

Host organisation	Directions	Region	Website
ABO Agency	We will study and adapt the best practices of the local media from different countries, which can be useful for our network The City. The goal is to find effective models for the development of local journalism that would really work in Ukraine. We are planning to conduct a series of interviews with media representatives in various European countries, the US etc, as well as have editorial battles for network teams to implement these practices. Therefore, we would be primarily interested in working with an editor-in-chief, media manager or commercial director who is well versed in the local media market of his/her country.	Kyiv	https://abo.media/
Hromadske	Hromadske will continue its business as usual, providing high quality reporting on acute social, political, security, human rights, and environmental issues. We will also work on our business model development, in particular, revenue diversification. We plan to gradually increase our revenue from commercial activities and readers revenue. In this light, we would be particularly interested in working with a photographer for our newsroom. This person would work in Kyiv with possible travel to regions with a journalist for assignments. Photographer will be taking mostly reportage photos for news and explainers. Another possible position is a marketing specialist who would work under the supervision of a marketing director, assisting with online community management, events organisation with opinion leaders, and implementation of advertising campaigns.	Kyiv	https://hromadske.ua/
InfoPost	InfoPost is a visionary media, directly focused on Ukraine's relations with its western neighbours, as well as the issues of national minorities and combatting Russian disinformation. We will definitely be of interest to everyone who works in media and tries to develop their own media - from media launch to media management, content and monetisation, sustainable development. Those interested in Ukrainian and Central European regionalism, national minorities, and countering Russian disinformation are welcome to apply.	Uzhhorod	https://infopost.media/en/
Izbirkom	We plan to finalise the study of access to Ukrainian TV and radio and Russian information impact in the areas bordering with Moldova. Based on the results, we	Odesa	https://izbirkom.org.ua

	will prepare a report, an article, and a film. We will work on regional investigations while we will be also developing an advertising agency as a way to differentiate the income of the editorial office.		
Lviv Media Forum	We will target the following topics: audience research; media analytics; countering disinformation in social media; building cross-border networks; and supporting journalists working under pressure. We would be happy to work with someone coming from a media development organisation or a think-tank that focuses on media analytics or media research.	Lviv	https://lvivmediaforum.com/
Media Detector	There are several projects planned and most of them focused on media (including social media) monitoring. We are improving our capacity for the Big Data analysis, therefore there are plenty of opportunities for learning it with us. Also, we plan to conduct some surveys with regard to the media consumption. Besides, we have an ongoing production of entertaining content promoting critical thinking on YouTube, Facebook and TikTok.	Kyiv	https://go.detector.media/
Nakypilo		Kharkiv	https://nakipelo.ua/
Nashi Groshi Lviv	Currently, we mainly focus on the following areas: budget procurement (we analyse budget expenditures and look for violations there), illegal construction (we check urban planning conditions of the construction funded by local governments that are issued in violation of basic urban planning documentation), and environment-related corruption (from timber exports to illegal logging). Apart from that, we are interested in the use of state/municipal property, declaration of officials, etc.	Lviv	https://nashigroshi.org
Novoye Vremya (New Time)	Our future exchange colleague will get a chance to cover issues related to international agenda and will be mainly working with the website content.	Kyiv	https://nv.ua/
Radio Svoboda Ukraine	RFE/RL's Ukrainian Service, known locally as Radio Svoboda, provides accurate and balanced coverage of local, regional, and national news and events. Operating out of a bureau in Kyiv with a reporting network that extends to the front lines, it is available on its website, social networks, radio, and TV. With us you can always rely on high-	Kyiv	https://www.radiosvoboda.org/

	quality journalism according to international standards. The main standard though is to tell a true story in a creative way. Your way.		
Regional Press Development Institute	We cooperate with editorial offices of investigative journalists, as well as with regional media, both printed press and online media. One of our projects is focused on debunking fake news, disinformation, and manipulations.	Kyiv	https://irrp.org.ua/
Rivne agency for investigative reporting Chetverta vlada (Fourth Estate)	We plan to work on the journalistic investigations (both text and TV format). Also, we will develop communication with readers (attract new audiences and deepen relationships with current followers, encouraging them to become our donors). We are interested in working with a person who has a basic understanding of investigative journalism and understands that the media needs to effectively attract readers' financial support and earn money from advertising. It is highly welcome that the candidate has strong communication skills to talk to the audience and will understand the basics of marketing.	Rivne	https://4vlada.com
Schemy	We would be happy to work with a candidate who has an interest in anticorruption topic and is interested in the methods and tools of investigative journalism. It is desirable that he/she has an experience in investigations.	Kyiv	https://www.radiosvoboda.org/skhemy
ShoTam	ShoTam Media is the Ukrainian media of positive news. We write only optimistic news, recipes for small and medium-sized businesses, talk about civil initiatives. Our exchange colleague will work on storytelling, video editing, sound. We will work together on the projects in the field of community development and small business.	Kyiv	https://shotam.info/
Texty	We are a think-tank and a data journalism NGO as well an online media, which works in the field of data journalism, open data policy, and countering disinformation. We will be working on data journalism and open data countering disinformation projects.	Kyiv	http://texty.org.ua/
Truth Hounds	As usual, we will work on documenting the war crimes by gathering and documenting the evidences, conducted in the warfare zones in the east of Ukraine. Analysing evidence and updating the I-DOC electronic database of the international crimes in Donbas and in the Crimea. Implementing the project aimed at enhancing the quality of domestic justice in prosecuting war crimes committed on both sides of	Kyiv	https://truth-hounds.org/

	the conflict line in Donbas. Within the project, Truth Hounds conduct workshops for prosecutors, judges, and enforcement agencies to enhance the quality of the prosecution and judicial processes related to the war crimes in Ukraine. The international justice track is covered by communicating with the ICC and international partners to seek accountability for international criminals with the help of the universal jurisdiction. Aside from this, we are working on two projects to improve our organisational structure and establish different policies and procedures to ensure the workflow and all the processes are transparent and efficient.		
Ukrainian Crisis Media Centre	We will be organising trainings on digital tools in combatting disinformation; apart from that, we will study key Russian narratives about Belarus + our ongoing work on monitoring and identifying hybrid threats to Ukraine with a focus on Russia + analysing and deconstructing the Chinese hybrid impact. Fluency in English and a basic understanding of security is required, knowledge of Ukrainian/Russian will be a plus, basic fact-checking skills are welcome.	Kyiv	https://uacrisis.org/
Ukraïner	We are ready to engage our fellow into one of four directions: - as a director: a person who can join the development of a new format and launch it at different stages of production. Analyse existing content and bring new ideas. A director with experience in non-gaming multimedia products; - as an editor: a person with experience in Adobe (Premier, After Affects, Photoshop) in non-gaming multimedia products. Mounting station is provided; - as an art director: creating new visual solutions and shaping the available content (experience in art direction in media and book publishing would be highly welcome); - as a project manager: organising the team work on creating a multimedia product (experience in project management in media or creative agencies would be an asset).	Kyiv	https://ukrainer.net/
Ukrayinska Pravda (Ukrainian Truth)	The fellow would have a chance to work with our political team and cover political issues in Ukraine and abroad or to work with the news department as a whole.	Kyiv	https://www.pravda.com.ua/