



Cornell University Library

Cornell University Academic Position Outreach and Information Services Librarian

Cornell University is seeking an **Outreach and Information Services Librarian** to support incarcerated college students; we are looking for someone who will collaborate within and outside of Cornell University to improve academic scholarship opportunities of incarcerated students. This is an exciting opportunity to join [Cornell's Olin & Uris Libraries](#), in collaboration with the [Cornell Prison Education Program](#), at a pivotal moment of growth in Cornell's in-prison college program. Within the library's innovative and collaborative culture, the selected candidate will have a driver's seat role in developing information services for incarcerated students in prisons near the Ithaca Campus of Cornell University.

Merging the world-class library of Cornell University with the rapidly developing field of higher education, this person will have the support to actively participate in local and national discussions relating to the access, retrieval, and expansion of information resources for incarcerated students. Cornell University is an Ivy League research university with strong commitments to diversity, inclusion, non-discrimination, antiracism, and diversity of perspectives on all issues. The university's in-prison degree-granting programs operate in partnership with the state correctional system, but also seeks to challenge punitive incarceration and reimagine the possibility for change and transformation in the criminal justice system.

We welcome candidates from a variety of backgrounds, including if you are new to the library profession or bring non-library instructional experience. We want you to have some familiarity with information services, but more importantly enthusiasm for building more experience on the job.

Please consider joining our energetic team to bring the great resources of the Cornell University Library to the exceptional students enrolled in the Cornell Prison Education Program.

Key Opportunities:

- Receive individualized mentorship in outreach and information services and higher education in prison (HEIP) specifically to support your career goals.
- Collaborate with internal and external partners to develop long-term solutions in supporting non-traditional learners at Cornell University.

- Acquire practical hands-on experience with the use of information resources, instructional pedagogy, and library delivery systems while supporting the scholarship and learning of incarcerated students on-site in the prisons.
- Contribute to building a body of knowledge at the intersection of high education in prison, academic libraries and learning pedagogies.
- Support for professional development inside and outside of the CUL community.

Work Location:

This position is located in Ithaca, New York. The successful applicant will be expected to work on the Ithaca campus and inside correctional facilities affiliated with the Cornell Prison Education Program.

Required Qualifications:

- Experience in research, teaching, or librarianship in a four-year academic degree program.
- Knowledge of how racism, sexism, and poverty affect learning and success in education and the ways in which power affects the human experience.
- Demonstrated experience applying new solutions to age-old challenges, comfort with failure and willingness to engage in iterative problem solving.
- The ability to acquire and maintain security clearance to work in prison.
- A valid driver's license and the ability to drive to prison locations.
- A Masters or PhD degree.

Benefits:

Cornell University takes pride in offering generous benefits to support and enhance the health, wealth, and wellness of our employees. More information regarding Cornell's generous benefits can be found at <https://hr.cornell.edu/jobs/benefits-snapshot>.

This is a full-time three-year term appointment with the possibility for renewal, contingent upon successful performance and available funding. The anticipated academic rank for this position is Assistant Librarian or Senior Assistant Librarian, with an anticipated salary range of \$52,500-\$60,000.

Relocation assistance may be provided.

Visa sponsorship is not available for this position.

Diversity and Inclusion:

Cornell Library embraces diversity and inclusion and seeks candidates who will contribute to a climate that supports and reflects our community of students, faculty and staff of all identities and backgrounds. We believe in the power of representation and strongly encourage individuals from historically and habitually marginalized and disadvantaged communities to apply.

Cornell University Library is a member of the [ACRL Diversity Alliance](#), which unites academic libraries who are committed to increasing the hiring pipeline of qualified and talented individuals from underrepresented racial and ethnic groups.

How to Apply:

Candidates must [apply online via the Cornell Careers site](#). (See: [WDR-00030452](#)). Incoming applications will be reviewed until a viable pool of applicants is identified; **submission prior to April 15, 2022 is strongly encouraged**. Although we prefer to receive your application as one, multi-page pdf document, we will accept multiple documents in other formats. We ask that you include the following information in your application:

1. A Curriculum Vitae
2. A cover letter
3. Incorporated into your cover letter or in a separate diversity statement, please explain your experiences and/or education in meeting this qualification: Knowledge of how racism, sexism, and poverty affect learning and success in education and the ways in which power affects the human experience.

Environment:

The Ithaca campus sits on 2,300 acres in the heart of the Finger Lakes region. [Ithaca](#), located roughly halfway between Manhattan and Toronto, offers a wealth of cultural activities while maintaining an eclectic college-town feel. Outdoor enthusiasts can take advantage of rolling hills, breathtaking gorges, hiking trails, and lakes offering countless outdoor activities. The city has been named one of the top 100 places to live, a top 10 recreation city, a best green place to live, and one of the “foodiest” towns in America.

If you require an accommodation for a disability in order to complete an employment application or to participate in the recruiting process, you are encouraged to contact Cornell University's Office of Institutional Equity and Title IX at voice (607) 255-2242, or email at equity@cornell.edu.

For general questions about the position or the application process, please contact the Recruiter listed in the job posting.

Applicants that do not have internet access are encouraged to visit your local library, or local Department of Labor. You may also visit the office of Workforce Recruitment and Retention Monday - Friday between the hours of 8:30 a.m. – 4:30 p.m. to use a dedicated workstation to complete an online application.

Notice to Applicants: Please read the required Notice to Applicants statement by [clicking here](#). This notice contains important information about applying for a position at Cornell as well as some of your rights and responsibilities as an applicant.

EEO Statement: *Diversity and Inclusion are a part of our heritage. We are a recognized employer and educator valuing AA/EEO, Protected Veterans and Individuals with Disabilities. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations.*