



20

YEAR
ANNIVERSARY

SERVING OUR COMMUNITY

TECHNICAL TRAINING GROUP 20TH ANNIVERSARY SPECIAL EDITION



2023

20 YEAR ANNIVERSARY

SERVING OUR COMMUNITY

Technical Training Group (TTG) started with one man's vision and a whole lot of help along the way. The year was 2001 and the education policy in Ontario had undergone significant changes since the 1990's and early years of the 21st century. Changes occurred in many areas of education policy influence including curriculum, provisions for student diversity, accountability, governance, funding, teacher working conditions, and school safety. Tech was not a priority and was becoming more difficult for schools to afford. Mark Roth sensed and felt the effects of the diminishing role that schools were being allowed to play in the skilled trades.



Mark Roth

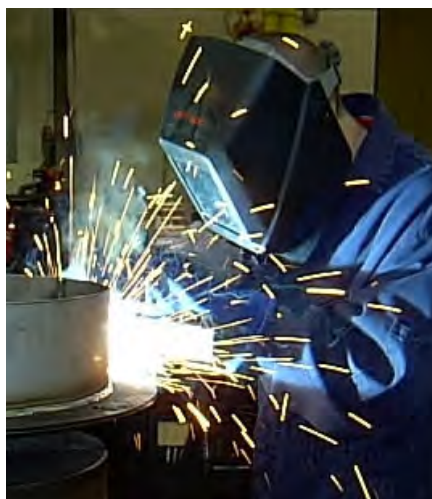
In 2001, with funding approved by Human Resources Development Corporation and funnelled through the City of Stratford Economic Development Office (Randy Mattice), Mark gathered a community-based group of skilled trade enthusiasts to do the necessary work to determine what a locally based training organization would look like. From September 1, 2001, to March 30, 2002, a Stratford & Area Technical Implementation Strategy was struck to examine all the potential delivery model options (facility and delivery concepts, local training needs, training targets and protocols, industry and education stakeholders, funding avenues, etc.).

Excited about the possibilities, the team worked alongside Mark to realize the vision of a technical training group overseeing skilled trades training by using school facilities with local employer support and government funding. The development of a collaborative model of using education, government, industry, and business became the basis of the Technical Training Group.



THE INTERIM BOARD INCLUDED...

Chair Tony Jackson (Precise Castings), Treasurer Virginia Lambdin (Four County Labour Market Planning Board), *Secretary* Jason Francis (Jason Francis Construction/Stratford and Area Homebuilders Association), Bart Brown (Retired Principal, Stratford Northwestern Secondary School), Rod Brown (Cooperators' Insurance), Marlene Hamilton (H & H Business Services), Gord Humphreys (FAG Bearings Limited), and Ron Marcy (Huron-Perth Catholic District School Board). The interim board would continue to direct the affairs of TTG until incorporation



was complete and a formal structure put in place. To get this training model off the ground, TTG had to get the local school boards on side, and they became great strategic partners. For Tony Jackson, securing an agreement with the education committees of the local high schools that provided access to necessary resources was the first huge step.

Stratford
secondary school
northwestern

TTG
Technical Training Group
(Stratford & Area)

With insufficient time to market the program and register apprentices for September 2003, Level 1 delivery was delayed to September 2004, starting out with 8 welding apprentices.

TTG was the only Training Delivery Agent (TDA) to offer apprenticeship training locally, at Stratford Northwestern Secondary School (SNSS), which meant apprentices did not have to leave Perth County for their in-class training. This training was offered to apprentices as part-time evening delivery, rather than block or day release, which meant they could continue to work full-time during the day and attend in-school apprenticeship training in the evenings.

It was a win for everyone. Local schools were generating income and local employers were getting upskilled employees.

“

“It (this model) wasn’t being done at that time. You had to break those barriers of mindset. There were issues around insurance, finances, and finding partners that would help support because we really didn’t have any money. Since those days, things have simply bloomed for TTG, in large part because of its very good leadership.”

