

MSIP

A PRACTICAL GUIDE TO RESIDENT HANDLING

October 2004



Preface

Interior Health is a large healthcare organization in British Columbia providing a full range of services to the population within a specified geographic area. Our vision is “*To set new standards of excellence in the delivery of health services in the Province of B.C.*”

Interior Health is committed to providing better care, more choices of care and to improving access to services. To achieve these objectives, Interior Health embarked on the quest to become an organization of choice in 2002 in order to ensure greater workforce stability, a level of continuity that assures preservation of the knowledge base and employee satisfaction. A key result area to achieving these outcomes has been the organization’s commitment to providing a safe and healthy workplace.

This manual has been developed to assist staff in residential care facilities by providing policy, guidelines and best practices for patient handling activities. The various instructions and tools available for staff use address the Workers’ Compensation Board requirements. Incorporation of these safe practices not only minimizes staff injury but improves the quality of care to the residents through consistency and standardization of care practices.

Carole Taylor
Corporate Director
Workplace Health and Safety
Interior Health Authority.



Acknowledgements

Interior Health greatly appreciates the time and expertise of the many healthcare providers (front line staff, rehabilitation staff and nursing) who shared their knowledge and practical ideas so that they could be incorporated into these “best practice” guidelines. Staff, management and unions from across Interior Health have contributed through trials, focus groups, equipment demonstrations, as well as through feedback mechanisms such as evaluations and satisfaction questionnaires. This manual comes alive because of their knowledge and extent of caring for their clients.

We would also acknowledge the contribution of residents and their families in providing feedback on improvements to their quality of life as a result of these practice changes.

The commitment of the Senior Leadership of Interior Health is also acknowledged in each of the four Health Service Areas through their ongoing support of resource allocation for PEER LEADERS and other workplace champions to implement these changes at facilities level.

In addition, valuable feedback was provided through extensive review by the authors of the first edition of this manual:

- Marjorie Brims, PT, Workplace Health and Safety
- Leslie Gamble, OT, Workplace Health and Safety
- Staff and Management from Cottonwoods (Kelowna) and Westview Lodge (Penticton).

This document was developed by the following Workplace Health and Safety staff with support and assistance of their colleagues:

- Carole Taylor, Corporate Director, Workplace Health and Safety
- Nancy McGovern, MSIP Advisor, Workplace Health and Safety
- Wendy Wheeler, MSIP Advisor, Workplace Health and Safety
- Alison Camplejohn, MSIP Advisor, Workplace Health and Safety
- Sue Filek, MSIP Advisor, Workplace Health and Safety
- Avis Antonenko, MSIP Advisor, Workplace Health and Safety
- Tracy Carr, MSIP Advisor, Workplace Health and Safety
- A special thank you to Aida McLarty, Administrative Coordinator, Workplace Health and Safety



Introduction to the Manual

Within the province of British Columbia, the health care industry has experienced more strain and sprain injuries than any other industry (WCB of BC, Health Care Industry: Focus Report on Occupational Injury and Disease, 2000). Many of these musculoskeletal injuries occur in the Residential Care Sector, primarily injuring Long Term Care Aides.

A comprehensive musculoskeletal injury prevention (MSIP) project began in March 2001 when the Ceiling Track Lift Strategy Task Force brought together representatives from across the Okanagan Similkameen Health Region. After a comprehensive literature review and current situation assessment, it was determined that ceiling track lifts be installed in all resident rooms and tub rooms in extended care facilities. It was also recommended that as level of care increased in intermediate care facilities, that ceiling track lifts be installed in all Residential Care facilities. Details are documented in the *Ceiling Track Lift Strategy Report* (July 24, 2001).

Funding was secured from the British Columbia Ministry of Health Planning Nursing Strategy, Workers' Compensation Board of British Columbia and Interior Health to invest capital in ceiling track lifts over a three year period.

