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Annual Report



Founded in 2003, Sikh Research Institute (SikhRI) is a nonprofit organization based in San Antonio, Texas, dedicated to education-based outreach among the Sikh community and encouraging community

organizing and activism. Our unique programming is designed for Sikhs of all ages and stages of the life journey. Global awareness events encourage education about and acceptance of Sikh values by the larger civil society. Our focus remains a vision of a Guru-centered community based on Sikh principles that go beyond talking and acting like a Sikh: How to think and feel like a Sikh?

**“The Sikh Research Institute’s mission is to facilitate training and development while inspiring Sikh values, create global awareness of Sikhī, and deliver solutions to the key challenges faced by the Sikh community.”**

SikhRI’s Training & Development (T&D) programming involves our Liv webinar series, theme-based Saneha workshops, Grihast couples retreat and Sidak summer leadership development program. As SikhRI continues to grow and thrive, T&D programs have also moved into regular rotation in Canada and the United Kingdom.



[www.sikheducatorsnetwork.org](http://www.sikheducatorsnetwork.org)

The Strategic Solutions team at SikhRI continues to pioneer innovative Sikh education the world over. Along with the highly successful Sikh Educators Conference in September 2009, SikhRI launched the Sikh Educator’s Network, a platform for instructors to access educational resources, and to share techniques and support. Teacher Trainings have also become more widely requested as Sojhi curriculum continues to be adopted.

Coordinating with local and national agencies, Global Awareness (GA) is SikhRI’s window for interaction with the community at large through educational, media and governmental agencies. GA programs are critical to the process of involving the non-Sikh populations in constructive dialogue and offering public educational opportunities about Sikh culture and the legal and cultural space of Sikh traditions.

*“Gave me a direction and a new meaning to my understanding of ‘Sikhi.’ Helped me to relate to the Sikh community at large and the common ideology that unites us.”*

- Simran Singh Dhillon  
Bedford, MA, USA

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- Kirpa Kaur



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Preserve. Celebrate. Inspire.

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Greetings in this Nanakshahi year 542 and thank you for your interest and support of the Sikh Research Institute. In the past year, we at SikhRI have been excited and invigorated in our continued growth and progress as an organization. We launched a new initiative based on popular request to take Sikhi education to the next level: the Sikh Educators Network. We also added more frequent programming in Canada, securing coordinators for both eastern and western Canada, as well as furthering involvement in the UK and India. We were proud to partner with Sikh and non-Sikh organizations on high-impact programming throughout 2009, while our Liv team continued to develop and present a wide variety of webinar topics on a consistent basis. These areas of growth will allow SikhRI to regularly reach a larger North American and global audience with timely and relevant focus in 2010.

Financially, 2009 was certainly not an easy year for nonprofits anywhere. As the global economy continues to present challenges and uncertainties, SikhRI is grateful to those donors who offer their invaluable support. SikhRI is a mission-driven nonprofit organization and relies on donations in order to offer our high-quality, unique educational programming across North America and beyond.

We are confident that with responsible leadership, the generosity of our donors, and a firm commitment to our organization's values, we will continue to put forth programs which enhance a global understanding of Sikhi, as well as providing educational opportunities to inspire and prepare Sikh leadership of the future.

Dr. Gurpal Singh Bhuller  
Chair, Board of Directors

### Financial Statement

#### Revenue

Contributions	\$309,736
Program Receipts	43,477
Product Receipts	52,134
Interest	2,949
<b>Total Revenue</b>	<b>\$408,296</b>

#### Expenses

Strategic Solutions*	\$169,617
Training & Development	54,756
Global Awareness	24,069
<b>Total Program</b>	<b>\$248,442*</b>

Administration	\$107,716
Fundraising	11,039
<b>Total</b>	<b>\$118,755</b>

<b>Total Expenses</b>	<b>\$367,197</b>
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Net Assets, begin 2009	\$456,991
Change in Net Assets	35,236
<b>Nets Assets, end 2009</b>	<b>\$492,227</b>

\*Includes fiduciary funding in the amount of \$132,385 to the following partners: Gyan Sewa Trust, Panjab Digital Library, and Sikh Youth Scholarship.

### 2009: SikhRI by the Numbers

Leadership Programs: *Trained 4,000 Worldwide!*

Educational Seminars: *Reached 311,000 Globally!*

K-12 Services: *Served 43 Schools, over 500 Teachers, and 2,000 Students!*

#### New in 2009

- 10-Minute Videos
- Editorials & Articles
- K-5 Interactive Sessions
- Parent Workshops
- Sikh Educators Network



46 Volunteers

2009

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The Sikh Research Institute is a 501c3 nonprofit in the United States. All donations are tax deductible to the fullest extent allowed by law. SikhRI also welcomes opportunities for sponsorship and partnership with organizations who share our values. The continued support of so many communities makes our work possible.