Tony Jackson

”



“For every dollar the government paid us to train an apprentice, I gave .20 cents to the school. The intent was that the money would be re-invested in the tech department starting with the welding shop, to make the room better and enhanced. We wrote many funding proposals for federal and provincial grants for upgrading equipment and eventually we ended up with the best high school weld shop in the province. Instead of closing it, this model improved it.”

Mark Roth



L-R Malcolm MacDonald, Tony Jackson TTG Board Chair and Randy Pettapiece MPP

From 2002-2005, Welding Coordinator Mark Roth, Chair Tony Jackson, Director Bart Brown, and SNSS Principal Deb McNair were instrumental in keeping TTG in working order. In December 2006, Virginia Lambdin, was hired to formally organize the TTG Board and provide it with official operational status.

THE FIRST MEETING OF THE INCORPORATED BOARD WAS MARCH 7, 2007

Officers included *Chair* Tony Jackson (Precise Castings), *Treasurer* Bart Brown (Retired Educator, Avon Maitland District School Board) and *Directors* Bob Allen (Accumetal Manufacturing Inc.), George Brown (City of Stratford), Maryann Cox (Factory 163), Mike Foster (Central Ontario Metal & Construction Company), Dave Jasper (Stratford & District Labour Council), Kent Johnson (Steelcraft Technologies Inc.), Kelly Lafontaine (Libro Financial Group), Tim Martens (Huron-Perth Catholic District School Board), Deb McNair (Principal, Stratford Northwestern Secondary School), Doreen Myers (Myers-Hamilton & Associates).



Kent Johnson and Bob Allen



Bob Allen and Tim Martens



Doreen Myers



Virginia Lambdin



Deb McNair and George Brown



TONY JACKSON'S TERM AS CHAIR ENDED JUNE 2007.

He was very passionate about TTG and bringing skilled trades training to the local community. Tony handed over the reins to Doreen Myers who served a one-year term June 2007 to June 2008. Under Doreen's leadership and through the Ministry's Skills Training Infrastructure Program, major upgrades were made to Stratford Northwestern Secondary School's tech facilities bringing the facility up to industry standards. St. Michael Catholic Secondary School was able to capitalize on this one-time opportunity to upgrade its tech facilities and this in turn, paved the way for 10-week basic prep electrical and plumbing programs.



L-R Kent Johnston, Virginia Lambdin and George Brown



M.P.P. John Wilkinson announces TTG Funding for Skills Training Infrastructure Program, January 2008

KENT JOHNSTON (CURRENTLY OWNER OF KYJO STEEL IN WOODSTOCK), TOOK OVER AS CHAIR IN 2008.

Mark remained at the helm of TTG skilled trades training with Virginia leading the board governance and proposal writing. Mark and Virginia expanded TTG's Level 1 Welder Apprenticeship training to include Levels 2 and 3, which allowed welder apprentices to complete their entire apprenticeship in-class training locally.



*Kent Johnston,
TTG Board Chair*



**“With Mark, we had such strong leadership.
Virginia was a major asset and the new Board Chair,
Kent had his ‘eye on the ball’
and we had support from the school board.”**

Tony Jackson

In 2009, Mark was honoured to receive the Klaus Woerner Skilled Trades Hall of Fame Award. This was in recognition of those individuals who have made a significant contribution to the advancement of skilled trades and technologies.

**BY JUNE 2009, TTG'S
APPRENTICESHIP TRAINING
CATCHMENT AREA STRETCHED
ACROSS FIVE COUNTIES WITH
THE MAJORITY FROM HURON
AND PERTH COUNTIES.**



Mark Roth receives Klaus Woerner Skilled Trades Hall of Fame Award from Hon. John Milloy, Minister, MTCU, March 3, 2009

“The whole welding program, getting Level 1 initiated with Mark and Tony, that was a very big forward move. With the Level 2 and 3 at the school, that was a huge step for us. If it wasn’t for Virginia and Mark, I probably wouldn’t have survived. They were the two key people in the process at the beginning. They were the cornerstones; I give them a lot of credit.”

Kent Johnston



Virginia was able to secure TTG's first electrical and plumbing programs in partnership with the Huron Perth Catholic District School Board (HPCDSB).



