

Vital Signs

Please read NZMA advisory about NZMJ/NZMA website



Our Voice

Media

NZMA's Chair Kate Baddock was reported in [NZ Doctor](#) backing NZNO call for nurse pay parity funding as the growing pay gap between practice and DHB nurses risks putting general practice services under greater pressure.

NZMA ADVISORY on NZMJ/NZMA website

NZMA is taking the opportunity to update the NZMJ/NZMA website as our current provider is changing.

What this means for you.

You can expect an email in the next week with a new login password that will enable you to have access to both sites.

You will need to change that password to one of your choosing.

Full details will be sent later next week .

In the meantime, if you have any queries please [email us](#).



LATEST SUBMISSIONS: BUDGET POLICY STATEMENT 2020

NZMA has made a submission to the Finance and Expenditure Committee providing feedback on the [Budget Policy Statement 2020](#) and strongly supports the continuation of a wellbeing approach in the budget process.

Read our full submission [here](#).



POSSIBLE CHANGES TO STATUS OF GP CONTRACTORS - HELP INFORM NZMA'S RESPONSE TO MBIE

The Minister of Workplace Relations and Safety has asked MBIE to look at strengthening protections for people who work as contractors.

A contractor does not have the same rights and entitlements as employees e.g. leave, superannuation, recourse if fired.

As part of this MBIE is looking at the difference between an independent contractor and an employee and the grey area in between – dependent contractors.

Dependent contractors are considered to be people who rely on one employer for most of their income and have limited control over their day to day work.

By this definition GP contractors are likely to be dependent contractors and if there is a move legislatively to deem dependent contractors to be employees, employee rights and entitlements will apply.

NZMA membership includes GP employers, GP employees and GP Contractors. We are therefore encouraging input from across this spectrum and have developed a brief survey to assist this process.

NZMA Advisory

You can read our advisory [here](#) which provides a quick reference on the difference between contractors and employees and the MBIE consultation can be accessed [here](#).

NZMA Survey link

To access the survey click [here](#).

Your information will inform our submission - thank you.



EMISSIONS TRADING REFORM

NZMA endorsed the OraTaiao Submission on the Climate Change Response (Emissions Trading Reform) Amendment Bill.

You can read the full submission [here](#) or for more information visit OraTaiao's [website](#).



NATIONAL HEALTH ADVISORY: NOVEL CORONAVIRUS

Update from Ministry of Health as at Thursday 23 January

Today, Friday there will be a number of different meetings taking place including:

- Technical Expert Advisory Group to review the draft Guidance for Health Professionals.
- Interagency Pandemic Group to provide an update to government agencies on the international situation, including latest advice from the World Health Organisation
- Border Working Group to provide an update on the outbreak and to discuss key messages, and personal protection for border agency staff

Incident Management Team

The Ministry has established an incident management team within the Population Health and Prevention Directorate - Public Health Group and Office of the Director of Public Health. As the situation evolves we will keep you updated.

Border and Health Advisories

Public Health Units should have received two border advisories from Sally Gilbert on Monday, 6 January and Wednesday, 22 January. In addition two National Health Advisories were issued on 6 and 10 January 2020.

Communications

Information for the public is available on the Ministry of Health website [here](#) and will be updated as and when the situation changes.

Primary Care Information

The Ministry will provide information for the Primary Care sector where appropriate and following the meetings today.

Please note the Ministry has a new generic e-mail address for matters relating to the Novel Coronavirus event. EMAIL: ncovresponse@health.govt.nz

CHOOSE
WISELY

Quote of the week

Those who contemplate the beauty of the earth find reserves of strength that will endure as long as life lasts.

Rachel Carson

CLASSIFIED ADS and situations vacant

NZMA offers members free classifieds and vacancy advertisements.

Check out NZMJ website's [Vacancies page](#) and you may just find your dream opportunity.

