 - Non-Pro Equitation W/T
 - Non-Pro Horsemanship W/T

- 2. 3-Gait division includes the following classes
 - Non-Pro Western Pleasure WJL
 - Non-Pro Hunter Under Saddle WTC
 - Non-Pro Trail WJL
 - Non-Pro Showmanship WJL
 - Non-Pro Equitation WTC
 - Non-Pro Horsemanship WJL

Director Schaefer made a motion to accept the Non-Pro Proposal as a pony/rider award. Keen seconded the motion. Discussion. Motion and second rescinded. Director Keen made a motion to accept the Non-Pro Proposal as written with the addition of classes as listed. Schaeffer seconded the motion. Voting in Favor: Shingleton, Solberg, Filla, Keen, Damman, Hull, and Schaefer. Directors Arends and Tabor were opposed. MOTION PASSED. Director Schaefer made a motion to change the high point requirement for this program from rider to a pony/rider high point award. Voting in favor: Unanimous. MOTION PASSED

RULE PROPOSAL 9 -

Change existing rule. Rule VI.A. Page 1 of Trial Handout. Non-Pro Adult Trial Period. "non-Pro Riders want the following classes offered, as many states have them already added them. Non-Pro is a rider award and should offer rider classes which are equitation including Showmanship, Hunt Seat Equitation WT & WTL, Horsemanship WT & WTL, and Ranch Riding WTL. **NO ACTION TAKEN**

RULE PROPOSAL 10 -

Change existing rule. Rule 125.I.2. Page 155._An Adult (19 & Over) is required to accompany and driver 13 years old and under. "Young Youth Drivers need an adult 19 & Over Driver with them due to multi ponies in classes and safety. The age needs to be changed to 13 & under."

Director Schaefer made a motion to accept this proposal. Damman seconded the motion. Voting in favor: Shingleton, Solberg, Damman, Hull, Schaefer, Arends, and Tabor. Opposed were Keen and Filla. MOTION PASSED

RULE PROPOSAL 11 -

Addition of a New Program – Novice Youth Program

Director Tabor moved to table this until February. Filla seconded the motion. Voting in favor: Shingleton, Solberg, Filla, Keen, Damman, Hull, Schaefer, and Tabor. Director Arends was opposed. MOTION PASSED

RULE PROPOSAL 12 –

Change existing rule. Rule 42.I. Page 63 Clarify the Rule – ponies with a Permanent Height Card do not have to be measured <u>nor</u> inspected for color at any POAC activity. **Director Tabor moved to accept this proposal. Keen seconded the motion. Voting in favor: Shingleton, Solberg, Damman, Hull, Schaefer, Tabor, Keen, and Filla. Director Arends abstained. MOTION PASSED**

RULE PROPOSAL 13 -

Change existing rule. Rule 42. Page 62. PHC stands for Permanent Height Card. During the measuring process for PHC a final color inspection is also conducted. Members feel once a pony has permanent registration papers, the pony no longer needs to be inspected for color at POAC events requiring inspection of ponies without proof of the Permanent Height Card. A Permanent Card (PC) is final of all height, color, characteristics and LP certification. The wording Permanent Height Card would also

change. Change wording from PHC to PC. "PHC stands for Permanent Height Card. A final color inspection will be conducted at the time of measuring for PHC."

Director Keen made a motion to accept this proposal. Filla seconded the motion. Unanimous. MOTION PASSED

RULE PROPOSAL 14 -

Change existing rule. Rule 28.B.2.a. Page 58.To clarify what types of Inspection State Inspectors can do. This will also follow the format of the National Inspector duties in Rule 28.A.2.a.

Rule 28 Types of Inspectors

- **B. State Inspectors**
- 2. Duties
- a. To inspect all ponies submitted to him for Tentative, Permanent or ID registration.

Director Schaefer made a motion to accept this proposal. Tabor seconded the motion. Unanimous. MOTION PASSED

RULE PROPOSAL 15 -

Change existing rule. Rule 82B Page 85

Yearling Height requirement change from 53 ½" to 52 ½" starting January 1, 2023.