Libro Financial Group's \$10,000 Community Builder Grant for "Tech Skills for Youth" 2008



Keith Donnelly & Virginia Lambdin



NEW THIS SPRING
10-Week Basic Plumbing Course offered by Technical Training Group at
St. Michael Catholic Secondary School 240 Oakdale Ave., Stratford

Interested in pre-apprentice prep training for Plumbing Apprenticeship or general information for home renovations?

LEARN THE BASICS

- Plumbing and how systems work
- Workplace and tool safety
- Residential plumbing & functions of various fixtures
- Trade Mathematics
- Piping Connections (copper, plastic, steel, cast iron)
- Introduction to the Ontario Plumbing Code

Course Begins Tuesday, April 7, 2009 – Thursday, June 11, 2009
 Tuesday & Thursday Evenings 6:00 p.m. to 9:00 p.m. – Cost: \$450.00
 For more info, call 519-264-0467 or visit www.technicaltraininggroup.org

To register: virginia.lambdin@rogers.com or pick up at Centre for Business 73 Albert St., Stratford





PERTH
 Community Futures
 Development Corporation

With the support of the Federal Economic
 Development Agency for Southern Ontario

CANADA'S ECONOMIC
ACTION PLAN
 D'ACTION
 ECONOMIQUE DU CANADA





\$61,000 presented to TTG on April 14, 2009 to help build the organization. Financial support from County of Perth, City of Stratford, Perth Community Futures Development Corporation, and the Town of St. Marys was matched by Rural Economic Development funding.



“Another high point in 2008 was working with Tim Martens of HPCDSB and Mark Flanagan, head of St. Michael's Secondary School tech department to implement basic 10-week electrical and plumbing programs. That was the beginning of TTG branching out into other skills that were needed locally.”

Virginia Lambdin

IN 2010, THE BOARD TOOK THE IMPORTANT STEP OF HIRING A BUSINESS MANAGER.



*Shawn Bontaine,
TTG Business Manager*

Shawn Bontaine, a Mechanical Engineering Technologist with an Ontario Teaching Certification, had been the Training Manager of Automation Tooling Systems. Shawn had just started his own training company, so the timing was perfect. He took over the growing portfolio of training which by now also included custom training for local employers.

With wide ranging expertise and strong leadership skills, Shawn has been a huge factor in the growth and expansion of TTG and its breadth of training offerings. Shawn points to TTG's instructors as a main reason for the organization's success and its solid reputation over such a relatively short period of time.

"It's most important to have quality training and we want to ensure we always provide this. We have never compromised in this area, nor have we tried to get too big too fast, because if you do then you start to compromise in many areas. The satisfaction is being able to grow the business while remaining true to the principles we were founded on. TTG is a very small group but what we have managed to accomplish is phenomenal, because of the quality of our people."

Shawn Bontaine



“We were really pleased with the results of our basic electrical and plumbing programs, so we submitted a proposal to a new offering from the Ministry of Training, Colleges, and Universities, to do Construction Pre-Apprenticeship training with the option to explore multiple trades (carpentry, plumbing and electrical). We felt that with basic prep programs as our experience base, we could make the leap to this level of training. We had great support from the Stratford and Area Builders Association.

Building on that success, the Manufacturing Pre-Apprenticeship Multiple Trades Exposure (Welding, Metal Fabricating and Machining) launched in 2016 and became a feeder program for our Welder Apprenticeship Program. Hardworking, flexible, and adaptable people made this not-for-profit organization a success.”

Virginia Lambdin



Bob Allen

**IN 2011, BOB ALLEN,
PRESIDENT AND CEO
OF ACCUMETAL,
BECAME BOARD CHAIR
AND THE INAUGURAL
PRE-APPRENTICESHIP MULTIPLE
TRADES EXPOSURE PROGRAM
WAS LAUNCHED.**

For Bob Allen, FunTECH, the first youth program TTG was involved in, originating from Stratford Northwestern Secondary School Technical Studies Department, as well as other projects and initiatives aimed at getting youth interested in trades were particularly significant, alongside the Pre-Apprenticeship programs.

