

Date: 07.05.2022 Name: Chrysalis Arts Development Ltd
Location: The Art Depot, Asquith Industrial Estate, Eshton Road, Gargrave, North Yorkshire, BD23 3SE
Tel; 07702128443

Abbreviated Names: Rick Faulkner RF, Christine Keogh CK, David Haley DH. Valeria Vargas VV.

Notes: (T) refers to training needs associated with this action.

Objective	Action	Timetable	Responsibility
Procurement (materials and services)	<ul style="list-style-type: none"> -Ensure that cleaning products, cleaning equipment and consumables are ethically sourced and have low environmental impact (T). -Replacement items should have improved environmental credentials where possible (T). -Equipment sourced and disposed of responsibly. -Sell or free-cycle unwanted or outdated equipment. -Service or supply from others will be sourced locally for preference and where it is practical to do so. -Where possible chose suppliers, whose products are ethically sourced and have low environmental impact. -Where possible chose sub-contractors who actively prioritise sustainable practice. 	Ongoing via weekly CAD Team meetings	RF/Team
Training	<ul style="list-style-type: none"> -To systematise reflection and response to change focused on each of the objectives in this action plan to develop and implement training needs. -Evaluation of training needs. -All users to be briefed and aware of environmental objectives. -Personnel using The Art Depot will be encouraged to be energy aware and efficient with lighting, heating and equipment use. Emphasis on personal responsibility and conscientious behaviour. -Regular checking that all equipment is switched off when not in use (create signage checklist as reminders). -Minimise the use of printers and paper -Use ink economy options where possible -Print on both sides of paper and re-use wastepaper where practical. -Store and re-use stationary, files etc. where practical. -When planning projects and activities, care will be taken to prioritise practice and decision-making that reduces negative environmental impact and encourages personal responsibility and conscientious behaviour. 	Ongoing via weekly CAD Team meetings	RF/Team

Travel and Transport Chrysalis will seek to minimise car usage and flights.	<ul style="list-style-type: none"> -The environmental impact of transport will be a factor in overall decision-making and planning of work. Travel and transport arrangements will be organised efficiently. ----- -Necessary travel and transport will be minimised. -Where travel is practical by walking, bike or any other non-polluting locomotion this will be encouraged. -Public transport will be used in preference to private cars, and car sharing will be encouraged. 	Ongoing via weekly team meetings	Team
Arts practice and advocacy Chrysalis seeks to promote ecological awareness and behaviour	<ul style="list-style-type: none"> - Chrysalis takes a proactive stance rather than a reactive one on the nexus of climate, species and cultural crises through the company's activities and will prioritise practice and decision-making that reduces negative environmental impact and encourages personal responsibility and conscientious behaviour. - Where Chrysalis develops or delivers projects or arts activity that supports the work of other artists and creative practitioners, this will also prioritise practice and decision-making that reduces negative environmental and social impact and encourages personal responsibility and conscientious behaviour. -Slow Art projects and activities that highlight environmental issues and advocate sustainable practice will be developed as part of the Chrysalis Arts delivery programme. -Public Art Sustainable Assessment developed by Chrysalis Arts to monitor its own performance and PASA Guidelines as a free toolkit for others will continue to be available online at www.pasaguidelines.org -Research and understand the environmental implications of the actions of others involved in carrying out work for Chrysalis Arts and apply these same standards to others where it is practical and possible to do so. -When contracting freelance personnel, include reference to Chrysalis Arts Environmental Policy and Action Plan in their contract schedules and make reference to specific actions where appropriate (T). 	Quarterly	Chrysalis Arts Board of Directors

	-Act local think global.		
Recycling and waste management	-Waste to be recycled where practical and possible (T). -Recycle paper, card etc (T). -Waste management will be carried out responsibly with an emphasis on non-polluting practice, repair and recycling.	Ongoing	RF
Ethical banking and funding	Banking and other financial services to be ethical, environmentally responsible organisations.	Ongoing	RF/CK
Building	-Maintenance to be regular with low environmental impact. -Repair to be carried out where practical. -Chrysalis arts will review its accommodation and where practical carry out improvements. -The Art Depot premises built in 1996-7, energy efficiency, insulation and carbon emissions/ carbon footprint assessment. Review accommodation and where practical carry out improvements. -Art Depot cleaning maintenance, waste management will be carried out responsibly with an emphasis on non-polluting practice, repair and recycling.	Annual Review	RF
Energy management	-Heating monitored and controlled (T).	Ongoing	RF/Team
Water management		Ongoing	RF
Reporting and strategy	-CK and RF will monitor the above objectives and actions, and report to the ACE and to Chrysalis Board of Trustees quarterly. -DH and VV are championing the Ecological Statement of Responsibility. -In communication with ACE, CK and RF will adopt ACE guidelines. -Chrysalis aims to be leaders on ecological thinking and action within the sector.	Quarterly	Board