Day Nursery of Abilene

2014 Annual Report





2014 in a nutshell

Thanks to community support

Day Nursery of Abilene was able to:

- Provide care for an average of 491 children monthly from 360 households
- Serve 249,055 meals and snacks (including baby food and formula) at no extra charge
- Send 68 children to kindergarten ready-to-learn after completing the school-readiness program in partnership with AISD
- Receive the Abilene Reporter News' Readers' Choice Award for BEST CHILD CARE for the 7th year in a row
- Receive Texas Rising Star (TRS) recognition at all centers for providing high quality child care services

Everyone Benefits

Society, children, families, employers, communities, and the nation as a whole benefit from high quality child care. Fostering a healthy, successful, future workforce is essential to everyone's well-being.

- to provide an environment and programs that promote the physical, intellectual, emotional, and social development of the child as well as the acceptance of cultural diversity;
- to provide child care that is flexible and accessible to families;
- to ensure availability of affordable child care for children from all economic levels;
- to provide opportunities for parent education and involvement.

Financials

DAY NURSERY OF ABILENE, INC.

Statements of Financial Position December 31, 2014 and 2013

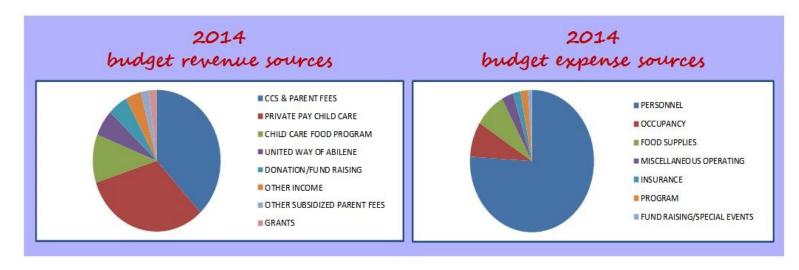
DAY NURSERY OF ABILENE, INC.

Statements of Activities

For the Years Ended December 31, 2014 and 2013

	2014		2013		2014	2013
ASSETS				Revenues, Gains, and Other Support		
Cash \$	1,163,604	\$	399,833	Child Care Services	\$ 893,821	\$ 796,017
Accounts receivable, net	92,897		90,929	Child Care Food Program	323,085	318,184
Pledges receivable	9,535		4,640	Program service fees	1,185,586	1,190,403
Grants receivable	64,000			United Way of Abilene	150,098	147,083
Inventory	4,565		4,211	Grants	484,000	104,835
Prepaid expenses	11,496		16,841	Endowment earnings	15,500	15,047
Land, buildings, and equipment, net	3,352,345		3,459,065	Investment income	5,505	15,902
Property held for sale	95,959		105,482	Miscellaneous income	15,237	11,118
Beneficial interest in assets held by others	620,242		593,340	Cash contributions and special events	152,557	204,237
				Non-cash contributions	3,580	9,907
TOTAL ASSETS \$	5,414,643	\$	4,674,341			
				Total Revenues, Gains, and Other Support	3,228,969	2,812,733
LIABILITIES						
Accounts payable \$	59,456	\$	59,635	Expenses		
Accrued expenses	124,367		139,389	Program services	2,372,598	2,340,521
Deferred insurance proceeds	288,257			General and administrative	283,473	306,471
Uneamed fees	12,567		10,011	Fund raising	115,023	187,013
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TOTAL LIABILITIES	484,647		209,035	Total Expenses	2,771,094	2,834,005
NET ASSETS				Change in Beneficial Interest in		
Unrestricted net assets:				Assets Held by Others	6,815	68,843
Operating	384,963		271,644			
Capital assets	3,448,304		3,564,547	CHANGES IN NET ASSETS	464,690	47,571
Total unrestricted net assets	3,833,267		3,836,191			
Temporarily restricted	539,161		82,950	NET ASSETS AT BEGINNING OF YEAR	4,465,306	4,417,735
Permanently restricted	557,568		546,165			
				NET ASSETS AT END OF YEAR	\$ 4,929,996	\$ 4,465,306
TOTAL NET ASSETS	4,929,996		4,465,306			
TOTAL LIABILITIES AND NET ASSET \$	5,414,643	s	4,674,341			

The Statements of Financial Position and the Statements of Activities were taken from the December 31, 2014 and 2013 audited financial statements.



Children Served

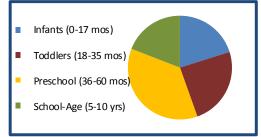


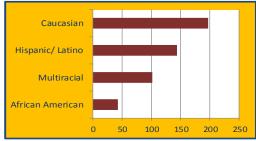












It is reassuring to know that my boys are not only being well taken care of, but they are maturing, learning and experiencing different things in a fun and safe environment. The staff is amazing and very loving. They definitely care about my children. Day Nursery is like a second family to us. We love DNA!

