

PENTECOSTAL CHURCH OF GOD

New Business: RESOLUTIONS

Resolution 1

Motion: To combine ARTICLE VIII and ARTICLE IX with the title “Ministerial Relationships and Credentials.” All content would remain the same, but all ministerial /credential information would be placed in one article with the sections re-numbered accordingly.

Rationale: This would clean up the bylaws and provide the possibility of adding some additional articles for the forthcoming resolutions.

Submitted: General Council & General Board

Resolution 2

Motion: To establish Global Ministries as the umbrella embracing all aspects of ministry emphasis in the Pentecostal Church of God. All the current functions of Men Ministries, Women’s Ministries, Youth Ministries, Ministerial Development (Pastoral Care), Chaplaincy, Church Coaching & Planting, Senior Adults, and other national and international ministries would come under the umbrella of Global Ministries. The following would take the place of the current content (Article X, Sections 7-12) and create Article IX.

Rationale: Each ministry department would still function in the same manner with their same leadership teams, and this would bring alignment between Global Missions and Global Ministries, creating greater teamwork for all ministry departments. This would not impact the finances of the PCG until the funds would be deemed possible to establish a Global Ministries’ director through the General Board and would align with the current practice of teamwork that is already taking place between all these ministry departments. The only difference in this content from Global Missions would be establishing the name of Global Ministries’ Task Force instead of Global Ministries’ Board and the compilation of that group.

Global Ministries Article (Would be Article IX)

Section 1. Global Ministries’ Leadership

- A. Ministry Philosophy (Same as current Article X, Section 1)
- B. Ministry Leadership (Same as current Article X, Section 2)
- C. **Global Ministries’ Director** (Same as current Article X, Section 5)

The Director of **Global Ministries** shall have general supervision, direction and management over all undertakings, business, and operations of ministries both domestically and internationally and shall be responsible to the General Bishop, the General Council, the General Board, and **Global Ministries’ Task Force**.

1. The director shall devote ~~his~~ full time, except as approved by the General Board, to the work of ~~his~~ **the** office for the purpose of promoting greater interest in and support of Global Ministries.
2. The director shall be granted a place on the General Board and shall be the chairperson of the **Global Ministries' task force**. The director shall be paid a salary ~~from the Global Ministries' fund~~, the amount to be stipulated by the General Board. The **Global Ministries Task Force** shall provide for and approve through the budget process all travel expenses made necessary by the business of the **Global Ministries' Director**.
3. The **Global Ministries' task force** shall assist the **Global Ministries' Director** in fulfilling the international ministries emphasis of the Pentecostal Church of God. The **Global Ministries Task Force** shall serve to advance the ministry effort and procedural and budgetary management of **Global Ministries** in the Pentecostal Church of God.

D. Global Ministries Task Force

The Pentecostal Church of God, being cognizant of the great need for ministry work in the United States and the nations of the world, does hereby establish a **Global Ministries' Task Force**, which shall be under the direction and supervision of the General Council and the General Board. The membership of this task force shall consist of the following:

Global Ministries' Director
Ministerial Development Director
Youth Ministries Director
Women's Ministry Director
Men's Ministry Director
Church Coaching Director
Church Planting Director
Chaplain's Director
Messenger College Representative
Three (3) members at large selected for a two-year term (selected by the Global Ministries' director in consultation with the General Bishop)

Section 2: Ministerial Development (Same, Currently Section 7, Article X)

Section 3. Chaplaincy (Same, Currently Section 8, Article X)

Section 4. Youth Ministries (Same, Currently Section 9, Article X)

Section 5. Women's Ministries (Same, Currently Section 10, Article X)

Section 6. Senior Adult Ministries (Same, Currently Section 11, Article X)

Section 7. Messenger College Support Plan (Same, Currently Section 12, Article X)

Submitted: General Bishop Wayman Ming Jr.
 Director James Rayburn, Ministerial Development

Director Randy Lawrence Jr. Youth Ministries
Director Kimberly Ming, Women's Ministry
Director Jimmy Patillo, Men's Ministry
Director Jon Jennings, Church Coaching & Planting
Director David Reynolds, Chaplaincy
General Council & General Board

Resolution 3

Motion: To include the following Men's section. (The Article and Section would depend on all action from the previous resolutions)

Rationale: This would establish a Men's section in the Bylaws according to current practice.