Youth Programming was a serious priority for TTG. TTG aimed to engage and expose youth to skilled trades through hands-on workshops to help position the trades as a viable pathway to pursue once in high school. TTG, alongside schoolboard facilitators from FunTECH (AMDSB) and STEP Camp (HPCDSB) and led these hands-on workshops connecting with thousands of students.

FunTECH

(AMDSB) workshops



STEP Camp

(HPCDSB) workshops





“I’m seeing the results of the Pre-Apprenticeship Programs now because we bring people into Accumetal through them. It’s still so difficult to find skilled labour, so I’m very appreciative of these ground-breaking programs. I was very pleased to be there with the people who developed these programs when TTG first began applying to the government for funding. Mark was such a visionary to see that our high schools could be used in the evenings, when not in use, for such much-needed training.

From a business owner standpoint, it (TTG) showed me the need to have as many of my skilled tradespeople, especially welders, go through a program like that, because I’m going to get the best type of person to work in my shop once they graduate through the program. And they are the real leaders. The people who went through the program years ago are mentoring the younger people in my shop now. If you are going to stay in business, you have to develop that whole continuous training... and that’s how we keep a good group of skilled labour in our shop.”

Bob Allen

Construction

Construction Pre-Apprenticeship Multiple Trades Exposure Programs
(Carpentry, Electrical and Plumbing)



Canada 

EMPLOYMENT
ONTARIO

Ontario 

Manufacturing

Manufacturing Pre-Apprenticeship Multiple Trades Exposure Programs
(Welding, Metal Fabricating and Machining)



Mark stresses the success of TTG's innovative model was the result of the forward-thinking approach of instructors he describes as "experts" in the local industry trades like Malcolm MacDonald.

When Malcolm started instructing for TTG, he and Mark both noted that the equipment was the same equipment that was there from the 1960's, "the same worn-out stuff." But that is definitely not the case today.

"Malcolm, who retired from TTG in 2020, is a very talented welder with a wealth of knowledge and practical application and was my main apprenticeship instructor starting out. He did the practical welding, alongside many other accomplished individuals who handled all aspects of the trade."

Mark Roth



Malcom MacDonald (L), and James Hallberg (Far R) - Custom Welding



Malcolm MacDonald – Agri-Welding Course

"Not every school in Ontario is equipped properly to achieve everything that is laid out in the apprenticeship program, but TTG is. I'm immensely proud of Mark and everyone who has accomplished so much over the years. If you go into the hall by the welding shop and look at the wall, there are portraits of our award-winning apprentices and gold medal winners at Skills Ontario."

Malcolm MacDonald

Joel McLeod, Gold Medalist Skills Canada 2013





*Dale McGavin,
Silver Medalist Skills
Canada 2008*

Malcolm was a mentor for a young welder apprentice by the name of Dale McGavin.

DALE WAS SO INSPIRED BY MALCOLM AND THE TTG PROGRAM THAT HE HAS BECOME THE APPRENTICESHIP COORDINATOR FOR ALL TTG'S WELDING APPRENTICESHIP PROGRAMS.

Dale has had a hand in steering the welding trade at both the provincial and national levels. He has been called upon to consult on the provincial curriculum and Red Seal certification requirements at the National level across the board for Canada.



*Dale McGavin,
Gold Medalist Skills Ontario
May 2009*



“

“It comes down to the instructors, availability, diversity and what our business model is – local training for local businesses. We’ve got people from Sarnia and all the way up to Cambridge and well beyond coming here for courses. I’m proud to be part of TTG...”



Malcolm MacDonald and Dale McGavin

...My career started here and, by finishing the program, different doors and opportunities opened for me. We have 20 years of success to showcase so I know we've been on the right path since day one."

Dale McGavin



IN 2014, VIRGINIA APPLIED FOR A TRAINING/MARKETING COORDINATOR UNDER THE ONTARIO JOB CREATION PROGRAM.

