

# Shepherd Salary Guide

The Business Owner's Guide to Remote  
Employee Salaries in The Philippines

[supportshepherd.com](https://supportshepherd.com)

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# Monthly Salaries in The Philippines

The following slide uses prices for mid-tier talent



# Role

# Monthly Salary

Customer Support

\$500 – \$750 USD

Sales

\$500 – \$1,200 USD

Operations

\$800 – \$1,000 USD

Accounting

\$700 – \$1,000 USD

# Role

# Monthly Salary

Development

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\$500 – \$2,000 USD

Creative

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\$500 – \$1,200 USD

Executive Assistant

\$500 – \$1,000 USD

# Benefits

## 80% Cheaper

Compared to US & Canadian salaries, Philippine workers make up to 80% less. Cost of living is much less.

## Quality Talent

There are tons of amazing workers eager to work remotely for American & Canadian companies.

## Excellent English

The majority of Philippine workers have excellent written & spoken English skills.

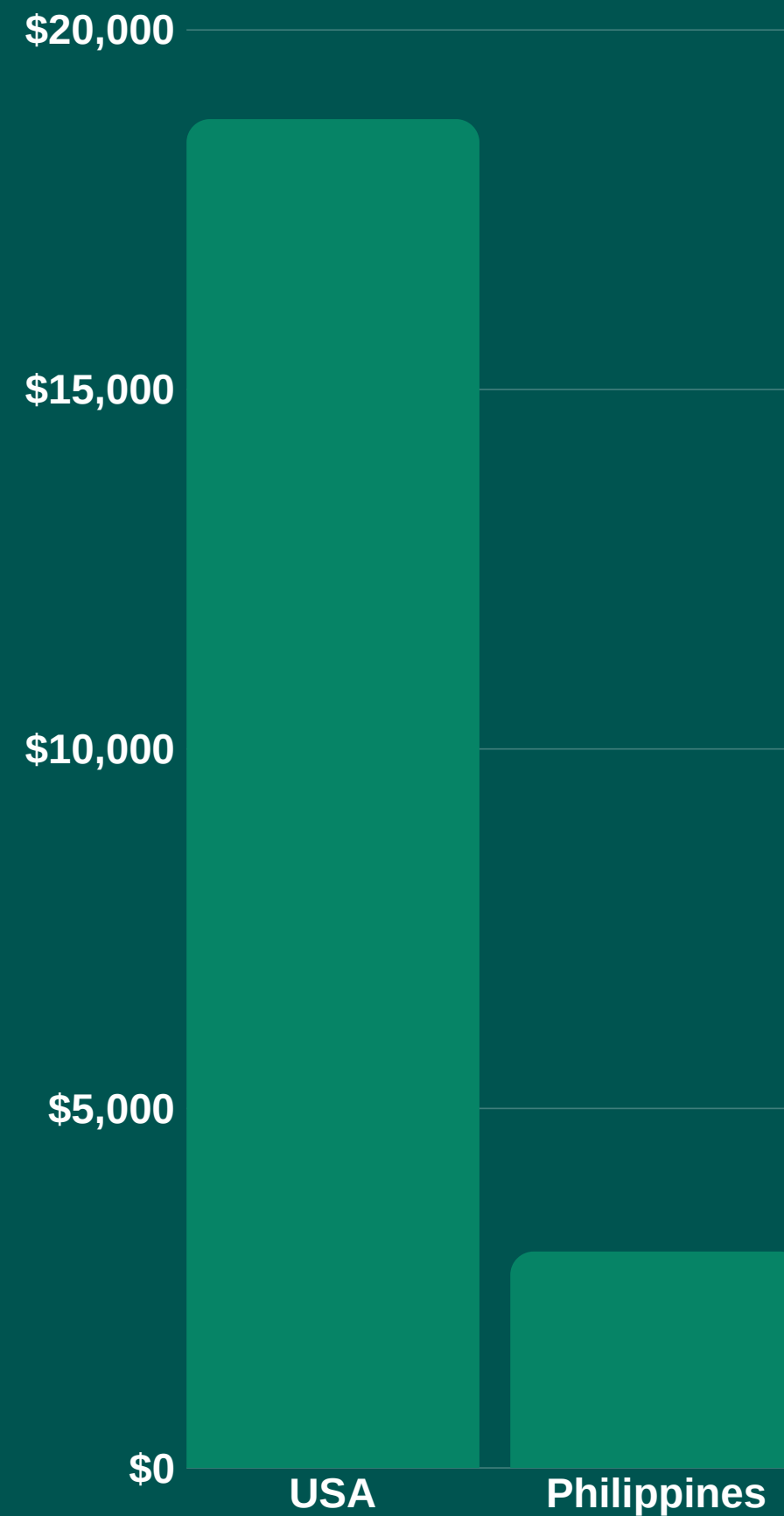
## Culture Fit

Culture & values are similar to America & Canada. You'll have a lot in common with your overseas colleagues.



# Example Cost Savings

For a total of 5 employees  
in sales & support



**\$15,750**

Monthly Savings

**\$189,000**

Annual Savings

...but it's hard to  
find the good ones.



Finding great employees overseas can be tough.



# That's where we come in.

## ● Utilize our 10+ years of experience

We've hired in The Philippines for a decade in our own business.

## ● Headhunter staff in Manila

Work with someone with a team on the ground.

## ● We know where to look for great candidates

We'll send you vetted candidates that are screened & interviewed.





Working with some of our  
Philippine staff in Manila.



Our services

**We're a head hunter agency for  
finding top overseas talent for  
your company.**



# What to expect when you work with us

1

Get in touch. Tell us about the role you're looking to fill. We'll get to know each other and the job you're looking to fill.

3

We'll present the candidates to you. We'll then help you schedule interviews with the candidates to choose your favorite.

2

We begin our talent search for your specific role. We'll interview and screen until we find several candidates that are well suited for your job.

4

Upon successful hiring, you pay us our fee of 30% of the assumed first year's full-time salary for the candidate. (We also offer a 60 day guarantee)

# Ready to work together?

We're on the hunt for amazing candidates for your company.

**Get in touch**

or email [hello@supportshepherd.com](mailto:hello@supportshepherd.com)