

# ***GENERAL BYLAWS 2024***



PENTECOSTAL  
CHURCH OF GOD

## **INTERNATIONAL MISSION CENTER**

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# *SECTION 1: DIRECTORY*



## EXECUTIVE OFFICIALS



Dr. Wayman Ming Jr.  
*General Bishop*



Kelly Lineberry  
*General Secretary*

## ASSISTANT GENERAL BISHOPS (GENERAL COUNCIL)



Joshua Pennington  
*North Central Division*



Russell Hylton  
*Northeastern Division*



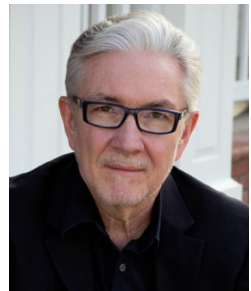
David Alvarez  
*Northwestern Division*



Bob Jayne  
*South Central Division*



Ronald A. Ryan  
*Southeastern Division*



Mark Roberts  
*Southwestern Division*

## GLOBAL MISSIONS



Virgil & Janie Kincaid  
*Global / World Missions*



Andy & Lenora Hunt  
*Global Disaster Relief*



David & Annita Alvarez  
*Native American Ministries*



Anna & Ryan Warren  
*Global Education*



Willie & Anna Ulibarri  
*Compassion / Intercultural*

## GLOBAL RESOURCES



Spencer Ming  
*Communications &  
Resources (MPH)*

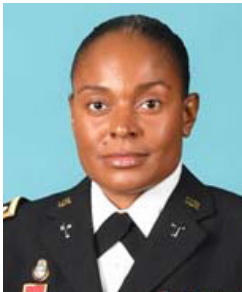


Ted Miller  
*Stewardship Services*



Dr. James Rayburn  
*Messenger College  
President*

**GLOBAL MINISTRIES**



Dr. Tammie Elfadili  
*Pastoral Care*



Kimberly Ming  
*Empowered Women*



Jim Patillo  
*M3 Men*



Jon Jennings  
*Church Coaching / Planting*



Randy & Dawn Lawrence  
*Impact Youth*



David & Hope Reynolds  
*Chaplains Commission*

**INTERNATIONAL MISSION CENTER - DIRECTORY**

**EXECUTIVE OFFICIALS**

General Bishop..... Dr. Wayman Ming Jr. ... [generalbishop@pcg.org](mailto:generalbishop@pcg.org)  
4236 Fairway Crossing Dr., Fort Worth, TX 76137

General Secretary..... Kelly Lineberry ..... [generalsecretary@pcg.org](mailto:generalsecretary@pcg.org)  
1740 Placitas Trail, Fort Worth, TX 76131

## GENERAL COUNCIL

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Southeastern Division ..... Ronald A. Ryan ..... *ron50dee50@yahoo.com*  
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Southwestern Division ..... Mark Roberts ..... *markr@socaldistrict.com*  
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## GLOBAL MISSIONS

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Stewardship Services ..... Ted Miller ..... *tmiller@pcg.org*  
2415 Autumn Oaks Trl., Arlington, TX 76006

Messenger College ..... Dr. James Rayburn ..... *jrayburn@messengercollege.edu*  
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## GLOBAL MINISTRIES

Pastoral Care.....	Dr. Tammie Elfadili .....	<i>tammieelfadili@hotmail.com</i> 6719 Crescent Creek Ln, Katy, TX 77449
Women's Ministries .....	Kimberly Ming .....	<i>womensministries@pcg.org</i> 4236 Fairway Crossing Dr., Fort Worth, TX 76137
Men's Ministries .....	Jim Patillo .....	<i>jimpatillo@hotmail.com</i> 387 Westover Rd., Frankfort, KY 40601
Church Coaching .....	Jon Jennings .....	<i>jjennings@pcg.org</i> 6586 W Oraibi Dr, Glendale, AZ 85308
Youth Ministries .....	Randy Lawrence .....	<i>impact@pcg.org</i> 6189 Herons Landing Dr., Radford, VA 24141
Chaplains Commission.....	David Reynolds.....	<i>chaplains@pcg.org</i> 15475 Sabillasville Rd., Blue Ridge Summit, PA 17214

## CHAPLAINS COMMISSION

Director/Endorser: Bishop M David Reynolds USAF, COL (Ret.)  
15475 Sabillasville Rd., Blue Ridge Summit, PA 17214  
Phone: 717.386.1463 Email: *chaplains@pcg.org*

### PENTECOSTAL CHURCH GOD CHAPLAINS

*Due to constantly changing duty assignments, addresses are not listed for the chaplains.  
Please ask the director for the current contact information for individual chaplains.*

#### ACTIVE DUTY CHAPLAINS:

CH.. CPT Aaron Arnold  
CH. CPT Chad Bowman  
CH. CPT Lance Brown  
CH. CPT Eric Clark  
CH. LTC Nadine Davis  
CH. 1LT Joseph Del Valle  
CH. CPT Jasmine Farrar-Cox  
CH. COL James Foster  
CH. 1LT Esther Francis  
CH. CPT Dale Jokinen  
CH. CAPT. Timothy Jones  
CH. MAJ Patrick Kihui

CH. LT COM Marion King  
CH. COL James Lester  
CH. CPT Lelys Miller  
CH. CPT Soe Min  
CH. CPT Abi Ojo  
CH. MAJ Stephanie Okolo  
CH. 1LT. Henry Onwughai  
CH. 1 LT. Ayanna Owolabi  
CH. MAJ Naffey Beebakhee-Sugrim  
CH. COL Doug Swift  
CH. CPT Edward Welch

### **GUARD & RESERVE:**

CH. MAJ David Adelusi  
CH. 1 LT Josue Arroyo-Hernandez  
CH. CPT Sunday Babalola  
CH. CPT Crystal Craigg  
CH. 1 LT Monique DeCandido  
CH. 1 LT Samuel Godi  
CH. CPT Altrich Harvey  
CH. 1 Lt Courtney Holmes  
CH. CPT Natalie Jones  
CH. 1 LT Guillermo Rios-Perez  
CH. 1LT Hector Santiago  
CH. CPT John Schwartz  
CH. CPT Marquis Strickland  
CH. 1 LT Elias Toledo  
CH. 1 LT Martha White-Agbenu

### **CHAPLAIN CANDIDATES:**

CH. Candidate Pascal Buma  
CH. Candidate Michael Che Chi  
CH. Candidate Jadavion Durton  
CH. Candidate Michael Essien  
CH. Candidate Adam Garrett  
CH. Candidate Gunnar Gibson  
CH. Candidate Michael Jones  
CH. Candidate Kehinde Ladeji  
CH. Candidate Joy Lydia Nakabira  
CH. Candidate Gabriel Oyebanji  
CH. Candidate Jose Rios Perez  
CH. Candidate Antoine Turentine  
CH. Candidate Shelene Walters  
CH. Candidate Karl Wandingi  
CH. Candidate Mesha Wallace  
CH. Candidate Melanie Williams  
CH. Candidate Savion Young

### **VETERANS ADMINISTRATION:**

CH. COL Tammi Elfadili  
CH. Indira Howe-Johnson

### **HOSPITAL/HOSPICE CHAPLAINS:**

CH Yaw Agbenu  
CH. Mary Behrens  
Rev. Michael Bugh (pending)

CH. Aaron Coffman  
CH. Bobby Reed  
CH. Raymond Reid  
CH. Michael Wermuth

### **LAW ENFORCEMENT CHAPLAINS:**

CH. Daniel Chapman  
CH. Daryll Rhodes  
CH. Daniel Wermuth

### **DISASTER RELIEF CHAPLAINS:**

CH. Andy & Lenora Hunt

### **DEPT OF CORRECTION/PRISON:**

CH. Clara DeBose  
CH. Michael McCabe  
CH. Dorena Townson

### **COMMUNITY SERVICE CHAPLAINS:**

CH. Pete Albo  
CH. Edwin Brown  
CH. Rasheed Essex  
CH. Patricia Grossnickle  
Rev. Jon Jennings  
CH. Fredlisha Lansana  
CH. Eugene Linzey  
CH. Mollie Loveall  
CH. Raoul Nguentgna  
Rev. Sandra Schepis  
Rev. Cristhian Roldan

### **PENDING ASSIGNMENTS:**

Rev. Frances Adelusi  
Rev. Ryah Adkins  
Rev. Erik Behl  
Rev. Juan Borrego  
Rev. Rodney Bush  
Rev. Dallas Capps  
Rev. Jose Contreras (Coast Guard Auxiliary)  
Rev. Mbeng Cornelia  
Rev. Esther Francis  
Rev. Cedric Glenn  
Rev. Isaias Hernandez

Rev Andrew Jacobson  
Rev. Thomas Kole  
Rev. Theron Ledford  
Rev. Adrianne Lovato  
Rev. Lisa Miller  
Samuela Ojo  
Rev. Tom Olson  
Rev. Elizabeth Romans-Williams  
Teresa Sadulski  
Rev. Oludemi Joseph Samuel  
Rev. John Schneider  
Alan Shanks  
CH. Julie Skaggs (pending)  
CH. Alice Tillet  
Rev. Keyonna Trotter

**RETIRED/SEPARATED:**

CH. USA Samuel Alsup  
CH. USAF COL Lem Boyles  
(former Bishop/Endorser)  
CH. USA LTC Tom Bowers  
CH. USA MAJ Carl Brown  
CH. USAF LTCOL Walter Cochran  
CH. USA LTC Ernest Ibanga  
CH USAR Wayne Mullins  
(1st PCG Army Reservist)  
CH. USN CAPT George Linzey  
(former Endorser)  
CH. USA LTC James Rayburn  
(Bishop/Messenger College President)  
CH. USAF CAPT Aaron Reynolds  
CH. USAF COL M. David Reynolds  
(Bishop/Endorser)  
CH. John Ward (1st PCG Active Duty Chaplain)  
CH. USA MAJ Anthony Willems

**MESSENGER COLLEGE**

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# WORLD MISSIONS DEPARTMENT

PO Box 211866, Bedford, TX 76095

Email: [wm@pcg.org](mailto:wm@pcg.org)

## ONE MISSION—ONE MOVEMENT GLOBAL STATISTICS (2023)

*Please note: statistics change continually on the mission field. The figures given concerning churches, outstations, and constituents are approximate totals. Continually, souls are receiving Christ, outreach ministries are activated, new churches in established, etc. These statistics are based on reports received from the missionaries.*

Global Missions Director .....	Virgil Kincaid
Missionaries .....	32
Field Representatives.....	16
Missionary Evangelists.....	3
Countries.....	73
Churches .....	6,440
Constituents.....	555,641
National Workers + US Ministers .....	7,353
Bible Schools .....	56
Extension Training Centers.....	89
Orphanages.....	10
Day Schools .....	69

### AFRICA:

**Angola:** 2 Churches.

**Benin:** 14 Churches— 700 Constituents — 20 National Workers — 3 Orphanages — 130 Children — 3 Day Schools — 30 Students.

**Burundi:** 18 Churches — 2,820 Constituents — 7 National Workers.

**Democratic Republic Of Congo (North):** 34 Churches— 5,275 Constituents — 96 National Workers — 1 Bible School — 8 Students— 2 Extension Bible Schools — 13 Students — 4 Day Schools — 716 Students.

**Democratic Republic Of Congo (South):** 25 Churches — 1,727 Constituents — 89 National Workers— 1 Bible School — 1 Extended Bible School — 6 Day Schools

**Ethiopia:** 88 Churches — 25,000+ Constituents — 27 National Workers — 2 Bible Schools — 53 Students.

**Ghana:** 30 Churches — 1,635 Constituents — 39 National Workers.

**Ivory Coast:** 6 Churches— 600 Constituents — 7 National Workers.

**Kenya:** 140 Churches — 35,000 Constituents — 1 Bible School.

**Malawi:** 49 Churches — 15,525 Constituents — 175 National Workers — 1 Bible School — 2 Extension Schools— 1 Orphanage.

**Mozambique:** 21 Churches—12,000 Constituents — 54 National Workers — 3 Bible Schools — 11 Extension Schools

**Nigeria:** 298 Churches— 43,500 Constituents — 150 National Workers — 1 Maternity Clinic.

**Rwanda:** 29 Churches— 1,487 Constituents — 35 National Workers — 6 Training Centers — 35 Students.

**South Africa:** 36 Churches— 1,666 Constituents — 25 National Workers — 4 Bible Schools — 33 Students — 1 Extension Bible School.

**South Sudan:** 23 Churches— 6,750 Constituents —39 National Workers — 1 Bible School — 15 Students — 1 Extension Bible School — 20 Students.

**Swaziland:** 1 Church — 20 Constituents — 1 National Worker.

**Tanzania:** 148 Churches— 22,200 Constituents — 100 National Workers.

**Togo:** 1 Church — 15 Constituents.

**Uganda:** 6 Churches.

**Zambia:** 18 Churches — 5,657 Constituents — 49 National Workers — 1 Bible School — 1 Orphanage — 1 Day School.

**Zimbabwe:** 15 Churches — 1,703 Constituents — 20 National Workers.

## **ASIA:**

**Bangladesh:** 72 Churches – 3200 Constituents – 42 National Workers – 2 Bible Schools.

**Bhutan:** 5 Preaching Stations.

**Cambodia:** 3 Churches— 80 Constituents — 4 National Workers — 2 Day Schools — 130 Students.

**China:** Cell Group Ministry — Teaching English.

**Hong Kong & Macau:** 5 Churches — 1,500 Constituents — 10 National Workers — 3 Schools For Tutoring Children.

**India:** 81 Churches — 4,500 Constituents —126 National Workers — 2 Bible Schools— 3 Orphanage.

**Japan:** 2 Churches — 125 Constituents — 2 National Workers.

**Korea (South):** 15 Churches — 250 Constituents — 20 National Workers.

**Laos:** Filipino Mission Work.

**Myanmar:** 5 Churches — 330 Constituents — 10 National Workers.

**Nepal:** 6 Churches — 48 Constituents — 6 National Workers.

**Northern Iraq:** 1 Church — 50 Constituents — 4 National Workers.

**Pakistan:** 450 Churches —10,000 Constituents — 70 National Workers.

**Thailand:** 11 Church— 125 Constituents — 5 National Workers.

## **CANADA & THE UNITED STATES:**

**Canada:** 41 Churches— 1,400 Constituents — 196 National Workers — 3 Bible Schools — 46 Students — 2 Extension Training Schools — 100 Students — 3 Day Schools — 75 Students.

**United States:** 971 Churches — 80,000 Constituents — 2190 Ministers — 1 Bible School.

## **CARIBBEAN:**

**Haiti:** 89 Churches— 6,000 Constituents —89 National Workers — 2 Bible School — 24 Day Schools.

**Jamaica:** 40 Churches — 7,500 Constituents — 63 National Workers — 1 Bible School — 3 Day Schools.

**Trinidad:** 8 Churches — 362 Constituents — 82 National Workers.

## **CENTRAL AMERICA:**

**Belize:** 61 Churches — 4,000 Constituents — 65 National Workers — 2 Extension Bible Schools — 18 Students — 1 Day School

**Costa Rica:** 10 Churches— 550 Constituents — 8 National Workers — 1 Extension Bible School.

**El Salvador:** 6 Churches — 100 Constituents — 5 National Workers — 1 Extension Bible School.

**Guatemala:** 388 Churches— 35,000 Constituents — 360 National Workers — 3 Bible Schools — 5 Extension Bible Schools – 4 Day Schools – 1 Childrens Home – 1 Transition Home.

**Honduras:** 117 Churches — 8,000 Constituents — 103 National Workers — 1 Bible School — 1 Extension Bible School — 2 Elementary Schools + Kinder Care.

**Mexico:** 466 Churches— 25,000 Constituents — 450 National Workers — 5 Bible Schools.

**Nicaragua:** 98 Churches— 3,800 Constituents — 65 National Workers — 1 Bible School.

**Panama:** 1 Church — 125 Constituents — 5 National Workers — 1 Day School — 33 Students.

## **EUROPE:**

**Germany:** 25 Fellowshiping Churches.

**Hungary:** 2 Churches— 108 Constituents — 8 National Workers.

**Macedonia:** 29 Churches - 370 Constituents — 35 National Workers — 1 Bible School — 14 Students.

**Portugal:** 11 Churches — 372 Constituents — 16 National Workers.

**Romania:** 42 Churches— 1,651 Constituents — 65 National Workers.

**Romania Roma People:** 200 Churches — 30,000 Constituents — 300 National Workers.

**United Kingdom:** 3 Churches — 100 Constituents — 5 National Workers.

## **SOUTH AMERICA:**

**Argentina:** 15 Churches — 800 Constituents — 20 National Workers — 1 Bible Schools.

**Bolivia:** 5 Churches — 775 Constituents — 15 National Workers — 1 Bible School — 1 Extension School.

**Brazil:** 904 Churches — 55,866 Constituents — 734 National Workers — 7 Bible Schools — 980 Students — 2 Day Schools — 40 Students — 50 Extension Schools — 600 Students — 1 Orphanage — 20 Children.

**Chile:** 4 Churches — 400 Constituents — 8 National Workers— 1 Missions Training Center — 1 Day School

**Columbia:** Brazilian Mission Work.

**Guyana:** 2 Church— 80 Constituents — 8 National Workers

**Paraguay:** Brazilian Mission Work.

**Peru:** New Tribal Work Established. 1 church — 173 constituents — 18 national workers.

**Uruguay:** 2 Churches— 200 Constituents — 6 National Workers — 2 Bible School.

**Venezuela:** Brazilian Mission Work.

## **SOUTH PACIFIC:**

**Indonesia:** 289 Churches— 25,000 Constituents — 304 National Workers — 2 Bible Schools — 151 Students — 1 Extension Training School — 10 Students — 4 Day Schools — 50 Students.

**Malaysia:** 8 Churches— 100 Constituents — 5 National Workers.

**Philippines:** 933 Churches— 63,746 Constituents— 893 National Workers — 4 Bible Schools — 53 Students — 1 Extension Training School — 3 Day Schools — 580 Students.

## **OTHER COUNTRIES:**

11 Churches — ~75 constituents — 1 Bible School.

## **WORLD MISSIONARIES:**

AKVIST, Per and Abbi | ETHIOPIA

AFRICA AREA SUPERVISOR

BROWN, Kent and Jody | SPAIN

FALQUEZ, Daniel and Hermina | GERMANY

GJELOSHANI, Tomor | INTERCULTURAL MINISTRY MISSIONARY COORDINATOR

GJELOSHANI, Sherry | INTERCULTURAL MINISTRY MISSIONARY COUNSELOR

HARGESTAM, Karl and Jennifer | ETHIOPIA

KINGEN, Nancy | CHINA

**MELTON**, Les and Charlen | GUATEMALA  
*CENTRAL AMERICA & MEXICO AREA SUPERVISOR*

**MULLINS**, Kimberly | INDONESIA  
*ALL ASIA AREA SUPERVISOR*

**NUTT**, Walter and Flora | BOLIVIA  
*SOUTH AMERICA AREA SUPERVISOR*

**PINEDA**, Elman & Minerva | EL SALVADOR

**PICKETT**, Grady and Rebecca | MIDDLE EAST

**QUEIROZ**, Aldair and Hillary | BRAZIL

**RANSOM**, Brett and Michelle | ETHIOPIA  
*UNREACHED PEOPLE GROUPS*

**ROFKAHR**, Drussilla | ETHIOPIA

**TANOH**, Alain and Jada | IVORY COAST

**THOMAS**, Samuel K. and Juanita | INDIA

**WARREN**, Anna and Ryan | *GLOBAL EDUCATION*

**WRIGHT**, Windy | *MEDICAL MISSIONARY*  
*FIELD REPRESENTATIVE TO CUBA*

## **FOREIGN FIELD AREA REPRESENTATIVES:**

### **AFRICA:**

Doug & Phyllis Copp – Central and Southern Africa

Mark Graham – Nigeria, Africa

J. Mark Holbrook – Kenya

Karen Ming – East Africa

Curtis Peart – West Africa and United Kingdom

### **ASIA:**

David & Paul Parkman – Philippines

Shakil Khondoker – Bangladesh

### **CARIBBEAN:**

Lisa McMillion-Miller

### **CENTRAL AMERICA:**

John-Paul & Kaitlyn Husong — Nicaragua

**HAITI:**

Charles Wilson

**EUROPE:**

Ed & Gayla Bolay – Macedonia

Gary & Sarah Bryant – Hungary, Portugal, Romania, Russia

Bill Hammond | Romania

**SOUTH AMERICA:**

Taylor and Micah Yursik | Peru

**KIDS ON MISSION:**

Mark Rector

**PRACTICAL NEEDS TEAM:**

Doyle & Lisa Wallace

**NATIVE AMERICAN MINISTRIES DEPARTMENT**

PO Box 211866, Bedford, TX 76095

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Director ..... David Alvarez Sr.

Assistant ..... Chrystal Rodriguez

Assistant ..... Annita Alvarez

**Regional Directors:**

Elisa Johnson, Davonna Driggers, Todd Palmer, Javier Aparicio

**MISSIONARIES:**

ANSEL, Reverend Raymond, 1918 Cole St., West Plains, MO 65775

APARICIO, Reverend Javier and Marie, PO Box 1127, Covelo, CA 95428

BATTISE, Reverend Brenda, PO Box 585, Wright City, OK 74766

BELIN, Reverend Edison and Virginia, PO Box 1227, Keams Canyon, AZ 86034

BENTON, Reverend Wayne and Rev. Thelma, P.O. Box 5044, Leupp, AZ 86035

**BIALIK**, Reverend Caleb and Rev. Shayna, P.O.Box 1086 Delta Junction, AK 99737  
**BIRDINGROUND**, Reverends DuWayne and Linda, PO Box 377, Wyola, MT 59089  
**BOYD**, Reverend Lionel and Rose, PO Box 1568, Poplar, MT 59255  
**BURATTIN**, Reverends Valentino, HRC 60-2216, Haines, AK 99827-2216  
**CARRIGAN**, Reverend Davonna, 444 Bluefield Rd., Lexington, SC 29073  
**CASIAS**, Reverends Ann, PO Box 1145, San Juan Pueblo, NM 87566  
**CHASE**, Reverend Henry and Vickie, PO Box 3381, Indian Wells, AZ 86031  
**CLARK**, Reverend Thelma, PO Box 2878, Milan, NM 87021  
**COX**, Reverend Norma J., 6041 West Wind Way, Fallon, NV 89406  
**CROSBY**, Reverend Anthony, 10841 Co Rd 765 Philadelphia, MS 39350, 601-504-6964  
**CUTLER II**, Ronnie D, 16209 Patterson Road, Shawnee, OK 74801  
**DEE**, Reverend Linda, P.O. Box 3387, ToHajiilee, NM 87026  
**DRIGGERS**, Reverend Aidan, 565 Hwy 412 Prewitt, NM 87045  
**DRIGGERS**, Reverend Davanna and Larry, PO Box 1390 Waterflow, NM 87421  
**ELFORD**, Reverend Edward, 830 S. Monroe, Hobart, OK 73651  
**FLOCH**, Reverend Stephen, 104 Oldewood Place, Shawnee, OK 74804  
**FLORES**, Reverend Angel and Helen, 5802 E Calle Magdalena, Guadalupe, AZ 85283  
**FLORES**, Reverend Paul and Nadine, 415 Hatchery St., Taos, NM 87571  
**FRENCH**, Reverend Jerry, 1695 Indian View Heights Dr. Elko, NV 9801  
**GARFIELD**, Reverend Dyrene, PO Box 6713 Farmington, NM 87499  
**GORMAN**, Lawrence, P.O. box 345 Winslow, AZ 86047  
**GOSS**, Reverend Emma, 5600 Gibson Blvd SE, APT 401, Albuquerque, NM 87108  
**HARTLEY**, Reverend Anita, PO Box 1040 Dulce, NM 87528  
**HARRIS**, Reverend Billy, P.O. Box 465, Carnegie, OK 73015  
**HICKS**, Reverend Ramus, 210 S. 8th Street Clinton, OK 73601  
**HILL**, Reverend David, PO Box 1693, Parker, AZ 85344  
**HOUSE**, Reverend Clinton and Sherrie, P.O. Box 200, Lodge Grass, MT 59050  
**JAMES**, Reverends Leonard and Caroline, PO Box 1545, Kayenta, AZ 86033  
**JOHN**, Reverend Edward and Lora, Rt. 2, Box 36, Ketchikan, AK 99901  
**JOHNS**, Reverend Jefferson ad Nora, PO Box 5119, Leupp, AZ 86035  
**JOHNSON**, Reverend Elisa, PO Box 1511, Lame Deer, MT 59043  
**KEAMS**, Reverend Phyllis, 823 Mission Lane, Holbrook, AZ 86025  
**KING**, Sr., Reverend Edward and Nancy, PO Box 453, Prewitt, NM 87045  
**LONG**, Reverend Marjorie, PO Box 562 Prewitt, NM 87045  
**LUCERO**, Reverend Anita and David, PO Box 163, Chamisal, NM 87521  
**MARTINEZ**, Reverend Vivian, 2 Ruben Lorraine Dr., Espanola, NM 87532  
**MORGAN**, Reverend Patricia, PO Box 803, Laveen, AZ 85339

**OGDEN**, Reverends Jimmy and Melissa, 216 Hamil Rd Haworth, OK 74740  
**PALMER**, Reverend Todd and Barbara, PO Box 7662, Lawton, OK 73506  
**PRESTON**, Reverend Brown, PO Box 3822, Tuba City, AZ 86045  
**QUEEN**, Reverend Dennis and Judy, PO Box 341, Hazelwood, NC 28738  
**REED**, Reverend Richard and Sandy, 6350 Curry Rd., Fallon, NV 89406  
**ROGERS, JR.**, Reverend Bryan and Arthurette, PO Box 776, Crow Agency, MT 59022  
**SEATON**, Reverend Gary, PO Box 38 San Fidel, NM 87049  
**SING**, Reverend Johnny, 10209 Clinkenbeard Rd., Norman, OK 73026  
**SMITH**, Reverend Steven, 629 6th Ave S., Wolf Point, MT 59201  
**SMITH**, Reverends Winfred and Wanda, PO Box 687, Ft. Duchesne, UT 84026  
**SNOW**, Reverend Robert and Eloise, PO Box 269, Busby, MT 59016  
**SUGG**, Jimmy, 5155 Candee Lane Fallon, NV 89406  
**TALK**, Reverend Marie, PO Box 1206 Thoreau, NM 87323  
**TEBE**, Reverend Rachel, 425 S. Broadway St., Konawa, OK 74849  
**THOMAS**, Reverend Mark and Norma, PO Box 297, Ft. Wingate, NM 87316  
**TOHANNIE**, Reverend Gladys, PO Box 2345, Tuba City, AZ 86045  
**VANDEVER**, Reverend Juanita, 3302 W. Marlette Ave., Phoenix, AZ 86047  
**WAHPETA**, Reverend Geneva, HC 01 Box 8854, Sells, AZ 85634  
**WEBB**, Reverend Glenda and Bobby, 2301 SW Sheridan Rd., Lawton, OK 73505  
**WHITE**, Reverend Tom and Bessie, P.O. Box 1356 Gallup, NM 87305

## DISTRICT OFFICE DIRECTORY

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## ***SECTION 2: GENERAL BYLAWS***



# **GENERAL BYLAWS OF THE PENTECOSTAL CHURCH OF GOD**

**(INCORPORATED)**

## **PREAMBLE**

We believe that it is the express purpose of God, our Heavenly Father, to call out of the world a people who shall constitute the Body, the Church of Jesus Christ, built and established upon the foundation of the Apostles and Prophets, Jesus Christ Himself being the Chief Cornerstone.

We further believe that members of the Body, the Church, are enjoined to assemble themselves together for worship, fellowship and instruction in the Word of God, the work of its ministry, and for the exercise of those spiritual gifts and offices provided for in the New Testament; and according to God's Word, the early Christians came together in such fellowship as a representative Body of blood-washed and Spirit-filled believers, who cooperated with, and sent out, evangelists and missionaries and, under the leadership of the Holy Spirit, set over the churches, apostles, prophets, evangelists, pastors, teachers, deacons and helpers.

Therefore, we recognize ourselves as a cooperative Fellowship of Christians, endeavoring to keep the unity of the Spirit in the bond of peace, till we all come in the unity of the faith and the knowledge of the Son of God, unto a perfect man unto the measure of the stature of the fullness of Christ (Ephesians 4:3-13).

## **SECTION I - "ESSENTIAL VALUES"**

### **ARTICLE I Doctrinal Statement**

As a covenant community comprised of followers of Jesus Christ devoted to the Word of God, the Pentecostal Church of God adheres to the following essential values as foundational doctrines and those things which we hold as absolute beliefs (Luke 1:1); seeking always the global advancement of the Kingdom of God (Acts 1:8); endeavoring to be connected and serve with a Christ-honoring approach that there be no divisive disturbance of the peace and harmony within the Body of Christ (Mark 10:45, 1 Corinthians 1:10) in order that we will be a relevant voice to reach the unreached peoples of our generation and send the reached into the harvest (Acts 13:36).

## **1. The Scriptures**

The Scriptures of the Old and New Testaments are the inspired Word of God (2 Timothy 3:16) presenting to us the complete revelation of His will for the salvation of men, and constituting the Divine and only rule of Christian faith and practice (2 Peter 1:21).

## **2. The Godhead**

We believe there is but one true and living God, who is everlasting, infinite in power, wisdom and goodness; that He is the Creator of all things, visible and invisible, and Preserver of all things (Romans 1:20; Colossians 1:16). In the unity of this Godhead, there are three persons of one individual essence, who are co-equal, co-existent and co-eternal; namely, the Father, the Son and the Holy Ghost (Matthew 3:16, 17; 28:18, 19; 2 Corinthians 13:14; John 1:1, 2, 18; 10:33; 14:26; 15:26; Philippians 2:6; Hebrews 9:14).

The Son is the eternally begotten of the Father and accepted earthly limitations for the purpose of incarnation, being true God and true man; conceived by the Holy Ghost and born of the Virgin Mary. He died upon the cross, the just for the unjust as a substitutionary sacrifice, and all who believe in Him are justified on the grounds of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on High as our great High Priest, and He will return again to establish His Kingdom of righteousness and justice.

The Holy Spirit is a Divine Person, Executive of the Godhead on earth, the Comforter sent by the Lord Jesus Christ to indwell, to guide and to teach the believer, and to convince the world of sin, of righteousness and of judgment.

## **3. Man, His Fall and Redemption**

Man is a created being, made in the likeness and the image of God, but through Adam's transgression and fall, sin came into the world (Romans 5:12). "All have sinned and come short of the glory of God" (Romans 3:23). "As it is written, there is none righteous, no, not one" (Romans 3: 10). Jesus Christ, the Son of God, was manifested to undo the works of the devil, and gave His life and shed His blood to redeem and restore man to God (1 John 3:8).

