

Leadership development

An effective executive team is your most important leadership tool and a tremendous competitive advantage – for the business as such as well as to attract and retain key employees.

To train your strengths is to develop your leadership. We work with accelerated leadership development and training both for individuals and for teams.

Our services

Executive team development – Through our programme the team will be properly analysed. Among other things, group roles, personalities, operational management and strategic capacity are thoroughly analysed in order to launch initiatives to improve performance.

Leader training – Successful leaders are aware of their strengths and know how to develop and make use of them. At the same time, they make sure to keep their weaknesses in check. This is why our leadership training derives from one clear idea; focus on what you do best and do it even better. In addition, make sure the weaknesses that may influence your performance are dealt with and you will attain a viable leadership. One of the most important tools to enhance your self-awareness is 360-degree interviews. In personal interviews with us, your managers, colleagues, reports and other stakeholders put your performance and behaviour into words.

Executive onboarding – Executive performance and retention are determined within the first 100 days. Our 'First 100 days' program focuses on business and relationships, not on tactical or administrative issues. With a defined process and timeline, we help the new executive to understand his/her strengths, objectives and desired results. Together, we formulate and activate a concrete action plan to secure faster overall integration, improved time to productivity, improved executive retention, and increased trust within the organisation.

Track record

We have a successfully worked across many industry sectors each with their own specific needs and cultures. Our processes are tailor-made and adapted to suit the unique requirements in each assignment.

Other services

/executive search

/board services

/interim management

/assessment

/recruitment

