

## Table of Fees for Services

Below is our table of fees for services as required by Massachusetts regulations. The fees below may not apply to all clients. The fees below will only apply to you when you request the service(s) listed. Carefully read Item 4 and Item 5 of our Brochure (Part 2A of Form ADV) as these sections of the Brochure contain important details about Axio Consulting Group advisory services and fees. Fees may be negotiable.

Fees Charged by Investment Adviser	Fee Amount		Frequency Fee is Charged	Services	
Assets Under Management Fee	<b>Investment Management Services:</b>			Quarterly in Arrears	Pension Consulting Services
	Axio Fiduciary Services Plus	20 bps to \$10,000,000	Over \$10,000,000 negotiable		
	Axio Fiduciary Service	20 bps to \$10,000,000	Over \$10,000,000 negotiable		
	Axio Risk-Based Mutual Fund Portfolios	Up to 25 bps	\$200,000 Minimum		
	Upon termination, all earned, unpaid fees are due and payable. The final fee will be prorated to the date of termination. Clients will be told their final fee on the date of termination. If all outstanding fees are not paid within 10 days following termination, clients will receive a combined invoice including any and all earned, unpaid fees.				
	<b>Retirement Plan Services:</b>				
	Enhanced Education and Enrollment Support	40 bps			
Hourly charges	\$0		n/a		
Subscription Fees	\$0		n/a		
Fixed Fees	<b>Retirement Plan Services:</b>			Yearly in Arrears	Pension Consulting Services
	Guided Online Enrollment	\$400			
	Sponsor Fiduciary Training	\$2,000			
Commissions paid to the Adviser	\$0		n/a		
Performance-based Fees	\$0		n/a		
Other	\$0		n/a		
Fees Charged by Third Parties	Fee Amount		Frequency Fee is Charged	Services	
Third Party Money Manager	\$0		n/a		
Robo-Adviser Fee	\$0		n/a		
<b>FEE TOTAL: Talk with Axio Wealth Management about fees and costs applicable to you.</b>					
<b>For Additional Discussion with Your Adviser</b>					
Additional Fees/Cost	Yes/No	Paid To			
Brokerage Fees	No				
Commissions	No				
Custodian Fees	Yes	Chosen Custodian			
Mark-ups	No				
Mutual Fund/ETF Fees and Expenses	Yes	Mutual Funds offered within plan			



Effective: 1/1/2024