MSIP advisors were assigned to facilitate all aspects of ceiling track lift implementation and followed a process similar to the one published in the *Ceiling Track Lift Implementation Manual* (December 2002). Facility project committees planned and coordinated the installation of the ceiling track lifts, problem solved changes to care routines, and served as local champions to increase communication to residents, families and staff as renovations and changes were taking place. MSIP Peer Leaders groups were created at each facility via a 3-day MSIP Peer Leader Training Course. These groups continue to act as local champions, mentors, and problem solvers.

This manual, *A Practical Guide to Resident Handling*, was created in August 2002 to provide a reference to Nursing Managers, MSIP Peer Leaders, and Rehabilitation Therapists in Residential Care. It outlines the assessment tools, safe work procedures and equipment operation which will allow facilities with ceiling track lifts to effectively implement a No-Lift Policy to foster an environment where safe and comfortable care for residents is carried out, while minimizing risk of injury to care staff.

The original manual was revised in October 2004 to reflect ongoing quality improvement of the program. Much of what is documented here is in support of the work of the front-line caregivers, and includes many suggestions that MSIP Advisors received from various Peer Leader groups. This revision includes minor revisions to most sections and a new section devoted to repositioning.

TABLE OF CONTENTS

Preface.....	i
Acknowledgements	ii
Introduction to the Manual.....	iii
1.0 Understanding Musculoskeletal Injuries (MSI).....	1
1.1 Introduction.....	1
1.2 Early Signs and Symptoms of Musculoskeletal Injury (MSI)	2
1.3 Are you at risk of an MSI?.....	3
2.0 No Lift Policy.....	1
2.1 Introduction to the No Lift Policy.....	1
2.2 No Lift Resident Handling and Moving Policy	3
3.0 Resident Transfer Assessment.....	1
3.1 Assessing Weight Bearing Status	1
3.2 Resident Transfer Assessment Form (Ceiling Lift)	4
3.3 Resident Transfer Assessment Form (Floor Lift)	5
4.0 Sling Information.....	1
4.1 Introduction to Slings.....	1
4.1.1 Quick Reference Guide for Common Slings	2
4.1.2 Leg Strap Configuration Options.....	3
4.2 General Sling Guidelines	4
4.2.1 Basic Sling Selection	4
4.2.2 Sling Safety.....	4
4.2.3 Leaving Transfer Slings Behind Residents in Chair	5
4.2.4 Leaving Repositioning Slings Under Residents in Bed.....	6
4.2.5 Sharing Slings between Residents	6
4.2.6 Care and Laundering of Slings	6
4.3 Sling Management	7
4.3.1 Sling Ordering.....	7
4.3.2 Sling Inventory.....	9
4.3.3 Sling Labeling.....	11
4.3.4 Sling Storage.....	11
4.3.5 Sling Inspection	11



5.0	Total Lift Transfers	1
5.1	High Risk Methods Associated with Total Lift Transfers	1
5.2	Universal Sling.....	2
5.2.1	Sling Application in Bed (<i>Universal Sling</i>).....	2
5.2.2	Sling Application in Chair (<i>Universal Sling</i>).....	4
5.2.3	Sling Application on Floor (<i>Universal Sling</i>).....	5
5.3.	Hygiene Sling Applications	6
5.3.1	Sling Application in Bed (<i>Hygiene Sling</i>)	6
5.3.2	Sling Application in Chair (<i>Hygiene Sling</i>).....	8
5.4	Repositioning Sling Applications	9
5.4.1	Lateral Transfers (<i>Repositioning Sling</i>) (<i>Use with XY Gantry Systems</i>).....	9
5.4.2	Floor to Bed Transfers (<i>Repositioning Sling</i>) (<i>Use with XY Gantry Systems</i>).....	10
5.5	Hammock Sling Applications	11
5.5.1	Sling Applications in Bed (<i>Hammock Sling</i>)– <i>to be added in the future</i> ..	11
5.5.2	Sling Applications in Chair (<i>Hammock Sling</i>) – <i>to be added in the future</i>	12
5.5.3	Sling Application on Floor (<i>Hammock Sling</i>) – <i>to be added in the future</i>	13
5.6	End Positioning Options	14
5.6.1	Into Manual Wheelchair from Behind (<i>Back Method</i>)	14
5.6.2	Into Wheelchair from the Front (<i>Front Method</i>)	15
5.6.3	Into a Reclining Chair.....	16
5.7	Other Slings – Special Diagnostic / Treatment Applications	17
6.0	Sit Stand Lift	1
6.1	General Sit Stand Lift Guidelines	1
6.1.1	Resident Criteria for use of Sit Stand Lift	1
6.1.2	Sit Stand Lift Transfer	2
7.0	Manual Transfers.....	1
7.1	General Manual Transfer Guidelines.....	1
7.1.1	Manual Transfer Flowchart.....	2
7.2	High Risk Methods Associated with Manually Transferring Residents.....	3
7.3	Manual Transfer - One Person Step Around.....	5
7.4	Assisted Walking	7
7.4.1	One Person – <i>to be added in the future</i>	7
7.4.2	Two Person – <i>to be added in the future</i>	8
7.5	Transfer to a Stretcher – <i>to be added in the future</i>	9
8.0	Repositioning	1
8.1	Introduction to Repositioning	1