Liz Balleto, who had recently relocated from Alberta was hired on a contract and became TTG's only full-time employee for many years. Liz helped coordinate TTG's marketing, took over the Youth Programming and Community Outreach and is now managing the TTG office and leading the Pre-apprenticeship Programs, which have grown to three locations (Clinton, Listowel, and Stratford).

2014-2015 and 2015-16 were two years of accelerated change and growth. TTG added contractors, intensified marketing strategies, and introduced several new training programs. It continued to grow and expand its range of services and training and established a very good reputation with trainees, teachers, employers, and the community. TTG also became an approved training provider for Canada Ontario Job Grant funding which resulted in some large custom training contracts.

“

“I feel very proud to work with the incredible team at TTG and it's truly gratifying to be part of an organization that focuses first and foremost on people and making a difference in people's lives.”

Liz Balleto

”



*Rick Roes,
TTG Board Chair*

DURING THIS EXPANSION, RICK ROES, PLANT MANAGER AT SCHAEFFLER, STEPPED UP TO BE THE NEXT BOARD CHAIR IN JUNE 2016.

Rick had already been on the board for three years at the time and was willing to take the leadership role.



*Libro Prosperity Fund
Announcement for
Working At Heights Funding,
October 2015.*

*(L-R) Liz Balletto,
Jeff Piro, Bob Allen,
Virginia Lambdin,
Trevor McNeil,
Tabatha Morrison
and Marty Rops*



*Manufacturing
Pre-Apprenticeship funding
announcement 2016.*

*(L-R) Bob Allen, Deb Matthews,
MPP London North Centre and
Steve Crema, Fanshawe College*



*Libro Prosperity Fund
Working At Heights
training for AMDSB
secondary students*

TTG HAD ANOTHER BANNER YEAR IN 2017.

The TTG facility at Stratford Northwestern Secondary School became a Testing Centre for the Ontario Welder Practical Assessment (which must be competed prior to the written Welder Red Seal examination). Through the Libro Prosperity Fund, funding was provided for Working At Heights safety training which made it possible for secondary school students to receive

certification and job readiness required to work safely on a co-op placement work site in the construction sector.

TTG was also the proud recipient of the Most Outstanding Service Professional Award at Stratford & Area Builders' Association's Awards of Distinction, June 2017.



TTG Awarded "Most Outstanding Service Professional" Award at Stratford & Area Builders' Association's Awards of Distinction June 2017

IN 2018, TTG ACHIEVED ANOTHER MILESTONE...

after receiving approval from the Ministry, to run Metal Fabrication Apprenticeship Levels 2 and 3. The full spectrum of Welder and Metal Fabrication Apprenticeship training could now be offered locally, which was another phenomenal achievement for a small, modest non-profit.

The same year, finance was moved in-house under Nadine Hayes to bring greater operating efficiencies to the business. Nadine took hold of the finance administration, payroll, government reporting, policy documentation, and other operational administration, taking her job from part-time to full-time in 2022.

“Everybody at TTG works incredibly hard. A lot of what goes on here is behind the scenes. When I was a student, I didn’t realize how much everyone here was doing behind the scenes to make the operation run so smoothly. It’s been a real revelation.”

**Mackenzie Wardrop,
TTG Instructor**



2019 SAW ANOTHER GROWTH SPURT

with Rick overseeing a successful Newcomer Construction Trade pilot for Syrian refugees in Stratford with an Arabic translator and an expansion of programming into Huron County and North Perth with the Pre-apprenticeship Programs. “The Pre-Apprenticeship move into the Listowel District Secondary School and our expansion were extremely important for us,” said Rick.



Newcomer Construction-Focused WORKFORCE INTEGRATION PILOT PROJECT



Manufacturing Pre-Apprenticeship Multiple TRADES EXPOSURE PROGRAMS

(Stratford, Clinton, Listowel)



AFTER CONTRIBUTING OVER 15 YEARS TO TTG'S SUCCESS, VIRGINIA RETIRED IN 2018,

and Cavell Fraser, early retired Vice President Human Resources, was hired as the new part time Executive Director.