There is no adequate way that only 26 letters could explain how truly amazing the Day Nursery staff have treated my son. We know he is taken care of and treated as a family member with love and compassion.

-Díamond & Jasen

- Protective services

 (abused and neglected)
 eligible without regard to income.
- Low income children including those eligible
 through Child Care
 Services, the statesubsidized child care
 program in Texas.
- Private pay clients paying published child care rates.
- Drop-in services on a space available basis to meet community child care needs.









Preparing for the future

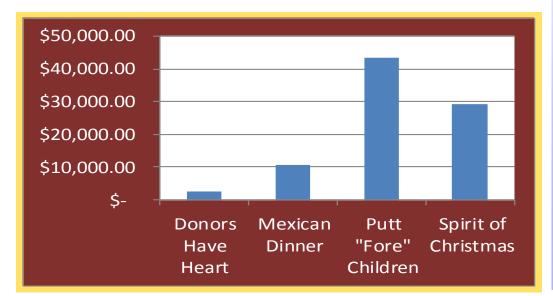
With the continued and growing number of mothers in the workforce, children are spending the majority of their days in child care settings. Recent and horrifying reports indicate that as many as 50% of children enrolling in high school are expected to drop-out. Quality early childhood programs are proven to positively impact this dim statistic. Research clearly demonstrates that investing in quality early childhood education makes a positive difference now in the lives of children and their parents as well as in the future through their success in school and beyond. Day Nursery of Abilene provides a safe, healthy environment for children to learn, grow and develop. In addition to the child care services provided for infants, toddlers and school age children, the agency takes pride in offering school-readiness opportunities for preschool age children enrolled in its three child care centers.

Fundraising and Special Events

DAY NURSERY OF ABILENE

#ACCINASELFIE

Day Nursery's annual fundraising events provide important funds that directly benefit the children and families who receive important child care services from this organization by helping keep costs affordable especially for those low-income families in our centers. Community support of fundraisers helps provide child care opportunities for nearly 500 children each month. Not only does this provide preparation towards school readiness and success, but it also allows parents the opportunity to obtain or maintain work, or attend school or job training programs, which greatly impacts the productivity of Abilene workforce. Additionally, because of the significant correlation between good nutrition and appropriate child development, the agency provides all the baby food and formula, as well as nutritious, well-balanced meals (breakfast and lunch) and snacks to all children at no additional cost to the parent. Nearly 25,000 meals and snacks are served to children at the agency each month. Fundraising dollars help Day Nursery continue these critical services.



#mydnaselfie party

The #mydnaselfie party kicked off the board approved fundraising efforts for the Vine Street Expansion Project to add three classrooms to the existing Vine Street Center. The project which is expected to be completed midyear 2015 will add spaces for approximately 45 more children to be cared for at Day Nursery.

Sponsor-a-child

The ongoing Sponsor-a-Child campaign provides current funding for Day Nursery as well as securing the future of Day Nursery by holding funds in the established Bea Ganson endowment fund to support children in the future. This campaign was started by the board of directors in 2008 and more than \$125,000 has been committed to this campaign at year-end 2014.



- United Way of Abilene's Day of Caring
- Foster Grandparent Program
- Local High Schools
- Local colleges and universities
- Student Nursing Programs



Community Involvement

Donor Giving

4M Autoplex Abilene Aero Abilene Banking Center Abilene Commercial Kitchens Abilene Diagnostic Clinic Abilene Police Officers Assn. Abilene Reporter News Abilene Teachers

Federal Credit Union
Abilene Wednesday Rotary Club
Academy Sports + Outdoors
Ace Air Conditioning
Roy Helen Ackers
Adams Pediatrics
AEP Texas
Air-Tech Heating

Air-Tech Heating & Air Conditioning, LLC Jim Alexander Mike Alexander Marty Anderson Kelly Arnold Arrow Ford Vicki Arthur A-Town Cleaners L.P. A-Town Pest Control **Bandera Drilling** The Barber Foundation **Barr Roofing** Margaret Basquette Mary Kate and Charlie Bass Batjer & Associates, Inc. **Batts Communications Bob and Peggy Beckham** Carolyn and John Beckham Becky Roberts, CPA Gay Beitscher Ben E. Keith Foods **Benchmark Business Solutions** Big Country Irrigation **Big Country Restaurant** and Refrigeration Leigh and Charlie Black Blue Cross/Blue Shield of Texas