8.2	Resident Repositioning Assessment Form.....	3
8.3	Risks Associated with Manual Repositioning	4
8.4	General Guidelines for Manual Repositioning In Bed	5
8.5	Mechanical Repositioning in Bed.....	6
8.5.1	Move up the Bed or Transfer to a Stretcher (<i>Mechanical Reposition</i>)	6
8.5.2	Move up the Bed and Turn to One Side Using Repositioning Sling (<i>Mechanical Reposition</i>).....	7
8.5.3	Turning to One Side Using the Repositioning Sling (<i>Mechanical Reposition</i>)	8
8.6	Manual Repositioning in Bed	9
8.6.1	Two Person Assist to Side of Bed and Turning (<i>Manual Reposition</i>).....	9
8.6.2	Two Person Assist Up the Bed – Two Feet on Floor (<i>Manual Reposition</i>).....	10
8.6.3	One Person Assist Up the Bed (<i>Manual Reposition</i>).....	12
8.7	Mechanical Repositioning in Chair	13
8.7.1	Front Method in Chair (<i>Mechanical Reposition</i>).....	13
8.7.2	Back Method in Chair (<i>Mechanical Reposition</i>)	14
8.7.3	Into a Reclining Chair (<i>Manual Reposition</i>).....	15
8.8	Manual Repositioning in Wheelchair	16
8.8.1	Two Person Assist – Front and Back in Wheelchair (<i>Manual Reposition</i>).....	16
8.8.2	One Person Assist – Front in Wheelchair (<i>Manual Reposition</i>).....	17
8.9	Recommended Repositioning Products	18
9.0	Bathing.....	1
9.1	Bathing Assessment Tool	1
9.2	Associated Risks – <i>to be added in the future</i>	2
9.3	Use of Century Tub with Chair – <i>to be added in the future</i>	3
9.4	Use of Arjo Tub with Chair – <i>to be added in the future</i>	4
9.5	Use of Arjo Tub with Stretcher – <i>to be added in the future</i>	5
9.6	Use of Arjo Tub with Sling – <i>to be added in the future</i>	6
9.7	Use of Shower Stretcher – <i>to be added in the future</i>	7
9.8	Use of Shower Chair – <i>to be added in the future</i>	8
10.0	Dressing.....	1
10.1	General Dressing Guidelines	1
10.2	Dressing Assessment – Notice to Families and Residents.....	2
10.2.1	Dressing Assessment Tool.....	3
10.3	Adapted Clothing.....	4
10.3.1	Local Seamstresses – <i>to be added in the future</i>	5
10.3.2	Commercially Available Resources – <i>to be added in the future</i>	6