Men's Ministry

Men's Ministry exists to see the Kingdom of God forcefully advancing through a vibrant, thriving brotherhood of believers who love God with all their heart (worship), head (Word), hands (work), and feet (witness), who are maximizing their potential as Kingdom men and mentoring others to carry on the mission of spiritual mentorship.

- A. The director of Men's Ministry shall have general supervision, direction and management over all undertakings, business, and operation of the Men's Ministry Department, subject to the General Bishop, General Board, and Global Ministries' Task Force.**
- B. This director shall devote leadership to the work of his office for the purpose of promoting greater men's ministry throughout the Pentecostal Church of God.**

Submitted: Director Jimmy Patillo, Men's Ministry
General Council & General Board

Resolution 4

Motion: To include the following Church Coaching & Planting section. (The Article and Section would depend on all action from the previous resolutions)

Rationale: This would establish a Church Coaching & Planting section in the Bylaws according to current practice.

Church Coaching & Planting

The ministry of Church Coaching and Planting exists to assist churches in realizing their God dreams and potential to reach their community through Christ. In short, the ministry of Church Coaching and Planting seeks to provide sturdy shoulders to stand on so that pastors and church planters can see further than they might see on their own.

- A. **The director of Church Coaching & Planting shall have general supervision, direction and management over all undertakings, business, and operation of the Church Coaching & Planting Department, subject to the General Bishop, General Board, and Global Ministries' Task Force.**
- B. **This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater church coaching and planting throughout the Pentecostal Church of God.**

Submitted: Director Jon Jennings, Church Coaching & Planting
General Council & General Board

Resolution #5

Motion: To amend the Chaplaincy section (currently Article X, Section 8). (The new article and section would be determined by the previous resolutions)

Rationale: This would amend the current Chaplaincy section in the Bylaws according to current practice and bring all chaplains, both civilian and military, under the care of Global Ministries and the director of Chaplains/Endorser. (All new verbiage is in boldface)

Section 8. ~~Military~~ Chaplaincy

The mission of ~~the military~~ Chaplaincy is to ~~increase the quality and quantity of ministry opportunities to the total military community via the training of ministry opportunities to the total military community via the training of~~ **extend the ministry of the Church to persons in institutional and specialized settings such as the Veterans Administration, prisons, health care, Hospice, military, campus/university, industry, law enforcement, fire, and EMS. The Chaplains Commission coordinates that ministry for the Pentecostal Church of God.**

The vision of the chaplaincy is to...

- **Honor God by promoting, recruiting, evaluating, endorsing, and training the most qualified chaplaincy candidates**
- **Create a team of qualified and connected PCG chaplains by liaising between, the General Bishop, General Board, Districts, churches, employers, and government agencies**
- **Assist individuals as they explore and assess their potential for chaplaincy and guide PCG candidates through the endorsement process**
- **Provide pastoral care and continuing professional educational training for PCG Chaplains.**

- A. ~~The commission on military chaplaincy~~ **Chaplains Commission** shall consist of the General Bishop, the **General Secretary**, ~~national representative for the military chaplaincy,~~ **the director of Chaplains/Endorser**, two active-duty chaplains ~~residing in the United States,~~ **two civilian chaplains, one reserve component chaplain** and whomever designated by the General Bishop.

B. The ~~national representative~~ **director of Chaplains/Endorser** shall be nominated by the General Council and elected by the General Board for a term of two years. He/she shall:

1. Represent the denomination in all functions concerning ~~military~~ **chaplain** matters.
2. Process all applications of candidates for the ~~military~~ chaplaincy for submission to the ~~Commission on Military Chaplaincy~~ **Chaplains Commission** in the conferring of ecclesiastical approvals and endorsements.
3. Work among service personnel (military personnel ministries—MPM) with the understanding that there shall be a proper liaison between the MPM, and foreign shore military ministry already supervised by the denomination's overseas missions' program to deployed personnel.
4. Appoint contact pastors for military bases in the U.S.
5. Serve as the certifying and approving authority for those applying to the military as directors of religious education.
6. Visit each ~~active-duty~~ chaplain ~~once per during tour of duty~~ for encouragement and in the representation of the denomination's General Bishop.
7. Visit Messenger College ~~annually~~ for recruitment.
8. Recruit local ministers into the ~~reserve~~ chaplaincy.
9. Monitor the scholarship funds for the future chaplain candidates.
10. Be directly amenable to the General Bishop.
11. **Provide annual chaplain training by the Chaplain's Commission, which is a requirement for continued endorsement. Expenses related to Chaplain training will be determined on an individual basis.**

C. Funding for the ~~commission on military chaplains/military and VA personnel~~ will be provided by active, reserve and VA **Chaplains Commission will come through** chaplains' tithes and other designated offerings as determined by the General Board Policy. If a **chaplain** is pastoring a PCG church, the tithe from the pastorate shall be paid to the district. All other tithes from all other sources shall be under the jurisdiction of the respective districts.

Submitted: Director of Chaplains/Endorser, Bishop David M. Reynolds
General Council & General Board

Resolution #6

Motion: To establish ARTICLE X as Global Missions. All content for Global Missions would remain the same, but the sections and heading verbiage would be numbered to match the Global Mission's Article.

Rationale: This would simply clean up the bylaws.

Submitted: Director of Global Missions, Virgil Kincaid
General Council & General Board

Resolution #7

Motion: To establish Global Resources as the umbrella embracing all aspects of resourcing the Pentecostal Church of God. All the current functions of Resource Development,

Communications, Messenger Publishing House, Stewardship Services, and other national and international resources would come under the umbrella of Global Resources. The following would become Article XI.

Rationale: Each area of resource would still function in the same manner with their same leadership teams and budgets, and this would bring alignment between Global Missions, Global Ministries, and Global Resources, creating greater teamwork for all resource departments. This would not impact the finances of the PCG until the funds would be deemed possible to establish a Global Resource director through the General Board and would align with the current practice of teamwork that is already taking place. The only difference in this content would be establishing the name of Global Resources' Task Force instead of "board" and the compilation of that group.

Global Resources Article (Would become Article XI)

Section 1. Global Resources' Leadership

- A. Ministry Philosophy (Same as Global Missions)
- B. Ministry Leadership (Same as Global Missions)
- C. **Global Resource Director** (Same as Global Missions)

The Director of **Global Resources** shall have general supervision, direction and management over all undertakings, business, and operations of resources both domestically and internationally and shall be responsible to the General Bishop, the General Council, the General Board, and **Global Resource Task Force**.

1. The director shall devote ~~his~~ full time, except as approved by the General Board, to the work of ~~his~~ **the** office for the purpose of promoting greater interest in and support of **Global Resources**.
2. The director shall be granted a place on the General Board and shall be the chairperson of the **Global Resource Task Force**. The director shall be paid a salary ~~from the Global Ministries' fund,~~ the amount to be stipulated by the General Board. The **Global Resource Task Force** shall provide for and approve through the budget process all travel expenses made necessary by the business of the **Global Resource** Director.
3. The **Global Resource task force** shall assist the **Global Resource Director** in fulfilling the national and international resource emphasis of the Pentecostal Church of God. The **Global Resource Task Force** shall serve to advance the resource effort and procedural and budgetary management of **Global Resources** in the Pentecostal Church of God.

D. Global Resource Task Force

The Pentecostal Church of God, being cognizant of the great need for resourcing the United States and the nations of the world, does hereby establish a **Global Resource Task Force**, which shall be under the direction and supervision of the General

Council and the General Board. The membership of this task force shall consist of the following:

**Global Resource Director
Communication Director
Messenger Publishing House Director
Stewardship Services Director
Messenger College Representative
Global Ministries' Representative
Global Mission's Representative
Three (3) members at large selected for a two-year term (selected by the
Global Resource director in consultation with the General Bishop)**

Section 2: Communications

The ministry of Communications exists to enhance PCG community and establish a social footprint for missional movement and personal engagement.