#### **4. Salvation**

Salvation is made possible through the meritorious work of Jesus Christ on the cross and through Holy Spirit conviction. Godly sorrow works repentance and makes possible the experience of the new birth, and Christ formed within us is the gift of eternal life (Titus 2:11; Romans 10:13-15; Luke 24:47; Titus 3:5-7).

Man is a free moral agent and can at any time after the new birth experience turn away from God and die in a state of sin facing the consequences of hell (2 Peter 2:20-22).

Salvation is the gift of God to man, separate from works and the Law, and is made operative by grace through faith in Jesus Christ, producing works acceptable to God (Ephesians 2:8).

#### **5. The Church**

The true Church, built upon the Foundation of Jesus Christ (1 Corinthians 3:11; Ephesians 2:20), is the Body of our Lord (Romans 12:5; 1 Corinthians 12:27); Christ being the Head (Ephesians 1:22; Colossians 1:18). Its earthly constituents are all true believers, born again of the Spirit (John 3:6) and of the Word (1 Peter 1:23), who are living an overcoming Christian life (Ephesians 5:27; Revelation 21:27). To the Church, through its members, is delegated the various gifts and offices of the Holy Ghost (1 Corinthians 12:7-11, 27, 28) which are necessary for the successful evangelization of the world and the perfecting of the Body of Christ (1 Corinthians 12:7; Ephesians 4:11, 12).

This universal, invisible, sanctified Church is the chaste virgin Bride of Christ (2 Corinthians 1:1, 2; Ephesians 5:26, 27; Revelation 21:9, 27). It is this Bride for whom Jesus Christ returns, just prior to the Great Tribulation, to catch her away and take her to heaven (John 14:23; 1 Thessalonians 4:13-18).

#### **6. The Ministry**

God, through the Holy Spirit, definitely calls such as He desires to serve as apostles, prophets, evangelists, pastors and teachers, and specifically endues the one called with the talents and gifts peculiar to that office or offices (Ephesians 4:11-13). Under no circumstances should anyone be ordained or set apart to any such office unless the calling is distinct and evident.

## **7. Water Baptism**

Baptism in water is by immersion, a direct commandment of our Lord (Matthew 28:19), and is for believers only. The ordinance is a symbol of the Christian's identification with Christ in His death, burial and resurrection (Romans 6:4; Colossians 2:12; Acts 8:36-39).

The following recommendation regarding the water baptism formula is adopted, "On the confession of your faith in the Lord Jesus Christ the Son of God, and by His authority, I baptize you in the name of the Father, and of the Son, and of the Holy Ghost. Amen."

## **8. The Baptism of the Holy Ghost**

The Baptism of the Holy Ghost and fire (Matthew 3:11), is a gift from God, as promised by the Lord Jesus Christ to all believers in this dispensation, and is received subsequent to the new birth (John 14:16, 17; Acts 1:8; 2:4, 38, 39; 10:44-48). The Baptism of the Holy Ghost is accompanied by the speaking in other tongues as the Holy Spirit Himself gives utterance as the initial physical sign and evidence (Acts 2:4).

## **9. Sanctification**

The Bible teaches that without holiness no man can see the Lord (Hebrews 12:14). We believe in the doctrine of sanctification as a definite, yet progressive, work of grace, commencing at the time of regeneration and continuing until the consummation of salvation (Hebrews 13:12; 2 Thessalonians 2:13; 1 Peter 1:2; Ephesians 5:26; 1 Corinthians 6:11; John 17:17; 1 Thessalonians 5:23).

## **10. The Lord's Supper**

The ordinance of the Lord's Supper is a commandment of our Savior; and being a memorial to His death and resurrection, is strictly limited to Christian believers (1 Corinthians 11:27). The time and frequency of its observance is left to the discretion of each congregation (1 Corinthians 11:26).

Only unfermented grape juice, the fruit of the vine, as recommended by our Lord (Matthew 26:29; Mark 14:25; Luke 22:18) shall be used in connection therewith.

## **11. Foot Washing**

Foot washing is recognized among many believers as a Christian practice, and the time, manner and frequency of its observance is left to the discretion of each local congregation (John 13).

## **12. Divine Healing**

Healing is for the physical ills of the human body and is wrought by the power of God, through the prayer of faith, and by the laying on of hands (Mark 16:18; James 5:14, 15). It is provided for in the atonement of Christ and is available to all who truly believe.

## **13. Resurrection of the Just**

The Bible promises, “This same Jesus shall so come in like manner” (Acts 1:11). His coming is imminent; when He comes, “The dead in Christ shall rise first: then we which are alive and remain shall be caught up together with them in the clouds to meet the Lord in the air” (1 Thessalonians 4:16, 17). Following the tribulation, He shall return to earth as King of kings and Lord of lords, and together with His saints, who shall be kings and priests, He shall reign a thousand years (Revelation 20:6).

## **14. Setting a Time for the Lord’s Return**

It is unwise to teach that the Lord will come at some specified time, thereby setting a date for His appearing. It is also unwise to teach, preach or publish visions of numbers and dates which would tend to fix the time of the second coming of the Lord (Mark 13:32, 33).

## **15. The Coming of the Lord**

We believe the Bible presents the coming of Christ as personal, imminent, pre-tribulational and pre-millennial. We further contend that this position alone admonishes watchfulness, incites holy living, prevents spiritual declension, and provides maximum incentive and motive for urgency and zeal in evangelizing the unsaved. As demonic deception and satanic darkness deepens, we urge our ministers to maintain and proclaim this doctrinal viewpoint as the “blessed hope” of the Church.

Furthermore, we recommend that should any of our preachers hold to the mid or post-tribulation doctrine, they refrain from preaching and teaching it. Should they persist in emphasizing this doctrine to the point of making it an issue, their standing in the fellowship will be seriously affected.

## **16. Hell and Eternal Retribution**

The one who physically dies in his sins without Christ is hopelessly and eternally lost in the Lake of Fire, and therefore has no further opportunity of hearing the Gospel or for repentance (Hebrews 9:27). The Lake of Fire is literal (Revelation 19:20). The terms “eternal” and “everlasting” used in describing the duration of the punishment of the damned (Matthew 25:41-46) in the lake of fire, carry the same thought and meaning of endless existence, as used in denoting the duration of joy and ecstasy of saints in the presence of God.

## **17. Tithes**

We recognize the scriptural duty of all our people, as well as ministers, to pay tithes as unto the Lord (Hebrews 7:8). Tithes should be used for the support of the active ministry and for the propagation of the Gospel and work of the Lord in general and not given to charity or used for other purposes (Malachi 3:7-11; Hebrews 7:2; 1 Corinthians 9:7-11; 16:2).

# **SECTION II – “MORAL VALUES”**

## **ARTICLE II**

### **Biblical Standards for Ministry**

#### **Section 1. Christian Affirmations.**

As Christians, the members of the Pentecostal Church of God:

- A. We faithfully pledge our loyalty to Jesus Christ as Lord and Savior.
- B. We affirm complete confidence in the infallible Word of God.
- C. We affirm our commitment to the Great Commission (Matthew 28:19, 20; Mark 16:15, 16) and we declare our willingness to go anywhere, do anything and sacrifice everything God requires of us in the fulfillment of that commission.
- D. We accept God’s call to preach and teach the Word to all people as God gives opportunity, and we do this because of God’s love for every human being who, apart from faith in Christ, is judgment bound and destined for hell.

- E. We endorse the Gospel message of salvation by grace alone through faith in the risen Lord Jesus Christ and His atoning death on the cross for our sins.
- F. The proclamation of the Gospel must include a thoughtful call of every person to repent, to commit to Jesus Christ and to follow Him as Lord and Savior, and to do all these lovingly and without coercion or manipulation.
- G. We will stay prayerfully filled and controlled by the Holy Spirit for a deeply spiritual Christ-centered ministry.
- H. We will lead lives of holiness and moral purity, appropriately representing Christian ministry to the Church and the world.
- I. We will practice a life of regular Bible study and pray for personal spiritual growth and anointed ministry.
- J. We will be faithful stewards of all personal and church finances and we will be accountable to all concerned in the finance of our ministry and will be honest in reporting our statistics. We will keep personal and church financial activities separate and inviolate. Following these standards, we will faithfully promote our ministry in the community, “providing things honest in the sight of all men.”
- K. We believe our family is a sacred trust and our responsibility to each family member is to be kept as faithfully as our call to minister to others.
- L. We are responsible to the local church and we will conduct our ministry to build up the local body of believers in the larger interest of the Church universal. We are responsible to faithfully discipline all who come to faith under our ministry, to encourage every person to identify with the local church, to work faithfully at evangelism, Christian education and Christian discipleship, and endeavor to train every believer in personal witnessing.
- M. We will share the cross of Christ by relieving both the social and spiritual sufferings of humanity, whether rich or poor, healthy or infirmed; we will do our utmost to alleviate human need, following Christ as our example.
- N. We will give ourselves to prayer, to evangelism, to revival, to Bible-based counseling, to Christian education, to peacemaking and to our particular office, ministry and calling until Christ returns for His own. We do solemnly affirm these biblical principles for Christian ministry.
- O. We will be subject to those who God has placed in authority over us.
- P. We believe that homosexuality is incompatible with Christian ministry and practicing homosexuals may not be credentialed within the Pentecostal Church of God.
- Q. We only recognize the Biblical definition of the marriage union as follows: A marital union is only a monogamous marriage between a natural born man and

a natural born woman. Based on the principle of covenant initiated by God, marriage is the relationship through which sexuality can fulfill its potential to bless human lives. The covenant of marriage stresses fidelity to one's spouse. It promotes love, respect, trust, companionship, intimacy, spirituality, and peace (Ephesians 5:21-33).

## **ARTICLE III**

### **Sexual Ethics**

#### **Section 1. Principles of Moral Behavior.**

The following principles of moral behavior and relationships are foundational for sexual ethics throughout the Pentecostal Church of God. These principles arise from our understanding of God's Word as revealed by the Holy Spirit in Scripture, creation, and the tradition of the Church.

- A. The love of God revealed in Jesus Christ is central to our approach in ethics.
- B. The worth of persons is understood by God's eternal love.
- C. Scripture assigns to the Church the responsibility to protect the vulnerable.
- D. Personal responsibility for behavior is paramount.
- E. Freedom for the oppressed and for the captive is essential (Luke 4:18, 19).
- F. The marriage covenant between a natural born man and a natural born woman is foundational (Genesis 2:24; Malachi 2:13-16).
- G. Faithfulness to our covenants is vital (Ecclesiastes 5:5).

#### **Section 2. Affirmations Regarding Sexuality.**

We affirm the following statements about human sexuality:

- A. Sexuality is a good and holy gift of God to humanity bestowed in original creation (Genesis 1:27; 2:25). At the same time, we recognize that our sexuality has been affected by the fall of humanity in the Garden of Eden making necessary these statements about God's original and redeemed design for human sexuality.
- B. Monogamous marriage between a natural born man and a natural born woman, based on the principle of covenant initiated by God, is the relationship through which sexuality can fulfill its potential to bless human lives. The covenant of marriage stresses sexual fidelity to one's spouse. It promotes love, trust, companionship, intimacy, spirituality, and peace (Ephesians 5:31).
- C. Biblical sexual relationships demonstrate and are guided by the principles of Christ's love, mutual respect, responsibility, justice, covenant, and faithfulness (1 Corinthians 7:3-5).

- D. Sexual ethics should be the same for all persons without discrimination.
- E. People can lead fulfilling lives in harmony with God's will without being sexually active (1 Corinthians 7:17).

### **Section 3. Personal Action.**

Based on these principles and affirmations, we believe God calls the Church and all persons to:

- A. Exemplify the morality of sexual ethics as expressed through Christ's love, justice, and faithfulness in the marriage covenant.
- B. Stress that sexual desire itself does not morally justify sexual activity.
- C. Renounce as immoral sexual activities that are selfish, irresponsible, promiscuous, degrading, or abusive.
- D. Denounce all forms of exploitation, abuse, and sexual violence. Sexual acts that degrade or dehumanize are contrary to God's will. These include, but are not limited to sexual harassment, pornography, genital mutilation, child abuse, incest, rape, prostitution, and human sex trafficking. No physical, emotional, or spiritual abuse is acceptable.
- E. Offer safety and healing ministry as a natural function of the Body of Christ to those who have been threatened, ostracized, exploited, abused, violated, and whose relationships have been broken.

## **ARTICLE IV Marriage, Divorce and Remarriage**

### **Section 1.**

Affirmation of Marriage. The Pentecostal Church of God affirms that marriage is between one man and one woman. Homosexuality is not compatible with Christian ministry.

### **Section 2.**

Designed by God. Marriage is a covenant designed by God and is a sacred covenant relationship between husband and wife for a lifetime. The sanctity of marriage and family is upheld in Scripture. It is understood, therefore, that divorce is the breaking of the marriage covenant and represents less than the ideal. We further understand that sin has disrupted marriage and family relationships. Divorce is not encouraged in Scripture, for the grace of God encourages reconciliation. Yet because of the perversity and stubbornness of the human heart, reconciliation is not always possible. The New Testament does reflect a higher standard for the ministry because of the responsibility of leadership in the Church and that the minister's life must model his/her message. We seek to comprehend and practice a balance between God's grace and holding the standard set forth in God's Word.

### **Section 3.**

Divorced and Remarried Ministers. No divorced and remarried Christian shall be granted Credentials with the Pentecostal Church of God except in the following cases:

- A. The divorce occurred prior to the applicant's initial understanding and acceptance of salvation evidenced by faith in Jesus Christ as Savior and further the applicant did not demonstrate a lifestyle consistent with devotion to Biblical principles. We recognize annulment as a marriage that never legally occurred (2 Corinthians 5:17).
- B. The divorce was for the cause of fornication or sexual immorality on the part of the applicant's former spouse (Matthew 5:32; 19:9), where the applicant was faithful to the marriage vows during the marriage.
- C. The divorce occurred when an unbeliever departs from a believer (1 Corinthians 7:15). It must be determined that every effort was made personally and legally to save the marriage, and said divorce occurred against the will of the applicant.
- D. The divorce occurred because of spousal abuse (Eh 5:25, 28-29).

## **ARTICLE V Ministerial Discipline and Restoration**

### **Section 1. Biblical Authority.**

The Pentecostal Church of God recognizes the responsibility to exercise Biblical authority in the form of discipline. Disciplinary action should always honor God, follow Scriptural truth, maintain purity of intention, seek reconciliation and restoration, and safeguard the integrity and purity of ministry.

### **Section 2. Accountability of Ministers.**

All ministers are accountable to their respective district board in every matter of conduct and doctrine. No accusations or charges against any credentialed minister shall be considered, unless all the procedure outlined within the Addendum to the General Bylaws shall be adhered to. Violations resulting in disciplinary action include lack of compliance of the Biblical Standards of Ministry (Article II of General Bylaws).

#### ***Procedure:***

- A. When an accusation is correctly filed with the District Bishop, the district executive committee shall meet with:
  - 1. The accuser
  - 2. The accused
  - 3. Both parties

- B. After the three meetings, the district executive committee shall determine if the accusation shall be made a formal charge.
- C. If a formal charge is made, the investigation team shall be formed and the remaining procedures remain in place.

### **Section 3. Development and Approval of Policy.**

- A. The General Board shall be assigned the functional role of developing the policies and procedures for accusations, discipline and restoration of ministers.
- B. The General Convention shall adopt the policies and procedures on accusations, discipline and restoration, which may be amended by a majority vote.
- C. These procedures shall be printed as a separate policy and included in the General Handbook along with the Bylaws of the Pentecostal Church of God.

### **Section 4. Indebtedness of Ministers.**

All credentialed ministers who depart a place of ministry without making satisfactory stewardship arrangements for indebtedness shall be brought before their district board.

### **Section 5. Gambling.**

The Pentecostal Church of God declares opposition to the sin of gambling in any form.

## **ARTICLE VI Youth Ministries Covenant**

We believe that God is calling the youth of the world to a personal experience of salvation, through faith in the sacrifice of Christ on Calvary, and is then baptizing them in the Holy Ghost; and

God is filling their hearts with a passionate love for souls, and with holy fire and zeal for service and sacrifice.

Because of God's loving action toward us, the youth of the Pentecostal Church of God do hereby pledge themselves to a complete commitment to our Lord, and, recognizing the severity of our times, we hereby unite ourselves to do battle against Satan and his snares, and we will not be found in places of immoral entertainment or exhibition that bring dishonor to the Kingdom of God;

Knowing that Satan will do all he can to hinder us, we will keep ourselves free from all forms of gambling, tobacco, alcoholic beverages and drugs that are physically and mentally harmful; and we will avoid malicious talk and/or vulgar communications; and we will keep ourselves from the influence of, and personal involvement in witchcraft, astrology and the occult, from types of music which suggest behavior not

conducive to wholesome Christianity, and from involvement in premarital, impure and/or unnatural sex; and,

Since our bodies are the temples of the Holy Ghost, we hereby pledge to clothe them with apparel which is neither suggestive nor provocative, but which attracts others to our Lord rather than our persons; and,

We do further agree to cooperate with our ministers and leaders, and with both our general and district officials for the glory of God, and the furtherance of the Gospel.

## **ARTICLE VII**

### **Women's Ministries Covenant**

God is calling the women of our churches into His service to equip others; therefore as the Pentecostal Church of God Women's Ministries, we do hereby commit as laborers together with God; empowered by the Holy Spirit to impact our families, our communities, our nation and our world.

## **SECTION III – "MISSIONAL VALUES"**

### **ARTICLE VIII**

#### **Ministerial Relationships and Credentials**

##### **Section 1. Ministerial Relationships.**

The following shall govern ministerial relationships in the Pentecostal Church of God.

- A. Each district shall, through its proper officials, ordain and license suitable candidates for the ministry, subject to the conditions set forth in the General Bylaws and the respective district.
- B. In recognition of the fact that ordination is the highest goal to which ministers may attain and, therefore, is reserved for those who have spent sufficient time in the active ministry so as to prove their qualifications for this high office, no person shall be ordained to the ministry who is not active in the ministry at the time application is made for ordination and/or who does not give clear evidence of his or her intention to remain in the active ministry.
- C. In order to be considered for ordination, the applicant must have fulfilled at least one (1) full year of full-time ministry; if working on a secular job, must have at least two (2) years' experience in an acceptable ministry. Each district's bylaw shall contain this provision.

- D. PCG churches are privileged to use the ministers of other churches of like faith, as evangelists only. Any pastor or evangelist is privileged to labor in other churches where he or she deems it wise to do so for the upbuilding of the cause of his or her district, providing he or she does not lend his or her efforts to a neighboring antagonistic assembly or church, thereby injuring the Pentecostal Church of God congregation in the community.
- E. PCG ministers shall cultivate mutual fellowship and work in harmony. They shall not lend themselves to any disgruntled element in any local church for the purpose of deposing the present pastor or causing dissension or strife. Those doing such are subject to discipline.
- F. Ministers and workers are advised not to interfere with others who may have charge of a church or mission, whether it be contacting the members without the consent of the one in charge, or by corresponding with the members of the church, so as to affect the influence of the leaders. All inquiries or correspondence that concerns the church, such as visiting the field, conducting meetings, etc., should be addressed to the pastor; or where there is no pastor, the correspondence should be addressed to the church secretary and/or trustees.
- G. Any minister moving from one district to another shall, upon arrival, notify the officials of the district into which they have relocated. After residing in the district for thirty (30) days, the minister shall be required to transfer except as permitted by the district board in which the minister now resides.
- H. No district may refuse the transfer of a minister, who is in good standing with another district, without bringing charges against the minister being transferred. When a minister is transferred from one district to another, a copy of the said transfer should be mailed or given to the minister being transferred. No district may refuse to transfer a minister who is in good standing without just cause. Good standing shall mean that the one being transferred has not violated any general or district bylaws, has no written accusations or pending charges and has paid all fees and met their obligations. Just cause is to be determined by the district executive committee. In the holding up of a transfer, proper notice is to be given to the minister who is seeking to be transferred.
- I. The ministers who are being considered for the pastorate of one of our churches shall be advised of any outstanding obligations to the general office, and shall be instructed regarding the responsibility to see that such obligations are paid by the respective department of the church for which the obligation was contracted.
- J. The Bible teaches that we should not be unequally yoked together with unbelievers, and that a Christian's effectiveness in witnessing would be

drastically impaired, if not entirely destroyed, by maintaining membership in a lodge, secret order or secret society. Therefore, no minister of the Pentecostal Church of God shall be permitted to carry credentials with this organization and belong at the same time to a lodge, secret order or society. This shall not refer to trade unions, where membership is necessary for employment.

- K. Ministers applying for credentials are required to make their application through the district in which they reside, unless approval is granted from the resident district for application to be made through another district.

## **Section 2. Ministerial Credentials.**

### **A. *Minister's Study Series.***

The Minister's Study series shall consist of the Exhorter's Study Series, License Study Series, and Ordination Study Series and shall be the official study course for ministers of the Pentecostal Church of God. This shall be the process for credentials for all new ministers and those advancing through every level of the credential process. Those ministers who believe they have completed equivalent studies shall show clear evidence for the appropriate credential, in which case the requirement for completing the Study Series for that credential shall be waived. If equivalence is sought, clear evidence shall be submitted with the minister's application to the office of the General Secretary. Although this is a national program, all applications and applicants shall be processed and tested through the respective district.

For ministers transferring to the PCG from another organization, a questionnaire shall be established from this series for exhorter, license, and ordination. If passed and everything else is cleared, the minister shall be granted the desired credential. If the minister does not pass, they he/she shall be asked to take the course from whatever level was failed.

### **B. *Exhorter Minister.***

Exhorter status is considered a minimum one-year step toward the goal of ordination. Upon completion of the Exhorter Study Series or the equivalent, a ministerial candidate will complete the application and interview process through their respective district. Exhorters will be encouraged to continue toward ordination.

### **C. *Licensed Minister.***

The license credential is considered a minimum two-year step toward the goal of ordination. Upon completion of the License Study Series or the equivalent, a ministerial candidate will complete the application and interview process through their respective district. Licensed ministers should show clear

evidence toward actively engaging in active ministry. Licensed ministers will be encouraged to continue toward ordination.

#### ***D. Ordination.***

Ordination status is the highest level of credential in the Pentecostal Church of God. Upon completion of the Ordination Study Series or the equivalent, an ordination candidate will complete the application and interview process through their respective district. Ordained ministers should show clear evidence to remain in active ministry. Ordained ministers should represent the Lord and Pentecostal Church of God well.

#### ***E. Ministerial Protocol.***

1. Any licensed minister desiring ordination in any district, other than the district in which licensed status was granted, shall present a recommendation from the District Bishop of the district that issued the license.
2. Applicants for credentials or promotions may be denied, even though all the required criteria is met, if it is deemed that the acceptance of the applicant for other reasons would be detrimental to the well-being of the church as a whole.
3. Annual credential renewal shall be attested by the district office and issued by the general office.
4. Any minister holding credentials with the Pentecostal Church of God cannot hold credentials in any other church organization or religious fellowship that issues credentials to preach the gospel unless those credentials are issued by a local church only or unless approved by the General Council.
5. The place of women in ministry relates to the principle that the Holy Spirit divides upon each as He will. "In the last days our sons and daughters shall prophesy" (Joel 2:28, 29; Acts 2:17, 18). When called of God and anointed by the Spirit, women may freely serve.
6. No credentials shall be approved for any candidate nor any minister be given annual renewal of ministerial status who attended Messenger College and still has outstanding amounts payable to the college unless a letter is presented from the college indicating that proper arrangements have been made for payment. Each district office shall be notified by the college no later than December first of each calendar year of any delinquency of payments by the respective student.

#### ***F. Credential Fees.***

Each minister shall participate financially for the maintenance of the General offices by paying the sum of \$30.00 each month, two dollars of which shall go

to support Messenger College, six dollars for the support of the department of Youth Ministries, and one dollar to the National Missions department.

Included in the monthly contributions shall be the following:

1. The usual application or renewal fee for credentials.
2. The subscription to *The Pentecostal Messenger*.
3. Only current gratis ministers (as of 12/31/2007) will be covered with the \$4,000 death benefit (payable to the beneficiary upon death).
4. Where both husband and wife are ministers, either ordained or licensed, or licensed to exhort, the following option is available: One minister shall pay \$30.00 monthly, which is the usual application or renewal fee for ministers, and the other shall pay half the regular rate (\$15.00 monthly) and would not be entitled to a separate subscription to *The Pentecostal Messenger*.
5. If said fees are not paid for a period of thirty (30) days, the minister will receive a letter of delinquency with a copy to the district office. If the minister is still delinquent after sixty (60) days, the credentials will be dropped by the General office and the district office will be notified.
6. The following ministers shall have their credentials fees and their subscription to *The Pentecostal Messenger* waived for one of the following three conditions; (1) When credentialed ministers reach the age of seventy (70) and have carried ordination with the Pentecostal Church of God for at least twenty (20) years or (2) if they are totally disabled with a terminal illness/physically debilitating condition and are not pursuing active ministry, or (3) if they are seventy (70) years of age with twenty (20) years of continuous service and who do not qualify for gratis status and cannot pursue active ministry. In order for ministers to begin receiving this waiver, their credential fees must be paid up to date.
7. All ministers shall pay their tithe/dues as required by their district.

## **ARTICLE IX** **Global Ministries**

### **Section 1. Global Ministries Leadership.**

- A. *Ministry Philosophy.*** A structure of ministry teams built on clear values and functions rather than interest groups perpetuates corporate significance. A model based on values and mission will promote corporate significance. Departments built on personality driven models appealing to special interests groups divide the corporate body. Direction toward values and mission disseminates corporate vitality.

## ***B. Ministry Leadership.***

1. Each ministry of the general organization shall be directed by a ministry director.
2. The General Board shall elect ministry directors. Up to three nominations for each position may be made by the General Council with other nominations being in order from the floor during the General Board meeting.
3. Ministry directors shall be elected for a first term of two years and subsequently to terms of four (4) years.
4. Ministry directors shall have the same qualifications as that of the General Bishop except that the qualifications of the Director of Youth Ministries shall be that:
  - a) The Director of Youth Ministries shall be an ordained minister, in good standing in his or her district, not less than 25 years of age, with proven leadership ability. He or she shall have a minimum of five years of ministry experience with 2 years in the Pentecostal Church of God. This person shall devote themselves to the advancement of the movement, co- operating with the purposes of the organization. This person shall conduct all national youth activities.
  - b) When the Director leaves office or accepts another position, he or she shall have 30 days to vacate the office. If the office is vacated mid-term, the General Board, in consultation with the NYLT shall appoint a successor to complete the unexpired term. If necessary, any required duties of the National Youth Ministry Department will be assigned by the General Council to the appropriate district youth ministry director until an appointment can be made, with travel reimbursements made accordingly.
5. Ministry directors shall be responsible to the General Bishop and the General Council and report to General Bishop, the General Secretary and to the General Board.
6. Ministry directors shall meet monthly with the General Bishop and General Secretary and shall furnish a financial budget report at this meeting, as well as an update of how their department is moving toward the overall mission of the PCG. The General Board shall have the authority to reprimand and, if needed, to terminate the Ministry Directors who do not adhere to and comply with job description.
7. Ministry directors shall promote in unity the overall vision and strategic plan of the General Bishop for the movement. Each district is encouraged to

follow a similar procedure with the District Bishop having the opportunity to choose the district ministry team to advance one vision of the district.

### ***C. Global Ministries Director.***

The Director of Global Ministries shall have general supervision, direction and management over all undertakings, business, and operations of ministries both domestically and internationally and shall be responsible to the General Bishop, the General Council, the General Board, and Global Ministries' Task Force.

1. The director shall devote full time, except as approved by the General Board, to the work of the office for the purpose of promoting greater interest in and support of Global Ministries.
2. The director shall be granted a place on the General Board and shall be the chairperson of the Global Ministries' task force. The director shall be paid a salary, the amount to be stipulated by the General Board. The Global Ministries Task Force shall provide for and approve through the budget process all travel expenses made necessary by the business of the Global Ministries' Director.
3. The Global Ministries' task force shall assist the Global Ministries' Director in fulfilling the international ministries emphasis of the Pentecostal Church of God. The Global Ministries Task Force shall serve to advance the ministry effort and procedural and budgetary management of Global Ministries in the Pentecostal Church of God.

### ***D. Global Ministries Task Force.***

The Pentecostal Church of God, being cognizant of the great need for ministry work in the United States and the nations of the world, does hereby establish a Global Ministries' Task Force, which shall be under the direction and supervision of the General Council and the General Board. The membership of this task force shall consist of the following:

- Global Ministries' Director
- Ministerial Development Director
- Youth Ministries Director
- Women's Ministry Director
- Men's Ministry Director
- Church Coaching Director
- Church Planting Director
- Chaplain's Director

- Messenger College Representative
- Three (3) members at large selected for a two-year term (selected by the Global Ministries' director in consultation with the General Bishop)

## **Section 2. Ministerial Development.**

Ministerial relations shall be responsible for developing healthy pastors and ministers in the covenant community of the PCG, the ministerial relations department would focus on four key vital areas:

- A. Pastoral Care for overall spiritual, physical and relational health of those serving in pastoral roles.
- B. Pastor's Networking to provide connectivity to resources, relationship, coaching and mentoring systems for all PCG pastors.
- C. Ministerial Development through assisting in systematizing the maturation processes for all PCG ministers allowing for spiritual and academic development in an atmosphere of excellence and accountability.
- D. Healthy Churches: Covenant community spiritual growth focused on serving local churches with implements for the overall spiritual health of local congregations.
- E. This department is charged with the performance of the strategic values of the PCG: "Pray, Go, Lead, and Reach."

## **Section 3. Chaplaincy.**

The mission of the Chaplaincy is to extend the ministry of the Church to persons in institutional and specialized settings such as the Veterans Administration, prisons, health care, Hospice, military, campus/university, industry, law enforcement, fire, and EMS. The Chaplains Commission coordinates that ministry for the Pentecostal Church of God.

The vision of the chaplaincy is to...

- Honor God by promoting, recruiting, evaluating, endorsing, and training the most qualified chaplaincy candidates
- Create a team of qualified and connected PCG chaplains by liaising between, the General Bishop, General Board, Districts, churches, employers, and government agencies
- Assist individuals as they explore and assess their potential for chaplaincy and guide PCG candidates through the endorsement process
- Provide pastoral care and continuing professional educational training for PCG Chaplains.