10.3.3	Patterns – <i>to be added in the future</i>	7
11.0	Bariatric Information	1
11.1	Procedure – <i>to be added in the future</i>	1
11.2	Resources – <i>to be added in the future</i>	2
12.0	Operation of Mechanical Lift Equipment	1
12.1	Ceiling Track Lift	1
12.1.1	Operation.....	1
12.1.2	Charging Instructions for the Ceiling Track Lifts.....	4
12.2	Total Floor Lift Operation Manual	6
12.3	Sit Stand Lift Operation Manual.....	7
13.0	Forms	1
	Resident Transfer Assessment Form (Ceiling Lift)	2
	Resident Transfer Assessment Form (Floor Lift)	3
	Sling Order Form For Waverly Glen Ceiling Track Lifts	3
	Sling Order Form For Waverly Glen Ceiling Track Lifts	4
	Sling Inventory and Tracking Form.....	5
	Resident Repositioning Assessment Form (<i>RR</i> <i>A</i>).....	6
	Bathing Assessment Tool	7
	Dressing Assessment Tool.....	8



MUSCULOSKELETAL INJURY PREVENTION:

A PRACTICAL GUIDE TO RESIDENT HANDLING

1.0 Understanding Musculoskeletal Injuries (MSI)

1.1 Introduction

Musculoskeletal injuries (MSI) tend to occur when the physical demands of the job task exceed the physical capabilities of the worker, resulting primarily in strain or sprain type injuries.

Prevention of MSI may be enhanced when workers are aware of the early signs and symptoms of MSI and seek assistance during the early stages. Understanding ergonomic (MSI) risk factors and learning to avoid them may also help to prevent MSIs. When assessing the risk of MSI, it is important to consider how often and how long you are exposed to each risk factor. If a job task involves more than one risk factor, the level of risk increases substantially.

The prevention of MSI often requires changing work practice and redesigning job tasks. For example, replacing the task of manually lifting a resident out of bed in the morning with a mechanical lift greatly reduces the physical demand of this job task.



1.2 Early Signs and Symptoms of Musculoskeletal Injury (MSI)

Common Signs – What you might see!

- Redness and swelling
- Loss of full or normal joint movement

Symptoms – What you might feel!

- Pain
 - ♦ *Early stage:* the body part aches, feels tired at work but symptoms disappear when away from work. It does not interfere with ability to do work.
 - ♦ *Intermediate:* body part aches and feels weak soon after the start of work, and lasts until well after work has ended.
 - ♦ *Advanced:* body part aches and feels weak even at rest. Sleep is affected and even light tasks are difficult on days off or vacation
- Tingling or numbness
- Fatigue
- Weakness

What you can do

Don't let an ache become an injury!

