



React Native Developer Job Description Template

Are you looking to hire [React Native developers](#) but are unsure of how to create an excellent job description? Well then, look no further. The following React Native job description template is based upon the actual job descriptions we've used at FullStack Labs to hire dozens of React Native developers. We're open sourcing it to hopefully make your life a bit easier, and your hiring a bit more successful, so feel free to copy it and use it however you'd like.

TEMPLATE

Company Introduction

This is the very beginning of the job description. It's meant to introduce your company and help candidates quickly understand what your company does at a high level. Include a description of the products or services your company provides, who your clients or customers are, where your company is located, and a couple of words on what you're looking for. As an example, here's FullStack's company description:

FullStack Labs is a leading software consultancy seeking creative and skilled developers to join our fast growing team. Our mission is to design and develop technology that improves the lives of its users, while providing an exceptionally high level of service to our clients.

We are looking for experienced developers who want to be part of a fast-paced, dynamic environment, where everyone's opinions and efforts are valued. We hire outstanding professionals and give them the opportunity to thrive in a collaborative atmosphere that values learning, growth, and hard work.

Our team of 50+ professionals is distributed across our three offices in California, Washington D.C., and Barranquilla Colombia. Additionally, many of our team members who aren't located near one of our offices, work remotely. We provide a highly competitive compensation and benefits package with health insurance, overtime pay, PTO, etc.

If you have the desire to be a part of an exciting, challenging and rapidly-growing software development consultancy, and if you are passionate about software development and creating the finest apps in the marketplace, please apply below.

Job Description / What you'll be doing

This section is used to describe what the developer will be doing on a day-to-day basis. This will be different from company to company, so you'll want to tailor it to your specific needs. Below are the tasks that we include in our job description, many of which are normal tasks that React Native developers can be expected to do and which should transfer well to most React Native developer job descriptions:

- Work as part of a small team to build [React Native iOS / Android](#) applications for FullStack's clients.
- Architect, build and maintain excellent React Native applications with clean code.
- Implement pixel perfect UI's that match designs.
- Implement clean, modern, smooth animations and transitions that provide an excellent user experience.
- Integrate third-party API's.
- Write unit and integration tests.
- Release applications to IOS and Google Play stores.
- Work with native modules when required.
- Work as part of a small [team](#), which will include other React Native developers, a project manager, QA professional, and a designer.
- Complete two week sprints and participate in sprint retrospectives and daily standups.
- Assist with building estimates.
- Interface with clients via Slack, Zoom, and email.
- Track your time throughout the day using Toggle.
- Work with modern tools including Jira, Slack, GitHub, Google Docs, etc.
- Be part of a community of React Native developers who share knowledge and help each other as problems arise.
- Follow FullStack's [detailed development process](#)

Requirements

This section describes the requirements of the position, and outlines what you're looking for in a React Native Developer candidate. Again, some of this will be unique to your company and your specific position, but many of the requirements we use in our job descriptions should transfer well to most React Native developer job descriptions.

- 2+ years of professional experience working with React Native.
- 4+ years of professional software development experience.
- Experience working with Swift, Objective C, and Java a plus but not required.
- Meaningful experience working on large, complex systems.
- Ability to take [extreme ownership](#) over your work. Every day is a challenge to ensure you are performing to the expectations you and your team have agreed upon, both in regards to estimates and to general process.
- Ability to identify with the goals of FullStack clients, and dedicate yourself to delivering on the commitments you and your team make to them.
- An understanding of React Native best practices and a commitment to following them.
- Ability to work through new and difficult React Native issues and contribute to libraries as needed.
- Ability to create and maintain continuous integration and delivery of React Native applications.
- A positive mindset and can-do attitude.
- Forensic attention to detail.
- English Skills (ability to effectively communicate via written and spoken english). You're passionate about software development...it's not just your career, it's your hobby. You're constantly striving to learn new things and improve. You follow industry news, regularly tinker with new technologies, and read books and blogs to keep your skills current.
- You work well within a team environment and enjoy working in the office with your colleagues.
- Ability to consistently work 40 hours per week.

Benefits

Use this section to describe why talented React Native developers should come to work for your company? What sets you apart from other employers? What does your compensation and benefit plan look like? As an example, here's FullStack's description:

We're a medium-sized team that's growing fast, so everyone that joins has a direct impact on the direction and success of the company. Today's hires will be tomorrow's leaders. We strive for an open, flat, collaborative, work-hard play-hard environment. We offer competitive compensation with overtime pay, PTO, 401k with 4% match, medical, dental, vision, flexible work schedules, and more.

Wrapping it All Up

So hopefully you've found this helpful. To see an example of our complete job posting, please visit [this link](#).

FullStack Labs is a leading software consultancy specializing in [React Native development](#). We've built dozens of [React Native apps](#) for a variety of companies, including Uber, Ericsson, and others. Our services include [designing and developing](#) new apps, working on existing apps, and team augmentation/staffing.