- A. The Chaplains Commission shall consist of the General Bishop, the General Secretary, the director of Chaplains/Endorser, two active-duty chaplains, two civilian chaplains, one reserve component chaplain and whomever designated by the General Bishop.
- B. The director of Chaplains/Endorser shall be nominated by the General Council and elected by the General Board for a term of two years. He/she shall:
  - 1. Represent the denomination in all functions concerning chaplain matters.
  - 2. Process all applications of candidates for the chaplaincy for submission to the Chaplains Commission in the conferring of ecclesiastical approvals and endorsements.
  - 3. Work among service personnel (military personnel ministries—MPM) with the understanding that there shall be a proper liaison between the MPM, and foreign shore military ministry already supervised by the denomination's overseas missions' program to deployed personnel.
  - 4. Appoint contact pastors for military bases in the U.S.
  - 5. Serve as the certifying and approving authority for those applying to the military as directors of religious education.
  - 6. Visit each chaplain for encouragement and in the representation of the denomination's General Bishop.
  - 7. Visit Messenger College for recruitment.
  - 8. Recruit local ministers into the chaplaincy.
  - 9. Monitor the scholarship funds for the future chaplain candidates.
  - 10. Be directly amenable to the General Bishop.
  - 11. Provide annual chaplain training by the Chaplain's Commission, which is a requirement for continued endorsement. Expenses related to Chaplain training will be determined on an individual basis.
- C. Funding for the Chaplains Commission will come through chaplains' tithes and other designated offerings as determined by the General Board Policy. If a chaplain is pastoring a PCG church, the tithe from the pastorate shall be paid to the district. All other tithes from all other sources shall be under the jurisdiction of the respective districts.

#### **Section 4. Youth Ministries.**

Youth Ministries shall encourage youth in the work of the Lord; to stimulate Christian fellowship among ourselves and other Christian youth; to develop our talents and abilities as Christian workers, by a life of prayer, in studying the Word

of God, the Bible, and through actual participation in the ministry, that souls may be saved and believers filled with the Holy Ghost; to increase acts of charity, serve in visiting the sick, and relieve the afflicted and unfortunate; and, that the gifts and callings of Christ, through the Spirit, may be shown forth through a life of holy consecration and sincere devotion.

- A. The director of Youth Ministries shall have general supervision, direction and management over all undertakings, business and operation of the Youth Ministries department, subject to the General Bishop, the General Missions board and the General Board.
- B. This person shall devote his full time to, except approved by the General Board, the work of his or her office for the purpose of promoting greater interest in, and support of Youth Ministries.
- C. This person shall be granted a place on the General Board and shall be chairman of the national youth leadership team. This person shall be paid a salary from the Youth Ministries fund, the amount to be stipulated by the General Board. He or she shall be paid a stipulated rate per mile for traveling expenses for all travel made necessary by the business of his or her office.
- D. A National Youth Leadership Team (NYLT) shall include:
  - 1 National Director
  - 1 District Director from each district
  - 1 National Bible Quiz Director
- E. Each district shall participate in funding Youth Ministries according to the number of churches in the district. The national Youth Ministries budget shall include funding from National Youth Week offerings and special offering days. Any amount over the budget shall remain in the district office.
- F. The title of the district youth directors shall be designated for the support of the Youth Ministries department.

## **Section 5. Women's Ministries.**

Women's Ministries exist to represent Jesus Christ throughout the earth empowered by the Holy Spirit. Our mission is to evangelize, disciple, and encourage.

- A. The director shall be a woman with at least (5) years' experience in the ministry with proven ministerial ability. The leadership team shall have the prerogative of submitting up to three (3) nominees to the General Board for consideration at the post-convention meeting. The director shall be elected by the General Board of the Pentecostal Church of God for a term of two (2) years. If the director is the General Bishop's wife, the General Secretary's wife, or an

Assistant General Bishop's wife, her term of office shall be concurrent with that of her spouse.

- B. The director shall have the responsibility to promote the vision and mission of the department. She shall be responsible for leading the Women's Ministries Leadership Team (WMLT); stewarding the budget as recommended by the WMLT and approved by the General Board; and other duties and responsibilities as shall be required by the General Council and the General Board.
- C. The Women's Ministry leadership team shall formulate guidelines and activities to support Women's Ministries throughout the church and shall consist of:
  - General Director of Women's Ministries
  - General Bishop's wife
  - General Secretary's wife
  - Assistant General Bishops' wives
  - Two representatives from each district, the district director and secretary, or a representative duly appointed by the district director.
- D. The director of Women's Ministries, General Bishop's wife, General Secretary's wife, and Assistant General Bishop's wives shall be called the National Women's Ministries Leadership Council.
- E. The Women's Ministries fund shall be managed by a budget recommended by the Women's Ministries Leadership Team and approved by the General Board.
- F. Each district director of Women's Ministries shall pay her tithe from all monies received from her office to the general Women's Ministries department.

## **Section 6. Senior Adult Ministries.**

Senior Adult Ministry shall serve the ministerial needs of senior adults working in cooperation with the general and district officials and local pastors.

- A. The Senior Adult Ministry shall be under the direction of the national Senior Adult Ministry director. There shall be a district representative, appointed by the district board and one (1) chairman in each local church (to be appointed by the pastor) who shall be a member in good standing in said local church.
- B. The director shall be nominated by the General Council and elected by the General Board for a term of two years.
- C. This person shall be directly amenable to the General Bishop.
- D. One Sunday each year (date to be set by the General Council) shall be designated as National Senior Minister's Day to honor our retired and aged ministers.

## **Section 7. Messenger College Support Plan.**

The following ongoing support plan is designed to provide total organization participation/support for Messenger College, which investment will perpetuate the world ministry of the church.

- A. Districts — A budget based on \$25.00 per church per year. When a district is not current in its district college assessment at the time of the Board of Advisors meeting, the District Bishop will not have a voice or vote on the board of regents with the exception of a dependent district that is unable to pay.
- B. Churches — A minimum of \$10.00 per month. If the District Bishop can show just causes of hardship of the churches to the General Council, the churches will be relieved of the obligation; to be reviewed annually.
- C. A complete Messenger College financial report is to be presented for discussion to each registered delegate at each General Convention.

## **Section 8. Men's Ministry**

Men's Ministry exists to see the Kingdom of God forcefully advancing through a vibrant, thriving brotherhood of believers who love God with all their heart (worship), head (Word), hands (work), and feet (witness), who are maximizing their potential as Kingdom men and mentoring others to carry on the mission of spiritual mentorship.

- A. The director of Men's Ministry shall have general supervision, direction and management over all undertakings, business, and operation of the Men's Ministry Department, subject to the General Bishop, General Board, and Global Ministries' Task Force.
- B. This director shall devote leadership to the work of his office for the purpose of promoting greater men's ministry throughout the Pentecostal Church of God.

## **Section 9. Church Coaching and Planting.**

The ministry of Church Coaching and Planting exists to assist churches in realizing their God dreams and potential to reach their community through Christ. In short, the ministry of Church Coaching and Planting seeks to provide sturdy shoulders to stand on so that pastors and church planters can see further than they might see on their own.

- A. The director of Church Coaching & Planting shall have general supervision, direction and management over all undertakings, business, and operation of the Church Coaching & Planting Department, subject to the General Bishop, General Board, and Global Ministries' Task Force.

- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater church coaching and planting throughout the Pentecostal Church of God.

## **ARTICLE X**

### **Global Missions**

#### **Section 1. Global Missions Leadership.**

A structure of ministry teams built on clear values and functions rather than interest groups perpetuates corporate significance. A model based on values and mission will promote corporate significance. Departments built on personality driven models appealing to special interests groups divide the corporate body. Direction toward values and mission disseminates corporate vitality.

#### **Section 2. Ministry Leadership.**

- A. Each ministry of the general organization shall be directed by a ministry director.
- B. The General Board shall elect ministry directors. Up to three nominations for each position may be made by the General Council with other nominations being in order from the floor during the General Board meeting.
- C. Ministry directors shall be elected for a first term of two years and subsequently to terms of four (4) years.
- D. Ministry directors shall have the same qualifications as that of the General Bishop except that the qualifications of the Director of Youth Ministries shall be that:
  - 1. The Director of Youth Ministries shall be an ordained minister, in good standing in his or her district, not less than 25 years of age, with proven leadership ability. He or she shall have a minimum of five years of ministry experience with 2 years in the Pentecostal Church of God. This person shall devote themselves to the advancement of the movement, co-operating with the purposes of the organization. This person shall conduct all national youth activities.
  - 2. When the Director leaves office or accepts another position, he or she shall have 30 days to vacate the office. If the office is vacated mid-term, the General Board, in consultation with the NYLT shall appoint a successor to complete the unexpired term. If necessary, any required duties of the National Youth Ministry Department will be assigned by the General

Council to the appropriate district youth ministry director until an appointment can be made, with travel reimbursements made accordingly.

- E. Ministry directors shall be responsible to the General Bishop and the General Council and report to General Bishop, the General Secretary and to the General Board.
- F. Ministry directors shall meet monthly with the General Bishop and General Secretary and shall furnish a financial budget report at this meeting, as well as an update of how their department is moving toward the overall mission of the PCG. The General Board shall have the authority to reprimand and, if needed, to terminate the Ministry Directors who do not adhere to and comply with job description.
- G. Ministry directors shall promote in unity the overall vision and strategic plan of the General Bishop for the movement. Each district is encouraged to follow a similar procedure with the District Bishop having the opportunity to choose the district ministry team to advance one vision of the district.

### **Section 3. Finance**

- A. Ministry directors shall be paid a salary from the general fund, the amount to be stipulated by the General Board. They shall each be paid a stipulated travel expense for all travel made necessary by the business of their office.
- B. Each ministry department shall develop a preliminary budget for the department and submit it for review and approval by the General Board.

### **Section 4. Global Missions Board**

The Pentecostal Church of God, being cognizant of the great need for missionary work in the United States and the nations of the world, does hereby establish a Global Missions Board, which shall be under the direction and supervision of the General Council and the General Board. The membership of this board shall consist of the following:

- Global Missions Director
- World Missions Director
- Director of Native American Ministries
- Director of Global Disaster Relief
- Director of Compassion/Intercultural Ministries
- Director of Global Education
- Nine (9) members at large elected for a two-year term or until successors are elected.

Should a vacancy occur in one of the elected positions on the Global Missions Board, the General Board shall elect a successor for the remainder of the two-year term. The Global Missions Board shall be responsible for the budgetary management and procedural areas of the mission effort of the Pentecostal Church of God.

### **Section 5. Global Missions Director**

The Director of Global Missions shall have general supervision, direction and management over all undertakings, business, and operations of missions both domestically and internationally and shall be responsible to the General Bishop, the General Council, the Global Missions Board, and the General Board.

- A. The director shall devote full time to, except as approved by the General Board, the work of his office for the purpose of promoting greater interest in and support of global missions.
- B. The director shall be granted a place on the General Board and shall be chairperson of the Global Missions Board and the World Missions task force. The director shall be paid a salary from the Global Missions fund, the amount to be stipulated by the General Board. The Global Missions Board shall provide for and approve through the budget process all travel expenses made necessary by the business of the Global Missions Director.
- C. A World Missions task force shall be appointed by the World Missions Director in coordination with the Global Missions Director and the General Bishop. The World Missions task force shall assist the World Missions Director in fulfilling the international missions' emphasis of the Pentecostal Church of God.

### **Section 6: Native American Ministries**

- A. Native American Ministries shall be responsible for evangelization of and bring ministerial support to Native Americans.
- B. The director of Native American Ministries shall have general supervision, direction and management over all undertakings, business, and operation of the Native American Department, within the U.S.A. subject to the General Bishop, the General Missions board, and the General Board.
- C. This person shall devote the work of this office to the purpose of promoting greater interest in, and support of Native American Ministries.
- D. This person shall be granted a place on the General Board and shall be chairperson of the Native American Ministries task force. This person shall be paid a salary from the Native American Ministries fund, the amount to be stipulated by the General Board.

- D. A Native American Ministries task force shall be appointed by the General Bishop in coordination with the Global Missions director and Native American Ministries director. The Native American Ministries task force shall assist the director in fulfilling the outreach mission of the PCG throughout the nation.

## **ARTICLE XI**

### **Global Resources**

#### **Section 1. Global Resources Leadership.**

**A. *Ministry Philosophy.*** A structure of ministry teams built on clear values and functions rather than interest groups perpetuates corporate significance. A model based on values and mission will promote corporate significance. Departments built on personality driven models appealing to special interests groups divide the corporate body. Direction toward values and mission disseminates corporate vitality.

**B. *Ministry Leadership.***

1. Each ministry of the general organization shall be directed by a ministry director.
2. The General Board shall elect ministry directors. Up to three nominations for each position may be made by the General Council with other nominations being in order from the floor during the General Board meeting.
3. Ministry directors shall be elected for a first term of two years and subsequently to terms of four (4) years.
4. Ministry directors shall have the same qualifications as that of the General Bishop except that the qualifications of the Director of Youth Ministries shall be that:
  - a) The Director of Youth Ministries shall be an ordained minister, in good standing in his or her district, not less than 25 years of age, with proven leadership ability. He or she shall have a minimum of five years of ministry experience with 2 years in the Pentecostal Church of God. This person shall devote themselves to the advancement of the movement, co- operating with the purposes of the organization. This person shall conduct all national youth activities.
  - b) When the Director leaves office or accepts another position, he or she shall have 30 days to vacate the office. If the office is vacated mid-term, the General Board, in consultation with the NYLT shall appoint a successor to complete the unexpired term. If necessary, any required

duties of the National Youth Ministry Department will be assigned by the General Council to the appropriate district youth ministry director until an appointment can be made, with travel reimbursements made accordingly.

5. Ministry directors shall be responsible to the General Bishop and the General Council and report to General Bishop, the General Secretary and to the General Board.
6. Ministry directors shall meet monthly with the General Bishop and General Secretary and shall furnish a financial budget report at this meeting, as well as an update of how their department is moving toward the overall mission of the PCG. The General Board shall have the authority to reprimand and, if needed, to terminate the Ministry Directors who do not adhere to and comply with job description.
7. Ministry directors shall promote in unity the overall vision and strategic plan of the General Bishop for the movement. Each district is encouraged to follow a similar procedure with the District Bishop having the opportunity to choose the district ministry team to advance one vision of the district.

### ***C. Global Resources Director.***

The Director of Global Resources shall have general supervision, direction and management over all undertakings, business, and operations of ministries both domestically and internationally and shall be responsible to the General Bishop, the General Council, the General Board, and Global Resources Task Force.

1. The director shall devote full time, except as approved by the General Board, to the work of the office for the purpose of promoting greater interest in and support of Global Resources.
2. The director shall be granted a place on the General Board and shall be the chairperson of the Global Resources Task Force. The director shall be paid a salary the amount to be stipulated by the General Board. The Global Resources Task Force shall provide for and approve through the budget process all travel expenses made necessary by the business of the Global Resources Director.
3. The Global Resources Task Force shall assist the Global Resources Director in fulfilling the national and international resource emphasis of the Pentecostal Church of God. The Global Resources Task Force shall serve to advance the ministry effort and procedural and budgetary management of Global Resources in the Pentecostal Church of God.

### **C. *Global Resources Task Force.***

The Pentecostal Church of God, being cognizant of the great need for ministry work in the United States and the nations of the world, does hereby establish a Global Resources' Task Force, which shall be under the direction and supervision of the General Council and the General Board. The membership of this task force shall consist of the following:

- Global Resources Director
- Communications Director
- Messenger Publishing House Director
- Stewardship Services Director
- Messenger College Representative
- Global Ministries Representative
- Global Missions Representative
- Three (3) members at large selected for a two-year term (selected by the Global Resources director in consultation with the General Bishop)

### **Section 2. Communications.**

The ministry of Communications exists to enhance PCG community and establish a social footprint for missional movement and personal engagement.

- A. The director of Communications shall have general supervision, direction and management over all undertakings, business, and operation of the Communications Department, subject to the General Bishop, General Board, and Global Resources Task Force.
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater communication throughout the Pentecostal Church of God.

### **Section 3. Global Resource Center / Messenger Publishing House.**

The Ministry of the Global Resource Center/Messenger Publishing House is to develop resources that can assist in growing churches and training ministers around the world.

- A. The director of the Global Resource Center/Messenger Publishing House shall have general supervision, direction and management over all undertakings, business, and operation of the Global Resource Center/Messenger Publishing House, subject to the General Bishop, General Board, and Global Resources Task Force.
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater global resources throughout the Pentecostal Church of God.

#### **Section 4. Stewardship Services.**

The ministry of Stewardship Services exists to assist in developing healthy financials structures for the local church. From investment opportunities, budget friendly health insurance planning, and insurance and key-man policies for church leaders, Stewardship Services is committed to helping develop strategies that benefit the security and future of those in ministry.

- A. The director of Stewardship Services shall have general supervision, direction and management over all undertakings, business, and operation of the Stewardship Department, subject to the General Bishop, General Board, and Global Resources Task Force.
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater stewardship services throughout the Pentecostal Church of God.

#### **Section 5. Messenger College.**

The ministry of Messenger College exists as a resource to the Pentecostal Church of God in developing world changing, Pentecostal leaders for the 21st Century. Messenger College is committed to establishing a community based on biblical standards with an emphasis on accountability and personal growth and is passionate about establishing leaders through ministry training both inside and outside the classroom.

Although Messenger College operates under the authority and leadership of its own duly appointed Board of Governors, who exercises sole fiduciary responsibility for the College, it is recognized that Messenger College serves as PCG's accredited institution of higher education and as such is a vital component of the overall Global Resources of the PCG.

## SECTION IV – “STRATEGIC VALUES”

### ARTICLE XII General Leadership

#### Section 1. Form of Government.

The Pentecostal Church of God shall maintain a representative and congregational form of government.

#### Section 2. Corporate Officers.

##### A. Officers.

1. The officers of this corporation shall be a president and a secretary.
2. The officers shall jointly sign all deeds, notes, mortgages, leases and other documents of every character and description, and shall attach the corporate seal to such thereof as may be necessary, for and on behalf of the corporation; and shall manage, direct, superintend and carry on the business of the corporation; subject to the approval or disapproval of the General Board:
3. The office of president shall at all times be filled by the General Bishop.
4. The office of secretary shall at all times be filled by the General Secretary.

##### B. Selection, Qualifications and Duties of Corporate Officers

##### 1. General Bishop (President).

- a. The General Bishop and president shall be an ordained minister with not less than ten (10) years of experience in the ministry and shall be a minimum of thirty (30) years of age. This person shall be elected by a two-thirds (2/3) vote of the organization cast at a general convention for a first term of two (2) years and subsequently to terms of four (4) years. He or she shall be required to establish a home and reside in the vicinity of the general headquarters, and shall be required to spend at least ten (10) days of each month in the general office. Should said office become vacant, for any reason, the General Board shall appoint a suitable, qualified person to fill the unexpired term.
- b. The General Bishop shall have general supervision, direction and management over all undertakings and operations of the organization, to which he or she shall devote full time. This person shall act as chairman of all general conventions, General Board and General Council meetings, and shall be ex officio member of all standing committees and shall also perform such duties as may be required of him or her as president of the corporation; and shall report all activities

in writing and shall be accountable to the General Board meetings and General Conventions.

- c. This person shall be requested to represent our organization to other functions at which we should have a voice, and to the government when necessary.
- d. The General Bishop shall be fully accountable to the General Council, General Board and General Convention and shall give account of activities and vision to each of these.

## 2. General Secretary (Secretary)

- a. The General Secretary shall be an ordained minister with not less than six (6) years' experience in the ministry. This person shall be elected under the same rules which govern the election of other general officials. He or she shall devote full time to the duties of the position.
- b. The General Secretary shall be the corporate secretary and legal officer in custody of the corporate seal and shall retain and maintain current documents necessary for the corporation, including registration with all agencies as needed.
- c. This person shall provide information on legal matters from legal counsel to the general and district offices. The proper deeding of properties and other legal documents shall have his or her oversight.
- d. This person will be custodial secretary of the corporate seal and as the corporate secretary shall, with the president, sign all deeds, notes, mortgages, leases and all corporate documents and shall attach the corporate seal to such thereof as may be necessary on behalf of the corporation.
- e. This person shall supervise the official archives of the movement and keep it in good and proper order. This person shall be responsible to maintain an accurate record of the minutes of all meetings of the general convention, General Board and General Council (and related committees and boards) which shall be presented at such meetings. He or she shall be a member of the General Board, the General Council, the Global Missions board, the National Missions board, and ex officio member of all standing committees and boards.
- f. This person shall maintain a record of all credentialed ministers and shall issue the necessary credentials when so instructed by the credentials committee of the district from which the application comes provided, however, all requirements of the general bylaws are fully met. In the event an application is in question on any matter, said application

will be held for review by the General Council. This person shall also issue church membership charters.

- g. This person shall keep records of churches, membership and important related information.
- h. This person will develop and supervise the official office of information, maintaining current data to share with our constituency and national directors.
- i. This person will direct communications and public relations and the office of development.
- j. This person will develop and direct the stewardship program being involved in acquisition of resources for ministry.
- k. This person will assist the General Bishop in communicating the vision and purpose of the church throughout the constituency.
- l. This person will administer the ministerial credentials and church charter office along with the church membership roll.
- m. This person shall submit written reports as may be required of the activities of his office to and be accountable to the General Convention, General Board and General Council meetings.
- n. This person shall reside in the vicinity of the international headquarters.
- o. This position is considered a full time resident office position.
- p. This person shall furnish such reports and data to the General Bishop as needed upon request.
- q. A list of all ministers of the organization shall be maintained by the General Secretary.

## **ARTICLE XIII**

### **Assistant General Bishops**

#### **Section 1. Requirement.**

The assistant General Bishops shall meet the requirements as set forth in the general bylaws for the General Bishop and must be in the active full-time ministry, but shall not be required to be a member or have been a member of the General Board.

#### **Section 2. Election.**

They shall be elected by the voting constituency of each of six geographical divisions of the United States in which the assistant General Bishop resides. This election shall be ratified by the General Convention.

### **Section 3. Residence.**

Each must reside in the division from which he or she was elected and remain in that division during his entire stay in office. In the event he shall move from the area he serves, the office shall immediately become vacant. The assistant General Bishop shall reside within the geographical division of the United States of their respective divisions, as follows:

- A. North Central Division—Districts: Central, Illinois, Minnesota Hispanic, North Central, Southern Missouri.
- B. South Central Division—Districts: Arkansas, East Texas, Louisiana, North Texas, Oklahoma, Texas Hispanic, Southwest Texas.
- C. Northeastern Division—Districts: Capital, Indiana, Michigan, Northeastern, Ohio.
- D. Southeastern Division—Districts: Alabama, Florida, Georgia, Kentucky, Mid-Atlantic Coast, Mississippi, Tennessee, West Virginia.
- E. Northwestern Division—Districts: Oregon/Southern Idaho, Pacific Northwest, Rocky Mountain, Yellowstone.
- F. Southwestern Division—Districts: Arizona, Arizona Hispanic, Central California, New Mexico, Southern California, Northern California, Northern California Hispanic.

### **Section 4. Ministerial Supervision and Assistance.**

Each Assistant General Bishop shall communicate with the districts in the division and assist the District Bishops as needed.

### **Section 5. Terms.**

He or she shall serve a term of two (2) years or until their successors are elected.

## **ARTICLE XIV General Board**

### **Section 1. Membership.**

The members of the General Board, consisting of the following described officials, shall be the managing directors and together serve as the governing body of the organization between meetings of the convention:

- General Bishop
- General Secretary
- Assistant General Bishops
- Director of Global Missions
- Director of Global Ministries
- Director of Global Resources
- Director of Youth Ministries

- Director of Native American Ministries
  - Director of Chaplains
  - President of Messenger College
  - District Representation
- A. Districts consisting of one (1) to fifteen (15) duly chartered churches shall be represented by the District Bishop. In the event the District Bishop is unable to attend, one of the other district officials shall represent the district.
  - B. Districts consisting of sixteen (16) to twenty-five (25) duly chartered churches shall be represented by the District Bishop and either the district secretary/treasurer or the district presbyter.
  - C. Districts with more than twenty-five (25) duly chartered churches shall be represented by the District Bishop, the district secretary/treasurer and the district presbyter.
  - D. This does not exclude honorary board members.
  - E. Only members of the General Board will pay tithes to the general office.

## **Section 2. Decision Making.**

The corporation shall be bound by the official acts of approval or disapproval rendered by the required vote of those General Board members present and voting at a regular or properly called meeting at which a quorum is present.

## **Section 3. Presiding Officer.**

The General Bishop shall preside at all meetings of the General Board unless the General Bishop should yield the chair to one of the assistant General Bishops.

## **Section 4. Official Record and Summary.**

The General Secretary shall serve as secretary of the General Board. The General Secretary shall maintain the minutes of the General Board. A summary of action taken at all General Board meetings shall be made available, upon request, to any ordained minister of the Pentecostal Church of God, in good standing, said summary to exclude all discussion and comment which reflects negatively on any individual.

## **Section 5. Regular Meetings.**

Regular meetings of the General Board shall be held in the months of June and November for the purpose of transacting such business of the corporation that shall come before it. Written notice of each regular meeting shall be provided to each member of the General Board at least thirty (30) days prior to the meeting.

## **Section 6. Special Meetings.**

Except during general convention, special meetings of the General Board may be called by the General Bishop upon notice provided to all members of the General

Board at least ten (10) days prior to the special meeting. The meeting notice shall give with specificity the item or items of business to be transacted. Only those items of business noticed in the call of the meeting may be enacted at a special meeting of the General Board.

#### **Section 7. Conference Call or Electronic Means.**

The General Board may conduct business by conference call or by other electronic means so long as all members may hear each other and participate simultaneously.

#### **Section 8. Quorum.**

The quorum for the transaction of business at any regular or special meeting of the General Board shall be a majority of the General Board members in office whether or not the meeting is held in person or by conference call or other electronic means.

#### **Section 9. General Board Committees.**

The General Bishop or the General Board may create committees as needed which shall report to the appointing office or board. The General Bishop shall appoint the members of all committees created.

#### **Section 10. Location, Date and Schedule for Youth Ministries Event.**

The General Board will determine the location, dates and schedule for the biennial Youth Ministries event held in the even numbered years.

#### **Section 11. Authority Between Conventions.**

The General Board shall be authorized to decide issues relative to policy, personnel, operations and budgets between general conventions for the welfare of the PCG.

#### **Section 12. Tithes.**

All members of the General Board shall send their tithe/dues from whatever source received to the general office.

### **ARTICLE XV General Council**

#### **Section 1. Membership.**

There shall be a General Council consisting of the following:

- 1 General Bishop;
- 1 General Secretary;
- Assistant General Bishops.

#### **Section 2. Conference Call or Electronic Means.**

The General Council may conduct business by conference call or by other electronic means so long as all members may hear each other and participate simultaneously.

### **Section 3. Quorum.**

The quorum for the transaction of business at any regular or special meeting of the General Council shall be six (6) members regardless of whether the meeting is in person or by other electronic means.

### **Section 4. Meetings.**

Regular meetings of the General Council shall be set by the General Council. Special meetings shall be called by the General Bishop or by at least three (3) members of the General Council by petition to the General Bishop or General Secretary.

### **Section 5. Notice.**

Seven (7) days' notice shall be given to all members of the council prior to any regular meeting. Three (3) days' notice shall be given prior to any special meeting of the General Council unless such notice is waived by each and every member of the General Council in emergency situations.

### **Section 6. Duties and Responsibilities.**

The following shall be included in the duties and responsibilities of the General Council.

- A. The General Council shall serve as the ministerial credential review committee.
- B. The General Council shall serve as the finance committee, for the Pentecostal Church of God.
- C. The General Council may be assigned other duties by the General Board from time to time.
- D. The General Council is authorized to act on behalf of the General Board in emergency situations.
- E. The General Council shall be fully accountable to the General Board and General Convention.

## **ARTICLE XVI Districts**

### **Section 1. District Boundaries.**

The field shall be divided into districts, whose boundaries shall be established by the General Board after mutual agreement between the officials of the district and the General Board.

### **Section 2. District Government.**

Each district shall have its own representative form of government which shall include a District Bishop, who shall be proactive in training and equipping ministers and shall assist local churches to become healthy, growing expressions of the Body of Christ. The district may elect such other officers as it shall determine. No provision

in district bylaws shall conflict with any provision of the general bylaws or policies established by the General Board.

### **Section 3. Emergency Situations.**

In emergency situations the General Board is authorized to place the district on dependent district status following the guidelines established by the General Board. When the General Board is not meeting, the General Council shall have this responsibility.

### **Section 4. Qualifications.**

The qualifications for District Bishops shall be the same as those for the General Bishop.

## **ARTICLE XVII Local Churches**

### **Section 1. Governance of Congregations.**

Local churches shall elect their own pastors and officers and shall adopt their own form of government and bylaws, which shall not conflict with the district or general bylaws. Each church shall cooperate by completing an annual "Local Church Report."

### **Section 2. Emergency Situations.**

If any pastor, official, member or any other person or persons of any congregation or church should be found to be conspiring, plotting or planning in any manner against the welfare of the Pentecostal Church of God, for the purpose of gaining control of any real estate or personal property of any congregation, the Pentecostal Church of God, or any other situation should arise that might require prompt and definite action, the General Bishop or the District Bishop shall, and are authorized and directed to promptly take possession of said property or properties in the name of the Pentecostal Church of God and retain of them until the emergency has passed.

### **Section 3. Tithe.**

Since the tithe is God's plan for financing His church, each church affiliated and associated with the Pentecostal Church of God is encouraged to support general and district ministries with the firstfruits (10%) of their undesignated income. Undesignated income shall be defined as the total of all congregational income minus the costs of personnel compensation and all missions offerings. Each church's firstfruits shall be sent to their respective district office with the district office forwarding 1/2 of local church contribution to the general office. Districts with 35 churches or less will forward 1/3 of local contribution to the general office.

### **Section 4. Membership.**

Any person accepted for membership in a Pentecostal Church of God must have a born again experience of salvation, and either have or be actively engaged in seeking the baptism of the Holy Ghost according to Acts 2:4.

## **Section 5. Applicants for Ministerial Credentials.**

No applicant for ministerial credentials shall be allowed to apply for any congregation of the Pentecostal Church of God or be an interim pastor until the applicant is cleared by the general office, even though the applicant may have been approved by the district board.

## **Section 6. Title to Local Church Properties.**

Title to all local church properties (both real and personal), either purchased by or given to the Pentecostal Church of God, is to be held in fee simple in the name of the recognized district of the Pentecostal Church of God in which the property is located. Each district shall carry a dissolution clause directing, upon the dissolution of the district, that all net assets shall accrue to the Pentecostal Church of God (Incorporated), a Missouri corporation whose headquarters is located in Bedford, Texas.

