

# APP ACADEMY

## COMMUNITY STANDARDS, HONOR CODE, & CODE OF CONDUCT

Last Updated: June 30, 2021

The Community Standards and Honor Code apply to all users and any and all User Content, submitted to or uploaded through the Services. The Community Standards and Honor Code are a part of and incorporated into the [App Academy Terms of Service Agreement](#) (the “**Agreement**”). Capitalized terms used herein but not otherwise defined herein will have the meanings given in the Agreement.

### GENERAL COMMUNITY & CONTENT STANDARDS

- **User Content Standards:** User Content must in its entirety comply with the Agreement, including, without limitation these Community Standards, and all applicable federal, state, local and international laws and regulations. Without limiting the foregoing, User Content must not contain anything that is or could appear to:
  - Be threatening, abusive, bullying, harmful, stalking another user, harassing, or hateful;
  - Be offensive, obscene, indecent, inflammatory or otherwise objectionable;
  - Be untrue, misleading, libelous, defamatory, invasive to another person’s privacy or protected data;
  - Be or promote sexually explicit or pornographic material, violence, or discrimination based on race, ethnicity, sex, religion, nationality, disability, sexual orientation or age;
  - Be plagiarized, or infringes any patent, trademark, trade secret, copyright or other intellectual property or other rights of any other person;
  - Be likely to deceive any person;
  - Promote any illegal activity, or advocate, promote or assist any unlawful act;
  - Cause annoyance, inconvenience or needless anxiety or be likely to upset, embarrass, alarm or annoy any other person;
  - Impersonate any person, or misrepresent your identity or affiliation with any person or organization;
  - Be anything that you do not have the legal right to transfer;
  - Be anything that you are legally bound not to disclose under contractual or fiduciary relationships including, but not limited to, inside information or proprietary and confidential business information;
  - Be unsolicited, undisclosed, or unauthorized advertising;
  - Be software viruses or any other malicious computer code, files, or programs designed to interrupt, destroy, or limit the functionality of any computer software, hardware, or telecommunication equipment;
  - Be data or information obtained by the unauthorized access of another’s computer or account with which such a posting or submission would constitute unauthorized use; and
  - Be any other post or submission that violates applicable local, state, national or international law, regulation or statute (including export laws).
- **Guidelines for User Interactions.** When you interact with others through the Services, be respectful and follow App Academy’s policies. Treat others as you would want to be treated and be polite. Freedom of speech and having an opinion does not mean you can be abusive, hateful, or disruptive. The following set

forth general (but by no means exhaustive) guidelines to follow when interacting with other users through the Services:

- ***Bullying and harassment:***
  - Do not participate in hate speech or be hateful to others based on their race, ethnicity, religion, profession, appearance, medical condition, sexual orientation or preference or any other discriminatory behavior.
  - Do not target individuals to degrade, harass, bully, threaten, stalk or shame them.
  - Do not post personal information about others unless you have explicit consent from the person.
  - Do not be disruptive, vulgar, abusive, or sexually explicit in your posts, messages, or chats.
- ***Sexual or adult-oriented behavior:***
  - Do not use sexually explicit, vulgar, or obscene language.
  - Do not engage in sexual solicitation.
  - Do not engage in adult-themed or sexually oriented activities.
- ***Spam, scam, fraud:***
  - Do not impersonate or represent App Academy, or any App Academy staff.
  - Do not ask for another user's password or account information.
  - Do not share, give away, trade, or sell your account.
  - Do not post links to fraudulent websites or phishing sites.
  - Do not harvest usernames, phone numbers, addresses, email addresses or any other personal information of any users.
  - Do not post any unsolicited or unauthorized advertising, promotional materials, 'junk mail', 'spam', 'chain letters', 'pyramid schemes', or any other form of such solicitation.

## **HONOR CODE**

We expect our users to act with academic integrity and the App Academy Honor Code is an undertaking of users of the Services, individually and collectively, that: (1) that they will not give or receive aid in examinations; (2) they will not give or receive unpermitted aid in class work, in the preparation of reports, or in any other work that is to be used by the instructor as the basis of grading; and (3) they will do their share and take an active part in seeing to it that others as well as themselves uphold the spirit and letter of the Honor Code. By using the Services, you acknowledge and agree to comply with the Honor Code. Examples of conduct that violates the Honor Code include, but is not limited to:

- Copying solutions directly from App Academy resources and submitting them as your own.
- Uploading another person's materials to the Services and claiming them as your own.
- Using App Academy TAs, mentors or tutors to complete tests, or course work, or other assignments when instructed not to use outside help.
- Offer to prepare or complete any tests, course work, or other assignments for other users.
- Approach or ask any other user to prepare or complete any tests, course work, or other assignments that you will be submitting.
- Prepare or complete any tests, papers, or other assignments for another person, that you know, or should know, are to be submitted for credit by the person.