Virginia Lambdin's retirement party



*Cavell Fraser,
TTG Executive Director*

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“I was excited to become the new Executive Director for TTG. I had been on the TTG Board for 8 years previously and had always been impressed with the work being done. I remember hearing Dale tell his story at an AGM about how TTG made a difference in his life and Shawn telling a story of having his TTG shirt on in a hospital and someone hugged him and told him their life was changed because of it. TTG was having an impact on people in the community, and I wanted to continue to be part of that in yet a new way!”

Cavell Fraser

”

Throughout her tenure, Cavell has made a strong impact on TTG's growth and advancement in the areas of grant and application writing, strategic planning, board governance, and organizational structure.

NEW CHANGES WERE UNDERWAY WITH TTG ADMINISTRATION OFFICES MOVING TO 617 DOURO STREET IN STRATFORD.

Contractors became employees for the first time and since then, TTG has become a Living Wage Employer.

A highlight in 2019 for TTG was recognition from the Huron Manufacturers Association for Outstanding Associate Member.



Huron Manufacturing Association's Outstanding Associate Member Award 2019

In 2019, TTG also became the recipient of the Stratford Perth Community Foundation Grant and the Libro Prosperity Fund, providing them with \$10,000 which they used to enhance youth programming through the purchase of a virtual welder and virtual goggles.



TTG awarded \$10,000 in funding by Stratford Perth Community Foundation Grant and the Libro Prosperity Fund to use towards purchase of a virtual welder and virtual goggles.



Technical Training Group recognized as a Living Wage Employer



“This award from the HMA really recognized the success of our expansion into Huron County with the Pre-Apprenticeship program and the FunTECH workshops. We felt very honoured to receive it.”

Cavell Fraser

GROWTH CONTINUED AN UPWARD TREND IN 2020 ALONGSIDE SOME MAJOR UNEXPECTED DEVELOPMENTS WHICH TTG CAN PROUDLY SAY, IT TOOK IN STRIDE.

When the largest health crisis the world had ever seen hit, TTG's board, staff, and instructors sprang into action with constantly evolving pandemic policies, new screening and sanitizing procedures, a new vaccine coordinator position, smaller class sizes, and transition to blended online training - all with the purpose of keeping staff, trainees, our instructors, and the general public safe.



*Tina Crossfield,
TTG Vaccine Coordinator*



**"When COVID hit
and the world was turned upside down,
not one of our Apprentices
or Pre-Apprentices lost their year".**

Shawn Bontaine



**"Cavell, Shawn and these guys were unbelievable
and I kind of got swept up...it was amazing how they were able
to grow as a non-profit and just keep afloat
and the COVID period was even more incredible."**

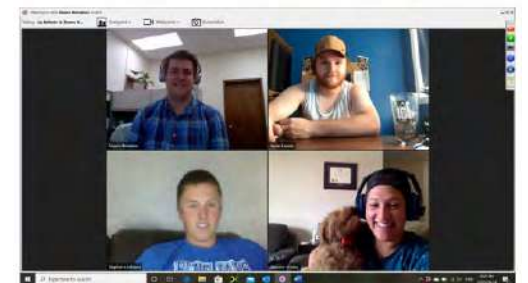
Rick Roes





**“Surviving COVID,
which rocked the entire world,
was an enormous challenge.
We introduced Zoom meetings,
online training and other protocols
which helped us greatly to continue
training people during that period.
It was quite an accomplishment...
just incredible.”**

Rick Roes





*Mike Doupe,
TTG Board Chair*

IN 2021, MIKE DOUPE, SENIOR MANAGER OF MCLEAN TAYLOR CONSTRUCTION, TOOK OVER THE REINS AS BOARD CHAIR

overseeing new initiatives that included the implementation of a new 3-year strategic plan of growth and expansion, an application to become a Training Delivery Agent (TDA) for welding in Strathroy, and an application to become a TDA for Machining in Stratford.