- A. Property owned, paid for or partly paid for by, or given to, the Pentecostal Church of God or one of its districts may be deeded to the local church (or its trustees), provided the following reversionary clause is a part of the deed:

*"In the event of either an attempted conveyance of any interest in this real estate, or disaffiliation with the Pentecostal Church of God, or the dissolution of the local church, or the use of this real estate for any purpose other than as a church, this real estate will automatically revert to the recognized district of the Pentecostal Church of God in which this real estate is located with no further act or deed required."*

- B. The respective district shall provide its written consent, waiver or subordination agreement to a local church which has been granted title to its real estate with the above reversionary clause to sell, exchange, transfer and convey said property, or to borrow money and pledge the said real estate for the repayment of the same and to exercise all necessary deeds, conveyance, etc.; after satisfaction of the following:
1. The proposed transfer shall be brought before a regular or special meeting of the local church;
  2. Said meeting and the notice thereof shall be in compliance with all bylaws of the local church;
  3. A simple majority of the local members must be present at the meeting;
  4. The meeting must be chaired by the District Bishop of the Pentecostal Church of God or by one he or she may appoint or one provided for by the district bylaws;
  5. The proposed transfer shall be approved by two-thirds (2/3) of all church members present at the meeting;

6. The proposed transfer is approved by a two-thirds (2/3) majority of the members of the district board after compliance with the respective district's bylaws relative to the transfer of real estate.
- C. Inasmuch as Indian Missions properties (churches) have land grants, revocable permits, and the others are deeded to the Pentecostal Church of God (Incorporated), Bedford, Texas, a Texas corporation, they shall be excluded.
- D. Any minister who does not comply with the bylaw provision for transfer of property shall be required to meet the respective district board for accountability. If there is no quorum of five members of said district board, the General Council shall replace the district board. The credentials of any minister in noncompliance with bylaw procedures for legal transfer of property shall be in jeopardy.
- E. The conveyance of any district interest in real estate or the execution of a consent to transfer an interest in real estate owned by a local church shall be made and executed by the District Bishop and the district secretary only after a regular or special district board meeting at which the issue of real estate is on the notice of meeting and agenda and approved at said meeting, at which a simple majority of members must be present, by two-thirds (2/3) of the district board members in attendance.
- F. All churches listed on the Pentecostal Church of God IRS lists shall be pastored by ministers credentialed with the Pentecostal Church of God. All district bylaws shall be amended to provide the same.

## **SECTION V – “LEGAL VALUES”**

### **ARTICLE XVIII Name**

The name of the corporation shall be: Pentecostal Church of God (Incorporated).

### **ARTICLE XIX Purpose**

#### **Section 1. Objects.**

The objects of this corporation shall be:

1. To preach the Gospel and further the cause of the Kingdom of God in the United States of America and foreign lands;
2. To promote and maintain churches and missions;
3. To promote fellowship and means of cooperation between churches of similar faith and doctrine;

4. To promote, establish and maintain certain districts therein, which shall be self-governing insofar as same do not conflict with the objects and purposes of this organization, subject to the jurisdiction and control of the corporation;
5. To promote freedom of worship and liberty of expression, within the limits of its own statement of faith and doctrine, among its own churches, ministers and members;
6. To qualify and credential ministers to preach the Gospel;
7. To foster biblical education and ministerial training, and establish other institutions and to own and operate such properties as will support Christian ministry as directed by the General Board;
8. To own, operate and maintain such printing and publishing plants as may, in the opinion of the General Board, be necessary to print and publish Bibles, books, pamphlets, periodicals and other religious literature as may be required for its own use; and to sell, give away or otherwise dispose of same in the furtherance of the work of said organization without pecuniary profits to any members of said corporation;
9. To buy, rent, acquire by gift or otherwise, and to own, operate, maintain and use, such real estate and personal and mixed property as shall be necessary for the maintenance, operation and carrying on of the business of the corporation; and to lease, sub-rent, sell, assign, transfer, convey and otherwise dispose of said properties upon such terms and conditions and at such times as, in the opinion of the General Board, be advantageous to the interest of the corporation;
10. To borrow money for the purpose of purchasing such real estate, personal and mixed property as, in the opinion of the General Board, may be necessary to properly and adequately carry on the objects and purposes of the corporation business and undertakings, and to execute notes, deeds of trust, mortgages and other evidences of indebtedness, on behalf of the corporation, for the repayment thereof, and to satisfy and release notes, deeds of trust, mortgages and other evidences of indebtedness, on behalf of the corporation; (For clarification purposes in connection with organizational business affecting church-owned properties, the respective interests in properties, real, personal and mixed, owned in whole or in part by the Pentecostal Church of God (Incorporated), a Texas Corporation, or any of its districts, shall be construed to be interests in fee simple.) and
11. To make bylaws for the government of the corporation, not inconsistent with the constitution and laws of the State of Texas, the United States of American, other states or foreign countries; and to alter, revise and amend the same.

## **ARTICLE XX**

### **Fiscal Year and Budget**

The fiscal year for the Pentecostal Church of God, its departments, and all of its subsidiaries shall be from January 1 to December 31 of each year. The budget for each succeeding fiscal year shall be submitted to the General Board for approval at each November regular meeting.

## **ARTICLE XXI**

### **General Conventions**

#### **Section 1. Location, Date and Schedule.**

The General Board will determine the location, dates and schedule for the biennial General Convention. The convention shall be held between June 15 and July 2 of each odd numbered year. The dates of each General Convention shall be established at least two years prior to the convention.

#### **Section 2. Voice and Vote in the Convention.**

When properly registered, the following persons shall have voice and vote in the General Convention:

- A. Credentialed ministers;
- B. The saved spouse of each credentialed ministers;
- C. Spouses of deceased ministers who continue to maintain active membership in local Pentecostal Church of God churches;
- D. Two (2) delegates elected or duly appointed from the membership of each chartered church who are at least eighteen (18) years of age based on one delegate per fifty (50) or a fraction thereof in average Sunday morning attendance as reported on the last Annual Local Church Report;
- E. Up to two (2) national leaders in good standing from each nation to vote for the office of General Bishop and General Secretary at all General Conventions.

#### **Section 3. Present and Registered In Order To Vote.**

All persons with voting rights at the General Convention must be present and registered and shall show proper credentials to the Registration committee, who shall pass on whether or not they shall be seated with voice and vote in the proceedings of the convention.

#### **Section 4. Proxy and Absentee Ballots.**

No proxy or absentee voting shall be permitted at General Conventions.

#### **Section 5. Vote Required for Adoption of Actions of the Convention.**

All matters coming before the General Convention shall be decided by majority vote

except those specifically requiring a two-thirds (2/3) vote as set forth in the adopted parliamentary authority or in these bylaws.

### **Section 6. Convention Budgets.**

Each department shall submit a proposed budget including income from convention offerings and its convention expenses to the General Council prior to General Convention for their consideration and approval.

### **Section 7. Convention Business.**

The General Convention may

- Elect general officers;
- Consider properly proposed amendments to the general bylaws;
- Consider adoption of policies and procedures for the governance of the corporation;
- Consider the approval of resolutions that state positions on matters of importance; and
- Take any other action that may, in the opinion of the convention, best foster the objects of the corporation.

### **Section 8. Highest Ruling and Policy Making Body.**

The General Convention when convened for any regular or special meeting shall be the highest ruling and policy making body in the Pentecostal Church of God. Any action taken by the General Convention shall be binding upon the denomination in all respects. All officials, general and district, as well as all boards and committees, shall be bound by the actions of the General Convention.

### **Section 9. Registration Report, Convention Rules and Agenda.**

The convention registration report, convention standing rules and the convention agenda shall be governed by rules recommended by the General Board and adopted at the beginning of each General Convention.

## **ARTICLE XXII Dissolution**

### **Section 1. Exclusively for Religious and Charitable Purposes.**

The assets of the Pentecostal Church of God (Incorporated), a Missouri corporation, are irrevocably dedicated exclusively for religious, charitable and/or education purposes. In the event of dissolution of the corporation, the General Board shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all the assets of the corporation, so as to insure that the remaining assets will not inure to the benefit of any private person or persons, but that all remaining assets will be distributed to a nonprofit organization or organizations, which are exempt under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or

corresponding provision of any future United States Internal Revenue Law as the General Board shall determine).

## **Section 2. Transfer of Assets Upon Dissolution.**

In the event of the dissolution of any district corporation, the assets of the district corporation will be transferred to the general corporation. In the event of the dissolution of any local church, the assets of the local church will be transferred to the district corporation in which the church is located.

## **ARTICLE XXIII Parliamentary Authority**

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern this corporation in all case to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order or standing rules adopted for the meetings of the General Convention, General Board or General Council by those respective bodies for their own meetings.

## **ARTICLE XXIV Amendment of Bylaws**

### **Section 1. Bylaws Committee Selection.**

A bylaws committee shall be appointed by the General Bishop and approved by the General Council and shall begin its functions at least one year prior to each General Convention.

### **Section 2. Duties of the Bylaws Committee.**

The duties of the bylaws committee shall be:

- A. To offer suggestions to and have consultation with the proposer(s) of any suggested bylaws amendment. If after such advice and consultation, the proposer(s) may choose to rewrite the proposed amendment or choose to withdraw the amendment.
- B. To correct grammar, punctuation and formatting to ensure proper consideration of the proposed amendment by the General Convention and not to alter or remove from the convention agenda any proposed amendment to the bylaws properly presented to the committee.
- C. To submit any proposed amendment to the bylaws, together with their recommendations, for the consideration of the General Convention.

### **Section 3. Specific Language.**

All proposed amendments to the general bylaws shall indicate with specificity what language is to be struck out and what language is to be inserted together with the

exact article and section designation to which the proposed bylaw amendment shall apply if adopted.

#### **Section 4. Proposing Bylaws Amendments.**

Any proposed amendments to the general bylaws, other than those proposed by the General Board, must be approved by at least one district board. In order to be considered by the General Convention, any proposed amendments to the bylaws from district boards must be received by the General Secretary's office by January 1 of the convention year.

#### **Section 5. Notice of Proposed Amendments to the General Bylaws.**

Any proposed amendments to the bylaws shall be noticed to all ministers by being made available electronically no later than March 1 of the convention year.

#### **Section 6. Vote Required for Amendment of the Bylaws.**

A two-thirds (2/3) of those members of the General Convention properly registered, present and voting shall be required for adoption of any proposed amendment to the bylaws.

## **ADDENDUM**

### **THE PROCESS OF RECEIVING AN ACCUSATION**

#### **Introduction:**

The issue of reconciliation is the mandate of Christ to His Church. ("Now all things are of God, who has reconciled us to Himself through Jesus Christ and has given us the ministry of reconciliation." 2 Corinthians 5:18 NKJV) Reconciliation is the work of God. Jesus said, "Blessed are the peacemakers, for they shall be called sons of God. (Matthew 5:9 NKJV) According to Dr. Kenneth Newberger, (2009) "The term "sons of God" conveys the idea that they share in the essence or nature of the one to whom they are said to be related." (p.16) Reconciliation is rooted in the nature of God and is the essence of His work in humanity. Reconciliation is the ultimate goal of a process, which includes receiving, handling and processing accusations. Every conflict in the life of a Christ-follower should lead towards total reconciliation within the Body of Christ and in relationship to our Heavenly Father.

Spiritual reconciliation is a weighty matter. The work begins with personal spiritual integrity followed by much fasting and prayer. The process must be dealt with in the highest integrity of character. There must exist proper documentation in order to protect all parties. Church leadership must not be forsaken in the handling of an accusation. Accusers and accused must be treated fairly and impartially.

The manner of handling an accusation must be standardized across the covenant community of the PCG. A system of consistency protects all parties and ensures less errors, neglect and mishandling of accusations. Also, standardization creates a culture of organizational integrity.

### **Biblical Foundation:**

*“Do not receive an accusation against an elder except from two or three witnesses. Those who are sinning rebuke in the presence of all, that the rest also may fear. I charge you before God and the Lord Jesus Christ and the elect angels that you observe these things without prejudice, doing nothing with partiality.”*

1 Timothy 5:19-21

*“Brethren, if a man is overtaken in any trespass, you who are spiritual restore such a one in a spirit of meekness, considering yourself lest you also be tempted.”*

Galatians 6:1

*“And we urge you brethren, to recognize those who labor among you and are over you in the Lord and admonish you.”*

1 Thessalonians 5:12

*“Brethren, if anyone among you wanders from the truth, and someone turns him back, let him know that he who turns a sinner from the error of his way will save a soul from death and cover a multitude of sins.”*

James 5:19-20

*“If you are reproached for the name of Christ, blessed are you, for the Spirit of Glory and of God rests upon you. On their part He is blasphemed but on your part He is glorified. But let none of you suffer as a murderer, a thief, an evildoer, or as a busybody in other people’s matters. Yet if anyone suffers as a Christian let him not be ashamed, but let him glorify God in this matter. For the time is come for judgment to begin at the house of God and if it begins with us first, what will be the end of those who do not obey the Gospel of God? Now ‘If the righteous one is scarcely saved, where will the ungodly and the sinner appear?’ Therefore let those who suffer according to the will of God commit their souls to Him in doing good as to a faithful Creator.”*

1 Peter 4:14 – 19

### **Procedural Policy:**

The leadership of the Pentecostal Church of God recognizes its responsibility to exercise Biblical authority in the form of discipline. Disciplinary action should always honor God, follow Scriptural truth, maintain purity of intention, seek reconciliation, and safeguard the integrity and purity of ministry.

## **Section 1. Accountability of Ministers.**

All ministers are accountable to their respective district board in every matter of conduct and doctrine. No accusations or charges against any credentialed minister shall be considered unless the entire procedure outlined within the General Bylaws is adhered to. Violations resulting in disciplinary action include lack of compliance of the Biblical Standards for Ministry (Article II of General Bylaws).

## **Section 2. Definitions.**

- A. Accusation. Any allegation of misconduct or failure to uphold the doctrine of the Pentecostal Church of God.
- B. Charge. The proper documentation of at least two accusations.
- C. Minister. Any minister holding credentials with the Pentecostal Church of God.
- D. Writing or Written. An original written document. Email, text, facsimile or other electronic communication shall not suffice as writing.
- E. Suspension. Termination of all ministry activities within the Pentecostal Church of God; remaining current on all ministerial financial and reporting obligations and remaining under the jurisdiction of the presiding district until a resolution of all charges has been reached.
- F. Reconcilable. A settled dispute, action bringing differences into agreement or harmony. Differing parties becoming amicable.
- G. Contrition. Sincere penitence or remorse. A true purpose to amend actions that have been confessed.
- H. Restoration. The action necessary to bring a minister to the place of health in order to return to the original position of ministry.

## **Section 3. Procedures.**

In all actions other than those initiated by a district board, the following procedure shall be strictly adhered to:

- A. All accusations against any minister shall be made in writing in the format required, signed by the accuser and submitted to the District Bishop. Any person making any accusations against a credentialed minister of the PCG must follow the process set forth in this article, except in the case of child abuse or neglect. All legal requirements and bylaws concerning child abuse and neglect must be followed at all times.
- B. The accuser must meet with the District Bishop, at a time and location selected by the bishop, and complete and sign the accusation form. If the accuser is not willing to complete and sign the accusation form, the matter will be immediately dropped.

- C. If the accuser does not meet with the District Bishop and complete and sign the form, the accuser must be informed that the matter cannot proceed. The accuser must also be informed that the accusation is and must remain confidential and not disclosed to third persons.
- D. The District Bishop must inform the accuser that a sole accusation against a spiritual leader cannot be acted upon. (1 Timothy 5:19) If there is only one accusation, the district officials shall keep the information on file following the command of 1 Timothy 5:19-21. An exception to this shall be made when prevailing evidence exists such as photographs, witnesses, video, etc.
- E. If the accusation is against a district executive officer, the accuser shall immediately notify the assistant General Bishop.
- F. The district officials shall immediately create a file for all accusations and charges against any minister and forward the information to the General Secretary.
- G. When two or more properly documented accusations are made against a minister, those making the accusations shall meet with the district executive committee, at a time and location selected by the committee, in order to ascertain the facts of the matter. In the event the accusers fail to meet as requested by the committee the charges shall be dropped.
- H. The District Bishop shall provide written notice to the accused minister of the meeting described in subparagraph "G" providing at least one day notice and no more than five days' notice. A documentation form shall be utilized for responses to accusations which shall be completed in writing by the accused minister and provided to the District Bishop.
- I. After the three meetings the District Executive Committee shall determine if the accusation shall be made a formal charge.
- J. If a formal charge is made, the investigation team can be formed.
- K. At any time the district executive committee may take one or more of the following actions on a charge:
  - a. At the request of the accuser, accused minister or District Bishop and at the sole discretion of the district executive committee, temporarily suspend the proceeding and refer the matter for consultation with the Ministry Relations Department, as selected by the General Board.
  - b. Immediately suspend the minister until final resolution of the charges. The district shall immediately notify the Office of the General Secretary of any minister placed on suspension.

- c. Attempt reconciliation between the accusers and the minister. If in the sole discretion of the district executive committee, reconciliation is reached between the accusers and the minister, the committee shall not proceed with the process but refer the matter to the Ministry Relations Department. In the event that after referral to the Ministry Relations Department the parties remain irreconcilable, the Ministry Relation Department shall refer the matter back to the district executive committee for further proceedings.
- L. If a formal charge is filed and reconciliation between the accusers and the minister cannot be reached, the Ministry Relations Department shall refer the matter back to the district executive committee for further proceedings and the District Bishop shall appoint a team of three qualified persons to investigate the charges. The investigation team shall appoint a chairperson who shall report their findings and recommendations to the district board. The investigation team shall hear no testimony except that which bears directly on the written charges. The chairman shall enforce this rule. The members of the investigation team shall maintain complete confidentiality with respect to the accusations, discussions, evidence and findings.
- M. Upon completion of the work of the investigation team, the district board shall hear from the accusers, the accused and the chairman of the investigation team at a time and location to be determined by the district board after no less than ten (10) days written notice to the accusers, minister and chairman of the investigation team. The district board shall evaluate the situation and determine the appropriate course of action. The district board shall have the prerogative to request consultation from the Ministry Relations Department.
- N. If the district board concludes that the accused minister confesses, repents and shows evidence of contrition, the district board shall determine the next steps of the process. Programs of restoration shall be established and recommendations can be made by the Ministry Relations Department and enforced by the district board. Ministers placed in a restoration program shall be considered on suspension as defined herein. If charges are substantiated and considered of sufficient merit, the culpable minister can, at the sole discretion of the district board, be dropped from the ranks of credentialed ministers.
- O. The district board shall determine periods of restoration except in cases that have been submitted to the Ministry Relations Department. When the restoration process has been successfully completed, the minister shall be considered in good standing and active status restored.
- P. If the district board determines that the charges are unsubstantiated, the accusers shall be required to meet the district board for full accountability of their actions. The false accusers shall be required to submit to the same process of discipline.

- Q. The process of mediation/restoration shall be extended to members of local churches. Members of the local church must follow this process:
1. The member must appeal to the local church defined leadership (board, etc.)
  2. If mediation/restoration cannot be reached through the local church, the member may address the matter to the district board.
  3. The decision of the district board shall be final.
  4. All chartered churches shall carry this provision in their local church bylaws.

#### **Section 4. Appeal Process.**

The appeal process shall be:

- A. There shall be no appeal heard that has not been submitted to the Department of Ministerial Relations for possible mediation.
- B. Any appeal of a decision made by a district board shall be made within thirty days to the office of the General Bishop. The General Bishop shall notify the national board of appeals. This board shall be nominated by the General Council, elected by the General Board and consist of five individuals, with two alternates. These members shall be trained and competent to serve in such a capacity. A district board shall have the privilege of submitting individuals to the General Council for consideration.
- C. The national board of appeals shall hear appeals from credentialed ministers. Their decision shall be final in all matters.
- D. Once an appeal has been filed it can only be withdrawn by a majority vote of the national board of appeals.
- E. Any member of the national board of appeals shall have the privilege to recuse themselves in order to ensure a fair and equitable outcome of the appeal.
- F. Any member of the national board of appeals who was on the investigation team, a member of the disciplining district board, or has a personal/family relationship with any party in the matter under consideration shall recuse themselves.
- G. The Chairperson of the board shall choose an alternate when necessary.
- H. Any person who has submitted an appeal shall relinquish all voting privileges until the final decision has been determined.

# MINUTES: 2023 BIENNIAL GENERAL ASSEMBLY

## THE PENTECOSTAL CHURCH OF GOD June 20-22, 2023 | Gatlinburg, TN

### 1. CALL TO ORDER

General Bishop Wayman Ming Jr., the Chairman, welcomed delegates and guest to this General Assembly at 9:00 am.

### 2. STANDING RULES OF ORDER

Assistant General Bishop Ron Ryan, Chairman of the Rules of Order Committee, presented the Standing Rules of Order. Rules of Order are in the delegate manual on pages 195-198.

**Motion:** To accept standing rules of order as clarified for this General Assembly.  
**MSC**

The Chairman gave instructions on how to access the Delegate Manual, via phone or personal computer using the QR code.

### 3. REGISTRATION REPORT

The report of the Registration Committee was presented by Emily Herndon as follows:

Exhorter	26
Licensed	27
Ordained	227
Delegates	20
Minister Spouses	108
International Delegates	11
<b>Total Voting Constituency</b>	<b>419</b>

Registration to remain open for the present time.

The Chairman asked the registered delegates to sit in the main floor seating area until filled.

### 4. PERSONAL REPORT OF THE GENERAL BISHOP

The Chair was passed to General Secretary Dan Coleman, who called for the report of the General Bishop.

Bishop Wayman Ming Jr. presented his personal report.

Report of the General Bishop was received with appreciation.

General Secretary Dan Coleman returned the Chair back to General Bishop Wayman Ming Jr.

5. **PERSONAL REPORT OF THE GENERAL SECRETARY**

Bishop Wayman Ming Jr. called for the report of the General Secretary.

General Secretary Dan Coleman gave honor to those receiving awards for Global Ministries giving for 2021-2022, then gave his personal report and the statistical report of the Pentecostal Church of God.

Report of the General Secretary was received with appreciation.

6. **FINANCIAL REPORTS**

General Bishop Wayman Ming Jr. gave the auditor’s report as presented in the delegate manual.

The 2021 and 2022 PCG Consolidated Financial reports were presented to the Assembly by the General Bishop and the PCG Extension Fund Financial reports were presented by the General Secretary. Questions were asked and answered by the General Bishop and the General Secretary.

**Motion:** To receive the Pentecostal Church of God consolidated, and Extension Fund audited financial statements. **MSC**

**Motion from the floor** to refer to the General Board a mandate of establishing a separate finance committee made up of 7 individuals that would act on behalf of the PCG.

**Motion to table:** To table the motion until the next General Board meeting. **MSC**

**Reports by all the directors and the Messenger College President were given via video.**

7. **REPORT OF REGISTRATION**

Exhorter	26
Licensed	27
Ordained	227
Delegates	20
Minister Spouses	108
International Delegates	12
<b>Total Voting Constituency</b>	<b>420</b>

**MOTION:** To close Registration. **MSC**

## 8. ELECTION OF THE OFFICE OF GENERAL BISHOP

The chairman reminded the constituents that the Standing Rules of Order can be suspended to allow voting to take place prior to considering resolutions.

**Motion:** To suspend Standing Rules of Order and proceed with the election of Executive Offices. **MSC**

Resolutions Committee Chairman, Rev. Ron Ryan read the qualifications for the General Bishop from the Pentecostal Church of God Bylaws.

The chair was passed to General Secretary Dan Coleman to process the election of the General Bishop. Prayer for guidance was offered. The tellers distributed the ballots, ballots were cast by constituents and gathered by the ushers.

The chair was returned to General Bishop Wayman Ming Jr.

## 9. REPORT OF RESOLUTIONS COMMITTEE

The Chairman called for the report of the Resolutions Committee.

## 10. RESOLUTION #1

Resolution #1 was read by Resolutions Committee Chairman, Rev. Ron Ryan.

**Motion:** To combine ARTICLE VIII and ARTICLE IX with the title “Ministerial Relationships and Credentials.” All content would remain the same, but all ministerial /credential information would be placed in one article with the sections re-numbered accordingly.

**Rationale:** This would clean up the bylaws and provide the possibility of adding some additional articles for the forthcoming resolutions.

**Submitted:** General Council & General Board

**Resolution #1 carried.**

## 11. RESOLUTION NUMBER TWO

Resolution #2 was read by Resolutions Committee Chairman, Rev. Ron Ryan.

**Motion:** To establish Global Ministries as the umbrella embracing all aspects of ministry emphasis in the Pentecostal Church of God. All the current functions of Men Ministries, Women’s Ministries, Youth Ministries, Ministerial Development (Pastoral Care), Chaplaincy, Church Coaching & Planting, Senior Adults, and other national and international ministries would come under the umbrella of Global Ministries. The following would take the place of the current content (Article X, Sections 7-12) and create Article IX.

**Rationale:** Each ministry department would still function in the same manner with their same leadership teams, and this would bring alignment between Global

Missions and Global Ministries, creating greater teamwork for all ministry departments. This would not impact the finances of the PCG until the funds would be deemed possible to establish a Global Ministries' director through the General Board and would align with the current practice of teamwork that is already taking place between all these ministry departments. The only difference in this content from Global Missions would be establishing the name of Global Ministries' Task Force instead of Global Ministries' Board and the compilation of that group.

## **Global Ministries Article (Would be Article IX)**

### **Section 1. Global Ministries Leadership.**

A. Ministry Philosophy. (Same as current Article X, Section 1)

B. **Ministry Leadership.** (Same as current Article X, Section 2)

C. Global Ministries Director. (Same as current Article X, Section 5)

The Director of **Global Ministries** shall have general supervision, direction and management over all undertakings, business, and operations of ministries both domestically and internationally and shall be responsible to the General Bishop, the General Council, the General Board, and **Global Ministries' Task Force**.

1. The director shall devote his full time, except as approved by the General Board, to the work of his the office for the purpose of promoting greater interest in and support of **Global Ministries**.
2. The director shall be granted a place on the General Board and shall be the chairperson of the **Global Ministries' task force**. The director shall be paid a salary from the ~~Global Ministries' fund~~ the amount to be stipulated by the General Board. The **Global Ministries Task Force** shall provide for and approve through the budget process all travel expenses made necessary by the business of the **Global Ministries' Director**.
3. The **Global Ministries' task force** shall assist the **Global Ministries' Director** in fulfilling the international ministries emphasis of the Pentecostal Church of God. The **Global Ministries Task Force** shall serve to advance the ministry effort and procedural and budgetary management of **Global Ministries** in the Pentecostal Church of God.

### **D. Gloal Ministries Task Force.**

The Pentecostal Church of God, being cognizant of the great need for ministry work in the United States and the nations of the world, does hereby establish a **Global Ministries' Task Force**, which shall be under the direction and

supervision of the General Council and the General Board. The membership of this task force shall consist of the following:

- **Global Ministries' Director**
- **Ministerial Development Director**
- **Youth Ministries Director**
- **Women's Ministry Director**
- **Men's Ministry Director**
- **Church Coaching Director**
- **Church Planting Director**
- **Chaplain's Director**
- **Messenger College Representative**
- **Three (3) members at large selected for a two-year term (selected by the Global Ministries' director in consultation with the General Bishop)**

Section 2. Ministerial Development (Same, Currently Section 7, Article X)

Section 3. Chaplaincy (Same, Currently Section 8, Article X)

Section 4. Youth Ministries (Same, Currently Section 9, Article X)

Section 5. Women's Ministries (Same, Currently Section 10, Article X)

Section 6. Senior Adult Ministries (Same, Currently Section 11, Article X)

Section 7. Messenger College Support Plan (Same, Currently Section 12, Article X)

**Submitted:** General Bishop Wayman Ming Jr.

Director James Rayburn, Ministerial Development

Director Randy Lawrence Jr. Youth Ministries

Director Kimberly Ming, Women's Ministry

Director Jimmy Patillo, Men's Ministry

Director Jon Jennings, Church Coaching & Planting

Director David Reynolds, Chaplaincy

General Council & General Board

**Motion to Amend** (Section 1, paragraph C, sub-paragraph #2): The director shall be granted a place on the General Board and will be the only member of the task force of the General Board. **MSL**

**Motion:** To table resolution #2 until after lunch. **MSC**

## **12. REPORT OF THE FIRST NOMINATING BALLOT FOR THE GENERAL BISHOP**

Total votes cast 319; required for election 213.

Jeff Howe	1
Jadiria Johnson Howe	1
Rev. Powell	1
Roy Carrico	1
Chad Buttrey	1
David Patillo	1
James Rayburn	1
Rick Martinez	1
Andrade	1
Virgil Kincaid	2
Bishop Reynolds	2
Joe Skiles Jr.	2
David Alvarez	6
Phil Redding	6
Dan Coleman	6
Jimmy Patillo	25
Wayman Ming Jr.	264
<b>Total Votes Cast</b>	<b>319</b>

General Secretary Dan Coleman presented Rev. Wayman Ming Jr., as the newly elected General Bishop to serve for the next four years. General Bishop Wayman Ming and Kimberly Ming greeted the constituents and expressed their thanks and desire to serve.

**Motion:** To adjourn for lunch and reconvene at 2:30 p.m. **MSC**

### **13. Convened for lunch at 12:18 PM**

### **14. Reconvened at 2:30 PM**

### **15. RESOLUTION NUMBER THREE**

Resolution #3 was read by Resolutions Committee Chairman, Rev. Ron Ryan.

**Motion:** To include the following Men's section. (The Article and Section would depend on all action from the previous resolutions)

**Rationale:** This would establish a Men's section in the Bylaws according to current practice.

### **Men's Ministry**

**Men's Ministry exists to see the Kingdom of God forcefully advancing through a vibrant, thriving brotherhood of believers who love God with**

all their heart (worship), head (Word), hands (work), and feet (witness), who are maximizing their potential as Kingdom men and mentoring others to carry on the mission of spiritual mentorship.

- A. **The director of Men's Ministry shall have general supervision, direction and management over all undertakings, business, and operation of the Men's Ministry Department, subject to the General Bishop, General Board, and Global Ministries' Task Force.**
- B. **This director shall devote leadership to the work of his office for the purpose of promoting greater men's ministry throughout the Pentecostal Church of God.**

**Submitted:** Director Jimmy Patillo, Men's Ministry; General Council & General Board

**By common consent:** If resolution #2 does not carry, the wording in A that speaks of "Global Task Force be stricken."

**Resolution #3 carried.**

## **16. RESOLUTION NUMBER TWO**

**Motion:** To bring resolution #2 back to the floor for discussion. MSC

The chair was passed to Assistant General Ron Ryan.

The chair was returned to General Bishop Wayman Ming Jr.

**Motion to amend resolution 2.** To add to number 2. That the director be granted a place on the general board and shall be the only member of the task force on the general board. **MSL**

**Motion:** To vote on resolution #2 by secret ballot. **MSL**

**Resolution #2 carried.**

## **17. RESOLUTION NUMBER FOUR**

Resolution #4 was read by Resolutions Committee Chairman, Rev. Ron Ryan.

