



2010

Annual Report

“The Sikh Research Institute’s mission is to facilitate training and development while inspiring Sikh values, create global awareness of Sikhi, and deliver solutions to the key challenges faced by the Sikh community.”



Founded in 2003, Sikh Research Institute (SikhRI) is a nonprofit organization based in San Antonio, Texas, dedicated to education-based outreach among the Sikh community. SikhRI encourages community organizing, provides materials and resources for Sikh schools and educational endeavors, and works to be a constructive part of interfaith and multicultural efforts as well as a

unifier of global diasporic Sikh communities. These unique events, workshops and resources are designed for Sikhs of all ages and stages of the life journey.

Training & Development (T&D)

programming involves Liv webinars, themed Sanehā workshops, Grihast retreats for couples, and the annual Sidak leadership development program. Every year we add more T&D events to the calendar, and take our popular programming to the international scene. Sidak 2010 marked the eighth year of this unique retreat, which attracts 35-40 young adults for a two week immersion in Sikh history, principles and language.

“It was one of the most interactive and knowledgeable events I have ever attended. It wasn’t just a lecture, it was an eye-opening experience.”

-Preet Singh
Los Angeles, California, USA



The **Strategic Solutions** team continues to pioneer innovative tools for Sikh education. In 2010, we expanded the weekend children workshops to include programming for young teenagers and presented two webinars with content designed especially for kids. The Sikh Educators Network expanded to include blog content and lesson plans from other content developers.

Our **Global Awareness (GA)** programming encompasses workshops and talks that can be tailored around a unique geographic location, in time for a celebration, or annual event. These talks are especially popular at camps and retreats, and with international audiences. This focus area also includes events hosted by interfaith or multicultural organizations, where we are invited to share a Sikh perspective.



“The event made me realize that not everything is going to be given to me on a plate... Our thinking should be just, and we should be rebels with a cause!”

-Tanmeet Kaur Glasgow, Scotland, UK

Board of Directors

- Baljinder Kaur Narang
- Gurpal Singh Bhuller
- Harminder Singh Jassal
- Inder Jit (IJ) Singh
- Inderpreet Singh

Board of Advisors

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- Harpreet Singh
- Harvinder Singh Kohli
- Inni Kaur
- Kulvir Singh Gill
- Mandhir Singh

Staff

- Harinder Singh
- Harliv Kaur
- Jasmine Kaur
- Julia O’Meara
- Sara Stroo
- Shraddha Nembang
- Surender Pal Singh

Coordinators

- Gurpreet Kaur
- Gurvinder Singh
- Kirpa Kaur
- Jagdeep Singh Gill

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I would like to address SikhRI's extraordinary accomplishments in 2010, some challenges, and what's in store for the future.

In planning for 2010, we had a goal of facilitating 93 events in our core areas of focus: Training & Development, Strategic Solutions and Global Awareness. The actual figure of 187 events exceeded this goal by more than double! We have also added new presenters to our regular rotation, and their fresh view points and facilitation style has generated much positive feedback from attendees. Finally, SikhRI-Canada's (SRIC) application was accepted, and SRIC is now a Registered Charity in Canada under the Canada Corporations Act—a long-time goal achieved.

In terms of challenges, we faced unexpected turnover in our Board of Directors. This prompted a thorough internal review. We received written assurances from our accounting and legal teams that our accounts were in order. On our own initiative, we then requested a formal audit. The audit was completed in March, and we are pleased to announce that we received a positive and unqualified report. The Board also sought the help of two community consultants. These consultants visited our offices and met with staff. Afterwards, they said they were generally pleased with the way we handle protocol, and will continue to coordinate with staff to streamline these operational procedures.

As we broaden our search for an Executive Director, Jasmine Kaur and Harinder Singh have split that position's responsibilities in the interim with the support and flexibility of the staff. Our larger plans for 2011 include facilitating our third Sikh Education Conference, and creating character development lessons and activities for pre-school aged children. I particularly wish to thank our staff—small in number but big in heart—for their magnificent work this year. Our backers and supporters can be justifiably proud of their accomplishments and expect more of the same in the coming year.

We thank you for the continued support and encouragement of our work.

Dr. Gurpal Singh Bhuller
Chair, Board of Directors

Financial Statement

Revenue

Contributions	\$302,377
Program Receipts	58,610
Product Receipts	1,155
Interest	3,213

Total Revenue \$365,355

Expenses

Strategic Solutions	\$54,006
Training & Development	88,246
Global Awareness	67,490
Products	3,239
Fiduciary Projects*	74,481
Total	\$287,462

Administration	\$31,511
Fundraising	15,513
Total	\$47,023

Total Expenses \$334,485

Net Assets, begin 2010 \$508,183

Change in Net Assets +30,870

Nets Assets, end 2010 \$539,053

* Line item includes expenses and donations to Gyan Sewa Trust, Panjab Digital Library, and Sikh Youth Scholarship.

New in 2010

- Free Liv webinars for all registrants
- SikhRI-Canada approved as Registered Charity
- Collaboration with Ensaaf on 1984 lesson plans
- Infinite Wisdom Day promotes local dialogue
- Tours in Kenya, Malaysia and Australia



2010: SikhRI by the Numbers

Averaging **3 to 4 Events a week!**

Programming reached **28,000 Worldwide!**

... That's **339,000 people** since SikhRI was founded!



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