- A. The director of Communications shall have general supervision, direction and management over all undertakings, business, and operation of the Communications Department, subject to the General Bishop, General Board, and Global Resources Task Force.**
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater communication throughout the Pentecostal Church of God.**

Section 3. Global Resource Center/Messenger Publishing House

The Ministry of the Global Resource Center/Messenger Publishing House is to develop resources that can assist in growing churches and training ministers around the world.

- A. The director of the Global Resource Center/Messenger Publishing House shall have general supervision, direction and management over all undertakings, business, and operation of the Global Resource Center/Messenger Publishing House, subject to the General Bishop, General Board, and Global Resources Task Force.**
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater global resources throughout the Pentecostal Church of God.**

Section 4: Stewardship Services

The ministry of Stewardship Services exists to assist in developing healthy financials structures for the local church. From investment opportunities, budget friendly health insurance planning, and insurance and key-man policies for church leaders,

Stewardship Services is committed to helping develop strategies that benefit the security and future of those in ministry.

- A. The director of Stewardship Services shall have general supervision, direction and management over all undertakings, business, and operation of the Communications Department, subject to the General Bishop, General Board, and Global Resources Task Force.**
- B. This person shall devote full time, except with approval by the General Board, to the work of his or her office for the purpose of promoting greater stewardship services throughout the Pentecostal Church of God.**

Section 5: Messenger College

The ministry of Messenger College exists as a resource to the Pentecostal Church of God in developing world changing, Pentecostal leaders for the 21st Century. Messenger College is committed to establishing a community based on biblical standards with an emphasis on accountability and personal growth and is passionate about establishing leaders through ministry training both inside and outside the classroom.

Submitted: General Bishop Wayman Ming Jr.
Director Spencer Ming, Resource Devo, Communications & MPH
Director Ted Miller, Stewardship Services
President James Rayburn, Messenger College
General Council & General Board

Resolution #8

Motion: To amend the age requirement for all executive offices and ministry directors from 35 to 30, although the National Youth Director would still remain at the current bylaw of 25.

Rationale: This would keep the same election process in place but would allow someone to be elected and serve from 30 and up without the age limit disqualification of 35.

Submitted: General Council & General Board

Resolution #9

Motion: To amend all verbiage for Ministerial Credentials to what is listed below. (All new verbiage is in boldface)

Rationale: This motion would eliminate the comprehensive ministerial credential test for each credential level and bring continuity between the hard-copy Study Series and the online Study Series, which currently provides chapter quizzes without comprehensive tests. This motion would still provide the General Board with the flexibility of establishing a new ministerial credential test through General Board policy if so desired.

Section 2. Ministerial Credentials

A. Minister's Study Series

The Minister's Study series shall consist of the Exhorter's Study Series, License Study Series, and Ordination Study Series and shall be the official study course for ministers of the Pentecostal Church of God. This shall be the process for credentials for all new ministers and those advancing ~~from exhorters to license and from license to ordination~~ **through every level of the credential process**. Those ministers who believe they have completed equivalent studies shall ~~be required to pass the final examination for the appropriate credential~~ **show clear evidence for the appropriate credential**, in which case the requirement for completing the Study Series for that credential shall be waived. If equivalence is sought, ~~the exam and either the transcript of classes taken or the Minister's Study Series Equivalency Form shall be submitted~~ **clear evidence** shall be submitted with the minister's application to the office of the General Secretary. ~~Upon the completion of the Minister's Study Series, a comprehensive test, provided by the general office, will be given to the minister by the respective district. Said minister must receive a seventy percent (70%) score on the test in order to receive a certificate of completion. Should the minister fail to achieve a score of at least seventy percent (70%), he/she must repeat the test until the satisfactory score is achieved. A certificate of completion shall precede acceptance for ordination.~~ Although this is a national program, all applications shall be processed through the ~~district office~~ **respective** district.

For ministers transferring to the PCG from another organization, a questionnaire shall be established from this series for exhorter, license, and ordination. If passed and everything else is cleared, the minister shall be granted the desired credential. If the minister does not pass, ~~they~~ he/she shall be asked to take the course from whatever level was failed.