**Motion:** To include the following Church Coaching & Planting section. (The Article and Section would depend on all action from the previous resolutions)

**Rationale:** This would establish a Church Coaching & Planting section in the Bylaws according to current practice.

### **Church Coaching & Planting**

**The ministry of Church Coaching and Planting exists to assist churches in realizing their God dreams and potential to reach their community**

through Christ. In short, the ministry of Church Coaching and Planting seeks to provide sturdy shoulders to stand on so that pastors and church planters can see further than they might see on their own.

- A. **The director of Church Coaching & Planting shall have general supervision, direction and management over all undertakings, business, and operation of the Church Coaching & Planting Department, subject to the General Bishop, General Board, and Global Ministries' Task Force.**
- B. **This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater church coaching and planting throughout the Pentecostal Church of God.**

**Submitted:** Director Jon Jennings, Church Coaching & Planting; General Council & General Board

**Resolution #4 carried.**

## **18. RESOLUTION NUMBER FIVE**

Resolution #5 was read by Resolutions Committee Chairman Rev. Ron Ryan.

Motion: To amend the Chaplaincy section (currently Article X, Section 8). (The new article and section would be determined by the previous resolutions)

Rationale: This would amend the current Chaplaincy section in the Bylaws according to current practice and bring all chaplains, both civilian and military, under the care of Global Ministries and the director of Chaplains/Endorser. (All new verbiage is in boldface)

### Section 8. Military Chaplaincy

The mission of ~~the military~~ Chaplaincy is to ~~increase the quality and quantity of ministry opportunities to the total military community via the training of ministry opportunities to the total military community via the training of Pentecostal students, clergy, and laity~~ **extend the ministry of the Church to persons in institutional and specialized settings such as the Veterans Administration, prisons, health care, Hospice, military, campus/university, industry, law enforcement, fire, and EMS. The Chaplains Commission coordinates that ministry for the Pentecostal Church of God.**

The vision of the chaplaincy is to...

- **Honor God by promoting, recruiting, evaluating, endorsing, and training the most qualified chaplaincy candidates**

- **Create a team of qualified and connected PCG chaplains by liaising between, the General Bishop, General Board, Districts, churches, employers, and government agencies**
- **Assist individuals as they explore and assess their potential for chaplaincy and guide PCG candidates through the endorsement process**
- **Provide pastoral care and continuing professional educational training for PCG Chaplains.**

A. ~~The commission on military chaplaincy~~ **Chaplains Commission** shall consist of the General Bishop, the General Secretary, ~~national representative for the military chaplaincy,~~ **the director of Chaplains/Endorser**, two active-duty chaplains residing in the United States, **two civilian chaplains, one reserve component chaplain** and whomever designated by the General Bishop.

B. ~~The national representative~~ **director of Chaplains/Endorser** shall be nominated by the General Council and elected by the General Board for a term of two years. He/she shall:

1. Represent the denomination in all functions concerning **military chaplain** matters.
2. Process all applications of candidates for the chaplaincy for submission to the ~~Commission on Military Chaplaincy~~ **Chaplains Commission** in the conferring of ecclesiastical approvals and endorsements.
3. Work among service personnel (military personnel ministries—MPM) with the understanding that there shall be a proper liaison between the MPM, and foreign shore military ministry already supervised by the denomination's overseas missions' program to deployed personnel.
4. Appoint contact pastors for military bases in the U.S.
5. Serve as the certifying and approving authority for those applying to the military as directors of religious education.
6. Visit each ~~active-duty chaplain once per during tour-of-duty~~ for encouragement and in the representation of the denomination's General Bishop.
7. Visit Messenger College ~~annually~~ for recruitment.
8. Recruit local ministers into the **reserve** chaplaincy.
9. Monitor the scholarship funds for the future chaplain candidates.
10. Be directly amenable to the General Bishop.

**11. Provide annual chaplain training by the Chaplain's Commission, which is a requirement for continued endorsement. Expenses related to Chaplain training will be determined on an individual basis.**

- C. Funding for the ~~commission on military chaplains/military and VA personnel will be provided by active, reserve and VA~~ **Chaplains Commission will come through** chaplains' tithes and other designated offerings as determined by the General Board Policy. If **a chaplain is** pastoring a PCG church, the tithe from the pastorate shall be paid to the district. All other tithes from all other sources shall be under the jurisdiction of the respective districts.

**Submitted:** Director of Chaplains/Endorser, Bishop David M. Reynolds; General Council & General Board

**Resolution #5 carried.**

## **19. RESOLUTION NUMBER SIX**

Resolution #6 was read by Resolutions Committee Chairman Rev. Ron Ryan.

**Motion:** To establish ARTICLE X as Global Missions. All content for Global Missions would remain the same, but the sections and heading verbiage would be numbered to match the Global Mission's Article.

**Rationale:** This would simply clean up the bylaws.

**Submitted:** Director of Global Missions, Virgil Kincaid; General Council & General Board

**Resolution #6 carried.**

## **20. RESOLUTION NUMBER SEVEN**

Resolution #7 was read by Resolutions Committee Chairman Rev. Ron Ryan.

**Motion:** To establish Global Resources as the umbrella embracing all aspects of resourcing the Pentecostal Church of God. All the current functions of Resource Development, Communications, Messenger Publishing House, Stewardship Services, and other national and international resources would come under the umbrella of Global Resources. The following would become Article XI.

**Rationale:** Each area of resource would still function in the same manner with their same leadership teams and budgets, and this would bring alignment between Global Missions, Global Ministries, and Global Resources, creating greater teamwork for all resource departments. This would not impact the finances of the PCG until the funds would be deemed possible to establish a Global Resource director through the General Board and would align with the current practice of

teamwork that is already taking place. The only difference in this content would be establishing the name of Global Resources' Task Force instead of "board" and the compilation of that group.

## **Global Resources Article (Would become Article XI)**

### **Section 1. Global Resources Leadership.**

A. Ministry Philosophy. (Same as Global Missions)

B. Ministry Leadership. (Same as Global Missions)

#### **C. Global Resource Director.** (Same as Global Missions)

The Director of **Global Resources** shall have general supervision, direction and management over all undertakings, business, and operations of ministries both domestically and internationally and shall be responsible to the General Bishop, the General Council, the General Board, and **Global Resource Task Force**.

1. The director shall devote his full time, except as approved by the General Board, to the work of his the office for the purpose of promoting greater interest in and support of **Global Resources**.
2. The director shall be granted a place on the General Board and shall be the chairperson of the **Global Resources Task Force**. The director shall be paid a salary ~~from the Global Ministries' fund~~ the amount to be stipulated by the General Board. The **Global Resources Task Force** shall provide for and approve through the budget process all travel expenses made necessary by the business of the **Global Resources** Director.
3. The **Global Resources Task Force** shall assist the **Global Resource Director** in fulfilling the international ministries emphasis of the Pentecostal Church of God. The **Global Resources Task Force** shall serve to advance the ministry effort and procedural and budgetary management of **Global Resources** in the Pentecostal Church of God.

#### **D. Gloal Ministries Task Force.**

The Pentecostal Church of God, being cognizant of the great need for ministry work in the United States and the nations of the world, does hereby establish a **Global Resources Task Force**, which shall be under the direction and supervision of the General Council and the General Board. The membership of this task force shall consist of the following:

- **Global Resource Director**
- **Communication Director**
- **Messenger Publishing House Director**

- Stewardship Services Director
- Messenger College Representative
- Global Ministries' Representative
- Global Mission's Representative
- Three (3) members at large selected for a two-year term (selected by the Global Resource director in consultation with the General Bishop)

## **Section 2. Communications**

The ministry of Communications exists to enhance PCG community and establish a social footprint for missional movement and personal engagement.

- A. The director of Communications shall have general supervision, direction and management over all undertakings, business, and operation of the Communications Department, subject to the General Bishop, General Board, and Global Resources Task Force.
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater communication throughout the Pentecostal Church of God.

## **Section 3. Global Resource Center/Messenger Publishing House**

The Ministry of the Global Resource Center/Messenger Publishing House is to develop resources that can assist in growing churches and training ministers around the world.

- A. The director of the Global Resource Center/Messenger Publishing House shall have general supervision, direction and management over all undertakings, business, and operation of the Global Resource Center/Messenger Publishing House, subject to the General Bishop, General Board, and Global Resources Task Force.
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater global resources throughout the Pentecostal Church of God.

## **Section 4. Stewardship Services**

The ministry of Stewardship Services exists to assist in developing healthy financials structures for the local church. From investment opportunities, budget friendly health insurance planning, and insurance and key-man policies for church leaders, Stewardship Services is committed to helping develop strategies that benefit the security and future of those in ministry.

- A. The director of Stewardship Services shall have general supervision, direction and management over all undertakings, business, and operation of the Communications Stewardship Department, subject to the General Bishop, General Board, and Global Resources Task Force.
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater stewardship services throughout the Pentecostal Church of God.

### Section 5. Messenger College

The ministry of Messenger College exists as a resource to the Pentecostal Church of God in developing world changing, Pentecostal leaders for the 21st Century. Messenger College is committed to establishing a community based on biblical standards with an emphasis on accountability and personal growth and is passionate about establishing leaders through ministry training both inside and outside the classroom.

**Submitted:** General Bishop Wayman Ming Jr.

Director Spencer Ming, Resource Development, Communications & MPH

Director Ted Miller, Stewardship Services

President James Rayburn, Messenger College

General Council & General Board

**Motion to Amend Resolution Number 7, Section 5: Messenger College by adding the following:** Although Messenger College operates under the authority and leadership of its own duly appointed Board of Governors, who exercises sole fiduciary responsibility for the College, it is recognized that Messenger College serves as PCG's accredited institution of higher education and as such is a vital component of the overall Global Resources of the PCG. **MSC**

**Resolution #7, as amended carried.**

## 21. RESOLUTION NUMBER EIGHT

Resolution #8 was read by Resolutions Committee Chairman, Rev. Ron Ryan.

**Motion:** To amend the age requirement for all executive offices and ministry directors from 35 to 30, although the National Youth Director would still remain at the current bylaw of 25.

**Rationale:** This would keep the same election process in place but would allow someone to be elected and serve from 30 and up without the age limit disqualification of 35.

**Submitted:** General Council & General Board

**By common consent:** Add, “a minimum of 30.”

**Resolution #8 carried.**

## **22. RESOLUTION NUMBER NINE**

Resolution #9 was read by Resolutions Committee Chairman Rev. Ron Ryan.

**Motion:** To amend all verbiage for Ministerial Credentials to what is listed below. (All new verbiage is in boldface)

**Rationale:** This motion would eliminate the comprehensive ministerial credential test for each credential level and bring continuity between the hard-copy Study Series and the online Study Series, which currently provides chapter quizzes without comprehensive tests. This motion would still provide the General Board with the flexibility of establishing a new ministerial credential test through General Board policy if so desired.

### **Section 2. Ministerial Credentials**

#### **A. Minister's Study Series**

The Minister's Study series shall consist of the Exhorter's Study Series, License Study Series, and Ordination Study Series and shall be the official study course for ministers of the Pentecostal Church of God. This shall be the process for credentials for all new ministers and those advancing ~~from exhorters to license and from license to ordination~~ **through every level of the credential process**. Those ministers who believe they have completed equivalent studies ~~shall be required to pass the final examination for the appropriate credential~~ **show clear evidence for the appropriate credential**, in which case the requirement for completing the Study Series for that credential shall be waived. If equivalence is sought, ~~the exam and either the transcript of classes taken or the Minister's Study Series Equivalency Form shall be submitted~~ **clear evidence** shall be submitted with the minister's application to the office of the General Secretary. ~~Upon the completion of the Minister's Study Series, a comprehensive test, provided by the general office, will be given to the minister by the respective district. Said minister must receive a seventy percent (70%) score on the test in order to receive a certificate of completion. Should the minister fail to achieve a score of at least seventy percent (70%), he/she must repeat the test until the satisfactory score is achieved. A certificate of completion shall precede acceptance for ordination. Although this is a national program, all applications shall be processed through the district office~~ **respective district**.

For ministers transferring to the PCG from another organization, a questionnaire shall be established from this series for exhorter, license, and

ordination. If passed and everything else is cleared, the minister shall be granted the desired credential. If the minister does not pass, they he/she shall be asked to take the course from whatever level was failed.

**Submitted:** General Council & General Board

**Motion to amend:** To strike to flexibility of and if so desired.

**By common consent:** Remove the previous motion to amend.

**Motion to amend:** All applications and applicants shall be tested through their respective district. **MSC**

**Resolution #9 carried, as amended.**

## **23. RESOLUTION NUMBER TEN**

Resolution #10 was read by Resolutions Committee Chairman Ron Ryan, who moved its adoption for discussion.

**Motion:** To amend all verbiage for Ministerial Credentials to what is listed below. (All new verbiage is in boldface)

**Rationale:** This motion would eliminate the verbiage of forcing credential holders to promote after a one or two-year period. Although promotion would still be encouraged in the content below, promotion would not be mandated but left to the Lord's prompting and the discretion of the credential-holder.

### **B. Exhorter Minister** (Would Replace Current Section 2, Article IX)

~~—Upon acceptance of an exhorter, by completing the Exhorter's Study Series, the minister shall hold this first step credential for a minimum of one (1) year. During this time the minister may exercise spiritual ministries as their gifts may be. During this one-year period the minister may complete the License Study Series and complete the reading of the whole Bible, but this must be completed within two years. Within a two-year period the exhorter shall submit to their district board an application for advancement to licensed status. If the district board does not grant licensed status at this time, the exhorter may apply again within another two-year period. If after that time the district board does not grant licensed status, the exhorter shall no longer hold ministerial credentials.~~

**Upon completion of the Exhorter Study Series or the equivalent, a ministerial candidate will complete the application and interview process through their respective district. Exhorter status is considered the first step toward the goal of ordination, and exhorters will be encouraged to continue toward ordination.**

### **C. Licensed Minister** (Would Replace Current Section 3, Article IX)

~~Within a two-year period the licensed minister shall submit to their district board an application for ordination. The district board shall then determine if the licensed minister is approved for ordination. If the district board does not approve ordination at this time, the licensed minister may apply again within another two-year period. If after that time the district board does not approve ordination, the licensed minister shall no longer hold ministerial credentials. Upon completion of the Ordination Study Series, a licensed minister may apply to the district board to be approved for ordination. In the district board's consideration, the following questions should be noted: Has the licensed minister read the whole Bible; has the licensed minister given evidence of definite plans to be active in ministry. Licensed ministers are at liberty to exercise their gifts as the Spirit leads and the doors open.~~

**Upon completion of the License Study Series or the equivalent, a ministerial candidate will complete the application and interview process through their respective district. Licensed ministers should show clear evidence toward actively engaging in active ministry. License status is considered the second step toward the goal of ordination, and licensed ministers will be encouraged to continue toward ordination.**

### **D. Ordained Minister** (Would Replace Current Section 4, Article IX)

~~The potential ordination candidate shall give clear evidence of the intention to remain in active ministry. The district shall notify the general office of new ordinations.~~

**Upon completion of the Ordination Study Series or the equivalent, an ordination candidate will complete the application and interview process through their respective district. Ordained ministers should show clear evidence to remain in active ministry. Ordination status is the highest level of credential in the Pentecostal Church of God, and ordained ministers should represent the Lord and Pentecostal Church of God well.**

### **E. Ministerial Protocol** (Would Add Letter E with the Title "Ministerial Protocol." *All content would be the same* from Section 4, Article IX, except the deletion of Letter A, which would be retained in letter D above.)

1. Any minister desiring credentials in any district, other than the district where credentials were granted, shall present a recommendation from the district bishop that issued the license.

2. Applicants for credentials or promotions may be denied, even though all the required criteria are met, if it is deemed that the acceptance of the applicant for other reasons would be detrimental to the well-being of the church as a whole.
3. Annual credential renewal shall be attested by the district office and issued by the general office. Districts will notify the general office of all new credentials.
4. Any minister holding credentials with the Pentecostal Church of God cannot hold credentials in any other church organization or religious fellowship that issues credentials to preach the gospel unless those credentials are issued by a local church only or unless approved by the General Council.
5. The place of women in ministry relates to the principle that the Holy Spirit divides upon each as He will. "In the last days our sons and daughters shall prophesy (Joel 2:28-29; Acts 2:17-18). When called of God and anointed by the Spirit, women may freely serve.
6. No credentials shall be approved for any candidate nor any minister be given annual renewal of ministerial status who attended Messenger College and still has outstanding amounts payable to the college unless a letter is presented from the college indicating that proper arrangements have been made for payment. Each district office shall be notified by the college no later than December 1st of each calendar year of any delinquency of payments by the respective student.

#### F. Credential Fees (Would Remain the Same)

**Submitted:** General Council & General Board

**Motion to amend:** To replace "the first step toward the goal of ordination" with "a minimum one-year step toward the goal of ordination" in paragraph B and replace "the second step toward the goal of ordination" with "a minimum two-year step toward the goal of ordination" in paragraph C. **MSC**

**Resolution #10, as amended carried.**

## **24. ELECTION OF THE ASSISTANT GENERAL BISHOPS**

Resolutions Committee Chairman Ron Ryan read the qualifications for Assistant General Bishops. Constituents were divided into their respective regions (seating areas), and moderators were appointed to facilitate the voting.

Results of voting from each respective region as follows:

Southeast Region	Ron Ryan
Southwest Region	Mark Roberts
Northwest Region	David Alvarez, Sr.
Northeast Region	Russell Hylton
North Central Region	Josh Pennington
South Central Region	Bob Jayne

Newly elected Assistant General Bishops were introduced to the constituents.

**Motion:** To ratify the election of the Assistant General Bishops. **MSC**

**25. ADJOURNMENT**

**Motion:** To adjourn at 5:15 p.m. **MSC**

Dan Coleman



General Secretary

## 2023 GENERAL CONVENTION REPRESENTATION BY DISTRICT

District Name	Ordained	Licensed	Exhorter	Spouse	Delegate	2021	2023
Alabama	0	0	0	0	0	0	0
Arkansas	12	0	2	5	1	26	20
Arizona	4	0	0	2	0	11	6
AZ Hispanic	2	1	0	1	0	2	3
Capital	6	1	4	6	0	10	17
C California	14	2	1	5	0	39	22
Central	3	0	0	1	0	13	4
Chaplain	24	5	7	15	0	16	51
E Texas	12	6	1	5	11	34	35
Florida	6	2	0	2	0	7	10
Georgia	8	0	1	2	0	3	11
Illinois	2	0	0	1	0	3	3
IM Dept/AK	2	0	0	0	0	0	2
Indiana	7	1	0	6	1	9	15
KS Hispanic	0	0	0	0	0	0	0
Kentucky	3	1	1	2	0	15	7
Louisiana	3	1	0	3	2	1	9
Mid-Atlantic	4	0	0	1	0	6	5
Michigan	12	1	2	2	0	16	17
Minnesota	0	0	0	0	0	0	0
Mississippi	0	0	0	0	0	0	0
N California	7	0	0	0	0	17	7
N Central	1	1	1	0	1	2	4
Northeastern	3	0	0	3	1	1	7
New Mexico	0	0	0	0	0	5	0
N Texas	9	1	0	3	0	13	13
Ohio	7	0	2	5	0	13	14
Oklahoma	18	0	1	9	0	13	28
Ore/ S Idaho	6	0	0	2	0	6	8
Pacific NW	3	0	0	1	2	11	6
Rocky Mtn	3	1	1	1	0	12	6
S California	15	1	0	6	0	23	22
S Missouri	25	2	0	14	1	29	42
SW Texas	6	1	1	5	0	17	13
Tennessee	2	0	0	2	0	7	4
TX Hispanic	0	0	0	0	0	1	0
West Virginia	1	0	0	0	0	0	1
Yellowstone	1	0	1	0	0	4	2
International	12	0	0	0	0	4	12
Grand Total	243	28	26	110	20	389	427

# *SECTION 3: PROCEDURES & HISTORY*



## HISTORICAL PERSPECTIVE

It was a cold, wintry 30<sup>th</sup> day of December 1919, when a group of dedicated individuals met in Chicago, Illinois. These men and women were destined to organize what is known today as the Pentecostal Church of God. Eli DePriest, who was present, reported that “fervent prayers went up to God in this meeting and the place was shaken.”

From its conception in 1919, the Pentecostal Church of God has erupted with a commitment to aggressive evangelism, planting churches, and advancing the Gospel around the world. For over one-hundred years, it has continued to proclaim Bible truth in Pentecostal power and is now part of the greatest Pentecostal revival in the history of humankind.

### TOPEKA, KANSAS, BETHEL BIBLE COLLEGE

The origin of modern Pentecostalism can be traced to Bethel Bible College, founded in October 1900 by Charles Fox Parham. The school was located in Topeka, Kansas in an elaborate unfinished mansion known as “Stone’s Folly.” In his monthly publication, *The Apostolic Faith*, Parham announced that anyone who prayed and diligently studied the Word was welcome to attend. Since this was a “faith school,” no tuition was charged. Parham was the only instructor and the Bible the only textbook.

Before leaving for a speaking engagement in Kansas City, Parham assigned the student body the task of determining Biblical evidence for the reception of the Baptism in the Holy Spirit. When Parham returned, he was amazed to learn that the students had reached the conclusion that the initial physical evidence of one receiving the Baptism in the Holy Spirit was speaking with other tongues.

On January 1, 1901 the first day of the 20<sup>th</sup> century, Agnes N. Ozman requested those present to lay hands on her and pray that she might receive the infilling of the Holy Spirit. When this was done, she began to speak in tongues, glorifying God.

According to the report she was so overwhelmed by this new experience of Pentecostal power that she could not speak in the English language for three days. Miss Ozman’s baptism inspired the other students to seek for a similar experience. One of the mansion’s large upper rooms was converted into an area for prayer. The students, as well as others in the city, continued in intercessory prayer for three glorious days. Then on the night of January 3, 1901, many others, including Parham, received the mighty infilling of the Spirit. After this glorious experience, Parham carried this Pentecostal message throughout the Midwest.

## AZUSA STREET REVIVAL

In the fall of 1905, Parham moved his headquarters to Houston, Texas and once again established a short-term Bible school. William J. Seymour, a black holiness preacher from Louisiana, audited the classes taught by Parham. He believed the teaching but did not receive the Baptism in the Holy Spirit.

Among the people from the Houston area who visited the services and received the Pentecostal experience was a lady, Miss Neely Terry, who was visiting from Los Angeles, California. When she returned home to the holiness mission she attended on Santa Fe Street, she suggested that they invite Seymour to preach for them with the possibility of becoming their pastor. The invitation was extended, and Seymour accepted. Here he preached the Baptism in the Holy Spirit and declared that speaking in tongues was the initial evidence of the infilling of the Holy Spirit. When this proved unacceptable to church leadership, Seymour moved his meetings to the home of Richard and Ruth Asbury, 214 North Bonnie Brae Street, and on April 9, 1906, the great Pentecostal revival of Los Angeles began.

On the evening of April 9, 1906, Seymour and seven other men were waiting before the Lord when suddenly, as though hit by a bolt of lightning, they were knocked from their chairs to the floor. The seven men with Seymour began to speak in diverse kinds of tongues magnifying God. The shouts were so fervent and loud that news spread quickly of the unusual events on Bonnie Brae Street. A few days later Seymour finally received the Holy Spirit.

Soon huge crowds began to gather, and since the house could not begin to accommodate the people, the services were moved outside into the street with the front porch being used for the pulpit. The people came from everywhere. Many would fall under God's power as they neared the house. The whole city was stirred.

During these days, many people who came because of curiosity were baptized in the Holy Spirit. Sick people were healed, and sinners were saved. To further accommodate the crowds, an old dilapidated, two-story frame building at 312 Azusa Street in the industrial section of the city was secured. This building, originally built for an African Methodist Episcopal (AME) church, had more recently been used as a livery stable, storage building and tenement house. In this humble Azusa Street mission, a continuous three-year revival occurred and became known around the world. Stanley H. Frodsham, in his book, *With Signs Following*, quotes an eye-witness description of the scene:

"The news spread far and wide that Los Angeles was being visited with a rushing mighty wind from heaven. The how and why of it is to be found in the very opposite of those conditions that are usually thought necessary for a big revival. No instruments of music are used. None are needed. No choir. Bands of angels have been heard by

some in the Spirit and there is heavenly singing that is inspired by the Holy Ghost. No collections are taken. No bills have been posted to advertise the meetings. No church organization is back of it. All who are in touch with God realize as soon as they enter the meeting that the Holy Ghost is the leader. One brother states that even before his train entered the city he felt the power of the revival.”

Frank Bartleman, in his book *Azusa Street*, gives the following description of the mission and the services: “Brother Seymour generally sat behind two empty shoe boxes, one on top of the other. He usually kept his head inside the top one during the meeting, in prayer. There was no pride there. The services ran almost continuously. Seeking souls could be found under the power almost any hour, night and day. The place was never closed nor empty. The people came to meet God. He was always there. Hence a continuous meeting. The meeting did not depend on the human leader. God’s presence became more and more wonderful. In the old building, with its low rafters and bare floors, God took strong men and women to pieces, and put them together again, for His glory. It was a tremendous overhauling process. Pride and self-assertion, self-importance and self-esteem, could not survive there. The religious ego preached its own funeral sermon quickly.”

From the Azusa Street revival, the Pentecostal message spread swiftly across America and to many foreign countries. News of the California revival reached Chicago by the summer of 1906. John C. Sinclair is quoted as saying, “The saints at 328 West 63<sup>rd</sup> St. began to pray on the first of July 1906, that God would baptize us in the Holy Ghost, as we had heard that the saints at Los Angeles had been baptized.” It is reported that Sinclair was the first person in the Chicago area to receive this Baptism. On November 19, 1906 a Pentecostal revival began in his church and continued for a number of months.

For most of the first two decades of the twentieth century, with the exception of the Holiness-Pentecostal churches in the southeast, there was little formal organization. In fact, organization was bitterly opposed by many. As a result, many independent Pentecostal churches began to spring up in storefront buildings, schoolhouses, brush arbors, anywhere these ardent believers could find a place to meet. Their main goal was to spread the good news that God was still doing a mighty work among His people. There was very little order or control in the churches. Since the congregations tended to trust anyone who claimed to be Spirit-filled, they were often taken advantage of by shysters. Therefore, it soon became apparent that some form of cooperative fellowship was necessary in order for the infant Pentecostal Revival to survive and evangelize effectively.

The Pentecostal Church of God remains as one such example and has continued to move the mission of Christ forward through five different eras, beginning in Chicago.

## CHICAGO ERA || 1919-1927

### Key Ideas:

- Missional Movement
- Multi-cultural Inclusivity
- Women in Ministry

On December 29 and 30, 1919 a small group of dedicated individuals met in Chicago, Illinois in an attempt to unite their efforts for evangelism. Among those present for this meeting were: John C. Sinclair, pastor of the Christian Apostolic Assembly, Chicago, Illinois; George C. Brinkman, who edited his own independent monthly paper, *The Pentecostal Herald*; J. A. Bell, an associate to Sinclair; Eli Jackson DePriest, an evangelist from Black Rock, Arkansas; Edward Matthews; Wilmer Artis; Thomas R. O'Reilly, an evangelist from Indianapolis, Indiana; R.E. McAlister, General Secretary/treasurer of the Pentecostal Assemblies of Canada; Ida Tribbett, an evangelist from Sturgis, Michigan, who was also the first person ordained by the Pentecostal Assemblies of the USA; Elder W. C. Thompson, pastor of Chicago's Church of God in Christ; and Watson Emet Tubbs, an evangelist from Milwaukee, Wisconsin.

### 1. A Missional Movement

The Chicago era punctuates the notion that the Pentecostal Church of God was a missional movement with strong leanings toward multicultural inclusivity and women in ministry. The early fathers stated in first meeting in 1919: "The Lord has been showing us that the great need in the Pentecostal work today is that of a co-operative evangelistic campaign. The chief aim of this campaign is to open up new fields, and when a new work has been opened, to see that it is thoroughly established and made self-supporting. In order to carry on this work effectively and accomplish the greatest good, there must be a hearty co-operation on the part of every Assembly and every saint."

Actually, after the first meeting concluded, they went onto to say: "We did not organize just for the purpose of creating an office to fill with some who are looking for some pull, but our whole aim is to unite our resources for the purpose of doing the most possible in spreading the Gospel in every way. A strong gesture of our work will be co-operative evangelism, which has been sadly neglected." In other words, the focus was not positional but missional. Shortly after, the overseeing leadership started receiving and dispersing funds to India, China, Japan, Africa, Egypt, Nicaragua, Argentina, and Liberia.

## 2. Multi-Cultural Inclusivity

The Chicago era also depicted the notion that the Pentecostal Church of God was committed to multi-cultural inclusivity. Although there was an obvious separation between white and black organizations, the Pentecostal Church of God acted conclusively to break down racial walls. African American W. C. Thompson was one of the five founding fathers, and in the third semi-annual convention of the PCG held in January of 1921, the general moderator of the Church of God in Christ, C. H. Mason, preached one of the services.

In fact, the *Pentecostal Herald*, the movement's magazine, shared, "It was blessed to see the different races who are all made of one blood shouting, dancing and praising God together in one Spirit ... the Church of God in Christ and the Pentecostal Assemblies of the U.S.A. were almost perfectly agreed on all points of doctrine, and it was agreed that the two bodies should cooperate in every way possible, by fellowshipping with each other, helping in meetings, and by coming together in convocations." This is certainly evidence of multicultural inclusivity, and when the Pentecostal Church of God reorganized in 1923, two of the nine trustees were African American, one was an Italian American, one a Polish American, and not much is known about the cultural diversity of the other five.

## 3. Women in Ministry

Finally, the Chicago era was also known for women in ministry. The first person ordained was Ida Tribett, who was an outstanding evangelist. She was reported to have preached to crowds of 3,500-4,000 people. Also, in the early years, two women were elected to serve in the executive office of general treasurer—Clara Brinkman and Violet McClure. In 1922, the Pentecostal Church of God counted 124 ministers of which 57 were women and eight missionaries, of which five were women. So, nearly half of all of the ministers early on were women.

## OTTUMWA ERA | 1928-1933

### Key Ideas:

- Evangelistic Leadership
- Birth of Youth Ministries

In the 1927 convention, A. D. McClure was elected General Secretary and his wife general treasurer. Since the McClures were pastoring in Ottumwa, Iowa since 1923, they chose to retain that position. The offices were moved to Ottumwa making their continued support possible. Although the young movement didn't own any property, the Ottumwa leaders were able to purchase printing equipment, which became the first assets, and the name of the movement's magazine changed from the *Pentecostal*

*Herald* to the *Pentecostal Messenger*. Interestingly, each minister in fellowship was assessed two dollars each year to pay for it. Even at the beginning, the ministers of the Pentecostal Church of God were sharing their resources to provide the latest in information technology.

### **1. Evangelistic Leadership**

In 1928, the PCG moved to Ottumwa, Iowa. The most significant attribute of the leaders during the Ottumwa era was their commitment to evangelism. Rik Fields, who led the infant movement, was an evangelist and would say that his mission field was “west of Chicago.” A. D. McClure, who followed him, would get out of bed at midnight and travel in “howling snowstorms” to gather food for a soup kitchen that would serve two home-cooked meals to the impoverished every day.