Rhonda and Leroy Bolt

Vianei Lopez Braun

Amy and Brad Brazell

Dr. Virginia Boyd Connally

Bridgestone Bandag, LLC

Borden Dairy

Teresa and Gray Bridwell Gina and Tucker Bridwell Briercroft Fire & Water Restoration **Briley Holdings** Jeane Brittain Teresa and Ronny Bryant Linda and Ed Buckner Ruth and Lee Caldwell Jo and Jo Ed Canon Care Options For Kids **Betty Casteel** Chamberlain Lawn Sprinkler Roy Chapman Chick-fil-A Carl Childers Citizens Bank, N.A. **Clavel Corporation** Bernice and James Clay Clear Fork, Inc. Steve Collins Rebecca and Mark Colman Sherrie Comer

Community Foundation

Condley and Company, LLP **Conley Printing Company** Cindy and Glenn Cook Jackie and Bart Cox Carmen and Greg Crane Dalzell Realtors Mrs. Weeze Daniel DATROO Technologies, LLC Mary and Alan Davis Michelle Davis **Taylor Davis** Dean Hagler, Ltd. Myra Dean Jody and Jerry DePriest Dian Graves Owen Foundation Veronica Diaz Discount Tire DJ's 5 Star Auto **Betty and David Dodd** The Dodge Jones Foundation Laura and Duane Donaway Pat and Bobby Drake Rudith and Don Drennan Scott Dueser Dyess Spouses' Club Leslie Ellis Eric Emerson **Enrich Oil Corporation** Tina and Billy Enriquez Patty and Roddie Esposito Dr. and Mrs. B.J. Estes Barbara and Steve Evans Family Vision Associates First Abilene Federal Credit Union First Financial Bank, N.A. Steve Fowler Linda and Allan Frizzell Rolanda and Paul Fulham **Loretta Fulton** Bea and Brady Ganson Norma and Samuel Garcia Judy and John Gibson Libby and Ryan Gibson Sun and Mike Gibson Janice and Jim Gobin Robert and Janelle Gooch Dr. and Mrs. Gary Goodnight Jean and Leslie Gore Greater Abilene Kiwanis Club The Greathouse Foundation Tom Griffin Beverly and Russell Guthrie Wanda and Toney Gutierrez Dr. and Mrs. Mel Hailey Dr. and Mrs. David Halbert Cindy Haley Dr. and Mrs. Lanny Hall Callie and Lee Hampton Callie and Evan Harris Casey Hatcher Kaye and Joe Hawkins Vićki Hayhurst Dena and Ron Heaton H.E.B. Anne and Bob Heep Hendrick Health System Leah and Johnny Herron Nancy and Bruce Hildebrand Brad and Whitney Hill Hispanic Life Magazine

Ali and Bryan Holamon

Byna and Ben Hood

Mrs. Ralph Hooks

Fred Lee Hughes
Michael Hull
Dr. and Mrs. Bob Hunter
Jeff Luther Construction Company
Jerry's Oilfield Services Co., Inc.
J. V. and Gerald Johnson
Nancy Jones
Junior League of Abilene
Kay Kendrick
Cearley Kinard
Kinder Hearts Home Health
Kiwanis Club of Abilene
Patty and Greg Knight
Kohl's #1176
Kool Smiles Children's
General Dentistry

Debbie and Stan Lambert Rosemary Lara Laura's Boutique Lauren Engineers Lawrence Hall Volkswagen Nancy Lemay Sidney and George Levesque Long Électric Longmire Plumbing, Inc Molly and Chris Longmire Lowe's Home Improvement M&R Commercial Services, LLC Christy and John Macon Pamela and Tom Mann Angela and Tim Martin Margaret Martinez Mr. and Mrs. Cleber Massey Mayfield Paper Company Dr. and Mrs. Gary D. McCaleb Kelly McCarty Felicia McCracken Ray McGlothlin Susan and Russell McKeever Emily and Alan Meador Doris and Bobby Melson Merrill Lynch - Corporate Gift Matches

Mike Dunnahoo's
Star Family of Dealerships
Elizabeth and Aaron Miller
Anonymous
Mrs. Mac Ray Mitchell
Jennifer and Chris Montoya
Monica and Jon Moody
Morgan and Jesse

Midwest Rehabilitation

Jones Endowment Debra and Alexander Morotini Mrs. Judy Matthews Kenneth Murphy
Julie and Buddy Napier Kimi and Jim Newcomb Bobby Newton Next Ventures, Inc. Dr. Angela Nicolini Eddie Ohre **OSI Security** Papa John's Pizza Cynthia Pearson Sue Penn Perry Hunter Hall, Inc. Martha Peterman Petrosmith Photo Image Center Didi and Kyle Pierce Kari and Sean Polk Carolyn Presswood Dorothy Presswood