Latest vacancies and classifieds include the following - just click on the vacancy/classified ad to be taken to the full ad:

Vacancies

- [Specialist Otolaryngologist | Nelson \(Closes 22 February\)](#)
- [Palliative Care Physician | Auckland \(Closes 29 February 2020\)](#)
- [Respiratory Physician | Southland \(Closes 23 February\)](#)
- [Locum GP wanted | New Lynn, Auckland \(Closes 17 February\)](#)
- [Doctor for Pitcairn Island | South Pacific \(Closes 31 January\)](#)
- [Specialist Physician for Older People | Northland DHB \(Closes 16 February\)](#)
- [Senior Medical Officer – Addiction Services | Masterton \(Closes 9 February\)](#)
- [Senior Medical Officer | Queensland Dept of Health \(Closes 28 January\)](#)
- [General Practitioner - Part-time, Long term | Lower Hutt \(Closes 1 February\)](#)
- [Senior Medical Officer \(Adult Internal Medicine\) | Australia \(Closes 28 January\)](#)
- [Part-time GP wanted in Mapua, Nelson \(Closes 1 February 2020\)](#)
- [GP Required | Te Puke \(Closes 6 February 2020\)](#)
- [Staff Specialist - Paediatrician | Australia \(Closes 28 January 2020\)](#)
- [Public Health Physician Dunedin | Otago](#)
- [Associate GP wanted - New Lynn, Auckland \(Closes 30 January\)](#)
- [Associate Editors for the NZMJ](#)

Classifieds

- [Auckland General Practice for sale: Central suburbs](#)
- [Solo Rural GP Practice for Sale - Whangarei](#)
- [Practice for sale - Urban Auckland](#)
- [GP partnership for sale – Nelson City](#)
- [Practice for Sale in Auckland Medical Centre](#)

Members advertise for free - classifieds and/or vacancies via Hotline.



UPCOMING
EVENTS

View our upcoming health sector events - go to the [NZMA events page on our website](#) for the full list.



GP CME ROTORUA 2020

11th Jun 2020 - 14th Jun 2020

Save the date

Rotorua GP CME 2020 will be held, in conjunction with the NZMA, at the Energy Events Centre, Rotorua 11-14 June 2020.

The programme provides a general practice update, with short, sharp and to the point clinical content, including key take home messages to change practice behaviour immediately. Read more about conference details and registration [here](#).



AUSTRALIA & NEW ZEALAND GENERAL MEDICINE UPDATE

**AUSTRALIA & NEW ZEALAND
GENERAL MEDICINE UPDATE 2020**

20-22 March 2020

How do you keep your knowledge and skills up to date?

The world of medicine is evolving more rapidly than ever before.

[Click here to learn more and register](#)



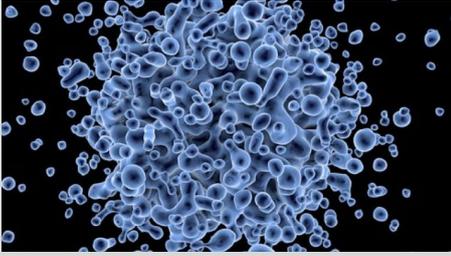
MEMBER

BENEFITS



NZMA GPCME CONFERENCE

Receive \$150 discount on full registration to the Rotorua or Christchurch GPCME Conferences. The GPCME Conference in Rotorua is New Zealand's biggest annual GP conference. The programme provides a general practice update with short, sharp and to the point clinical content including



key take home messages to change practice behaviour immediately. For more information and to register go to www.gpcme.co.nz.

**NZMA MEMBERS
NO COST ADVERTISING**

NZMA offers members the opportunity to place vacancies for personnel in the NZMJ and Vital Signs free of charge.

Reach the medical professionals you want as many do week on week.

Member Advisory Service

Parental Leave

The Parental Leave and Employment Protection Act 1987 provides a statutory entitlement of up to 52 weeks' parental leave for the care of a new baby, or where care is undertaken of a child to be adopted. Parental leave is unpaid, and may comprise a component of 'maternity' or 'paternity' leave (for the birth or immediate arrival of the child), plus 'extended' leave (for ongoing care), or it may simply comprise "extended" leave. We have articles available describing obligations, entitlements and suggested forms/agreements that can be used to ensure that this Act is complied with. Government funded paid parental leave is also covered.

These flyers are available for members to download from the [NZMA advisory service](#) on our website. You must be logged in to view and/or download these flyers, or you can email [Robyn Fell](#) for copies.

- *Information about Parental Leave under the Parental Leave & Employment Protection Act 1987.*
- *Notice about entitlement to parental leave.*

Vital Signs is your weekly bulletin about the NZMA and 'what's hot'.
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