

Executive search

Identifying the right leader goes beyond placement and ensures the long-term business impact a proficient leader can have.

While we have a comprehensive process based on more than thirty years' experience of executive search, underpinned by current research in leadership psychology, we place an even higher importance on a genuine understanding of our client's specific business and situation and an ability to be pragmatic in each approach. Every process is tailored to the specific context in which you operate, considering organisational heritage as well as future challenges.

Global network

With over thirty years expertise, we offer a global network of 36 locations and over 100 consultants assessing and delivering talent strategies. As the pace of change increases so does the demand for people who can lead in fast paced consumer focused markets. As market leaders we have a responsibility to remain relevant and ready to respond to our clients' needs.

Delivery

We have a track record across many industry sectors each with their own specific needs and cultures. Our processes are tailor-made and adapted to suit the unique requirements in each assignment.

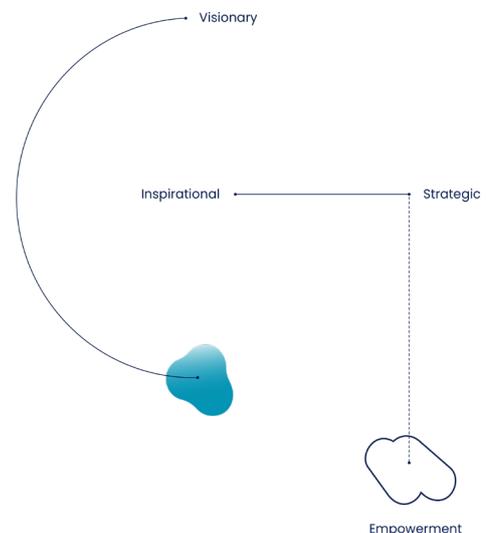
Our offer

Key phases in the assignment:

- A thorough understanding of the client's unique situation and requirements.
- Exhaustive candidate research – not looking for the obvious candidates, but the best candidates.
- Relentless assessment of the candidates' suitability for the role; from in-depth skills/aptitude assessment and background verification to motivational profile
- A strategic partner with hands-on involvement in your own employment process that goes beyond placement with our "First 100 Days programme".

Contact us

www.alumniglobal.com
info@alumniglobal.com
+46 8 796 17 00



Executive search

First 100 days

Effective integration improves retention rates by 50 per cent and time to productivity by 60 per cent. Our executive onboarding “First 100 days” is an optional programme for your organisation to have a smooth and effective transition. Focus lies on business and relationships, rather than tactical or administrative matters. By ensuring a fast overall integration we can improve time to productivity and accelerate achievement of results. Having a smooth adaptation to company culture and content is also key to increase the sense of trust within the organisation as well as improve the executive retention.

[/executive search](#)

[/board services](#)

[/recruitment](#)

[/interim management](#)

[/assessment](#)

[/development](#)

