About RightNow Media

RightNow Media serves 18,000 churches and businesses everyday in 25 countries. Similar to Netflix, our streaming media service allows Christians to access over 15,000 video-based Bible studies from 250 of the top Christian publishers, ministries, and communicators in the country. In addition to distributing video content from other producers, our team has produced many RightNow Media Originals featuring well-known pastors and leaders including Matt Chandler, Jennie Allen, Max Lucado, Francis Chan, David Platt, Eric Mason, Chip Ingram, Louie Giglio, Gary Thomas, Lisa Harper, and others. RightNow Media has videos for small groups, families, students, leadership development, and much more.

As a non-profit organization, we firmly believe the mission of the Church matters. Everything we do is rooted in the belief that the Church—God’s people—can have a powerful impact on this world through the power of the gospel. Our team loves the Church.

We value family. We value hard work. We value teams. We value the power of stories.

Job Description:

RightNow Media is looking for an experienced Back-End Developer to join our software development team in McKinney, TX. This person will be responsible for writing high-quality server-side software alongside our in-house team to create the services and data-stores that drive new experiences for our users on the web and in native apps, with a focus on relational database systems and distributed service applications. This person will help the team test and verify code as it’s developed and deployed into production, as well as contribute to team growth and cohesion by participating in stand-ups, sprint planning, and retrospective meetings.

This person values personal and professional growth, and has a passion for exploring and learning new topics. The successful candidate would strive for excellence in both their work and their relationships, and they maintain a professional outlook in all situations and interactions. This person would pay attention to the little details in their work, and are self-motivated and able to accomplish tasks and objectives with little elaboration or guidance.

This role will be based at our headquarters near Dallas in McKinney, Texas. Typical days and hours of work are Monday through Friday, 8:30 a.m. to 5:30 p.m. Occasional evening and weekend work may be required as job duties demand.

Requirements for this job:

- Bachelor of Science in Computer Science, Mathematics, or other related field
- 2+ Years of experience in software development
- Proficient in C# or Java
- Proficient in unit and integration testing methodologies, including the application of frameworks like NUnit or XUnit
- Proficient in MSSQL or other relational database systems
- Proficient in the application of MVC frameworks (ASP.NET MVC or Spring), as well as inversion of control (specifically dependency injection)
- Proficient in REST API development
- Familiar with architectural concepts like microservices, distributed systems, caching, and asynchronous tasks
- Experience with cloud server deployments (AWS or Azure)
- Experience with Agile development practices (Scrum, XP, etc.)

Next Steps:

Please read through the job description and requirements. Only qualified applicants will be considered.

Be sure to visit rightnowmedia.org and rightnow.org for a better understanding of our ministry.

Fill out an online application at rightnowmedia.org/careers

In your cover letter please include information about your spiritual journey, church experience, passions and salary requirements.