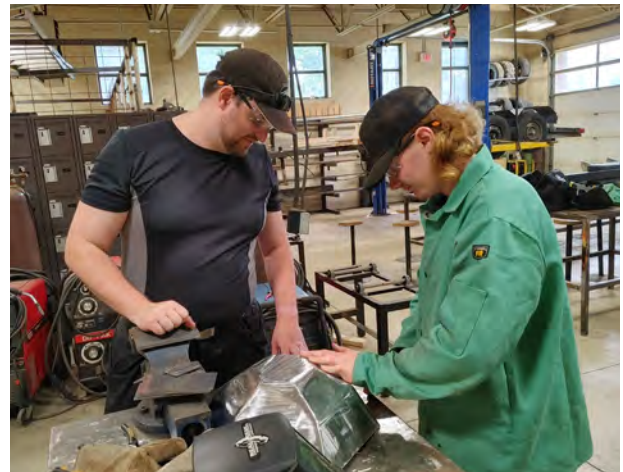
Technical Training Group Strategic Planning Session

During this time, TTG also delivered a new Skills Development funded program for students specifically targeting youth 18-25, many of whom had not graduated high school, to develop skills in welding and metal

fabrication. These two new programs ran in Stratford and Listowel. Many of these trainees successfully completed the program and are now pursuing careers as welders and working at local companies.

SKILLS DEVELOPMENT FUND

Welding and Metal Fabrication Pathway Pilot Programs



ANOTHER HIGHLIGHT OF 2021 WAS WHEN TTG WON THE CHAMBER OF COMMERCE BUSINESS EXCELLENCE AWARD.

“

“To accept this award was both moving and inspiring. It showed us that others are also recognizing the impact that this non-profit organization has on our community.”

Mike Doupe



*TTG Stratford
Chamber of Commerce
Business Excellence Award –
Non-Profit 2021*

In 2023, TTG was awarded the opportunity to deliver a Dual Credit course in welding and metal fabrication to students attending high schools in Huron and Perth Counties.

“This is a huge win for students in the area, as they can now obtain their Level 1 Apprenticeship as well as 3 high school credits.”

Mike Doupe

”

OUR HIGHLY SKILLED INSTRUCTORS HAVE CARRIED OUT TTG TRAINING WITH EXPERT SKILL AND PATIENCE.



Starting with Malcolm MacDonald, TTG's roster is impressive. Welder Instructors such as Joel McLeod (Level 3 Welding Instructor) and Dale McGavin (Welding Coordinator) have been gold medal winners at Skills Canada.



Initial apprenticeship instructors Malcolm MacDonald, Jason Wagg, Mike Merner, Mike Wille and AJ Detzler-Cox were integral to program start up and building the reputation of the TTG Welder Apprenticeship Program. Many subsequent instructors have come through TTG's apprenticeship program and have wanted to give back by becoming instructors themselves.

Adam Smyth and Monty West have been key instructors with the Pre-Apprenticeship Manufacturing Program since 2016. Jason Wagg has also delivered the yearly TTG training for Ontario Hydro since 2013. Mark Flanagan, Keith Donnelly, Jorden Hayle, Jeff Gleadall, and Kirk Scammell complete the list of TTG's past Carpentry, Electrical and Plumbing instructors.

Most recently adding female instructors Jasmine Crosby, Brandy Bundscho, and Mackenzie Waldrop has strengthened the team and the organization by serving as role models and attracting more women to the welder and fabricator trades.

We would be remiss in not talking about the strategic partnerships that have made this organization a success. The Avon Maitland District School Board (Bart Brown, Deb McNair, Martin Ritsma, Jodi Baker, Jane Morris, Jodi Froud) and the Huron Perth Catholic District School Board (Tim Martens, Mark Flanagan) partnership has been crucial in establishing safe and well-equipped facilities for training with many tech teachers, administrators, and staff in support.

The Employment Ontario Service Providers, Partners in Employment, the Centre for Employment and Learning, and Conestoga Career Centre have all provided countless referrals, assessments, employment preparation workshops and assisted with work placements. The Ontario Government has provided much of the financial resources needed to accomplish our training, and ministry consultant Beth Anstett has assisted us with our questions and reporting throughout the years.

The City of Stratford provided us with the support of City Councillors George Brown, followed by Martin Ritsma for two four-year terms each.