Director Keen made a motion to accept this proposal. Schaefer seconded the motion. Voting in favor: Shingleton, Arends, Tabor, Solberg, Filla, Keen, Hull, and Schaefer. Opposed was Damman. MOTION PASSED

RULE PROPOSAL 16 -

Change existing rule. Rule 28.C. Page 58

Remove:

C. Licensed veterinarians are also able to inspect ponies submitted to them for Tentative, Permanent or ID registration.

To Read:

C. Licensed Veterinarians

For members where a National Inspector, State Inspector or an approved POAC event is not within reasonable distance, a licensed veterinarian, who must be approved by the CEO and registrar, may inspect ponies submitted to them for preliminary application of Tentative, Permanent and ID registration. All applications of registration are subject to POAC approval before registration is official.

Director Keen made a motion to accept this proposal. Director Tabor seconded the motion. Voting in favor: Shingleton, Arends, Tabor, Solberg, Filla, Keen, Hull, and Damman. Director Schaefer abstained. MOTION PASSED

RULE PROPOSAL 17 -

Walk Trot Program has been moved to Permanent Status

Current Walk Trot Program rules are on the POAC website.

Director Tabor made a motion to approve this proposal. Keen seconded the motion. Voting in favor: Arends, Tabor, Solberg, Filla, Keen, Hull, and Damman. Directors Shingleton and Schaefer were opposed. MOTION PASSED

RULE PROPOSAL 18 -

Add New Rule -173 - 2 year old Futurity Slot (Slot defined as a nomination but not declaring at that time if being ridden or being shown in-hand)

Rule 173

7. c. If a pony is nominated to the JPFC 2-year-old open slot nomination, once ridden in a JPFC 2-year-old class, designation has been determined, the pony may not be shown in 2-year-old Futurity In-Hand.

Payment Fees for Slot then designate in September - Payment would be as follows:

March Payment - \$140 (2 Classes)

May Payment - \$100 (2 Classes)

September Payment - \$100 (2 Classes)

\$120 additional if add extra riding class

Office Fee - \$10

Drug Testing Fee - \$15

Equipment Fee - \$20

Pony Stall - \$115

Total - \$620

Director Schaefer made a motion to accept this proposal. Director Keen seconded the motion. Unanimous. MOTION PASSED

RULE PROPOSAL 19 -

Change existing rule. Rule 81. Page 84

Rule 81.G.1. – One hand to be used to hold scaled measurement stick vertical. Second hand to remain between scaled measurement stick and pony grasping bubbled level arm from underside only to guide to high point of withers.

DIED FOR LACK OF MOTION

RULE PROPOSAL 20 -

Change existing rule. Rule 66.I.2. Page 73. Removal from the POAC Rulebook of all Boy/Girl class splits to align with the changing standards in the world today. This is for all POAC Approved Shows. Discussion. Comments from the membership in attendance made comments in support of the current splits offered in the handbook.

Director Keen made a motion to approve this proposal. Tabor seconded the motion. Voting in favor: Arends, Hull, Solberg, Keen, Filla, and Tabor. Opposed were Damman, Schaefer, and Shingleton. MOTION PASSED

Old Business:

1) Reining Patterns 3 & 4 need to be corrected on the website and in the Handbook. Director Peaton will work with the office to get the corrected versions posted.

New Business:

- 1) The Board reviewed a letter from a POA member requesting that the graduating POA youth be allowed to show another year as a youth due to the Covid-19 pandemic. Discussion. Director Schaefer moved to deny the request. Solberg seconded the motion. Voting in favor: Arends, Hull, Solberg, Tabor, Damman, Schaefer, and Shingleton. Directors Filla and Keen abstained. MOTION PASSED
- 2) Director Keen presented a check in the amount of \$10,000 from POA Member Pamela Aide of Florida. This is a donation to the National POAC with direction that \$5000 be used to purchase 2021 POAC National Congress awards. The remaining money will be used by the National POAC in the general funds account. The National POAC thanks Pamela Aide and her family for this generous donation and her continued support to the POAC.
- 3) A request was received by the KS POAC asking permission to host their regional in 2021 since they were unable to host it in 2020 due to the pandemic. All state clubs in their region submitted letters of support. Director Tabor made a motion to accept this request for the 2021 Mid-America Regional to be held in Kansas since all clubs in that region agreed by letter. The rotation will not change for future years. Director Solberg seconded the motion. Unanimous. MOTION PASSED

4) Out-going Directors were recognized at this time and presented with a small give of appreciation for time served on the National Board, including Mark Hull, Rebecca Solberg, Cliff Thomas, and Craig Bright. Gifts will be mailed to Thomas and Bright.