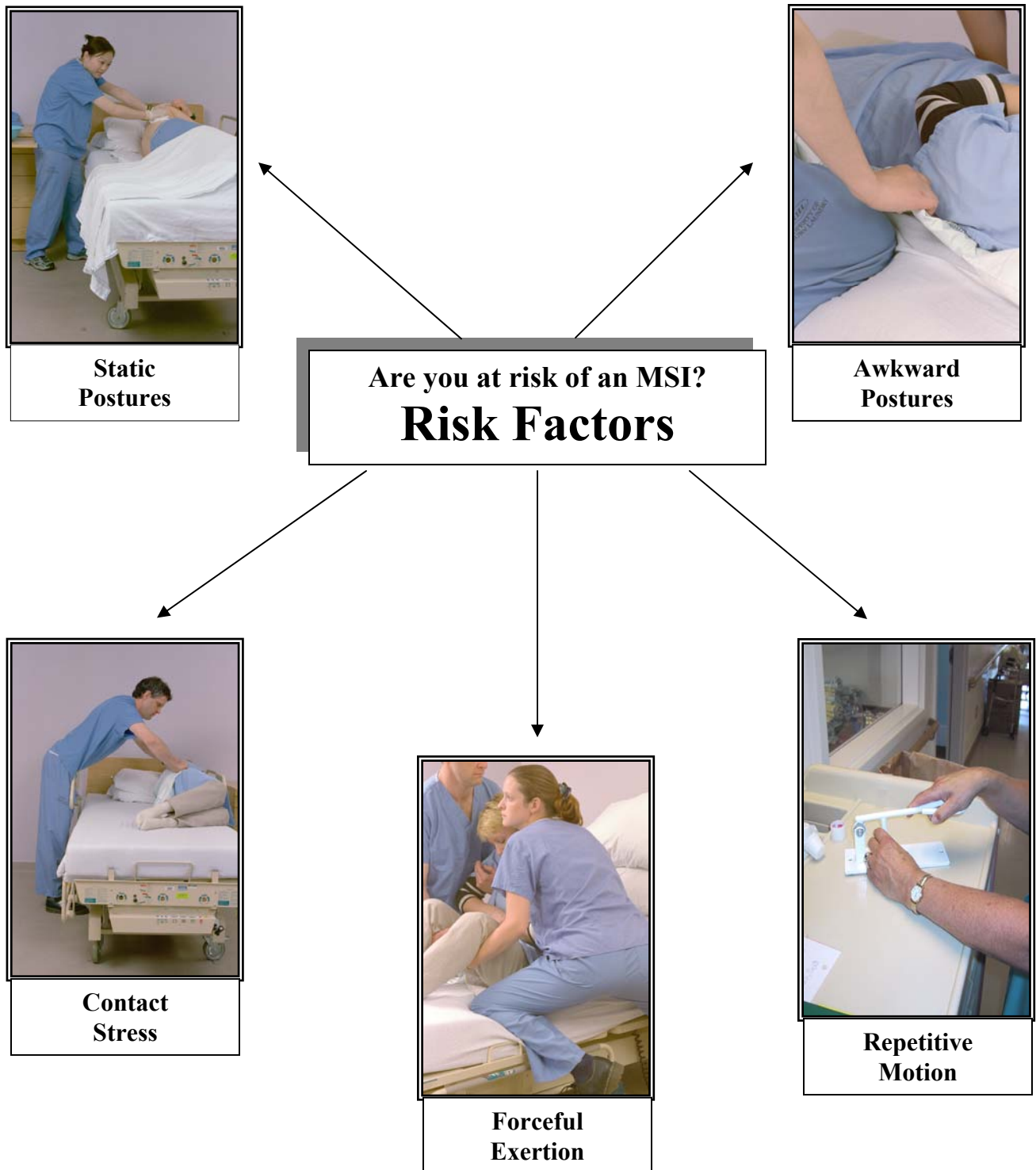
- Report them to your supervisor,
- Talk to Workplace Health and Safety,
- Consult physician or other treatment practitioner,
- Review risk factors and modify work environment.



1.3 Are you at risk of an MSI?

There are five main categories of MSI risk in your workplace:

- **Force** – Effort that places high loads on the muscles, tendons, ligaments and joints of the body increases the body's energy demands and the possibility of injury. Manually assisting residents to transfer or reposition in bed can require forceful exertion.
 - ♦ **Power grip vs. pinch grip** – A power grip involves the entire hand. A pinch grip involves the fingers only. A power grip provides more force, and requires less effort. (e.g. Grasping a soaker pad with the tips of your fingers rather than with your full hand to reposition a resident.)
- **Static Postures** – Static Postures are positions held for more than 20 seconds. Muscles then tire quickly because blood flow is restricted. Leaning over a resident bed to assist with a dressing can be an example of a static posture.
- **Contact Stress** – This occurs when parts of the body come into contact with hard or sharp objects and can injure nerves and tissues beneath the skin. Pill crushing may cause contact stress to your hand.
- **Awkward Postures** – Awkward postures occur when using your body outside of a neutral body position. Leaning over a bedrail when dressing or moving a resident or reaching into a bathtub to assist with bathing are examples of awkward back postures you may experience. Bringing your elbows up and out to the side when manually repositioning a resident in bed is an example of an awkward shoulder posture.
- **Repetition** – Repetitive tasks are those tasks which are repeated once every 30 seconds for more than 2 hours total per shift, using the same muscle group(s) over and over again. The muscles and tendons do not get enough time to rest, leading to fatigue and possible muscle damage. Pill crushing can be considered a repetitive task.





