

## **Carlsberg response to Justice For Myanmar (April 19, 2023):**

- “We are hopeful that Myanmar will soon return to the trajectory of freedom and prosperity for the people of Myanmar. We returned to Myanmar in 2012, and we believe that we impact the local community for the better. We employ 430 people and support around 30.000 jobs in the local economy.”
- “In 2012, Carlsberg entered into a joint venture with MGS Breweries and we have not had any other investments or dealings in Myanmar outside the joint venture.”
- “Myanmar Beer Limited and Dagon Beverages that we understand is 100% under the control of MEHL are full-fledged competitors to the joint venture.”
- “According to the due diligence we conducted with the assistance of an independent third party in 2021, there have been no direct commercial links to the Myanmar military or military-controlled companies since 2012 by our partner.”
- “As a company, we are subject to local laws in all the markets we operate in. This means that, like any other company, we are obliged to pay taxes and duties, whether in Myanmar, Denmark or any other market.”
- “Our human rights programme follows the UN Guiding Principles on Business and Human Rights (UNGPR). This work is ongoing and includes concrete efforts to prevent, address and remedy human rights abuses connected to our value chain.”
- “We have a human rights policy with global applicability, and we conduct human rights due diligence to identify the areas of human rights that could be adversely impacted by our value chain, which is a necessary step to be able to identify adequate measures to address such impacts.”
- “In Myanmar, we started conducting a series of enhanced human rights due diligence activities in 2022 to understand the operational environment better. This work is being done in conjunction with external parties and involves input from a wide variety of stakeholders with expertise in human rights and the local environment. The outcome of this process will be communicated in our global ESG report when finalised.”
- “In relation to your questions concerning the period 1997 to 2011, we take these allegations very seriously. We have therefore launched an internal investigation to uncover all facts related to that period and the actions related to Myanmar. We will come back with the conclusions of the investigation when finalized.”