Director Schaefer made a motion to adjourn the meeting. Damman seconded the motion. Unanimous. MOTION PASSED

New Board of Directors Meeting ---

New Board members were seated including Ashley McKenzie, Allen Killion, Diana Peaton, and Linzy Zahm. Roll call was taken with all directors present. Election of officers:

President – Janette Arends nominated Diana Peaton and Alan Killion nominated Scott Shingleton. **Director Keen** made the motion to close nominations for President. Killion seconded the motion. Unanimous. MOTION **PASSED**. Scott Shingleton was elected President by paper ballot (7-4).

Vice President – Tracy Keen nominated Diana Peaton. **Director Tabor made the motion to close nominations for Vice President. Zahm seconded the motion. Unanimous. MOTION PASSED**. Diana Peaton was elected Vice President.

Secretary/Treasurer – Allen Killion nominated Darrin Schaefer and Janette Arends nominated Beverly Tabor. Director Schaefer made a motion to close nominations for Secretary/Treasurer. Damman seconded the motion. Unanimous. MOTION PASSED. Darrin Schaefer was elected Secretary/Treasurer by paper ballot (7-4). President Shingleton appointed POA member Rebecca Solberg to return as Rules Committee Chair. Solberg will serve on the Hearing Committee as well as four others voted on by the board including: Tracy Filla, Linzy Zahm, Allen Killion, and Tracy Keen. The Hearing Committee determined that Tracy Keen will chair the Hearing Committee.

New Business:

- Board directed the office to print a rules supplement for 2021 in place of a new rulebook
- The POA International Sale is still scheduled for 2021 at this time
- Convention 2021 After discussion, Director Killion made a motion to cancel the POAC National
 Convention for 2021 and roll over the current contract with the Crowne Plaza Indianapolis Airport for
 2022. Director Keen seconded the motion. Unanimous. MOTION PASSED The National Board
 meeting will be held on February 20, 2021 in Indianapolis at the National Office at 9:00am EST, with
 the General Membership Meeting to be virtual that evening at 7:00pm EST.

At this time Director Killion moved to go into an Executive Session without staff or CEO and Director Schaefer seconded the motion. Voting in favor: Shingleton, Arends, Damman, Filla, Peaton, Killion, Tabor, Zahm, McKenzie, and Schaefer. Director Keen abstained. MOTION PASSED. CEO Banister was brought back in the meeting before going out of executive session to discuss staff and office directives.

When the meeting re-opened, Director Schaefer made the motion to go out of Executive Session. Director McKenzie seconded the motion. Unanimous. MOTION PASSED. Director Schaefer made a motion to direct the CEO to terminate Administrative Assistant Tara Madsen immediately, reduce the hours of Office Manager/Bookkeeper Stacey Stewart from 40 hours to 20 hours per week, allow Registrar Vicci Craver a maximum of 20 hours per week, and leave Kelly Gideon in the Show Department with 40 hours. There is to be no extra expenditures such as water or sodas for the staff, as well as snacks. The weekly cleaning lady is to be terminated immediately. Voting in favor: Schaefer, Shingleton, Arends, Damman, Filla, Killion, Zahm, Keen, and McKenzie. Directors Peaton and Taber were opposed. MOTION PASSED. Director McKenzie made a motion to direct CEO Banister to change the current phone structure in the office to reduced phone hours, from 9am – noon EST daily so that the staff has more time to get their work done in the afternoon. Phones will automatically go to the phone tree and members will either leave a message or be encouraged to e-mail questions to a specific department. Director Schaefer seconded the motion. Voting in favor: Schaefer, Shingleton, Arends, Damman, Filla, Killion, Zahm, Keen, McKenzie, and Peaton. Director Tabor was absent. MOTION PASSED

Director Killion made a motion to adjourn the meeting. Director Tabor seconded the motion. Unanimous. MOTION PASSED