

HR006002 MODERN DAY SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT



1.0 Purpose

To state ESM Power Ltd's Modern Day Slavery and Human Trafficking Policy for 2023 to 2024.

2.0 Policy Statement

ESM Power Ltd acknowledges the provisions of the Modern Day Slavery Act 2015 and will ensure transparency and accountability across the organisation and within its operations with specific regards to the use of its suppliers for goods and services.

ESM Power Ltd are satisfied through its own due diligence processes that there is no evidence of any act of modern-day slavery or human trafficking within any aspect of the whole organisation. The company recognises that due diligence processes and reporting are essential management tools that improve risk identification and long-term social, environmental as well as financial performance.

The adopted due diligence process incorporates the regular review of the contractor and supplier approval processes, and planning to similarly check the procedures undertaken by these suppliers, thus guarding against modern day slavery or human trafficking.

Understandably, imported goods provided from sources externally to the United Kingdom or European Union may potentially be more at risk of human trafficking or slavery issues, therefore ESM Power Ltd will increase the level of due diligence and monitor these sources used.

ESM Power Ltd will not knowingly engage with any contractor or supplier that may be involved in human trafficking or slavery and will take appropriate action as a responsible company, should any concerns become apparent either directly or brought to our attention.

The Board of Directors, the Management and all employees of ESM Power Ltd are informed of this policy statement and will take responsibility for its implementation.

Signed: *R Bamford*

Roger Bamford, Managing Director, 2 May 2023

CAUTION MAY BE OUT OF DATE – ONLY CONTROLLED WHEN VIEWED ON ESM POWER LTD SERVER