

Interviewing Skills

Conduct effective interviews for selecting and attracting the people that will move your business forward.



OVERVIEW

Great interview training is key to preventing the hiring mistakes that cost businesses thousands every year.

Our interviewing skills programme provides effective interviewing techniques for employers and managers, to conduct successful interviews for selecting and attracting the right candidate for any role.

On this programme you will learn how to:

- Understand all the skills required to conduct an effective interview
- Learn how to question effectively and record answers
- Learn the impact bias has over hiring decisions and how to manage bias
- Learn what to avoid when interviewing
- Conduct an interview practising all of the key skills

WHO IS THIS FOR?

Anyone looking to turn their hiring managers into interviewing masters.

HOURS

3.5 hours of facilitation
1.5 hours of digital learning

RECOMMENDED DELIVERY

Over 2 weeks

IMPACT



Understand all the skills required to conduct an effective interview



Learn how to question effectively and record answers



Learn the impact bias has over hiring decisions and how to manage bias



Learn what to avoid when interviewing

GET IN TOUCH



info@newwavelearning.com

Or reach us on our socials



+44 (0) 843 778 6317



**NEW WAVE
LEARNING**

LEARNING JOURNEY

STAGE 1

WELCOME TO INTERVIEWING SKILLS

Participants are welcomed with a short intro session where they discover the purpose of the programme, what key factors they will be learning in order to conduct effective interviews and what to expect as part of the live practise sessions. They commit to a learning contract and are encouraged to dive into the digital content.

STAGE 2

MANAGING BIAS

With a focus on how bias can influence the interview process participants explore the impact it has on hiring decisions. They learn how to manage bias to improve team and organisational performance whilst understanding how to build an effective template suited for every interviewing opportunity.

STAGE 3

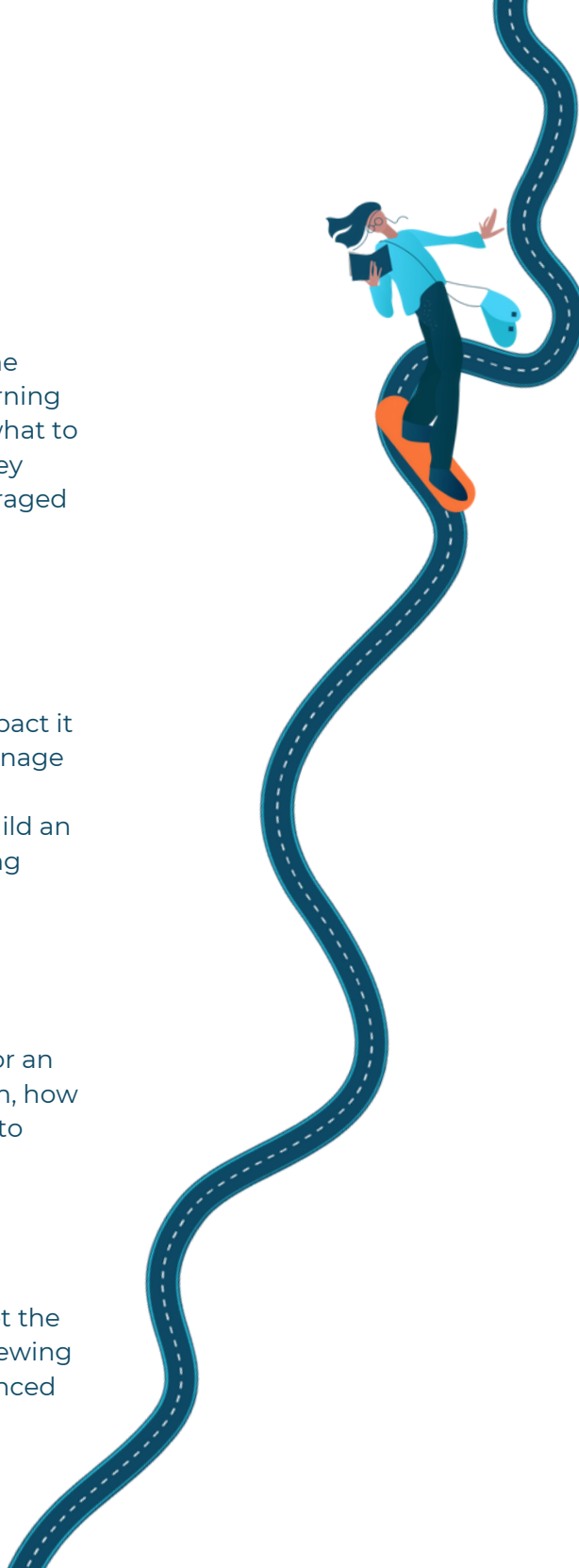
PREPARATION, PASSION & PRESENCE

Participants learn the smart way to prepare for an interview understanding how to plan for them, how to approach them, what to include and what to avoid.

STAGE 4

121 INTERVIEW PRACTISE SESSION

Then it's down to the practise. Participants get the opportunity to try out their new found interviewing skills in a live practise session with an experienced role play actor.



FEES

£2995* + VAT *per cohort of up to 16

For larger cohorts please contact us to discuss volume based pricing.

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