

“The Sikh Research Institute’s mission is to facilitate training and development while inspiring Sikh values, create global awareness of Sikhi, and deliver strategic solutions to the key challenges faced by the Sikh community.”



Founded in 2003, Sikh Research Institute (SikhRI) is a nonprofit organization based in San Antonio, Texas, dedicated to education-based outreach in the Sikh and non-Sikh community. SikhRI trains today’s activists and tomorrow’s leaders and provides resources and curriculum for Sikh schools and educational institutions. Annual conferences and retreats bring together passionate and innovative community pacesetters. SikhRI regularly

contributes to multicultural and interfaith dialogues. SikhRI’s unique events and resources are designed for Sikhs of all ages and stages of the life journey.

**Training & Development** programming encompasses Liv webinars, Saneha workshops, on-demand Mahima presentations, Grihast workshops for couples, and the annual Sidak leadership development program. For the first time in 2011 Grihast programming, designed especially for young couples who are just beginning or are contemplating a married life together, was offered as a multi-part weekend workshop in order to better accommodate attendees needs.

*“[SikhRI] brings novel ideas, anecdotes, and facts to the audience in a straightforward and engaging fashion. You never get the feeling it is a repeat or rehash of what you hear from other Sikhi speakers.”*

-Sarabjit Singh  
Vancouver, Canada



The **Strategic Solutions** team pioneers innovative tools for Sikh education. In 2011, SikhRI hosted the 4th Sikh Education Conference, and took the first steps in creating Sikhi Characteristics Development curriculum. In conjunction with Sikh Environment Day, a new customizable lesson plan and webinar was created, emphasizing the Sikh relationship of honor and respect to nature.

SikhRI’s **Global Awareness** programming encompasses workshops and talks that can be tailored around a unique geographic location, a specific celebration, or a unique annual event. This focus area also includes events hosted by interfaith or multicultural organizations where SikhRI is invited to share a Sikh perspective. In 2011, SikhRI was especially proud to be asked to join in 9/11 remembrance events.



*“[This workshop] taught me a lot I didn’t know before and it made me proud to be a Sikh. It made me realize how much my ancestors went through and makes me want to do more to raise awareness and help others out.”*

-Prabhneet Kaur Virginia, USA

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Annual  
Report

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SIKH RESEARCH  
INSTITUTE



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First of all, on behalf of the SikhRI team, I would like to thank all of you who contributed to another great year at SikhRI with a gift of energy, ideas, or financial donations. As a small, mission-driven nonprofit, we could not do what we do without the support of so many of you around the world.

I would like to take this opportunity to thank Dr. Gurpal Singh Bhuller for his leadership and mentoring of the organization as Chair of the Board of Directors. Dr. Bhuller has been a founding board member and has guided and steered the organization through the thick and thin of our growing pains. I am honored to take over as Chair, and we all look forward to his continued guidance, insight and support.

2011 was another year of exciting accomplishments and milestones. Averaging nearly four events a week, our programming reached more than 24,000 people around the world, and we hosted or participated in 191 events. Based on feedback, we focused our energies on an increased number of K-12 and Parent workshops, conducting 42 such events. Each workshop was tailored to a specific age group and, above all, was designed to inspire confidence and excitement to make Sikhi a part of children's and parent's lives. After the 4<sup>th</sup> Sikh Education Conference, which incorporated an educator feedback session, our curriculum developers have many new ideas as we embark on creating a Sikhi Characteristic Development curriculum.

We released a brochure illuminating the significance of the Ik Onkar and the Khanda, and a booklet on Sikhi for use in the non-Sikh population is in the works for publication in 2012. We expect to complete a linguistics textbook, which will be a key component in our development of an accredited Gurmukhi course. We're excited to be planning the 10<sup>th</sup> Sidak leadership retreat, and developing a new area of programming: Mahima, which brings workshops and presentations "on demand" to your local sangat.

We look forward to another great year and encourage you to remain engaged with us, online and in person. SikhRI's vision is to be the primary educational resource for Sikhi education and development of the community. Together we can sustain the message of Carhdi Kala and Panth ki Jit!

Inderpreet Singh  
Chair, Board of Directors

Annual Report

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**Milestones in 2011**

- 14 Liv Webinars
- 36 K-12 Workshops
- 11 Interfaith/Intercultural Forums
- 20 Radio or TV Interviews
- 40 International Events



**Reaching Out, Staying Busy**

Averaging **4 Events a week!**

Programming reached **25,000 Worldwide!**

... That's **365,000 people** since SikhRI was founded!



**Financial Statement**

**Revenue**

Contributions <sup>1</sup>	\$336,472
Program Receipts	98,049
Product Receipts	1,250
Interest	2,763
<b>Total Revenue</b>	<b>\$438,534</b>

**Expenses**

Strategic Solutions	\$59,725
Training & Development	93,612
Global Awareness	77,676
Products	5,345
Fiduciary Projects <sup>2</sup>	95,306
<b>Total</b>	<b>\$331,661</b>

**Overhead**

Administration	\$31,311
Fundraising	17,374
<b>Total</b>	<b>\$48,685</b>

**Total Expenses \$380,346**

Net Assets, begin 2011	\$539,053
Change in Net Assets	35,234
<b>Nets Assets, end 2011</b>	<b>\$574,287</b>

<sup>1</sup> Includes contributions toward fiduciary projects.  
<sup>2</sup> Includes grants and expenditures for Panjab Digital Library.