Kudos to the team behind the team. Successive board members, many serving 9-year term commitments as volunteers, brought their expertise and skill to the table to guiding TTG through its growth and expansion over the years. It took belief in the cause, dedication, and sheer perseverance on their part to stay the course. With clear direction and a strong sense of what was important, their behind-the-scenes work translated into action and fulfilling the vision.



TTG continues to have a model that is respected throughout Ontario.

IT SEEMS EVERY MONTH A NEW MUNICIPALITY IS REACHING OUT TO MARK TO LEARN MORE ABOUT THE MODEL HE CREATED AND THE SUCCESSES THAT ARE BEING CELEBRATED.

”

“We will continue to think strategically for the future to meet and exceed the training delivery mandate of the province of Ontario. We will keep training for careers in the skilled trades that continue to have a huge impact on people and our communities.”

Mike Doupe

BOARD OF DIRECTORS

Bob Allen
 Bill Boon
 Taylor Briscoe
 Bart Brown
 George Brown
 Heather Brown*
 Tine Buechler
 Todd Campbell*
 Maryann Cox
 Ross Dale*
 Mike Doupe*
 Stephanie Fasken
 Meredith Forget*
 Mike Foster
 Chris Hall
 Deb Hotchkiss
 Tony Jackson
 Dave Jasper
 Kent Johnston

Kelly Lafontaine
 Ted Lange
 Tim Martens
 Sandy McCann*
 Deb McNair
 Gemma Mendez-Smith
 Doreen Myers
 Jerry Myers
 Ian Nuhn
 Jeff Piro
 Natalie Promislow*
 Martin Ritsma*
 Rick Roes
 Melissa Schenk*
 Jeffery Scholl*
 Jim Sidwell*
 Alex Toll*
 Tina Uhrig
 Bernia Wheaton

***TTG Directors 2022-23**



INSTRUCTORS

Joe Barnes
Colin Beehler
Shawn Bontaine
Brandy Bundscho
Dave Chandler
Rob Collings
Steve Corcione
Jasmine Crosby
Tina Crossfield
Jake Debus
Kase Dechert
AJ Detzler-Cox
Chris Dippel
Keith Donnelly
Wayne Evans
Mark Flanagan
Jeff Gleadall
Cody Gee
James Hallberg
Jorden Hayle
Justin Hunniford
Sandy Ingram
Robert Jackson

INSTRUCTORS

Peter Kuntz
Mike Knoll
Geoff Kobler
Bob MacDonald
Malcolm MacDonald
Dale McGavin
Joel McLeod
Mike Merner
Will Morgan
Tom Newton
Greg Patterson Zach
Preiss
Mark Roth
Kirk Scammell Adam
Smyth
Paul Taylor
Curtis Thompson Joe
Van Bakel Marcel van
Leeuwen Jason Wagg
MacKenzie Waldrop
Pat Walsh
Monty West
Mike Wille

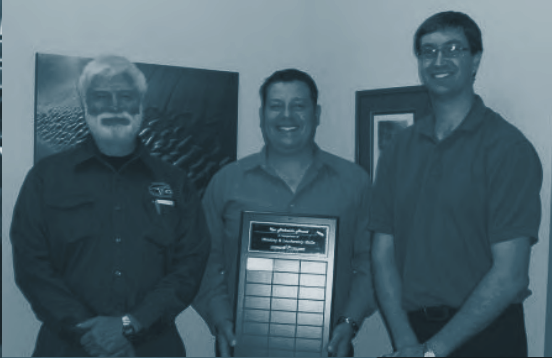
STAFF & CONTRACTORS

Liz Balletto
Irene Blight
Shawn Bontaine
Tina Crossfield
Cavell Fraser
Nadine Hayes
Virginia Lambdin
Amanda Langis
Stephannie Metcalfe
Mark Roth
Marcia Thomson

Special Projects:

Meghan Aarts
Zainab Abedel-Gawad
Mahmood Alshared
Marwan El Halabi
John Granskou
Dory Montague
Deborah Smith









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