Learning Technologies Beyond the LMS

With Sara Stevick

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A Path to L&D
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HRIS-Human Resource Information System

Application that allows for tracking, storing, and reporting of HR data like employee records, org charts, and performance information

CMS-Content Management System

Application that allows you to create, manage edit and publish content. Think "repository"-content is made then stored in a data base, and then you can use a website or other interface to present it. It replaces the need to know coding to create content.

LRS-Learning Record Store

Database that receives, stores, and sends out learning data via xAPI

BI Tools-Business Intelligence

Application that retrieves, analyzes and reports data on the business like KPIS through dashboards and data visualization interfaces

LMS-Learning Management System

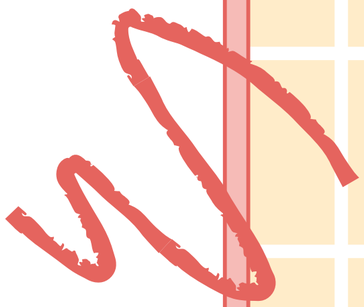
Application that provides a framework to house, assign, take, and track training content. Think "Top Down"-Learning is managed for the end consumer

LCMS-Learning Content Management System

Application that provides a framework to MAKE, house, assign, take and track training content. Think "LMS+CMS"

LXP-Learning Experience Platform

Application that provides a framework to allow learners to access a huge learning repository for self directed learning, as well as interact with the content to recommend or even create their own. Often has a social component.Think "User Driven"-Learning is managed for the end consumer

TXP-Talent Experience Platform

All of it together! (Mind Blown)