### **2. Birth of Youth Ministries**

The most notable change that took place during this era involved the birth of youth ministries and the name “Pentecostal Young People’s Association.” Early on, youth ministries were front and center for the Pentecostal Church of God. The PYPA started in 1928 and began to flourish under the leadership of Alfred Worth and Ferne Bruce, who would later distinguish herself as a prominent missionary.

## **KANSAS CITY ERA | | 1933-1950**

### **Key Ideas:**

- Missional Movement
- Leadership in World Missions, Hispanic Missions, and Indian Missions
- Introduction of Ministry Schools

While in Kansas City, the general offices were located in rented facilities on Troost St. in the Schukert building. Actually, for the first time in its history, the movement was able to purchase property (1101 Prospect Avenue) to house the general headquarters. According to the *Pentecostal Messenger*, K. R. Camp, General Secretary Treasurer (1946-1955), commented concerning those years: “For some two years the ground floor was used as the general office and the upper floor as living quarters for both the General Superintendent and the General Secretary. In the year of 1943, printing equipment was purchased, and the offices moved upstairs, the lower floor being used for the printing department. It was then that we first started to print our own literature. Our printing had been farmed out before, so this was a forward step.

### **1. Missional Movement**

In 1933, the decision was made to move the PCG headquarters to Kansas City. J. W. May became the General Superintendent in 1942 and inaugurated expansive growth...

- The movement grew from 11 districts to 22 districts.
- The number of missionaries grew from four to 30.
- The number of our ministers and churches doubled.
- 20 acres of land were purchased on Cleveland Avenue to house a new headquarters and Bible School

## **2. Leadership in World Missions, Hispanic Missions, and Indian Missions**

One of the great achievements during this era was the establishment of full-time leadership in world missions. The PCG established fields in China, India, South Africa, Indonesia, Mexico, and expected many more mission fields to begin.

The Hispanic ministry was also launched in 1944 with the first Hispanic Convention taking place in Colorado. Shortly after, a Latin American division was established. Also, the birth of Indian Missions occurred just five years later in 1949.

## **3. Introduction of Ministry Schools**

While the movement was growing missionally during the Kansas City era, a commitment to ministry training was also developed as three regional ministry schools were affirmed to multiply ministry as quickly as possible. In fact, 23 acres of land were purchased in Kansas City and designated as the next central Bible school for the movement. Even though the Bible school was never realized, the early fathers of the Kansas City era promoted the importance of ministry education.

# **JOPLIN ERA | | 1951-2011**

### **Key Ideas:**

- Consolidating the Organization
- Launching Bible Colleges

After over thirty years of transitioning from Chicago to Ottumwa to Kansas City, the movement consolidated in Joplin, Missouri in 1951. The Joplin era provides the longest life span and most common narrative of the Pentecostal Church of God. During this era several ministries were launched, such as the PLAs and the King's Men, Christian Education, Home Missions, Senior Christian Fellowship, and the Military Chaplaincy. In 1979, the minister's study series was implemented and continues to be utilized as a training resource for ministers.

## **1. Consolidating the Organization**

In 1975, the name was changed from Pentecostal Church of God of America to the Pentecostal Church of God, International, and after four different locations in Joplin and other attempts to make a move to Tulsa or Oklahoma City, the Pentecostal Headquarters finally landed at 50th Street and Pennsylvania.

Over a nearly 60-year period, many notable leaders emerged and provided significant contributions. General Superintendent R. Dennis Heard, who served for 22 years, told of sitting at the bedside of M. D. Townsend, who was elected to lead the PCG in 1935. The dying leader looked into Brother Heard's eyes and said, "Dennis, stay with the Pentecostal Church of God. You will find many things about you may not like, but at its heart, it is pure gold."

Roy M. Chappell served with excellence for 12 years. Much of his tenure was spent restructuring and placing the organization in a sound financial position. The property at 50th and Pennsylvania was purchased and built, and a new facility for Messenger Publishing House was constructed in 1987.

James D. Gee led the Pentecostal Church of God from the 20<sup>th</sup> century into the 21<sup>st</sup> century. Some of his significant accomplishments included "Strategy 2000," "Project Paraclete," and the mortgage payoff of the International Headquarters' building. Many of the building on the Messenger College campus were constructed during his term.

Phil L. Redding was then elected to serve from 2001-2005. During his tenure, the title of the General Superintendent/bishop was changed to General Bishop. A death benefit program was adopted to replace the insurance provision for ministers, and a First Fruits (tithing) program replaced the 5% Church Participation program.

A former world mission's director, Charles R. Mosier was then elected to serve. However, shortly after the beginning of his term, General Bishop Mosier faced serious medical challenges and went home to be with the Lord in 2006.

Charles G. Scott was then elected, and in 2009, the Pentecostal Church of God held a historic convocation of 90 years with the theme, "We are PCG." During this time, the convention made three significant contributions to the future of the Pentecostal Church of God: (1) adopting a reformed Minister's Study series; (2) providing a \$60 per year/per minister increase to the Youth Ministries department by increasing the ministerial credential fee; and (3) allowing the General Board to explore the possible relocation of the International Headquarters to a larger metropolitan area.

## **2. Launching Bible Colleges**

Of notable significance during this time was also the consolidation of Southern Bible College in Houston, Texas and Evangelical Christian College in Fresno, California into Messenger College. With the sale of the college properties, development of the Messenger College campus began on a tract of land across from the International Headquarters on 50<sup>th</sup> and Pennsylvania and opened in 1987. Eventually, the college received accreditation and the privilege of offering accredited degrees.

## **DALLAS-FORT WORTH ERA || 2011-PRESENT**

### **Key Ideas:**

- Relocation
- Missional Movement

Of course, the story of the Dallas-Fort Worth era is even now being written, but much like its early beginnings in Chicago, the Pentecostal Church of God returned to a major hub of transportation and communication.

### **1. Relocation**

The idea of moving the headquarters was not new to the movement. In 1946, an attempt was made to move the headquarters to Fort Worth, Texas, and then a later attempt was made to move to Tulsa, Oklahoma. In part, the interest in locating in or near a major city gained support because of the limited airline facilities available in Joplin, Missouri. Consequently, under the leadership of General Bishop Charles Scott, the Pentecostal Church of God once again began exploring possible relocation options, and after a catastrophic tornado hit the city of Joplin and the surrounding area in May 2011, the possibility changes to a reality.

For decades such storms had bypassed Joplin in large part, but this one struck the epicenter of the city, destroying several buildings, including two primary hospitals. Afterward, one of these hospitals, Mercy Health Systems, decided to pay the Pentecostal Church of God the appraisal value of all their properties to rebuild a state-of-the-art health facility. Consequently, during the 2011 General Convention in Dallas, Texas, a monumental decision was made to relocate the International Headquarters of the Pentecostal Church of God and Messenger College to Bedford, Texas, which is part of the Dallas-Fort Worth Metroplex area.

Shortly after the relocation, Loyd L. Naten was elected to serve as General Bishop and played an important leadership role in strengthening the administrative development of the International Headquarters, and Messenger College in the new location. However, because of health complications, General Bishop Naten resigned after only a two-year term and passed to Heaven in 2018.

### **2. Missional Movement**

Interestingly, the most remarkable contribution to this chapter is even now being written. With the Centennial Celebration approaching in only two years, Dr. Wayman Ming Jr. was elected to serve as the General Bishop in 2017. Immediately Dr. Ming began speaking of writing a new missional chapter for a 2<sup>nd</sup>-Century Pentecostal Church of God. One Mission—One Movement was placed front and center with a call to live as a “Global church with a Global mission.”

During the first year of Bishop’s Ming’s tenure, he traveled to three continents sharing the message of One Mission—One Movement and calling for the Pentecostal Church of God to serve through the missional grid of a multinational, multicultural, and multigenerational church. The name of the International Headquarters was changed to International Mission Center, and a challenge was presented concerning “every person a mission, every church a mission, and every nation a mission.”

At the Centennial Celebration of the Pentecostal Church of God in 2019, representatives from 55 nations gathered to celebrate the 100-year story of the Pentecostal Church of God, and two monumental steps were taken for missional movement—to allow women to serve in all levels of leadership and to allow leaders from each nation to participate in the election of the General Bishop and General Secretary.

The story of a PCG 2.0 is now being written, and as Bishop Ming declares, “God’s call to live as a global church with a global mission continues to accelerate our missional pace toward a daring destination. In sacred cooperation with the Spirit, the story of a 1<sup>st</sup>-century Pentecostal Church of God is now complete, and the story of a 2<sup>nd</sup>-century Pentecostal Church of God is now being written.”

**OFFICIAL NAME**

- Pentecostal Assemblies of the USA (1919–1922)
- Pentecostal Church of God (1922–1934)
- Pentecostal Church of God of America, Inc. (1934–1979)
- Pentecostal Church of God (Incorporated) (1979–Current)

**GENERAL BISHOPS**

(Called Chairman or Moderator until 1935, after that the title General Superintendent was used until 2003. The current term is General Bishop.)

- John C. Sinclair ..... 1919–1921
- Edward Matthews ..... 1921–1922
- John B. Huffman ..... 1922–1923
- S. W. Shepherd..... 1923–1925
- Osborn V. Gilliland ..... 1925–1926
- Rik Field..... 1926–1931
- A. D. McClure ..... 1931–1933
- G.F. C. Fons ..... 1933–1935
- M. D. Townsend..... 1935–1937
- Harold M. Collins..... 1937–1942
- J. W. May ..... 1942–1947
- H.T. Owens..... 1947–1949

M.F. Coughran .....	1949–1953
R. Dennis Heard.....	1953–1975
Roy M. Chappell.....	1975–1987
James D. Gee .....	1987–2001
Phil L. Redding.....	2001–2005
Charles R Mosier.....	2005–2006
Charles G. Scott .....	2007–2015
Loyd L. Naten .....	2015–2017
Wayman C. Ming Jr.....	2017–

## **VICE MODERATORS (1929–1935)**

G. F. C. Fons .....	1929–1931
Frank Lindblade.....	1931–1935

## **GENERAL TREASURERS**

J. A. Bell .....	1919–1921
W. W. Pelton.....	1921–1922
James H. Gillespie.....	1922–1926
Mrs. Clara Brinkman .....	1926–1927
Mrs. Violet McClure.....	1927–1929
Everett R. Galpin .....	1929–1930
Alfred L. Worth .....	1930–1933

## **GENERAL SECRETARY/TREASURERS**

(Called General Secretary/Treasurer in 1930)

George C. Brinkman .....	1919–1921
Carl Jensen.....	1921–1922
George C. Brinkman .....	1922–1925
Mrs. Clara Brinkman .....	1925–1926
George C. Brinkman .....	1926–1927
A. D. McClure .....	1927–1930
Alfred L. Worth .....	1930–1933
W. W. Bradley .....	1933–1935
Harold H. Moss .....	1935–1936
Frank Lindblade.....	1936–1937
Wilmer Artis .....	1938–1939
D. P. Robinson .....	1939–1940
A. D. Hunter .....	1940–1942
L. W. Thornton.....	1942–1943
Eugene Loving.....	1944–1946

K.R. Camp.....	1946-1955
D. C. Stukey.....	1955-1960
Ralph J. Ferguson .....	1960-1967
William I. Nye.....	1967-1969
John W. Stalls .....	1969-1974
O. Lawrence Perkins .....	1974-1977
Ray J. Smith.....	1977-1979
Ronald R. Minor .....	1979-2005
Charles G. Scott .....	2005-2007
Wayman C. Ming Jr.....	2007-2011
Loyd Naten.....	2011-2015
Dan Coleman.....	2015-2023
Kelly Lineberry.....	2023-

## **DIRECTORS OF WORLD MISSIONS**

(Called Missionary Secretary from 1928-1949 and General Missionary

Secretary/Treasurer from 1949-1957)	
Alfred L. Worth .....	1929-1933
C. W. Swanson.....	1933-1937
M. F. Coughran .....	1937-1944
Eugene Loving.....	1944-1947
K. R. Camp.....	1947-1949
George Doyal.....	1949-1951
William I Nye.....	1951-1963
Donald E. Shute .....	1963-1974
Darrell Milliman.....	1974-1975
Donald E. Shute .....	1975-1979
Robert W. Boyle .....	1979-1981
Donald E. Shute .....	1981-1981
Samuel L. Corley, Sr. ....	1983-1985
James D. Gee .....	1985-1987
Elmer L. Redding.....	1987-1989
Charles R. Mosier.....	1989-1999
John K. Norvell.....	1999-2003
Loyd L. Naten .....	2003-2011
Virgil Kincaid.....	2011-

## **EXECUTIVE SECRETARY/TREASURERS OF WORLD MISSIONS**

Ralph J. Ferguson.....	1957-1961
C. Lee Pancoast, Sr.....	1961-1969

Roy M. Chappell.....	1969–1974
Samuel L. Corley .....	1974–1983

## **DIRECTORS OF NATIONAL MISSIONS**

(Formerly Home Missions, 1981–2009)

Roy M. Chappell.....	1981–1985
E. L. Redding.....	1985–1987
H. O. “Pat” Wilson .....	1987–2001
Stephen E. Oates.....	2001–2005
H. O. “Pat” Wilson .....	2005–2009
David Hunt.....	2009–2021

## **DIRECTORS OF NATIVE AMERICAN MINISTRIES**

(Formerly American Indian Missions)

James James.....	1949–1955
Albert H. Neal.....	1955–1965
C. Don Burke .....	1965–2011
David Petty .....	2011–2020
David Alvarez .....	2020–

## **DIRECTORS OF YOUTH MINISTRIES**

(Formerly General PYPA Presidents)

Alfred L. Worth .....	1928–1930
Feme Bruce.....	1930–1934
Ferne Bruce.....	1934–1936
D. P. Robinson .....	1936–1937
W. E. Kirschke .....	1937–1939
G. Q. Manley.....	1939–1943
Boyd McSpadden.....	1943–1946
R. Dennis Heard.....	1946–1949
Richard E. Anderson.....	1949–1955
Robert W. Watson.....	1955–1959
Peter E. Donlin.....	1959–1962
Nelson S. Parkerson.....	1962–1964
Charles L. Pancoast.....	1964–1969
Marion D. Morris.....	1969–1973
Donald D. Hamilton .....	1973–1977
Gary W. Johnson.....	1977–1981
Wayne R. Morrison.....	1981–1984
Vernell Ingle .....	1984–1989

Phil L. Redding.....	1989–1992
Robert E. Vansell.....	1992–1995
Reggie O. Powers .....	1995–2007
Joseph E. Skiles.....	2007–2014
Randy K. Lawrence .....	2014–

## **PRESIDENTS OF MESSENGER COLLEGE**

Charles L. Pancoast, Jr.....	1985–1990
James D. Gee .....	1991–1995
Larry E. Martin .....	1996–1997
James D. Gee .....	1997–2001
Larry D. Hunt .....	2001–2008
Charles G. Scott .....	2008–2010
Daniel Davis .....	2010–2016
Randy K. Lawrence .....	2016–2021
James E. Rayburn.....	2021–

## **DIRECTORS OF DISCIPLESHIP MINISTRIES**

(Formerly Christian Education, 1953–2005)

Evelyn Devine and Morene Holloman.....	1953–1956
Jack Chinn .....	1956–1957
Idabeth McDole.....	1957–1963
Donna Seavey .....	1963–1964
Aaron M. Wilson .....	1964–1979
Kenneth K. Foreman.....	1979–1987
Aaron M. Wilson .....	1987–1993
Billie L. Palumbo.....	1993–2008
Vernell Ingle .....	2009–2011

## **DIRECTORS OF WOMEN'S MINISTRIES**

(Formerly General PLA Presidents)

Edith M. Heard.....	1957–1975
Willie Mae Chappell .....	1975–1987
Diana L. Gee.....	1987–2001
Sharon K. Redding .....	2001–2005
Barbara Mosier .....	2005–2007
Janice L. Scott .....	2007–2015
Trisha Naten .....	2016–2017
Kimberly A. Ming.....	2017–

## **BUSINESS MANAGERS**

George D. Gilmore.....	1991–1997
R. Alan Greagrey.....	1997–2005
Gabriel Espinoza .....	2009–2011
David Walker .....	2013–2015

This information is supported by the best records available in the Pentecostal Church of God archives. Some documentation from the earlier history of the movement is not thoroughly complete. Any items of historical significance that can be contributed to the archives or additional information concerning Pentecostal Church of God history are greatly appreciated.

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- BURNSWORTH**, James M., PO Box 19495, Oklahoma City, OK 73144—Phone: 405.745.4207
- CARMAN**, James A., 12401 W. Palo Verde Dr., Litchfield Park, AZ 85340—Phone: 623.977.9314
- GREAGREY**, Alan R., 1890 N. County Rd., Round Rock, TX 78665—Phone: 909.900.6202
- CHAPPELL**, Roy M., 1014 Short Ave., Galena, KS 66789—Phone: 417.629-2414
- HILL**, Leeroy, 2444 Bluewood Way, Plainwood Way, IN 46168—Phone: 419.782.2267
- KINCAID**, Virgil R., 824 Saddlebrook Dr., Bedford, TX 76021— Phone: 863.234.9609
- LAKE**, Jan, 15124 W. Honeysuckle Lane, Surprise, AZ 85374—Phone: 619.708.0686
- MCDOWELL**, Leon A., 3905 Woodcutter Drive, OKC, OK 73150—Phone: 405.732.8593
- MINOR**, Ronald R., 5751 Glen Eagles Cir., Fort Worth, TX 76137—Phone: 817.925.9988
- MOSIER**, Ron D., 7002 N. Troost Ave., Gladstone, MO 64118—Phone: 816.695.8321
- MOORE**, Jerry, 104 Beulah Land, Dover, TN 37058—Phone: 931.305.9234
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## DISTRICT BOUNDARIES

**Alaska District**—State of Alaska.

**Arizona District**—State of Arizona.

**Arizona Hispanic District**—Hispanic churches in the Northwestern and Southwestern Divisions.

**Arkansas District**—State of Arkansas.

**Capital District**—Maryland, Pennsylvania, Delaware, District of Columbia, New York and New Jersey.

**Central District**—States of Kansas, Nebraska and Iowa, and that part of Missouri lying north of U.S. Highway 40.

**Central California District**—States of California and Nevada lying south of the following described line: Beginning at the western terminus of U.S. Highway 40; thence continuing easterly along said U.S. highway 40, with its intersection with U.S. Highway 50; thence continuing easterly along said U.S. Highway 50, to its intersection with California State Highway 120; thence continuing easterly along said California State Highway 120, to its intersection with U.S. Highway 6; thence continuing easterly along said U.S. Highway 6, to its intersection with the eastern boundary line of the state of Nevada; and lying north of the following described line: Beginning at Conception, California; thence continuing easterly in a direct line with Grapevine, California, to the west boundary line of Kern County; thence north along said county line, to its intersection with the south line of Kings County; thence easterly along the south line of Kings and Inyo Counties, to the eastern boundary line of the state of California.

**East Texas District**—That portion of the state of Texas lying east of U.S. Highway 77, south to Denton; east of U.S. Highway 81, Denton to Hillsboro; east of U.S. Highway 77, Hillsboro to the northern boundary line of Victoria County; and north and east of the northern and eastern boundary lines of said Victoria County; excluding the cities through which said boundary lines pass.

**Florida District**—State of Florida.

**Georgia District**—State of Georgia and South Carolina.

**Illinois District**—State of Illinois.

**Indiana District**—State of Indiana.

**Kansas Hispanic District** — All Hispanic churches located within the state of Kansas.

**Kentucky District**—State of Kentucky.

**Louisiana District**—State of Louisiana.

**Michigan District**—State of Michigan.

**Mid-Atlantic Coast District**—States of North Carolina and Virginia.

**Minnesota Hispanic District**—States of Minnesota, North Dakota and South Dakota.

**Mississippi-Alabama District**—States of Alabama and Mississippi.

**New Mexico District**—State of New Mexico.

**North Central District**—State of Wisconsin.

**Northeastern District**—States of Maine, Vermont, Rhode Island, Massachusetts, Connecticut, New Hampshire, New Jersey, New York, Delaware, and the northeast section of Pennsylvania including the city of Philadelphia, PA.

**North Texas District**—That portion of the state of Texas lying west of U.S. Highway 77, south to Denton, and U.S. Highway 81, Denton to Fort Worth; and lying north of U.S. Highway 80; including all of the cities through which said highways pass.

**Northern California District**—States of California and Nevada lying north of the following described line: Beginning at the western terminus of U.S. Highway 40; thence continuing easterly along said U.S. Highway 40, to its intersection with U.S. Highway 50; thence continuing easterly along said U.S. Highway 50, to its intersection with California State Highway 120; thence continuing easterly along said California State Highway 120, to its intersection with U.S. Highway 6; thence continuing easterly along said U.S. Highway 6, to its intersection with the eastern boundary of the state of Nevada.

**Ohio District**—State of Ohio.

**Oklahoma District**—State of Oklahoma.

**Oregon-Southern Idaho District**—State of Oregon and that part of Idaho lying south of easterly prolongation of the north boundary line of Oregon.

**Pacific Northwest District**—State of Washington and that part of Idaho lying north of easterly prolongation of the south boundary line of Washington.

**Rocky Mountain District**—State of Colorado, Utah & Wyoming.

**Southern California District**—That portion of the state of California lying south of the following line: Beginning at conception, California, then continuing easterly in a direct line with Grapevine, California to the west boundary line of Kern County; thence north along said county line, to its intersection with the south line of Kings County; thence easterly along the south line of Kings, Tulare and Inyo Counties, to the eastern boundary line of the state of California.

**Southern Missouri District**—That part of Missouri lying south of U.S. Highway 40.

**Southwest Texas District**—That portion of the state of Texas lying south of U.S. Highway 80 (and excluding the cities through which said highway passes);

and west of U.S. Highway 81, Fort Worth to Hillsboro, and U.S. Highway 71, Hillsboro to the northern boundary line of Victoria County; and west of the northern and eastern boundary lines of said Victoria County (and including the cities through which said lines pass.

**Tennessee District**—State of Tennessee.

**Texas Hispanic District**—All Hispanic churches located within the state of Texas.

**West Virginia District**—State of West Virginia.

**Yellowstone District**—State of Montana.

## **DIVISION BOUNDARIES**

**North Central Division**—Districts: Central, Illinois, Kansas Hispanic, Minnesota Hispanic, North Central, Southern Missouri.

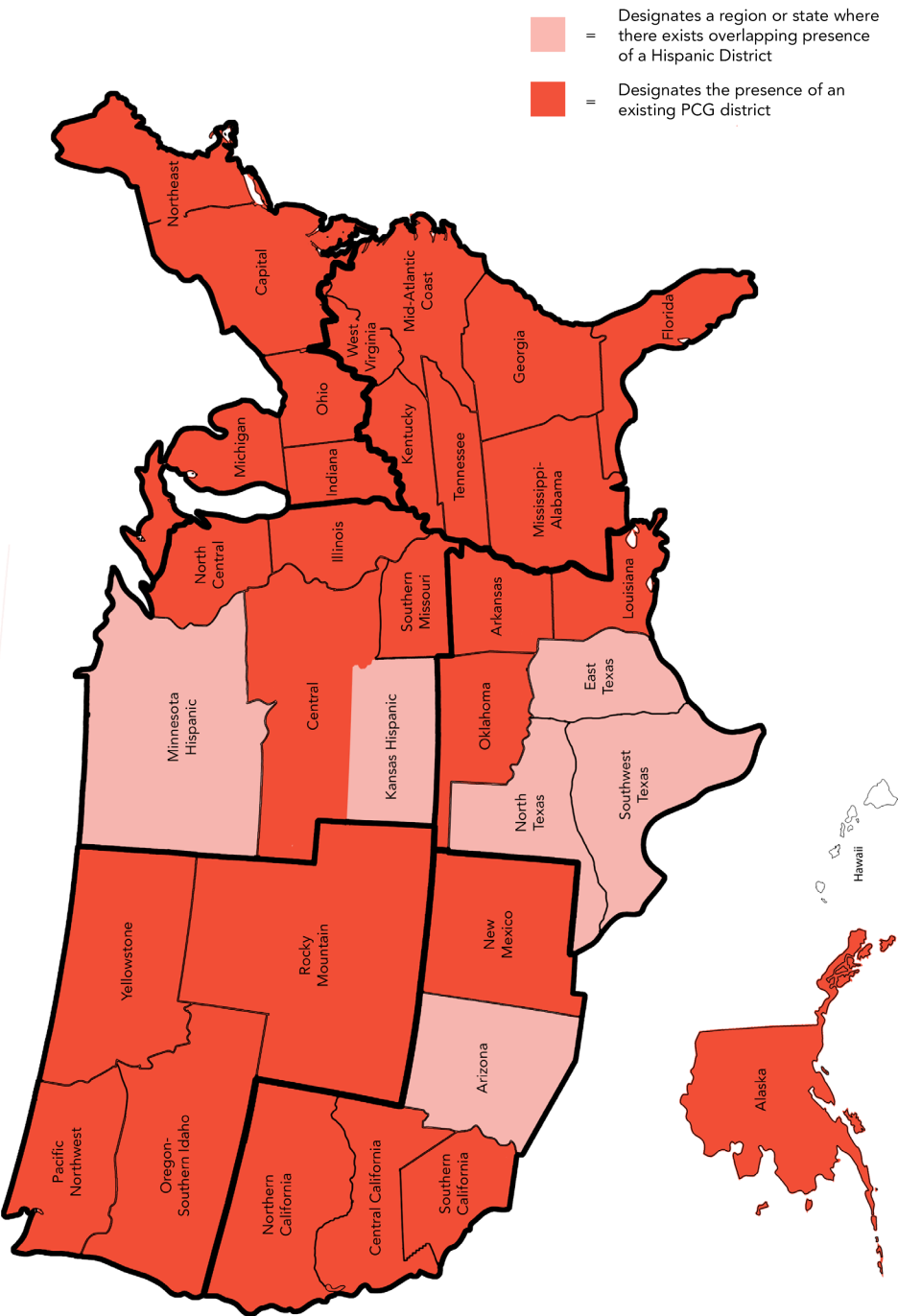
**Northeastern Division**—Districts: Capital, Indiana, Michigan, Northeastern, Ohio.

**Northwestern Division**—Districts: Alaska, Oregon/Southern Idaho, Pacific Northwest, Rocky Mountain, Utah-Wyoming, Yellowstone.

**South Central Division**—Districts: Arkansas, Texas Hispanic, East Texas, Louisiana, North Texas, Oklahoma, Southwest Texas.

**Southeastern Division**—Districts: Florida, Georgia, Kentucky, Mid-Atlantic Coast, Mississippi-Alabama, Tennessee, West Virginia.

**Southwestern Division**—Districts: Arizona, Central California, New Mexico, Southern California, Southern California Hispanic, Northern California, Arizona Hispanic.



# GENERAL CONVENTION STANDING RULES

## PENTECOSTAL CHURCH OF GOD RULES RELATED TO THE ORGANIZATION OF THE CONVENTION

1. **VOTING MEMBERS:** The voting members of the convention, when duly registered, shall be:
  - a. All ordained, licensed or exhorter ministers who are current with their credentials;
  - b. Saved spouses of the above ministers
  - c. Spouses of deceased ministers who continue to maintain active membership in a local Pentecostal Church of God; and
  - d. Delegates from chartered churches on the basis of two (2) delegates per fifty (50), or fraction thereof, in average Sunday morning attendance as reported on the last Annual Local Church Report. These delegates must be members of a local church and at least eighteen (18) years of age.
  - e. Up to two (2) leaders in good standing from each nation to vote for the office of General Bishop and General Secretary at all General Conventions.
2. **REGISTRATION COMMITTEE:** All members entitled to vote at the convention who are present shall register with the Registration Committee. The Registration Committee shall report the number of voting members of the convention who are registered and present at the opening of the convention. The Registration Committee shall be authorized to proceed with the certification of additional voting members who may arrive throughout the convention without further reporting to the convention unless such a report is requested by the chair.
3. **BADGES:** Registration badges are to be displayed by any voting member during the convention business meetings.
4. **NUMBER OF ELIGIBLE VOTERS:** The report of the Registration Committee will establish the number of voters who are eligible to vote during the convention. If less than or equal to that number are reported as having voted on any ballot, the ballot shall be considered valid.
5. **VOTING MEMBER SEATING:** Voting members of the convention shall be seated in rows and sections designated by the chairman. Only persons seated in those rows and sections will be counted.
6. **PARLIAMENTARIAN:** The chair shall appoint a parliamentarian to serve the convention.

7. **REVIEW AND APPROVAL OF THE MINUTES:** The chair shall appoint a committee to work with the General Secretary to review and approve the minutes of the convention.
8. **TIMEKEEPERS:** The chair shall appoint a committee of two (2) to serve as timekeepers during the business meetings of the convention. One timekeeper shall be responsible for keeping time on individual speeches and the other shall be responsible for keeping the gross time in debate.

## **RULES RELATED TO MOTIONS AND VOTING**

9. **PROPOSING RESOLUTIONS:** All resolutions for consideration by the General Convention (other than those processed through the General Board) must be processed by the respective district board. In order to be considered by the General Convention, all proposed resolutions from district boards must be received by the General Secretary's office by January 1 of the convention year. All resolutions shall be made available electronically to all ministers by March 1 of the convention year.
10. **MOTIONS SUBMITTED IN WRITING:** Members of the assembly approaching a microphone who wish to offer a main motion, which does not impact the General Bylaws, or a substantial amendment shall submit the motion in writing to the chair on pre-printed forms available to the assembly immediately after making the motion.
11. **ABSENTEE VOTING:** Absentee voting or the casting of absentee ballots shall not be allowed during the proceedings of the convention.

## **RULES RELATED TO DEBATE**

12. **TIME LIMIT ON SPEECHES:** Voting members of the convention who desire to speak shall first rise, address the chair and wait to be recognized. No person shall speak more than three (3) times on any given item of business and shall speak only on the subject under discussion. Speakers shall be limited to three (3) minutes the first time, two (2) minutes the second time and one (1) minute the third time. When two or more persons seek recognition at the same time, the chair shall recognize first the one farthest from the chair. No voting member is entitled to the floor a second time in debate on the same motion as long as there are other members who have not spoken on the subject and who desire to do so.
13. **TIME LIMIT ON EACH DEBATABLE MOTION:** No resolution or other debatable main motion shall be on the floor for longer than one (1) hour, debate and further amendment of the main question shall cease and the chair shall put an immediate vote on all pending motions.

14. **SECONDARY MOTIONS AFTER DEBATE**: When recognized, a member may speak for or against a pending question or offer any other motion that may be in order at the time, but a member may not make a speech and then conclude by offering a motion.
15. **COURTESY AND CIVILITY**: Speakers shall maintain a courteous tone and shall not make indecorous remarks about another member. They shall not question the motives of another member.
16. **AUDIBLE EXPRESSIONS**: No audible expressions are permitted while another is speaking and no person shall request the floor while another is speaking except to raise a privileged question. In the interest of time, members shall not applaud speeches.
17. **RULE OF ALTERNATES**: Upon being recognized by the chair, a speaker shall begin by declaring whether he is for or against the question. As much as possible the chair shall let the floor alternate between speakers for and against a question. When as many as three (3) persons have spoken in succession on the same side of a question being debated, if there is no one wishing to speak on the other side of the question, the chair shall deem that the assembly has ordered debate be closed and shall put a vote on the pending question.
18. **MAKER TO SPEAK FIRST**: The maker of any resolution or other debatable motion shall have the right to speak first on the motion. This does not count as one of the three times to speak and may be no longer than threeminutes.
19. **REPETITIVE DEBATE**: In the opinion of the chair, if debate becomes repetitive, the chair has the option of asking the assembly if they are ready to close debate (which requires a two-thirds [2/3rds] vote) and take a vote on the pending question.
20. **INSUBSTANTIAL OR EDITORIAL CHANGES**: If an insubstantial change or editorial change to a pending motion or amendment to the bylaws is proposed from the floor, the Chair has the prerogative of simply asking the Assembly to agree to the change offered by Unanimous Consent. In order to move business along at an appropriate pace, the chair will be using his discretion to keep the assembly moving through discussion of pending business and when the Chair senses that sufficient discussion of an article has taken place, he may ask the assembly if they are ready to vote.

## **RULES RELATED TO THE CONSIDERATION OF RESOLUTIONS**

21. **MOVE THE PREVIOUS QUESTION**: Members of the assembly who wish to move that the debate be closed and a vote be ordered on the pending question

shall not call out “Question, Question,” but shall wait to be recognized by the chair and shall move that debate be closed (move the previous question). A two-thirds (2/3rds) vote is required to close debate on any pending question that is debatable or amendable.

22. **AGENDA FORMULATION:** The order of business shall generally proceed as follows:

Call to Order: The meeting shall be called to order by the chairman.

Report of the Registration Committee

Report of the Convention Standing Rules of Order Committee

Reports of General Officers:

- Report of General Bishop
- Report of General Secretary

Financial Reports:

- General Administrative Financial Report
- Report of Auditors

Reports of Ministries and Missions:

- Report of Director of World Missions
- Report of Director of Indian Missions
- Report of Director of National Missions
- Report of Director of Youth Ministries
- Report of Director of Women’s Ministries

Election of General Bishop

- Report of the Bylaws Committee begins and continues through elections

Election of General Secretary

Election of Assistant General Bishops

Report of Resolutions Committee

New Business

Adjournment

23. **ADJUSTMENT OF AGENDA:** The presiding officer shall formulate and adjust the agenda each day as required. Therefore, the printed agenda is for guidance only and shall not be considered as either general or special orders.
24. **REQUEST FOR INFORMATION:** During the proceedings of the convention, the “request for information” (asking a question) will not be considered a privileged motion. Therefore, delegates seeking the floor to make a “request for information” (ask a question) will not be given any special preference in recognition, but may obtain the floor in the same manner as those wishing to speak in debate.

## **RULES RELATED TO ELECTIONS AND VOTING**

25. **ELECTION OF GENERAL BISHOP AND GENERAL SECRETARY:** The election of officers shall take place after three (3) resolutions are completed. All officers shall be elected by a two-thirds (2/3rds) vote. These elections shall be conducted using a secret ballot. The first three ballots shall be nominating ballots. After three ballots have been cast with no election, only the two (2) highest names shall remain on the ballot to be voted upon in future balloting. Any votes for anyone other than the two highest nominees shall not be counted in the total votes cast. After the fourth (4th) ballot if one of the two remaining nominees withdraws, a yes/no vote shall be taken on the lone remaining nominee. A two-thirds (2/3rds) vote is still required in such a situation for election. Not more than ten (10) ballots, including nominating ballots, shall be cast upon any group of nominees. In the event that no election has been reached after the tenth ballot, the nominations shall be reopened and new ballots shall be cast. No office shall be filled by acclamation.
26. **ELECTION OF ASSISTANT GENERAL BISHOPS:** Assistant General Bishops shall be elected immediately after the election of the General Bishop and the General Secretary in regional caucuses. These elections shall be conducted using a secret ballot. The Assistant General Bishops shall be elected by a two-thirds (2/3rds) vote. After three ballots have been cast with no election, only the two (2) highest names shall remain on the ballot to be voted upon in future balloting. Any votes for anyone other than the two highest nominees shall not be counted in the total votes cast. After the fourth (4th) ballot if one of the two remaining nominees withdraws, a yes/no vote shall be taken on the lone remaining nominee. A majority vote would be required in such a situation for election. If after nine ballots no election has occurred, on the tenth ballot a majority vote shall be sufficient for election. No office shall be filled by acclamation.
27. **TELLERS:** During secret ballot elections or votes, the chair shall appoint tellers who shall count the ballots in an adjoining area. They shall then report the results of the vote to the chair and the chair shall report them to the convention.
28. **ELECTRONIC DEVICES:** All pagers, cell phones and other electronic devices shall be silenced during the convention business meetings. No recordings of the convention business meetings shall be allowed except the official recording to assist the General Secretary in producing the minutes.
29. **PARLIAMENTARY AUTHORITY:** The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the convention in all cases to which they are applicable and in which they are not inconsistent with the bylaws of the Pentecostal Church of God and these standing rules.

30. **AMENDMENT OR SUSPENSION OF THESE STANDING RULES:** While bylaws may not be suspended (unless provided for), any of these standing rules (except the one prescribing the parliamentary authority) may be suspended by a majority vote without debate for a particular specified purpose. To suspend a convention standing rule and also the general parliamentary rules normally applying to the same situation requires a two-thirds (2/3rds) vote. A two-thirds (2/3rds) vote will also be required to amend or repeal these standing rules.

## **BASICS OF PARLIAMENTARY PROCEDURE**

This short study on the basics of parliamentary procedure is presented with the hope that it will aid the minister in gaining a basic understanding of the proper manner in which business should be conducted. To the learned parliamentarian it will doubtless appear overly simplistic. For a more thorough understanding of the subject, a more detailed study is available from the National Association of Parliamentarians, Independence, Missouri.

It should be kept in mind that parliamentary procedure was devised to help, not hinder, decision making. It is essentially a logical approach for working together in groups. Its purpose is to provide an orderly and effective means to facilitate the conduct of business. Proper regard for all must be insured: the majority must prevail; the minority must be heard; and the rights of the individual members both present and absent must be protected. Parliamentary procedure is simply an application of the Golden Rule with common sense being used in a gracious manner.

### **FUNDAMENTAL PRINCIPLES:**

There are several fundamental (basic) principles that should be noted in the study of parliamentary procedure.

**ONLY ONE SUBJECT AT A TIME** may be before the assembly. Only one person at a time should have the floor to speak.

**EACH MEMBER HAS EQUAL RIGHTS.** Each member has an equal right to speak, make motions, participate in debate, vote and hold office (according to the rules established by the organization).

**THE FULL AND FREE DEBATE** principle is designed to give those who so desire the opportunity to voice their views either for or against the motion. No main motion should be voted on until opportunity has been given for both sides of the

question to be thoroughly discussed. Unless the rules of order provide otherwise, each member is entitled to speak twice the same day on the same motion. He should not exceed 10 minutes for each time he speaks. It should be noted, however, that each member should have the right to debate once before any previous speaker can claim the floor a second time.

**THE ORGANIZATION IS PARAMOUNT.** The wishes of the organization supersede those of any individual or group of individuals. Each individual should be concerned about the organization as a whole rather than any personal advantage.

**THE MOTION OR ISSUE IS THE ITEM UNDER DISCUSSION,** never the person who made the motion. No personalities should be indulged in.

**NO QUESTION ONCE SETTLED MAY BE PRESENTED AGAIN** in the same form in the same session. It can be brought back for discussion only through a motion to reconsider.

**A MAJORITY VOTE DECIDES** what an organization wishes to do, except in cases where the basic rights of members are involved, then a larger vote is required.

As a rule of thumb, **A TWO-THIRDS VOTE IS NECESSARY** when any motion deprives a member of his/her rights in any way.

**SILENCE GIVES CONSENT.** When a member does not vote, by his silence he agrees to accept the decision of the majority.

“Fundamentally, under the rules of parliamentary law, a deliberative body is a free agent, free to do what it wants to do with the greatest measure of protection to itself and of consideration for the rights of its members.”—*Robert’s Rules of Order Newly Revised*, page xlii.

## **RESPONSIBILITIES OF THE CHAIRMAN**

As the presiding officer the chairman is the leader and representative of the entire organization. Respect for him, therefore, is respect for the organization and its members who elected him. The presiding officer is correctly addressed as Mister President or Madam President, Mister Chairman or Madam Chairman, but he refers to himself as “The Chair.” “Brother Chairman” or “Sister Chairman” should not be used.

F. H. Kerfoot, in his book *Parliamentary Law* (pages 18-20) states: “To be a good presiding officer, one should have quick perception, and, with this, a good judicial mind, so that he may be able to see quickly all points involved, and decide fairly upon all questions. He should be entirely impartial in all his rulings, trying to give

everyone his rights. He should be thoroughly familiar with the law by which the assembly is governed. He should be a man of even temper, and one who will be at all times gentlemanly in his bearings toward everyone, and thus avoid all friction in his management of the body. He should have tact to turn aside quickly and easily the various occasions for friction that inevitably arise among members. And above all, he should be a man of promptness and firmness in all decisions.”

B. Hollis Gause, in his article *A Primer of Parliamentary Law* in the Spring, 1982 of *The Pentecostal Minister*: “The simplest possible organization of a group must have a moderator and a body. The moderator is essential. His purposes are to maintain order in the body, to govern discussion, to facilitate specific action by bringing issues to a vote at the earliest reasonable moment, to protect the rights of all members of the group and to protect the dignity of the assembly. In order to do these things, the moderator must have the authority by the consent of the group and/or by a constituting instrument, such as a constitution or bylaws.” *Pointers On Parliamentary Procedure*, published by The National Association of Parliamentarians, lists the following duties of a presiding officer:

1. Open the meetings at the scheduled time provided a quorum is present.
2. Announce the business before the assembly in the order in which it is to be acted upon.
  - The next business in order is the hearing of reports. The membership committee will report.
3. Recognize members entitled to speak. (After member stands and addresses the chair.)
  - Mr. Branch has the floor.
4. State clearly all questions properly brought before the meeting or necessarily arising in the course of the proceedings.
  - It has been moved that \$150 be contributed to the Memorial Scholarship Fund.
5. Direct an impartial discussion of a question, giving both sides an opportunity to speak.
  - Several members have spoken for this motion. Does any member wish to speak against it?
6. Put the question to a fair vote.
  - The question is, shall this unit contribute \$150 to the Memorial Scholarship Fund.
  - All those in favor, say “aye” . . .
  - All those opposed say “no” . . .

7. Announce the results of the vote.
  - The ayes have it, the motion is carried, and the treasurer will send a check for \$150 to the Memorial Scholarship Fund.
8. Protect the association from annoyance by refusing to recognize obviously frivolous or dilatory motions.
  - (Firmly) The chair cannot entertain such a motion. It is not in order.
9. Assist in expediting business.
  - Would the member care to put that in the form of a motion?
  - Do you wish to reword your motion?
  - Does the member mean . . . (helping to put a motion into clearly stated terms).
  - If there is no objection . . . (using general consent for action rather than taking time for a formal vote).
10. Restrain members within the rules of order.
  - The member has exhausted his two minutes of debating time.
  - This member has already spoken on this question; does any other member wish to speak on it?
11. Decide all questions of order (subject to appeal).
  - The chair rules that the proposed amendment is germane and therefore is in order at this time.
12. Inform the assembly.
  - In accordance with the bylaws, nominations from the floor will be in order at the regular March meeting.
  - An emergency call has been received for Dr. R. X. Smith. Is he in the assembly?

The chairman should at all times be courteous, honest, impartial and fair. He has the responsibility of making sure everyone knows the issue being considered and the procedure being followed. While presiding he must remain neutral and seek to bring about unity and harmony within the organization. In many ways he can actually set the mood of the meeting.

## **RULES GOVERNING BUSINESS**

The various rules which an organization may formally adopt are:

**CORPORATE CHARTER OR ARTICLES OF INCORPORATION.** This is a legal instrument which contains the name, purpose and other information required by the state in which the organization is incorporated. Incorporation is necessary if an organization owns property or makes contracts. The Articles of Incorporation

should be drafted by an attorney familiar with the laws of the state in which the organization is located.

**CONSTITUTION AND/OR BYLAWS.** Formerly the basic rules of an organization were divided into two documents, the constitution and the bylaws. In this case the constitution was more difficult to amend than the bylaws. It is now recommended by *Robert's Rules of Order Newly Revised* that all of an organization's rules be combined into a single instrument, usually called the "bylaws," "constitution" or "constitution and bylaws." Bylaws cannot be suspended unless they contain a specific provision for suspension.

**STANDING RULES AND/OR SPECIAL RULES OF ORDER.** Rules of a temporary or semi-permanent nature relating to the conduct of business transactions.

**PARLIAMENTARY AUTHORITY.** Although the basic points of parliamentary procedure are universally accepted, there are some minor differences in interpretation. For this reason most organizations designate a particular authority to whom all questions concerning procedure are referred. By far the most commonly accepted authority in the United States is *Robert's Rules of Order Newly Revised*.

#### **ORDER OF BUSINESS; ORDERS OF THE DAY; AGENDA OR PROGRAM**

All these terms deal with the order in which business is considered in a meeting (one uninterrupted gathering of the members of an organization) or session (a series of meetings whose purpose is to handle a single agenda).

A typical order of business for a local church business meeting would be as follows:

- Call to Order
- Determine if a Quorum is Present
- Reading and Approval of the Minutes of the Last Meeting
- Reports of Officers
- Reports of Boards and Standing Committees
- Reports of Special Committees
- Unfinished Business
- Election of Officers
- New Business
- Announcements
- Adjournment.

## STEPS IN PRESENTING A MOTION

There are eight steps necessary in order to obtain action on a main motion in a meeting. They are:

1. **Obtaining the floor.** The member with a motion, stands and addresses the chair, "Mister (or Madam) Chairman."
2. **Assigning the floor.** The chair recognizes the member he saw stand first (if standing rules do not specify otherwise) and assigns him the floor by calling his name (if known) or nodding to him.
3. **Stating the motion.** The member who has been assigned the floor now introduces his motion by saying, "I move that . . ."
4. **Seconding the motion.** Another member (at least two members must be interested in the motion in order for it to be worthy of the time required for consideration) without standing, says, "I second the motion."
5. **Stating the motion.** The chair states the motion in the same words used by the proposer. "It has been moved and seconded that . . ." To use a different wording the chair must have the consent of the proposer. After it has been stated by the chair, the motion becomes the property of the assembly, and the proposer cannot modify it without the consent of the assembly.
6. **Debating the motion.** The chair opens the discussion for full debate by saying: "Are there any questions?"— "Is there any discussion?" Unless the rules of order specify otherwise, each member is allowed up to 10 minutes of debate. Any member who has not spoken on the issue should be recognized before a member is allowed a second chance to debate. The mover of the motion should be granted the privilege of opening and closing the debate. Good debate calls for both sides of the proposition to be discussed.
7. **Voting on the motion.** The chair then takes the vote by saying: "The question is on the motion that . . . (repeating the motion). Those in favor will say 'Aye'. Those opposed will say 'No'." The affirmative vote is always taken first. Likewise a motion should always be stated in the positive. After the affirmative vote the negative vote must always be taken.
8. **Announcing the result.** The chair announces the result of the vote by stating: "The 'Ayes' have it, the motion is carried, and . . . (repeats the content of the motion)." Or "The 'Noes' have it, the motion is lost, and . . . (repeats the content of the motion in the negative)." The action is never complete until the chair has announced the result of the vote.

## CLASSIFICATION OF MOTIONS

Motions may be grouped in five classifications: The Main Motion, Subsidiary Motions, Privileged Motions, Incidental Motions and Motions that Bring a Question Before the Assembly Again.

## 1) The Main Motion Or Resolution

**Purpose:** The purpose of the main motion is to introduce a particular matter to the assembly for its consideration and action. After the motion has been stated by the chair, it is called the question.

### **Basic Information:**

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	YES	YES	MAJORITY	*YES

*\*Requires a majority vote, except; when the motion proposes an action for which the bylaws prescribe a requirement of more than a majority vote; when the motion would suspend a rule of order or a parliamentary right of members; or change something already adopted.*

There are two kinds of main motions—original and incidental. The original main motion is used to bring a new subject before the assembly. An incidental main motion is only incidental to the business of the assembly. Examples of incidental motions are: to accept or adopt reports, ratify or confirm action or to amend bylaws.

Since the main motion is the lowest ranking, all other motions except another main motion, take precedence over it and therefore, may be made while it is pending. A main motion can only be made when there is no other matter of business before the assembly

The main motion is always debatable. It requires a second and a majority vote except when: (1) bylaws require a greater vote, (2) adoption would be in conflict with something previously adopted, and (3) adoption would have the effect of suspending a rule of order to parliamentary right.

The motion should always be stated in the affirmative rather than the negative.

The proposer of a motion cannot debate against his motion but may vote against it. If a motion is long the chair may request the mover to put it in writing. If the motion is long, complex or of special importance, it should be written in the form of a resolution.

### **RESOLUTION**

The usual wording of a resolution is, “I move the adoption of the following resolution: ‘Resolved, That . . .’” or, “I offer the following resolution: ‘Resolved, That . . .’”

It is usually inadvisable to attempt to include the reasons for a motions’ adoption with the motion itself. Neither rule nor custom requires a resolution to have a preamble. However, special circumstances make it desirable to include a brief statement or

statements of background or reasoning. In this case a preamble should be used. It generally should contain no more clauses than are absolutely necessary.

If there is a preamble, each clause should be written as a separate paragraph, beginning with the word “whereas” followed by a comma. The next word should begin with a capital letter. Regardless of how many paragraphs it has, the preamble should never contain a period. Each of its paragraphs should close with a semicolon. In the next to the last paragraph the semicolon should be followed by the word “and.” The last paragraph of the preamble should close with a semicolon, followed by a connecting expression such as “therefore” or “therefore, be it” or “now, therefore, be it.” When one of these phrases is included, no punctuation should follow it, and it should always be placed at the end of the preamble paragraph, never at the beginning of the resolving paragraph, thus:

Whereas, The . . . (text of the preamble); now, therefore, be it Resolved, That . . . (stating action to be taken).

The word “Resolved” is underlined or printed in italics. It is followed by a comma and the word “That” —which begins with a capital “T.”

There are times when more than one preamble clause and several resolving clauses are needed. In this case each should be a separate paragraph.

An example of how this is handled is listed below:

Whereas, The . . . (text of the first preamble clause);

Whereas, . . . (text of the next to the last preamble clause); and

Whereas, . . . (text of the last preamble clause); Resolved, That. . . (stating action to be taken);

Resolved, That . . . (stating further action to be taken); and

Resolved, That . . . (stating still further action to be taken).

*Robert’s Rules of Order Newly Revised, pages 27, 87-91*

## **2) Subsidiary Motions**

Subsidiary motions are assisting motions that help the assembly in the treatment and disposal of a motion. We deal with them here in the order of their priority and rank.

### **TO POSTPONE INDEFINITELY**

**Purpose:** The name of this motion is misleading. It actually does not mean to postpone. Its real purpose is to kill a motion or to allow the opposition the opportunity to see the assembly’s attitude on the main question without having it actually come to a vote.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	YES	NO	MAJORITY	ONLY THE AFFIRMATIVE VOTE

**TO AMEND**

**Purpose:** The purpose of a motion to amend is to change or improve the wording of the pending motion in order to make it more acceptable.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	YES*	YES	MAJORITY	YES

*\*Debatable when applied to a debatable motion.*

***Ways to Amend:***

1. To insert or add words or provisions.
2. To strike out objectionable words or provisions.
3. To strike out and insert (strikes out objectionable words or provisions, and in its place inserts more acceptable words or provisions).
4. To substitute (whole paragraph or resolution).

An amendment must be germane, that is, it must have a definite relationship to the motion to which it is applied. An amendment may, however, be hostile to, or even defeat, the spirit or intent of the original motion and still be germane.

**AMENDMENT TO THE MAIN MOTION**

(Amendment of the First Rank or Primary Amendment)

The purpose of this motion is to make the main motion more acceptable; therefore it must deal with the subject of the main motion. While it is possible to amend as many sections as desired, only one section can be amended at a time. While an amendment is pending it is proper to discuss only the amendment, not the main motion.

**AMENDMENT TO THE AMENDMENT**

(Amendment of the Second Rank or Secondary Amendment)

The amendment to the amendment basically is handled under the same rules as the amendment to the main motion. The exception being, the amendment to the amendment cannot be amended. An amendment of the third degree would obviously make the parliamentary situation far too complicated.

## **SUBSTITUTE MOTION**

A substitute motion is used when it is desired to change an entire paragraph or resolution.

The following rules apply. It must be properly proposed and seconded, and since it is a primary amendment, it cannot be offered while there are other amendments on the floor.

The following procedural steps for handling a substitute motion have been suggested by R. Hollis Gause:

1. The substitute motion (being duly proposed and seconded) is temporarily set aside.
2. The assembly takes up the discussion of the original main motion. In this discussion the main motion may be amended as freely as if it were the only consideration of the house.
3. When this process is complete, the original main motion is temporarily set aside.
4. The assembly takes up the discussion of the substitute motion. In this discussion the substitute motion may be amended as freely as if it were the only consideration of the house.
5. The order of voting is as follows:
  - a. The substitute motion is voted on first.
  - b. If it passes, it becomes the main motion. The original main motion is lost. At the point the new main motion (formerly the substitute) is placed before the house for further debate and possible amendment.
  - c. If the substitute fails to pass, the original main motion (as amended) remains the main motion. It is again subject to debate and possible amendment.
  - d. A vote is taken on the motion (whether the substitute or the original main motion).

## **TO REFER TO A COMMITTEE**

**Purpose:** The purpose of this motion is to delay action on the motion and put it in the hands of a small group of individuals who will gather further information, discuss it, and bring back their recommendations to the assembly.

### ***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	YES	YES	MAJORITY	YES*

*\*If the committee has not begun its work.*

The motion should specify the kind (special or standing), size, power and manner of selection of the committee. It should include any special instructions as well as a time for the committee to report to the assembly.

As soon as the committee has thoroughly researched and discussed the question referred to it, a well-written, business-like, brief but clear report should be prepared. Usually one of the members (often the chairman) is chosen to prepare a draft of the report. When the draft has been read to and approved by the committee, it should be signed by all the members who are in agreement with its contents. The report, usually given by the chairman, should contain the recommendation(s) of the committee along with any resolutions that might be necessary to effect the recommendation(s).

Committee meetings are conducted in an informal manner. No one rises to speak. The chairman is privileged and expected to participate in the discussion and is free to make motions, debate and vote. A motion does not have to be seconded and subjects are often discussed before a formal motion is made.

**TO POSTPONE TO A CERTAIN TIME**

**Purpose:** The purpose of this motion is to delay consideration of the motion, usually for specific reasons, until a definite time.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	YES*	YES**	MAJORITY (2/3 SPECIAL ORDER)	YES

*\*Restricted to reasons for (propriety of), or time of, postponement.*

*\*\*Restricted to time of postponement or as to Special or General Order.*

The time of the postponement must be set, and must be no later than the next regular meeting.

The motion to bring the matter back before the assembly is not necessary, since the motion to postpone at the last meeting is considered as unfinished business and automatically comes up for further consideration when unfinished business is in order.

**TO LIMIT OR EXTEND LIMITS OR DEBATE**

**Purpose:** The purpose of this motion is to increase or decrease the allowable time of discussion on a particular issue. It may limit or extend in several ways: the number

of speeches made, the number of minutes per speaker, or the total amount of time devoted to debate on the entire question.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	YES	2/3	YES

Since this motion limits a basic parliamentary principle, that of full and free debate, two-thirds of the assembly must be in favor in order for the motion to pass. It applies only to the immediately pending question unless the motion specifies otherwise.

**TO CALL FOR THE PREVIOUS QUESTION**

***Purpose:*** The name of this motion may be a bit puzzling to many, however, it simply means to stop debate and vote immediately on the pending question.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	NO	2/3	YES*

*\*But not after vote has been taken.*

Since this motion limits a basic parliamentary principle, that of full and free debate, a two-thirds vote is required for passage.

When members of the assembly call out informally, “Question!” it is usually their response to the chairman’s query, “Are you ready for the question?” which simply indicates they are ready to vote on the pending question. It should be remembered that simply informally calling “Question, Question,” is not moving the “Previous Question.”

**TO LAY ON THE TABLE**

***Purpose:*** This motion is designed to allow the assembly to postpone temporarily the discussion and disposition of a pending issue in order to attend to more urgent business.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	NO	MAJORITY	NO

### 3) Privileged Motions

Privileged motions are motions of urgency, therefore, they have the right, or privilege, to interrupt debate on a pending motion and receive immediate attention. Actually, they may not necessarily have any bearing or direct relation to the business under discussion, but are related to the concerns of the assembly or of the individual members of the assembly.

The five privileged motions, listed in their order of rank are: to call for the orders of the day, to raise a question or privilege, to take a recess, to adjourn, and to fix the time to adjourn.

#### TO CALL FOR THE ORDERS OF THE DAY

**Purpose:** The purpose of this motion is to enable the assembly to return to the specific order of established business after it has once deviated from that order.

##### **Basic Information:**

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	NO	NO	NO	NONE*	NO

*\*The chair decides.*

If a member calls for the orders of the day, it is the responsibility of the chairman to bring the assembly back to the agenda unless objection is made. When a member objects, the chairman immediately puts the question to a vote. A two-thirds vote is required in the negative to refrain from returning to the predetermined order of business.

#### TO RAISE A QUESTION OF PRIVILEGE

**Purpose:** The purpose of this motion is to correct any undesirable condition and protect the rights of the assembly or of an individual member.

##### **Basic Information:**

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	NO	NO	NO	NONE*	NO

*\*The chair decides in most cases. However, if a question of privilege should result in having to take a vote the assembly decides, not just the chair. For example: A member rises, and says, he has a question of privilege. If it is that the room is too hot, or he can't hear the speaker, the chair handles this. If his question of privilege is perhaps that people in the next room have important information on*

*the question before the assembly, and he moves “that those people be invited into the meeting to give their views,” someone has to second, and the pending question is set aside (not laid on the table, because after the question has been decided, the chair returns immediately to the question that had been under discussion, without having to wait for a motion to do so, while this question of privilege is considered. It is handled as any main motion.*

*This motion is often used to correct such things as: inability to hear the speaker, unnecessary noise, heating, cooling, ventilation, etc.*

**TO TAKE A RECESS**

**Purpose:** The purpose of this motion is to secure an intermission in the day’s proceedings for a given time.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	YES*	MAJORITY	NO

*\*Amendable as to the length of recess.*

A motion to take a recess is a privileged motion only when another motion is pending, otherwise it is a main motion.

**TO ADJOURN**

**Purpose:** The purpose of this motion is to terminate all business until the next regular meeting of the assembly.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	NO	MAJORITY	NO

Although a majority has voted in favor of the motion, the chair must declare the meeting adjourned before it is actually adjourned. After the vote has been taken, but before the chair has declared the meeting adjourned, any of the following may transpire:

1. The chairman may announce committees previously authorized.
2. A motion to reconsider may be made.
3. The motion to reconsider and enter in the minutes may be made.
4. Notices of any kind may be given.
5. Announcements, reminders or certain dates, etc., may be given.

If the motion is introduced when no other motion is pending, it is an incidental main motion rather than a privileged one.

The motion may not interrupt a speaker who has the floor. It would also be out of order, while the assembly is engaged in voting or verifying a vote, or before the result of the vote has been announced by the chair. An exception would be in the case where the vote has been taken by ballot and the ballots have been collected by the tellers, but the results have not been announced.

**TO FIX THE TIME TO WHICH TO ADJOURN**

**Purpose:** The purpose of this motion is to fix the time (and place) for an adjourned meeting to continue business as if there had been no interruption. This motion does not adjourn the meeting, it merely provides for its continuation.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	YES*	MAJORITY	YES

*\*Amendable as to the date, hour or place.*

It is a privileged motion only if it is introduced while another motion is pending, otherwise it is an incidental main motion.

It should be remembered that if no time has been fixed for the next meeting, a motion to adjourn not only puts an end to the present meeting but also to any future meetings. Consequently, the motion to fix the time to which to adjourn is the highest motion possible. It is, therefore, in order even after a move to “Adjourn,” if the chair has not declared the meeting adjourned.

**4) Incidental Motions**

This term describes a large body of motions of such nature that they arise only incidentally in the course of the business of the assembly. All incidental motions are undebatable except the motion to appeal from the decision of the chair, which has limited debate.

Incidental motions have no rank among themselves. For this study we will limit our discussion to the following:

- To rise to a point of order
- To appeal from the decision of the chair
- To call for a division of the assembly
- To call for a division of the question

- To call for consideration by paragraph (or seriatim)
- To object to the consideration of a matter
- To make a parliamentary inquiry
- To withdraw or modify a motion
- To suspend the rules
- To make nominations
- To close nominations
- To reopen nominations

### **TO RISE TO A POINT OF ORDER**

**Purpose:** The purpose of this motion is to allow a member who feels that the business is not being conducted according to accepted parliamentary rules (usually *Robert's Rules of Order Newly Revised*) to object.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	NO	NO*	NO	NONE**	NO

*\*As a rule not debatable, however the chair can permit full explanation and can submit the question to the assembly.*

*\*\*The chair decides.*

### **TO APPEAL FROM THE DECISION OF THE CHAIR**

**Purpose:** The purpose of this motion is to allow a member who feels the chairman has made an error in his ruling the opportunity to appeal to the assembly for its opinion.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	YES	YES	NO MAJORITY*	YES	

*\*The decision of the chair will stand unless a majority votes to reverse it. A tie vote sustains the chair. The chairman (if a member of the assembly) may also cast the vote to make it a tie. In other words, it takes a majority vote in the negative to overturn the decision of the chair.*

### **TO CALL FOR A DIVISION OF THE ASSEMBLY**

**Purpose:** The purpose of this motion is to determine the accuracy of a voiced vote.

**Basic Information:**

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	NO	NO	NO	NONE*	NO

*\*The chair decides.*

Immediately after the chairman has announced the results of a voice vote, any member who doubts the chair's accuracy may call for a division of the assembly. When a call is made the chairman is obligated to take the vote again. This time the members are required to stand to indicate their vote. Another voice vote or the show of hands does not fulfill the requirement of a division of the assembly.

**TO CALL FOR A DIVISION OF THE QUESTION**

**Purpose:** The purpose of this motion is to allow for a more careful consideration of the question. It is used when a motion (either the main motion or an amendment) has two or more proposals, each of which is capable of standing alone, and there is a need or desire to discuss and act on the proposals individually.

**Basic Information:**

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	YES	MAJORITY	NO

When the motion is stated it should specify the manner in which the question is to be divided. After the division individual segments are treated as separate proposals.

**TO CALL FOR CONSIDERATION BY PARAGRAPH (OR SERIATIM)**

**Purpose:** The purpose of this motion is to enable the assembly to deal with each individual paragraph (one at a time) of a long and detailed report.

**Basic Information:**

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	YES	MAJORITY	NO

This motion, which is often used in the adoption of bylaws, is usually handled by general consent. In following the provisions of this motion each paragraph is treated as if it were a main motion. When there is no further debate or amendments offered on the paragraph, the chairman calls up the next paragraph. This procedure is followed until all have been acted upon. However, no vote is taken on the individual paragraphs.

It is only after all the paragraphs have been discussed that the entire body of material is presented to the assembly for debate, amendment and voting.

**TO OBJECT TO THE CONSIDERATION OF A MATTER**

**Purpose:** The purpose of this motion is to avoid discussing contentious, irrelevant, unimportant or dilatory motions.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	NO	NO	NO	2/3	YES*

*\*Only a vote sustaining the objection can be reconsidered.*

This motion which only applies to the original main motion, must be made immediately after it is stated by the chairman before any debate has occurred and before any subsidiary motion has been applied to it.

**TO MAKE A PARLIAMENTARY INQUIRY**

**Purpose:** The purpose of this motion is to secure information which helps clear up confusing points of procedure, or to aid in the member’s understanding of an issue.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	NO	NO	NO	NONE*	NO

*\*The chair decides.*

**TO WITHDRAW OR MODIFY A MOTION**

**Purpose:** The purpose of this motion is to allow a member who made a motion and later changed his mind, the privilege of withdrawing or modifying the motion.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	YES*	NO	NO	MAJORITY	YES**

*\*Yes, if the motion is made by the person who made the original motion. No, if made by another member.*

*\*\*As to withdrawal, negative vote only; as to modification, yes.*

It should be remembered that before a motion has been stated by the chair, its proposer has the right to withdraw or modify it. However, after it has been stated, it

can neither be withdrawn, nor modified without the consent of the assembly. After a motion has been stated by the chair it no longer belongs to the proposer, but rather, is the property of the assembly.

A motion may, however, be withdrawn (by the mover) at any time before final action is reached, if there is no objection. If objection is voiced, a motion may be made by someone other than the mover to grant leave for withdrawing the motion. Contrary to what is often heard or practiced in meetings, the second to a motion does not have to withdraw. If the mover modifies his motion the seconder may withdraw his second if he wishes.

## **TO SUSPEND THE RULES**

**Purpose:** The purpose of this motion is to temporarily suspend one or more of the rules contained in the parliamentary authority, the special rules of order, or the standing rules, that prohibit a course of action desired by at least two-thirds of the assembly.

### ***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	NO	2/3	NO

It should be noted that certain rules cannot be suspended, such as: the fundamental principles of parliamentary procedure, rules that protect absent members, or rules that protect the rights of individual members of the assembly. Although it has not always been practiced, it is also impossible to suspend the Constitution and Bylaws unless a specific provision for their suspension has been made in the bylaws.

## **TO CLOSE NOMINATIONS**

### ***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	YES	2/3	NO

The motion to close nominations is out of order if a member is seeking the floor in order to make a nomination.

## **TO REOPEN NOMINATIONS**

### ***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	YES	MAJORITY	AFF. NO*

*\*Only a negative vote may be reconsidered.*

## 5) Motions That Bring A Question Before The Assembly Again— Restoratory Motions

Motions that bring a question before the assembly again enable the assembly, for good reason(s), to consider issues that have been previously disposed of. They may have been disposed of by being: referred to a committee, postponed (indefinitely or to a certain time), laid on the table, passed or failed to pass.

### TO TAKE FROM THE TABLE

**Purpose:** The purpose of this motion is to resume consideration of a main motion that has been temporarily set aside (tabled).

#### ***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	NO	NO	MAJORITY	NO

When a motion is taken from the table it comes back to the assembly in the same form in which it was tabled. In other words, if any amendments or subsidiary motions were pending, they must be dealt with in their order of precedence.

A motion cannot be taken from the table until another item of business has been transacted. After this transaction the motion may be taken from the table at any time. It must be dealt with before the end of the next meeting or it ceases to exist.

### TO RESCIND (REPEAL OR ANNUL) OR AMEND SOMETHING PREVIOUSLY ADOPTED

**Purpose:** The purpose of this motion is to render ineffective a vote previously taken. The motion to rescind may be used to strike out or annul an entire main motion, resolution, bylaw, section or paragraph that has been adopted. The motion to amend something previously adopted would be used to modify only a part of the wording or text previously adopted.

#### ***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	YES	YES	2/3*	YES**

*\*Majority vote with notice; two-thirds vote without notice; majority of entire membership without notice.*

*\*\*Only a negative vote can be reconsidered.*

A motion may be made to rescind and expunge from the minutes. Since nothing in the record can be obliterated, when the motion is expunged, the secretary simply draws a circle around that portion expunged, and writes expunged, the date, and his signature across the circle. That portion is excluded from any minutes published thereafter.

Any action may be rescinded, except where the action taken cannot be undone, regardless of how old the action may be.

### **TO DISCHARGE A COMMITTEE**

**Purpose:** The purpose of this motion is to take the matter out of the hands of a committee. It allows the assembly itself to consider the issues, or it can be dropped.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
NO	YES	YES	YES	2/3*	AFF. NO**

*\*A majority vote with notice or a majority vote of the entire membership is required. Two special circumstances require only a majority vote:*

- 1. If the committee failed to report as instructed within the prescribed time, or*
- 2. While the assembly is considering any partial report of the committee.*

*\*\*Only a negative vote can be reconsidered.*

### **TO RECONSIDER A QUESTION**

**Purpose:** The purpose of this motion is to reopen for discussion and decision a matter previously considered and voted upon.

***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
YES	YES	YES*	NO	MAJORITY	NO

*\*Undebatable only when the motion to be reconsidered is undebatable.*

This motion, which is basically an American motion, makes a provision to correct a hasty or ill-advised action.

The motion can be made only on the day that the vote to which it applies is made, or the next legislative day and it must be made by someone who voted with the prevailing side.

# **TO RECONSIDER AND HAVE ENTERED ON THE MINUTES**

**Purpose:** The purpose of this motion is to prevent a temporary majority from taking advantage of an unrepresentative attendance by voting on action that is opposed by a majority of the assembly. It simply means that the person making the motion gives notice to reconsider the motion at the next meeting. The motion must be made by someone who voted on the prevailing side, although anyone may second. This motion may only be made on the day the motion was made.

## ***Basic Information:***

MAY INTERRUPT?	A SECOND REQUIRED?	MAY BE DEBATED?	MAY BE AMENDED?	VOTE REQUIRED?	MAY BE RECONSIDERED?
*	YES	NO	NO	**	NO

*\*See Robert's Rules of Order Newly Revised for exception or modification.*

*\*\*No vote is taken.*

# **VOTING**

The vote is the official decision or act of the assembly. Basic to each member is the right to vote and express his/her opinion. No member, however, can be compelled to vote. In fact, one should not vote on a question in which he has a direct personal or pecuniary interest not common to other members of the assembly. This rule does not prevent a member from voting for himself/herself for an office or other position to which members are generally eligible.

## **Basis For Determining A Voting Result**

### **THE SIGNIFICANCE OF A MAJORITY VOTE**

Basic to parliamentary procedure is the fundamental rule that requires at least a majority vote to take action. Majority means more than half the votes.

### **WHEN MORE THAN A MAJORITY VOTE IS REQUIRED**

It has been mistakenly assumed by some that the higher the vote required, the greater the protection of the members. Actually, the opposite is true. When more than a majority is required, control is taken from the majority and given to the minority.

### **WHEN LESS THAN A MAJORITY VOTE IS REQUIRED**

When less than a majority vote is required, such is a plurality vote (more votes than any other candidate or alternative proposal) the same is true, the power of decision is taken from the majority and given to the minority.

### **THE MEANING OF THE MAJORITY VOTE**

The term "majority" may carry different meanings such as: a majority of all the membership, a majority of the members in a good standing, a majority of the

members present, or a majority of a quorum. However, unless specified otherwise, a majority vote means a majority of the legal votes cast.

### **TWO-THIRDS VOTE**

The term two-thirds vote, unless specified otherwise, means at least two-thirds of the legal votes cast. Any question which requires a two-thirds vote should be ascertained by taking a rising vote. A count should be taken if there is any doubt concerning the results.

### **PLURALITY VOTE**

To receive a plurality vote simply means that more votes were received for this candidate or proposal than any other candidate or proposal.

### **UNANIMOUS VOTE**

A unanimous vote is when a candidate or proposal received all the legal votes cast. In the case of a proposal the votes may be either in the affirmative or negative. When a vote is not unanimous, a motion to make it unanimous is out of order, unless that motion is also voted on by ballot.

## **Methods Of Voting**

### **VOICE VOTE (VIVA VOCE)**

By far the most common method of voting is by voice. The chair determines the result by the volume of voices. Both the vote for those in favor (Aye) and those opposed (No) must be taken. The affirmative vote should be taken first.

### **ISING OR RAISING HANDS**

This method is used in verifying an inconclusive voice vote, or when a motion requires a two-thirds vote. In small assemblies a show of hands is used in place of a rising vote if no member objects. A show of hands is also used in place of a voice vote in small groups. When a rising vote is close or if there is any doubt as to the results of the vote, a count should be taken.

### **ROLL CALL**

When a record of each member's vote is desired a roll call vote is taken. This method is most often used when a member is a representative of others, for example, delegates, proxies, or members of governmental boards or commissions.

### **BALLOT**

Voting by secret ballot is the only method whereby a member is able to express his decision without revealing his opinion or preference. Voting by secret ballot is usually required in elections and when voting on important proposals.

## **GENERAL (OR UNANIMOUS) CONSENT**

In order to save time and expedite business, routine or non-controversial matters can be decided by general consent without taking a formal vote. If, however, a member objects, a vote must be taken.

## **MAIL**

Voting by mail can only be used if it is authorized by the bylaws. This method, obviously, has many disadvantages and should only be used so long as it insures the members full understanding of the issues to be decided.

## **Nominations And Elections**

There are five methods of nominating: (1) by the chair, (2) from the floor, (3) by a committee, (4) by mail, and (5) by ballot. Perhaps the most commonly used methods in the church are by ballot and by a nominating committee.

In meetings of any size, tellers are usually appointed by the chair. The tellers are to see that the ballots are counted accurately, determine the legality of the ballots, and prepare a report of the results. The tellers' report should contain the following information: the total number of eligible votes, the number of votes cast, the number of votes needed for an election, and a list of the nominees, including the amount of votes each received. The reporting teller (usually the chairman) reads the report without declaring the result. He then hands it to the chair who again reads it and declares the election if one has been reached. The ballots and tally sheets should be sealed in an envelope and given to the secretary who keeps them until it is certain a recount will not be ordered. They should then be destroyed.

## **MINUTES OF THE MEETING**

The minutes are the official record of an organization. They should contain proceedings, and actions taken by the assembly, not the discussion of the various members.

### **Contents To The Opening Paragraph**

The opening paragraph should contain the following information: (1) the kind of meeting (regular, special adjourned, annual, etc.), (2) the name of the organization, (3) the place where the meeting was called to order, (4) the date and time of the meeting, and (5) the name of the presiding officer.

### **Essential Items That Should Be Included In The Minutes**

- (1) The reading of the minutes of the last meeting. In most organizations, the first item of business, after establishing the presence of a quorum, is the reading of the minutes of the previous meeting. After the minutes have been read the

chairman should ask, “Are there any corrections? If none, the minutes will stand approved as read.” If there are corrections the chairman will order the corrections to be made, and then state, “The minutes will stand approved as corrected.” A formal motion to approve the minutes is not necessary.

It takes a two-thirds (2/3) vote to correct a mistake(s) in the minutes after they have been approved (regardless of the amount of time that may have elapsed), unless previous notice has been given; or a majority of the entire membership must approve the correction.

- (2) All motions or resolutions, whether passed or lost, should be recorded in their exact wording along with the disposition of the motion. In the case of important motions, the name of the mover (but not the name of the seconder) should be given.
- (3) All points of order or appeals, whether sustained or lost, together with the reasons given by the chair for his rulings should be recorded in the minutes.
- (4) The last paragraph should contain the time the meeting was adjourned.
- (5) The minutes should be signed by the secretary. This authenticates them. Although the words “Respectfully Submitted” have for years preceded the signature, they are now considered outdated and no longer essential.

### **Additional Rules And Practices Relating To The Content Of The Minutes**

- (1) When a count has been ordered or a vote taken by ballot or roll call, the results should be recorded in the minutes.
- (2) A summary of the reports of committees should also be recorded. When a report is of significant importance or of historical value, the entire report may be ordered to be included in the minutes.
- (3) The minutes should be recorded in the third person, with the secretary being careful not to interject his personal opinion, interpretation or comments.
- (4) A new paragraph should be used for each item of business. This makes it easier to read the minutes, as well as to research various items.
- (5) It is best to record each new set of minutes on a new page.

## **GLOSSARY OF TERMS USED IN CONVENTIONS**

**Absentee Voting**—Voting by mail or proxy (the member not being present), must be authorized by the bylaws.

**Abstain**—To refrain from voting.

**Accept, Adopt, Approve**—Applied to reports and motions agreed upon, not to be confused with “received.”

- Ad Hoc**—A Latin term meaning “for this case alone” and used to designate a special or short-term committee.
- Addressing the Chair**—Using the appropriate title of the presiding officer when seeking recognition by the Chair.
- Adjourn**—To bring the meeting to a close.
- Affirmative Vote**—A vote of “Aye” or a vote in favor of the question. **Agenda**—The order of business to be brought up at a meeting.
- Alternate**—A member authorized to take the place of another, if necessary as a delegate to a convention.
- Amend**—To change or modify a motion by striking out, by adding to, or by substituting.
- Amendment**—A motion which proposes to alter or modify a pending question. **Amendments to Bylaws**—Motions which propose to change words, sections, or articles of the bylaws.
- Annul**—To rescind, repeal, or render void.
- Appeal from Chair’s Decision**—A request that the assembly sustain or reject the decision of the Chair.
- Appoint**—To name or assign to an office or a committee.
- Audit**—Examination and verification of the society’s financial record. (This report should be presented to the assembly for its adoption.)
- Ballot Vote**—A secret vote, usually on a slip of paper.
- Blanks**—Spaces left in a motion to be filled in by the assembly from a number of alternatives.
- Budget**—An estimate of probable income and expenditure for the ensuing year with proposals for maintaining a proper balance between the totals. **Business—Motion, resolution, subjects of the proceedings; the agenda. Bylaws**—Code of rules or regulations accepted by the constituency for its guidance.
- Call for Orders of the Day**—A motion used to call for a return to the scheduled order of business of the assembly.
- Call to Order**—A request by the presiding officer that the assembly come to order.
- Carried**—The motion has been adopted.
- Caucus**—A meeting to plan strategy toward a desired result within the assembly. **Chair**—The presiding officer at a meeting.
- Charter Members**—The members of an organization who sign the bylaws when first adopted.

**Commit**—To refer to a committee.

**Committee**—One or more persons appointed to act on, consider, or report on, any matter.

**Consideration of a Question**—Deliberation by assembly after the chair has placed the motion before the assembly.

**Constitution**—Same as bylaws; sometimes combined, or in two parts. The constitution contains the more basic essentials; the other, procedures.

**Convene**—To meet together, or to be summoned to a meeting.

**Convention**—A meeting or formal assembly of delegates, normally chosen for one session only.

**Credentials**—A certificate proving one's right to the exercise of authority, or to claims or privileges.

**Debatable**—That which is open to discussion.

**Debate**—To discuss the pros and cons of a motion.

**Decision**—A determination or ruling by the Chair.

**Decorum (in Debate)**—To behave with propriety; to conduct oneself in a proper manner.

**Defer Action**—To delay action on a motion by use of certain motions such as: to postpone, commit, or lay on the table.

**Delegate**—One sent to represent, and act for, others.

**Dilatory Motion**—An absurd or frivolous motion used to delay action.

**Discharge (A Committee)**—A motion to relieve a committee from further consideration of the task assigned to it.

**Discussion**—The debate that follows after the Chair has stated a debatable motion.

**Disqualify**—To declare ineligible.

**Division of the Assembly**—The motion that calls for a rising vote. The chair, if uncertain of the result, may take the vote again by a rising vote.

**Division of the Question**—Separating a motion into two or more distinct parts for the purpose of debating and voting upon each part separately, as in a series of resolutions or amendments to bylaws.

**Election**—The selection of a person or persons by vote.

**Entertain (A Motion)**—As generally used, it is a request by the Chair for a formal motion on a subject which has been under discussion.

**Ex Officio**—By virtue of official position, usually of boards or committees.

**Executive Committee**—Committee of administrators and department heads who process and conduct business in the interim between General Board meetings.

**Executive Session**—A meeting at which the proceedings are secret.

**Expunge**—The act of drawing a line through the offending words in the minutes.

**Extended Debate**—A motion to prolong debate.

**Fee Simple**—An estate of land inheritable by the heirs generally of the holder of the estate without restriction to any particular class of heirs.

**Fiscal Year**—The financial year of an organization.

**Fix the Time to Adjourn**—A motion to adjourn the meeting at a specified time.

**Floor, Obtain the**—When a member is recognized by the Chair, he has the “floor.”

**General Consent**—Unanimous, silent, used in routine matters, if there is no objection, avoiding a formal vote.

**Germane**—Closely related to and having a direct bearing upon; used in relation to amendments which must be germane to the motion being amended.

**Hostile**—Unfriendly or opposed.

**In Order**—Correct procedure from a parliamentary standpoint.

**Incidental Motion**—A motion that arises out of a question that is or has just been pending and must be disposed of before the pending question or other business is acted on.

**Indefinite Postponement**—A subsidiary motion to defer consideration of a main motion for an indefinite time, proposed for the purpose of killing the main motion.

**Information (Request For)**—An incidental motion seeking information relating to pending business.

**Inquiry (Parliamentary)**—An incidental motion seeking information relating to pending business.

**Lay on the Table**—The highest ranking subsidiary motion which enables the assembly to lay the pending question aside temporarily when something more urgent has arisen.

**Limit Debate**—A subsidiary motion used to reduce the time for debate on a motion.

**Lost Motion**—A motion on which the majority, or in some cases two-thirds, of the votes cast are no.

**Main Motion**—The motion that introduces the business or a proposal to the assembly for action.

**Majority**—More than half the votes cast.

**Minutes**—The official record of proceedings at a meeting.

**Motion**—A proposal that something be done or opinion expressed upon a subject.

**MSC**—Motion, seconded and carried.

**Negative Vote**—A vote against the adoption of the question being considered.

**New Business**—New matters presented to the assembly for consideration.

**Nomination**—The formality of naming a person as a candidate for appointment or election.

**Null and Void**—Having no legal effect.

**Object to Consideration**—A motion to avoid the discussion on some undesirable or delicate subject. This can only be applied to an original main motion.

**Obtaining the Floor**—Securing recognition in order to speak; means that a member has risen, addressed the Chair by his correct title, and the Chair has responded by nodding or announcing his name.

**Opposed**—Against the adoption of the question under consideration.

**Order of Business**—The agenda; the schedule of business to be considered.

**Ordered**—Directed by vote of the assembly.

**Orders of the Day**—The program or business of the meeting arranged as prescribed by the rules or vote of the assembly.

**Out of Order**—A motion or request which cannot be entertained at that time.

**Parliamentarian**—One who is knowledgeable about parliamentary procedure; one who advises the presiding officer concerning matters of parliamentary procedure.

**Parliamentary Inquiry**—An incidental motion raising a question about parliamentary procedure.

**Pending**—A motion is said to be pending after it has been stated by the Chair and is under consideration.

**Pending Question**—The question or questions that are under consideration.

**Personal Privilege**—A question raised by a member which concerns the health, safety, and integrity of the member or of the assembly.

**Plurality**—Term used in an election when one candidate has the largest number of votes.

**Plurality Vote**—The largest number of votes received when there are three or more choices.

**Point of Order**—A question concerning a breach of parliamentary rules.

**Postpone**—To defer action on a question indefinitely or until a certain time.

**Postpone Indefinitely**—A motion to suppress, eliminate, or “kill” the main motion.

**Precedence**—Rank. (Certain motions have priority over other motions.)

**Precedent**—A decision or course of action, serving as a rule for future determination in similar cases.

**Prevailing Side**—The winning side; the side having procured the greatest number of votes.

**Previous Question**—A call to close debate and take the vote.

**Privileged Motion**—A motion, not related to pending business, of such importance that it has the right to interrupt the pending question.

**Pro Tem (Pro Tempore)**—Temporarily; usually applied to one who serves in the absence of the regular officer or chairman, as “Secretary pro tem,” or “Chairman pro tem.”

**Proxy (Vote)**—A vote authorized by, and cast on behalf of, a member who is absent.

**Putting the Question**—Placing the motion before the assembly. **Question**—Same as motion, when stated by the Chair for a vote.

**Question of Privilege**—A privileged motion asking permission to make an urgent request affecting the rights of an individual or the assembly.

**Quorum**—A specified number of members required, according to the bylaws, to hold a legal meeting.

**Ratify**—An incidental main motion to approve action already taken, but which requires a vote of the assembly to make the action valid.

**Recess**—A short intermission within a meeting, approved by the members.

**Recognizing a Member**—Acknowledging by the Chair, a member who has the right to address the assembly.

**Recommendation**—The expression of opinion or advice, usually from a committee, on a motion referred to it for study.

**Recommit (Same as Commit)**—To refer again to committee for further consideration.

**Reconsider**—A motion to take up for consideration a second time the vote on a previously adopted or defeated question. If adopted, the question is again before the assembly in its original state, for discussion and decision by the assembly.

**Reconsider and Enter on the Minutes**—A motion to stop action on a question and to give the assembly an opportunity to reconsider the question when a more representative attendance can be obtained.

**Recount**—To count the vote again.

**Refer**—To submit a subject or a motion to a committee for consideration.

**Renew (A Motion)**—To place on the floor, at a succeeding session, a motion previously defeated.

**Rescind**—To annul action previously adopted.

**Resignation**—A formal notice stating that one is relinquishing his office or position.

**Resolution**—A formal proposal offered to, or a formal expression of opinion by, a legislative assembly or public meeting.

**Roll Call**—Calling the names of all members to determine the presence of a quorum.

**Roll Call Vote**—A vote taken by calling the names of all members, for the purpose of recording how each member votes. The president's name is called last.

**Rules of Order**—Written rules by which the organization is governed. **Ruling**—A decision made by the presiding officer.

**Second**—An indication by a second person of a willingness to have the motion discussed (generally made by one who is in favor of the motion). **Session**—A meeting of an organization or a series of connected meetings as in a convention.

**Speaker**—One who has obtained the floor and has begun to address the assembly.

**Special Committee**—A committee chosen to perform some special function after which it automatically ceases to exist.

**Special Meeting**—A meeting called for a specific purpose which must be stated in the call.

**Standing Committees**—Permanent committees that perform continuing functions for the life of the assembly that established them. (Usually listed in the bylaws.)

**Standing Rules**—Rules of temporary or semi-permanent nature relating to details of administration rather than Parliamentary Procedure.

**Stating the Question**—Restatement, by the Chair, of a motion made by a member in order to place the motion before the assembly for debate.

**Sub-Committee**—A committee selected by the parent committee for the purpose of studying and investigating certain matters; responsible to report to the Committee not to the Assembly.

**Substitute (Amendment)**—An amendment which proposes to strike out a paragraph, section, or resolution and insert another in its place.

**Suspend (the Rules)**—A motion to make ineffective for a limited time a rule of an organization.

**Sustain**—To support and uphold a ruling.

**Table a Motion**—To put aside the pending question temporarily.

**Take From the Table**—A motion used to return a question to the assembly which had been tabled.

**Tellers**—Individuals officially designated to count ballots or votes.

**Tie Vote**—Same number of votes on either side a lost vote on a motion (except appeal) no election.

**Two-thirds Vote**—Two-thirds of the votes cast by persons legally entitled to vote.

**Unanimous Vote**—Unanimous consent; no dissenting vote; general consent.

**Undebatable Motion**—A motion on which debate is not permitted.

**Unfinished Business**—Matters on the agenda of a previous meeting on which no action was taken.

**Vacancy**—An unoccupied office or position.

**Viva Voce Vote**—A voice vote.

**Vote**—A formal expression of opinion or choice, either positive or negative, made by a member or a group of members.

**Vote by Acclamation**—The spontaneous approval of a candidate by unanimous viva voce vote.

**Withdraw a Motion**—To remove a motion from consideration by the assembly upon request by the mover, and by permission of the assembly if motion has been stated by the Chair.

**Yield**—Concede to, outranked by, give way to.

**Yielding the Floor**—The speaker gives of his time in order that another may speak or address the assembly.

# Chart of Basic Information on Motions

## Principal Requirements

### RANKING MOTIONS

*These motions are listed in the order of their precedence—the lowest at the bottom of the list*

#### PRIVILEGED MOTIONS

	MAY INTERRUPT	A SECOND IS REQUIRED	MAY BE DEBATED	MAY BE AMENDED	VOTE REQUIRED	MAY BE RECONSIDERED
To Fix the Time to Which to Adjourn	no	yes	no	yes	maj	yes
To Adjourn	no	yes	no	no	maj	no
To Take a Recess	no	yes	no	yes*	maj	no
To Raise a Question of Privilege	yes	no	no	no	none	no
To Call for the Orders of the Day	yes	no	no	no	none	no

#### SUBSIDIARY MOTIONS

	MAY INTERRUPT	A SECOND IS REQUIRED	MAY BE DEBATED	MAY BE AMENDED	VOTE REQUIRED	MAY BE RECONSIDERED
To Lay on the Table	no	yes	no	no	maj	no
To Call for the Previous Question	no	yes	no	no	2/3	yes*
To Limit or Extend Limits of Debate	no	yes	no	yes	2/3	yes*
To Postpone to a Certain Time	no	yes	yes*	yes*	maj*	yes
To Refer to a Committee	no	yes	yes	yes	maj	yes
To Amend	no	yes	yes*	yes	maj	yes
To Postpone Indefinitely	no	yes	yes	no	maj	yes*
THE MAIN MOTION	no	yes	yes	yes	maj*	yes

### NON-RANKING MOTIONS

*These motions have no particular rank among themselves. Whether or not they are in order depends upon the business already under consideration and what purpose they may serve when introduced.*

#### INCIDENTAL MOTIONS

	MAY INTERRUPT	A SECOND IS REQUIRED	MAY BE DEBATED	MAY BE AMENDED	VOTE REQUIRED	MAY BE RECONSIDERED
To Rise to a Point of Order	yes	no	no*	no	none	no
To Appeal From the Decision of the Chair	yes	yes	yes*	no	maj	yes
To Call for a Division of the Assembly	yes	no	no	no	none	no
To Call for a Division of the Question	yes	no	no	no	maj	yes
To Call for Consideration by Paragraph (Serialism)	no	yes	no	no	maj	no
To Object to the Consideration of a Matter	yes*	no	no	no	2/3*	yes*
To Make a Parliamentary Inquiry	yes	no	no	no	none	no
To Withdraw or Modify a Motion	*	*	no	no	maj	*
To Suspend the Rules	no	yes	no	no	2/3	no
To Close Nominations	no	yes	no	yes	2/3	no/aff
To Reopen Nominations	no	yes	no	yes	maj	no*

#### MOTIONS THAT BRING A QUESTION BEFORE THE ASSEMBLY AGAIN

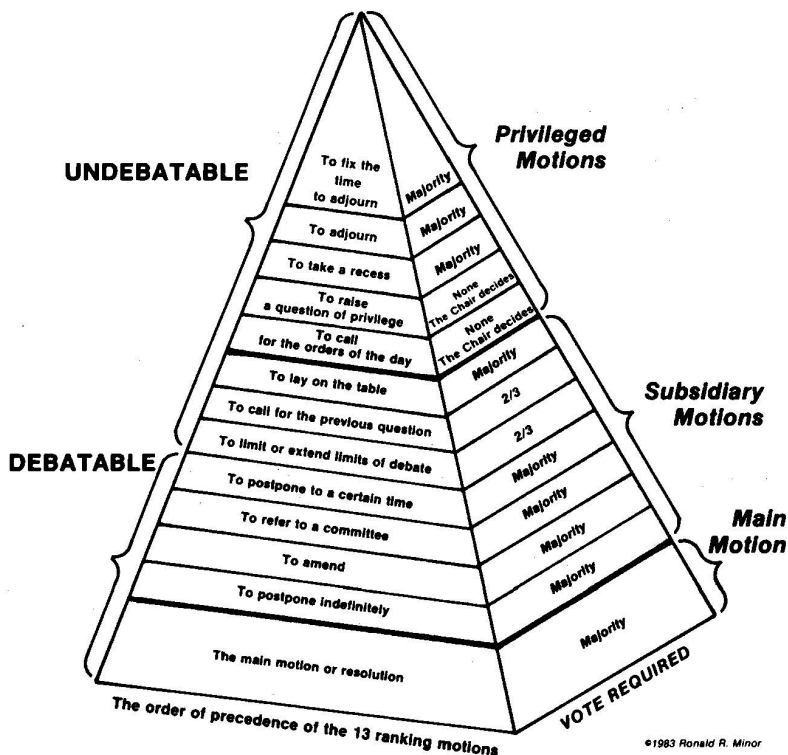
	MAY INTERRUPT	A SECOND IS REQUIRED	MAY BE DEBATED	MAY BE AMENDED	VOTE REQUIRED	MAY BE RECONSIDERED
To Take From the Table	no	yes	no	no	maj	no/aff
To Discharge a Committee	no	yes	yes	yes	2/3*	no*
To Reconsider a Question	yes*	yes	yes*	no	maj	no
To Reconsider and Have Entered on the Minutes	*	yes	no	no	*	no

\*See *Roberts Rules of Order Newly Revised* for special rules.

This chart is by no means intended to be exhaustive. For a complete list see *Roberts Rules of Order Newly Revised*  
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# PRECEDENCE PYRAMID

## OF THE THIRTEEN RANKING MOTIONS



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These motions are listed in the order of their rank. The highest ranking are at the top of the list. When any one of these motions is immediately pending, those motions above it are in order and those motions below it are not in order.



PENTECOSTAL  
CHURCH OF GOD