2.0 *No Lift Policy*

2.1 Introduction to the No Lift Policy

What are the advantages?

It will mean that:

- There should be considerably less risk of care staff experiencing a strain/sprain injury related to resident handling activities. Our aim is to significantly reduce the number of staff injuries and in 2 years boast a no strain/sprain injury record.
- The first choice for transferring or repositioning a resident will be using the ceiling track lift with an appropriate sling for all care activities unless the resident has demonstrated consistent ability to move and transfer in a less supported manner.
- Residents will be provided with more consistent, comfortable and safer methods of being transferred, repositioned, dressed, and bathed. These methods will be clearly communicated to all staff including casuals and students.
- The Peer Leaders on your unit will have the ability to assist with transfer or repositioning choices and will have authority to change functional sheets. The functional sheet will be updated regularly.
- You will be provided with the necessary transfer/repositioning equipment to allow you to work more effectively – you should find that you rarely have to wait for a lift or sling.
- Equipment will be regularly maintained. We have incorporated a maintenance contract with the ceiling lift supplier and, as we standardize other equipment such as floor model lifts, we will be requesting the same type of maintenance contract.
- Management will support care staff decisions with family/residents based on the policy (e.g. need to mechanically transfer a resident, need for adapted clothing).

Does it mean that you can no longer perform 1 and 2 person assisted manual transfers?

A “No Lift Policy” does not mean that care staff will never transfer or reposition any residents manually. However, the criteria for who can be transferred or repositioned manually is much more defined as follows:

Manual transfers: Helping a resident to stand, move or transfer using a caregiver’s assistance and a transfer belt. A weight bearing assessment has indicated that the resident can bear full weight on at least one leg, can stand erect, effectively step, can follow instruction, and is cooperative.

Alternately, a weight bearing assessment has indicated that the resident may be transferred using other assistive equipment (e.g. a sliding board or standing pole) and this method has been clearly communicated to all involved staff, and the staff have been trained in the use of this equipment with this resident.



Manual repositioning in bed: Assisting a resident to move up in bed or to be turned in bed using approved assistive equipment such as a low-friction slider sheet, and the body strength of two caregivers following safe work procedures. A transfer assessment has indicated that this procedure is appropriate, this method has been clearly communicated to all care staff involved and staff have been trained in the use of this equipment with this resident.

In facilities with ceiling track lifts, Interior Health will no longer authorize the following transfer methods except in exceptional care circumstances:

- **One-person low pivot manual transfer.** Research has indicated that this method results in excessive shearing (side to side) forces and compression forces on the spine which, over time, can result in vertebral endplate micro fractures.
- **Two-person side-by-side transfer.** This transfer method has resulted in the most transfer injuries of any method used in our facilities. Research has shown that this is due to overreaching and the resulting awkward postures and to the compressive forces on the vertebrae that exceed recommended forces. This method places both the care staff and the resident at risk of injury.

When will it happen?

We are currently working toward implementing the No Lift Policy and it will be formally implemented in each site following installation of ceiling track lift equipment and staff training on related procedures.



2.2 No Lift Resident Handling and Moving Policy

Purpose

This policy is formulated to decrease resident handling and movement injuries to staff and to improve quality of resident care. The policy outlines methods, which will ensure that Interior Health employees use safe resident handling and movement techniques in residential facilities. The No-Lift policy applies to all Interior Health resident care facilities with ceiling track lift systems.

