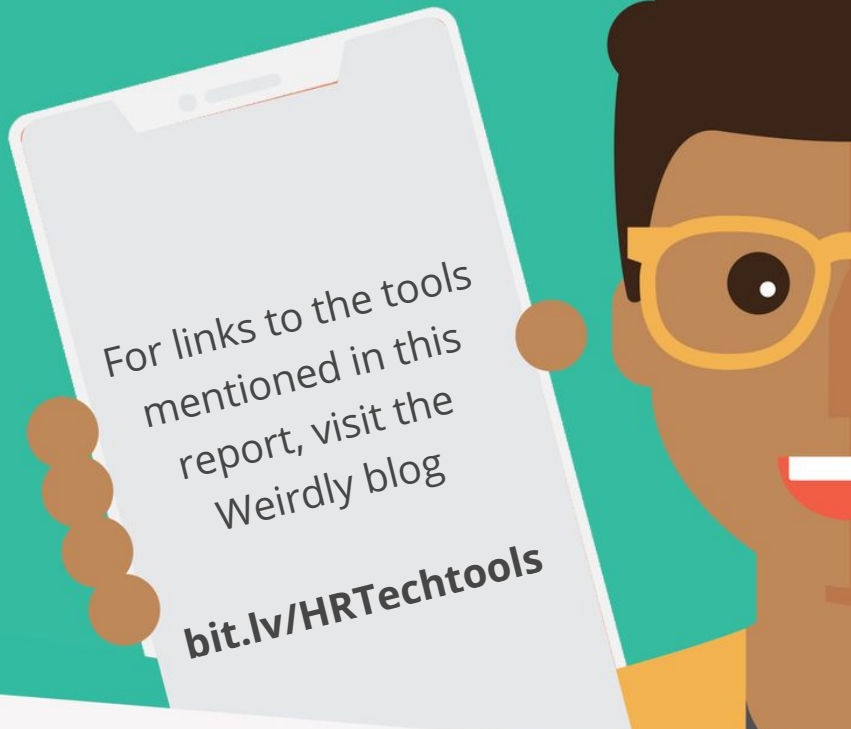
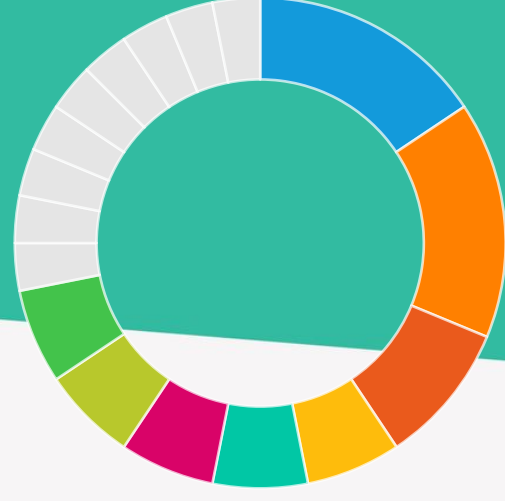


# Show Us Your Stack

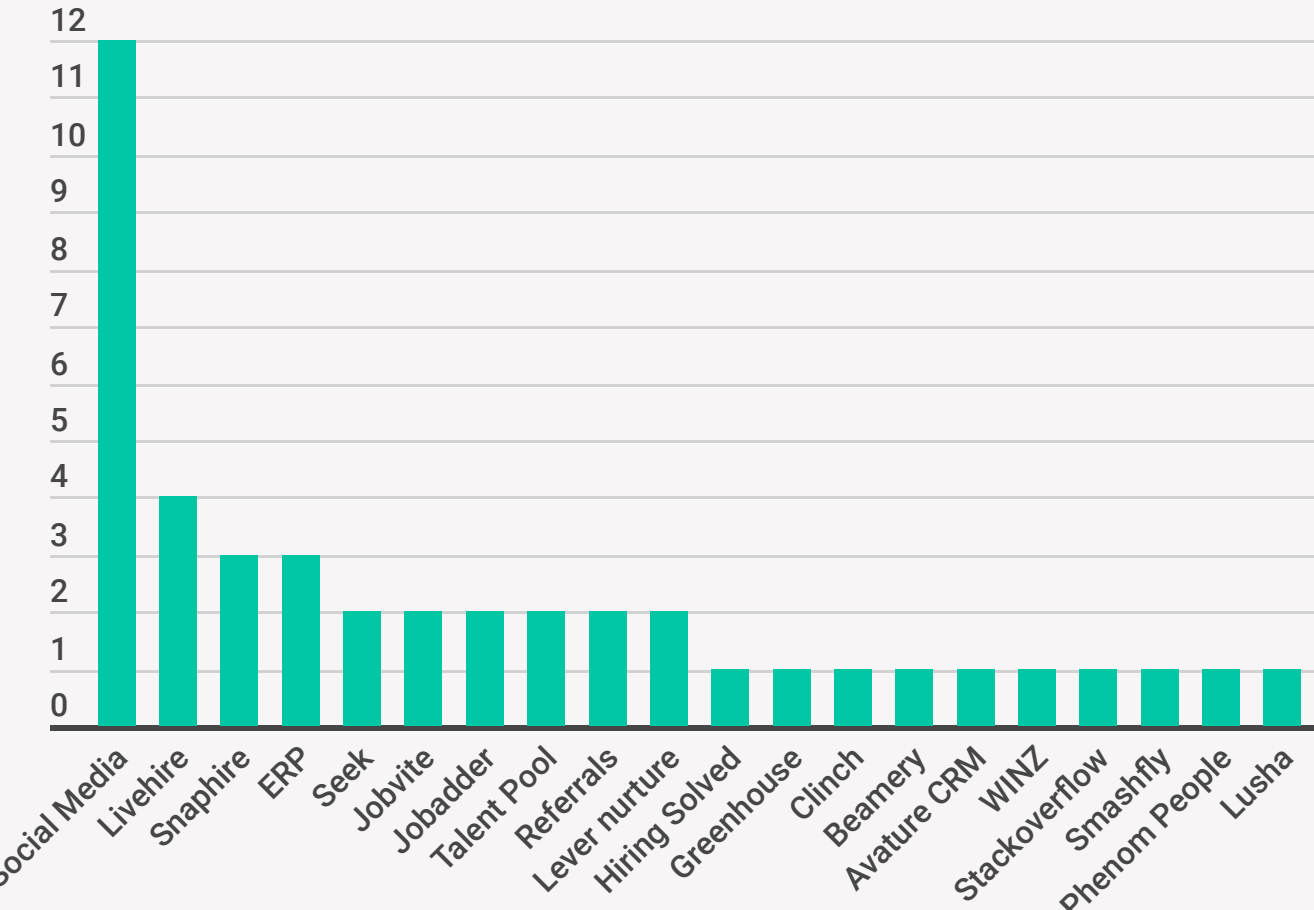
## Which ATS do #atc2019 delegates use?