Drs. Dottie and Kerry Preston **Pro-Star Energy Services** Tancy and Grant Rampy Helen and Mike Rangel Kristi and Ruppert Rangel Billye Proctor Shaw and Glenn Ray Darlene and Tim Ray Becky and Jack Rentz Reynolds Manufacturing Co. Sharon and Tom Riley Mrs. Jessie Rister Joe Rocco Karen Rose Pam and Clint Rosenbaum Rotarty Club of Abilene Sam's Wholesale Club Dr. and Mrs. Eric Schackmuth **Scripps Howard Foundation** Senter, Realtors Lila and Bill Senter Suzie and Gary Shahan Marelyn and Glen Shedd The Shelton Family Foundation Sign Pro Nelda Sims Faye and Dale Smith Snyder Patterson Insurance Services Kim and Jim Snyder Sonic South Abilene Pediatrics

Mark Spurlock St. Paul Methodist Church Katherine Starks State Farm Insurance **Beverly and Danny Stevens** Fran Stone **Monae Stout** Cindy and Steve Strain **Suddenlink Communications** Terin and Jim Surber Theresa Szemcsak Kim and Dennis Tarrant TDCJ - Middleton Unit Kristi and Kirk Thaxton Gaile and William Thompson Heather and Taylor Tidmore Tittle Luther Partnership/ Parkhill Smith & Cooper Amy Trentalange

Wagstaff, Alvis, Stubbeman, Seamster & Longacre, L.L.P. Jan Schlee Susan and Paul Watts Weatherl and Associates Dr. and Mrs. Jim Webster West Central Texas Collection Bureau

United Way of Abilene

West Texas CPR & Safety Training
West Texas Discount Golf
West Texas Ford
Wholly Cow Burgers
Necy and Kenneth Wilburn
Lynette and Anthony Williams
Panissa and Dason Williams
Willis Supply Co.
Hayley and Clinton Wilson
Cindy and Charlie Wolfe
WolfePak Software
Alice and Bill Wright
Carolyn and Richard Young



Day Nursery of Abilene



MISSION STATEMENT

To provide affordable

child care for a diverse community

Child Care Centers:

Cedar Street Center

Denise Dilliard, Center Director 650 Cedar Street Abilene, TX 79601 (325) 670-0002

Vine Street Center

Janice Gobin, Center Director 1442 Vine Street Abilene, TX 79605 (325) 672-7351

Sherry Lane Center

Tammy Stevenson, Center Director 3434 Sherry Lane Abilene, TX 79601 (325) 673-1781

Administration Office

Cynthia Pearson, President/CEO Brenda Peak, Program Director 702 Cedar Street Abilene, TX 79601 (325) 673-1110 During 2014 the Day Nursery of Abilene experienced a number of successes measured by positive outcomes of children, family and staff.

Most significant is the noticeable improvement of its enrolled children measured by learning, reaching developmental milestones and when positive behavior is clearly exhibited in otherwise challenging children. Children in the school-readiness program achieved great results in their learning and assessments. They reported to kindergarten, ready-to-learn

Parents achieved success in their jobs and schooling as a result of Day Nursery's provision of child care for their children. They remain active and participate with field trips, book fairs, fundraising events, parent meetings and open houses. Although the Day Nursery saw an increase in referrals to meet the child care needs of children in Child Protective Services (CPS) custody, working foster parent families responded accordingly. During 2014 in one classroom alone, ½ of the children in care were in CPS custody.

Day Nursery realizes that the quality of staff directly impacts the quality of child care delivered. We celebrate the accomplishments of each one. Additionally various community partnerships strengthen Day Nursery's program through professional development, teaching, mentoring, volunteer and other resources.

The agency implemented an access control security system in each center in effort to assure that children and the program/centers remain secure. To move the agency forward, the board of directors voted in 2014 to approve an expansion project to address the community's growing need for child care. Generous supporters led by the board contributed the funds during 2014 for construction to begin in 2015.

Balancing funding challenges, quality programming including the maintenance of quality staffing and meeting the community's need for required child care services remain as tasks ahead for the Day Nursery of Abilene. Low unemployment rates and reduced labor pool cause challenges with recruiting qualified staff. Day Nursery's board continued to study the best response to the upcoming requirement as a mid-size employer to comply with the Affordable Care Act. The financial impact to the

Day Nursery of Abilene agency promises to be significant. Finally, low reimbursement rates for state subsidized child

care for low-income children remains an issue requiring continued advocacy and attention. Day Nursery makes a commitment to continue working

through each of these challenges to achieve its mission to provide affordable quality child care for a diverse community.

President/CEO



2014 Board of Directors

Board Chair Faye Smith

Past Chair Duane Donaway

Vice Chair Cindy Cook

Treasurer Ryan Gibson

Secretary Wanda Gutierrez

Jill Antilley Vicki Arthur Leigh Black **Gray Bridwell** Michelle Davis Eric Emerson Ben Grant Vicki Hayhurst Dena Heaton **Brad Hill** CaSaundra Johnson Patty Knight Rosemary Lara Susan McKeever Jon Moody **Tancy Rampy** Michelle Stevens Fran Stone Dason Williams Panissa Williams Clinton Wilson