

ENVIRONMENTAL POLICY STATEMENT

1.0 Purpose

To state ESM Power Ltd's Environmental Policy for 2023 to 2024.

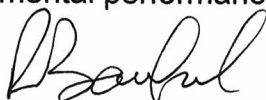
2.0 Policy Statement

ESM Power Ltd are committed to ensuring that our organisations impact on the Environment is identified, minimised, managed and continually reviewed.

We are committed to the following key strategies:

- Operating and complying with an Environmental Management System in accordance with BS EN ISO 14001:2015.
- Identifying and recording all the Environmental impacts of our activities including; establishing control measures, setting objectives/ targets for improvement, monitoring and reviewing environmental performance and setting Science Based Targets this financial year towards our Net Zero Pathway.
- Maintaining a Strategic Risk Register for the business activities.
- Complying with all applicable legal requirements; and any other requirements as appropriate to our operations and activities.
- Implementing, maintaining and improving methods and practises for prevention of pollution; including preparing for environmental emergency situations.
- Maintaining and improving methods and practises for controlling natural resource consumption and waste generation.
- Education and training of employees in environmental awareness and the environmental impacts of our activities.
- Promotion of working with contractors and procuring from suppliers who can demonstrate a commitment to minimising their impact on the environment.
- Promotion of environmental considerations in proposals and service offerings to clients.
- Undertaking annual reviews of our waste and energy consumption to identify opportunities for continual improvement against our environmental targets.
- Encouraging all employees within the business to raise issues and assist in improving our environmental performance and levels of environmental incident reporting.

Signed



Roger Bamford, Managing Director, 2 May 2023

CAUTION MAY BE OUT OF DATE – ONLY CONTROLLED WHEN VIEWED ON ESM POWER LTD SERVER