Policy

The Interior Health Authority places a high priority on resident safety, while maintaining a safe work environment for employees. To accomplish this, the musculoskeletal injury prevention (MSIP) program will be expanded to ensure the required infrastructure is in place to comply with the components of this No Lift Policy. This infrastructure includes management commitment and support, resident handling and movement equipment, equipment maintenance, employee training, advanced training for MSIP resource staff and a culture of safety approach. A culture of safety approach refers to the collective attitude of employees (including supervisors, care staff and management) taking shared responsibility for safety in a work environment and by doing so, providing a safe environment for themselves as well as the residents. Care staff in resident care areas must assess high-risk resident handling tasks in advance to determine the safest way to accomplish the task. (See attached Resident Transfer Assessment form) The assessment must then be clearly communicated to all staff involved. Tasks deemed to be high-risk will require use of the recommended lift and transfer equipment, approved resident handling aids (including resident clothing modifications) and other approved techniques except in exceptional resident care circumstances.

In the facilities with ceiling track lifts, the first choice for transferring or repositioning a resident will be use of the ceiling track lift for all care activities *unless* the resident has demonstrated consistent ability to move and transfer in a less supported manner.

MSIP Program

The program will consist of the following elements:

1. Ergonomic workplace assessments of resident care areas
2. Resident risk assessment and care planning for safe resident handling and movement
3. Equipment selection, storage and maintenance
4. No Lift Policy and accompanying safe work procedures
5. Training
6. Supervision
7. Accident / incident investigations and follow-up
8. Evaluation and statistical review



Compliance

It is the duty of employees to take reasonable care for their own health and safety, as well as that of their co-workers and residents during resident handling activities by following this policy.

Definitions

The following definitions are included to more fully explain the scope of this policy.

High-risk resident handling tasks - Resident handling tasks that have a high risk of musculoskeletal injury for staff performing the tasks. These include but are not limited to moving and repositioning residents, bathing residents and assisting with hygiene, making occupied beds, dressing residents, and tasks with long durations.

Exceptional resident care circumstances - Fire, other evacuation situations, and occasionally, clinical contraindications may require use of non-standard procedures to ensure comfort and safety of the resident and staff. The safest possible work method must be determined when clinical contraindications exist and this must be clearly communicated to all involved staff, including the unit manager.

Total lift / transfer - Using equipment to assist those residents who are unable to bear sufficient weight or cooperate during any transfer, lift or repositioning procedure. Equipment to be used includes ceiling track lifts, floor model lifts, and mechanized lateral transfer aids. This is the method of choice in most resident transfers and when repositioning in bed. Sit / stand lifts will only be considered suitable as a transfer method after a thorough assessment is performed and documented.

Manual transfers - Helping a resident to stand, move or transfer using a caregiver's assistance and a transfer belt. A weight bearing assessment has indicated that the resident can bear full weight on at least one leg, can stand erect, effectively step, can follow instruction, and is cooperative.

Alternately, a weight bearing assessment has indicated that the resident may be transferred using other assistive equipment (e.g. a sliding board or standing pole) and this method has been clearly communicated to all involved staff, and the staff have been trained in the use of this equipment with this resident.

Manual repositioning in bed - Assisting a resident to move up in bed or to be turned in bed using approved assistive equipment such as a low-friction slider sheet, and the body strength of two caregivers following safe work procedures. A transfer assessment has indicated that this procedure is appropriate, this method has been clearly communicated to all care staff involved and staff have been trained in the use of this equipment with this resident.



Alternately, a Resident Repositioning Assessment has indicated that the resident has the physical and cognitive ability to assist with manual repositioning in bed.

Manual repositioning in a chair - Assisting a resident with adequate upper body strength to reposition in a chair. An assessment has indicated that the resident can lift their hips off the seat to assist one caregiver in performing this task. Alternately, a transfer assessment indicates the resident can safely lean forward in the chair and cooperate sufficiently to assist two caregivers who are trained in the use of a low-friction slider sheet, when performing this task, with this resident.

Peer Leader - Employee who has participated in advanced training to assist colleagues and the facility to assess resident transfer and repositioning needs. The Peer Leaders are drawn from the care-giving staff and including Residential Care Aides, