



# spinks

Trusted tech talent partner to the  
start up, scale up and fast growth  
tech sector.



[www.wearespinks.com](http://www.wearespinks.com)

E: [info@wearespinks.com](mailto:info@wearespinks.com)

T: +44 (0)207 170 6400



wearespinks

## SPINKS ON SITE

Through our trusted partnerships we recognised the need for some clients to have a strategic hiring plan in place.

Our Spinks on Site programme provides an on-site pop up internal recruitment team as an extension of your talent function. Our dedicated team of tech talent consultants / experts will manage the entire process and will support onboarding, induction and retaining your new team members.

At the same time we are helping clients put in place processes and structure for their future hiring.

## LEADERSHIP RECRUITMENT

Whether it's time to pivot or scale, having the right C-level people on board who share your vision and values will make the journey more rewarding in the long term. With over 30 years in technology talent, we've continuously innovated. Our regular thought-leadership events and community meet-ups, give us a 360-degree understanding of the industry.

Our leadership talent team is optimised to alleviate the pressure of executive search. We are accomplished at finding leading tech talent that fits, faster.

From Senior to C-Level including CPO, CTO, CIO and Heads of positions.

## TECH & DIGITAL RECRUITMENT

You exist in one of the fastest moving sectors in the world, where it takes a considerable effort just to compete. Attracting the right tech talent is no exception. Whether on a permanent or contract basis, it's no secret that hiring great people is key to your success.

Our network within the tech industry has allowed us to develop a deep understanding of resourcing challenges, culture and the changing needs of the tech market. We can bring you closer to the people who will help make your future.

Some of the roles we recruit for:

- Software Developers
- Architects (Solutions, Enterprise and Technical)
- Cyber/Information Security
- Project Managers, Programme Managers, Scrum Master and Agile Delivery Managers, Business Analysts
- QAs and Testers
- Mobile Developers
- Javascript/Front End Developers
- Infrastructure/Networking
- DevOps



## SPINKS CREATIVE

We're connected to the best creative talent in the marketplace. We know who's looking, and who's not even thinking about it yet. Able to support you with attraction and engagement, we also offer strategic services and benchmarking reviews to ensure you're off to the right start. Spinks Creative goes beyond creative recruitment..

Let us help grow your creative team, so that you can continue to innovate...

## COMMUNITY

In 2016 our Women in Tech survey and event evolved to become #YouEqualTech, the brand behind our diversity and inclusion initiatives. This encompasses our meet-ups, insights and annual D&I event, in partnership with Computer Weekly. We have seen #YouEqualTech community grow in London and we have now launched in Manchester, Birmingham and Germany.

We also have our regular Dev Ops meet-ups, our #DrupalDebate team based in London, and not to mention, our reach to charity and volunteer groups supporting tech initiatives and training.

Come and meet us at one our meet-ups, online events or subscribe to our websites for all our latest news!

