

Paperspace Community Impact Resources

Mission & Motivation: Moved by the events of Summer 2020 and prior, Paperspace employees formed a grassroots Racial Equity Working Group with a mission to create a more equitable and just society by taking action inside and outside of Paperspace. This evolved into a Racial Equity Action Group for developing and coordinating action across the domains of Education, Professional Outreach, Local Community, Data, and Internal, as well as an Open Forum for listening, expression, and conversation.

Our efforts: Below is the work we've done so far to support and amplify BIPOC and other under-represented individuals and organizations using the resources we have. We continue to evolve our approach to taking action and measuring our impact. We'd love to hear from you on how we might work together on this mission.

- Education
 - [Coding Skills Training Workshop](#) once per month starting July 2020
 - Hired and mentored high school students through the [Code Nation](#) Internship Program
 - Hosted a [Coding "Ask Me Anything" Meetup](#)
- Professional Outreach
 - Ran a scholarship program and sponsored three BIPOC women-identifying founders to attend the [Black Girl Ventures X SEED SPOT Launch Camp Accelerator](#)
 - Amplified BIPOC founders & technologists on our blog and social media outlets
- Local NYC Community
 - Committed to organizing a group volunteering event every 6 weeks including:
 - Grassroots trash pick up in our local area (ongoing)
 - Distributed food at a NYCHA campus via [New York Cares](#)
- Internal
 - Meet weekly to foster conversation and proactively develop internal and external action for racial equity and justice
 - Updated and championed an equity-driven hiring process

Our resources: Below are the resources we have at our disposal to offer in service of advancing racial equity and justice. We are eager to converse with you and your organization about how we can make these available to support or meet your needs in an equitable manner.

- Products
 - [Core](#) - Virtual computers & cloud infrastructure
 - [Gradient](#) - Tools & platform for AI, machine learning, deep learning
- Social Media
 - [Newsletter](#) (300,000 readers)
 - [Facebook](#) (3,500 page likes)
 - [Twitter](#) (4,500 followers)
 - [Instagram](#) (1,500 followers)
 - [Blog](#) (1,000 views per day)
- Spaces
 - 7,500 square sq/ft indoor space (open floor plan) for meetups, educational events, etc.
 - 1,000 square sq/ft outdoor space for use located in Bushwick, Brooklyn, New York
- Consulting, Mentorship, & Connections
 - Technology, Software Engineering, Cloud Computing, & Machine Learning
 - Product Development, Business, & Industry