Without limiting any of App Academy's rights and remedies under the Agreement, a user that violates the Honor Code may receive a "No Pass" or "No Credit" for the course in which the violation occurred.

## CODE OF CONDUCT

The App Academy community is based on two foundational principles: (1) integrity in your work and (2) respect for others in the community. Users of the Services are expected to abide by these principles at all times including in all creation and submission of User Content. Failure to abide by these principles can result in a user's dismissal from App Academy Services and/or exclusion from the App Academy community including any App Academy sponsored or affiliated platforms or tools for User Content.

### ***Principle #1: Integrity in Your Work***

App Academy is a rigorous, difficult program. The only way to succeed at a/A is to give the daily assignments, readings, and lectures your full attention and focus.

#### **Academic Integrity Guidelines**

- (a) **Be on time.**
- (b) **Complete your work.** To the very best of your ability, you must complete all assigned readings, coding challenges and projects, and video lectures in a timely manner. Failing to do the readings or view the lectures for the following day pulls not only you, but your coding partner for the day down. Additionally, App Academy's curriculum is cumulative -- if you fall behind, you will continue to find yourself more and more behind as the program progresses. Stay on top of the work.
- (c) **Submit your own work.** Your projects are an essential part of your learning, and will be an important part of your portfolio when searching for a full-time position. Plagiarism on projects is not tolerated.
- (d) **Prioritize understanding over brute force completion.** What matters most in this program is firm understanding of the concepts at hand. If you must make a choice between completion without understanding, and understanding without completion, always choose the latter. What is not acceptable is to walk away from your work without making every effort to thoroughly understand and complete the tasks at hand.
- (e) **Ask for help when you need it.** You will be challenged at App Academy. You will, at some point, be confused and lost. This is normal and natural. We want you to make every effort to understand on your own, but if you find yourself stuck, we also expect you to ask for help from TAs, instructors, and your fellow students, so that you do not fall behind.

### ***Principle #2: Respect for Others***

App Academy strives to provide an environment that is safe and supportive for all users. As a part of the a/A community, we expect that you will help to create such an environment for your peers. Creating such a space is simultaneously simple and complex; the core principle of respect for every other person in this space is what should guide your behavior. At times, it may not be clear to you how to best act out that respect. We ask that all students comply with following guidelines.

#### **Guidelines for Respectful Behavior**

- (a) **Treat your coding partners with professionalism.** You will spend the vast majority of your time at App Academy pair programming, usually with a new partner each day. You may not like each person you work with, however, you are expected to treat each other with the same professionalism you would treat a colleague in the workplace.
- (b) **If you encounter conflict, we expect you to address it in a mature, respectful way, just as you would on the job.** If you find yourself unable to come to a resolution, App Academy TAs and instructors can act as mediators -- however, we encourage you to view difficult partner experiences as practice for the professional world, and make every effort to come to a consensus before getting staff involved.
- (c) **Take feedback with grace.** In the intense App Academy environment, all of our flaws and bad habits tend

to surface. If a fellow student or a staff member points out an area in which you can improve either technically or interpersonally, we expect that you will listen with open ears and incorporate this feedback into your work and behavior as best as possible. Defensiveness is not productive and has no place at App Academy. We encourage you to view these moments as challenges to be faced head-on; constructive feedback is a gift to you and gives you a chance to reflect and improve.

- (d) **Give feedback with empathy.** Receiving critical feedback can be challenging, and we expect you to recognize that when offering it. Before approaching a fellow student with advice for improvement, reflect thoughtfully and find phrasing that tells your peer three things: concrete example(s) of their problematic behavior, the way(s) in which this behavior impacted you as a partner or peer, and concrete actions they can take in the future to improve upon this behavior. If you are struggling to find the right words, App Academy staff are available as sounding boards.
- (e) **Exercise self-awareness in your interactions with others.** It is very easy to become self-involved and tunnel-visioned in the midst of the intense stress and workload of App Academy. We expect, however, that you will take on the additional challenge of maintaining a high level of empathy and self-awareness towards your fellow students. Ask yourself frequently how your words and actions are affecting the people around you.
- (f) **Reflect on your own biases** (which we all hold). Are you treating people differently based on a characteristic such as gender, physical appearance, race, or something else? If you find this to be the case, step back and think about how you can do better.
- (g) **Treat every member of the a/A community with a high level of respect, as you would want to be treated.** All members of our community -- staff, students, and alumni -- are expected to treat all others in the community respectfully, regardless of their backgrounds, performance in the course, interpersonal conflicts that may have arisen in the past, or any personal characteristics such as gender, race, sexual orientation, trans status, religion, national origin, body size or shape, or disability status.

## QUESTIONS

If you have any questions about these Community Standards, the Honor Code and/or the Code of Conduct, please contact us by email at: [privacy@appacademy.io](mailto:privacy@appacademy.io).

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