# 41%

ATC delegates use LinkedIn to build employer brand and engage passive candidates

### Tools for passive candidate engagement:



### Or specialist contingent software like:

- Fieldglass
- Livehire
- Entity solutions
- Springboard

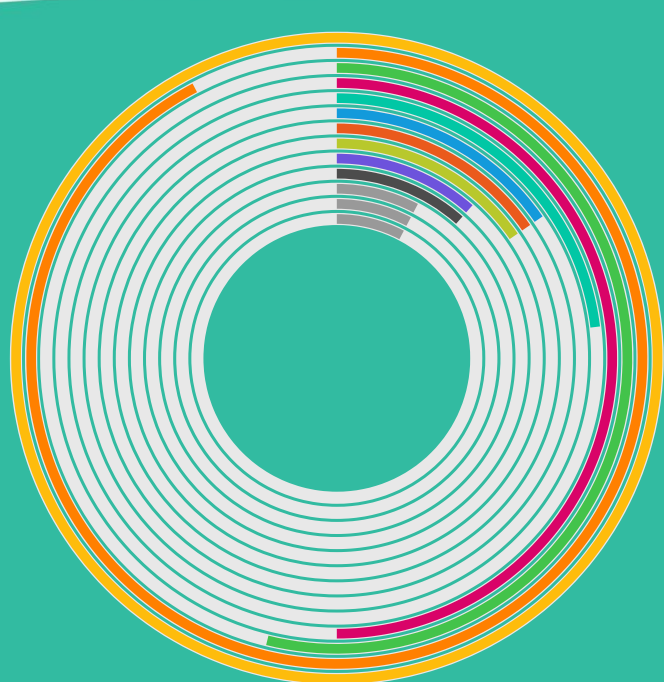
## The most popular Job Boards are



and they account for

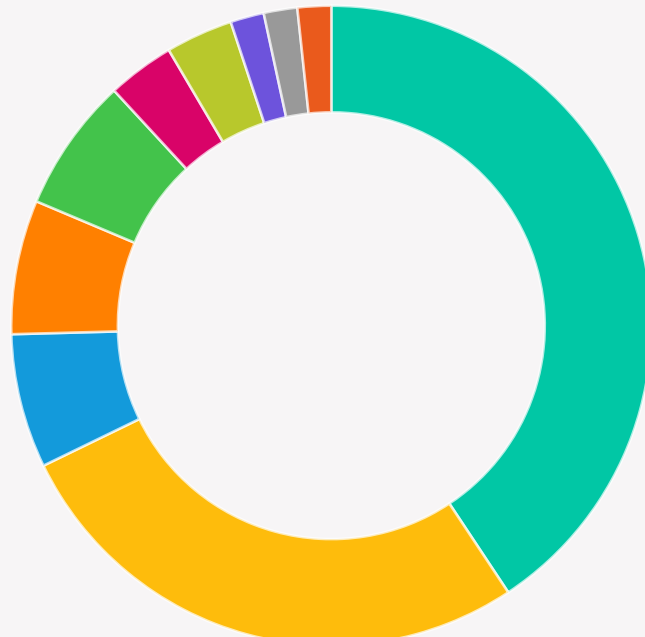
# 59%

of all job boards used.