Submitted: General Council & General Board

Resolution #10

Motion: To amend all verbiage for Ministerial Credentials to what is listed below. (All new verbiage is in boldface)

Rationale: This motion would eliminate the verbiage of forcing credential holders to promote after a one or two-year period. Although promotion would still be encouraged in the content below, promotion would not be mandated but left to the Lord's prompting and the discretion of the credential-holder.

B. Exhorter Minister (Would Replace Current Section 2, Article IX)

~~Upon acceptance of an exhorter, by completing the Exhorter's Study Series, the minister shall hold this first step credential for a minimum of one (1) year. During this time the minister may exercise spiritual ministries as their gifts may be. During this one year period the minister may complete the License Study Series and complete the reading of the whole Bible, but this must be completed within two years. Within a two year period the exhorter shall submit to their district board an application for advancement to licensed~~

~~status. If the district board does not grant licensed status at this time, the exhorter may apply again within another two-year period. If after that time the district board does not grant licensed status, the exhorter shall no longer hold ministerial credentials.~~

Upon completion of the Exhorter Study Series or the equivalent, a ministerial candidate will complete the application and interview process through their respective district. Exhorter status is considered the first step toward the goal of ordination, and exhorters will be encouraged to continue toward ordination.

C. Licensed Minister (Would Replace Current Section 3, Article IX)

~~Within a two-year period the licensed minister shall submit to their district board an application for ordination. The district board shall then determine if the licensed minister is approved for ordination. If the district board does not approve ordination at this time, the licensed minister may apply again within another two-year period. If after that time the district board does not approve ordination, the licensed minister shall no longer hold ministerial credentials. Upon completion of the Ordination Study Series, a licensed minister may apply to the district board to be approved for ordination. In the district board's consideration, the following questions should be noted: Has the licensed minister read the whole Bible; has the licensed minister given evidence of definite plans to be active in ministry. Licensed ministers are at liberty to exercise their gifts as the Spirit leads and the doors open.~~

Upon completion of the License Study Series or the equivalent, a ministerial candidate will complete the application and interview process through their respective district. Licensed ministers should show clear evidence toward actively engaging in active ministry. License status is considered the second step toward the goal of ordination, and licensed ministers will be encouraged to continue toward ordination.

D. Ordained Minister (Would Replace Current Section 4, Article IX)

~~The potential ordination candidate shall give clear evidence of the intention to remain in active ministry. The district shall notify the general office of new ordinations.~~

Upon completion of the Ordination Study Series or the equivalent, an ordination candidate will complete the application and interview process through their respective district. Ordained ministers should show clear evidence to remain in active ministry. Ordination status is the highest level of credential in the Pentecostal Church of God, and ordained ministers should represent the Lord and Pentecostal Church of God well.

E. Ministerial Protocol (Would Add Letter E with the Title "Ministerial Protocol." All content would be the same from Section 4, Article IX, except the deletion of Letter A, which would be retained in letter D above.)

1. Any minister desiring credentials in any district, other than the district where credentials were granted, shall present a recommendation from the district bishop that issued the license.
2. Applicants for credentials or promotions may be denied, even though all the required criteria are met, if it is deemed that the acceptance of the applicant for other reasons would be detrimental to the well-being of the church as a whole.
3. Annual credential renewal shall be attested by the district office and issued by the general office. Districts will notify the general office of all new credentials.
4. Any minister holding credentials with the Pentecostal Church of God cannot hold credentials in any other church organization or religious fellowship that issues credentials to preach the gospel unless those credentials are issued by a local church only or unless approved by the General Council.
5. The place of women in ministry relates to the principle that the Holy Spirit divides upon each as He will. "In the last days our sons and daughters shall prophesy (Joel 2:28-29; Acts 2:17-18). When called of God and anointed by the Spirit, women may freely serve.
6. No credentials shall be approved for any candidate nor any minister be given annual renewal of ministerial status who attended Messenger College and still has outstanding amounts payable to the college unless a letter is presented from the college indicating that proper arrangements have been made for payment. Each district office shall be notified by the college no later than December 1st of each calendar year of any delinquency of payments by the respective student.

F. Credential Fees (Would Remain the Same)

Submitted: General Council & General Board