## Top 10 sourcing avenues

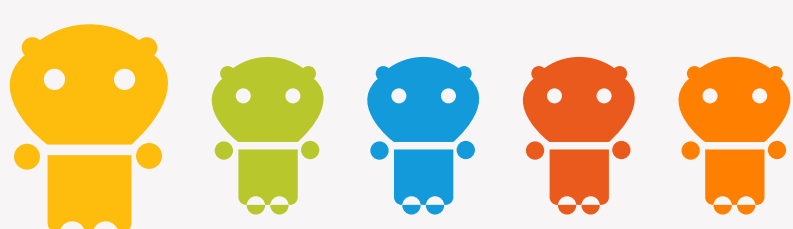
- LinkedIn Recruiter
- Seek Talent Search
- Hiretual
- Talent pool
- Referral Programme
- Github
- Stack Overflow
- Entelo
- ERP
- Handshake



### Other tools listed as part of the sourcing stack were:

- Jobboards
- Livehire
- Lusha
- Meetups
- Open Source hunting
- Pharpha II
- Professional websites
- Intel-SW
- Social Talent
- Angel List
- Boolean Strings
- Slack

Only 20% of recruiters include chatbots in their stack



- Custom built
- KornFerry
- Mya
- Olivia
- Zoho Recruiter

But **96%** include at least one assessment tool



### Psych, personality and soft-skills



### Hard skills testing

Saville Assessment  
WillisTowersWatson

weirdly

Crystal

HOGAN

H

CoderPad

GALLUP

SHL

- Opra
- PeopleLogica
- Talegent
- (Critea Corp)
- Aon's Assessment Solutions
- Aspect Organisational Psychologists
- Genesys 15FQ+
- Hackerack
- Hireselect
- Interview mocha

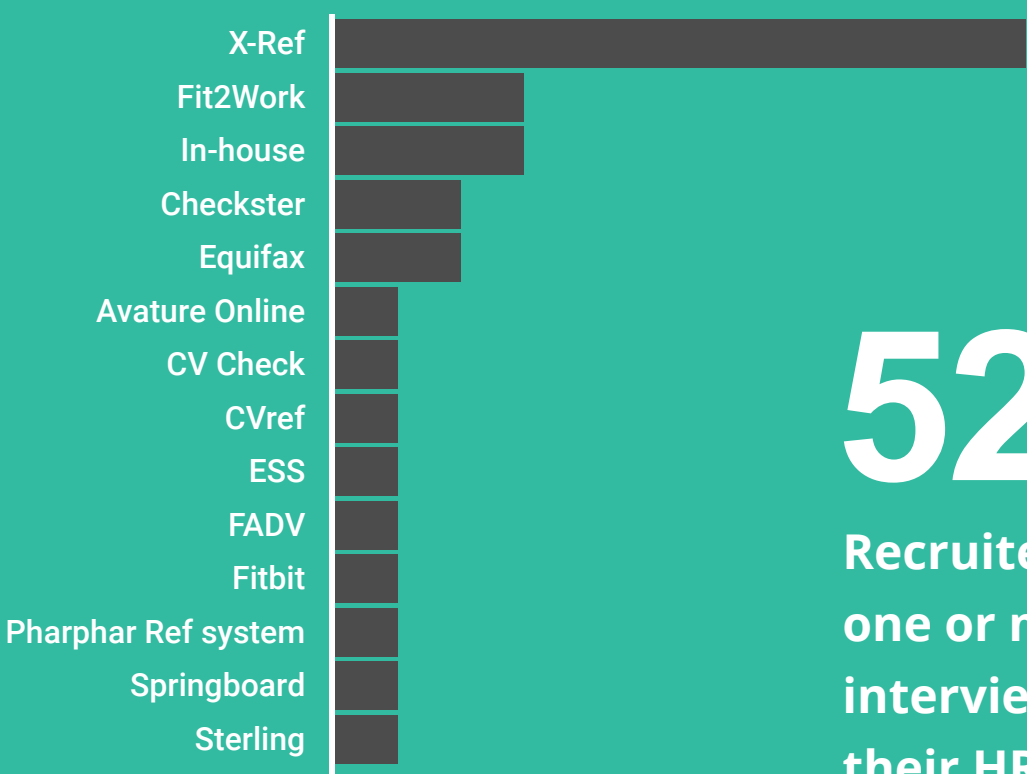
- Internal
- Korn Ferry
- PPA (Thomas International)
- Predictive Hire
- Revellian
- Selector
- SHL
- Stanard
- Test Grid
- Test Partnership

- Interview Mocha
- Peoplelogics
- Selector
- SHL
- Test Grid
- TM
- Vervoe (trial)
- VIA
- Weirdly

# 1/3

skill assessments are in-house designed

## Popular referral checkers:



# 52%

Recruiters include one or more video interview tools in their HR stack.



# 55%

Recruiters use tools dedicated to managing diversity

# Slack

# Trello

# Atlassian

# Office 365

And productivity software to streamline workflow

# 87%

of HR stacks include a dedicated onboarding software

- Enboarder
- Workday
 Taleo |- Bamboo HR
- Success Factors
- HRonboard
- In-house
- Slack
- DXC Onboard
- Flare

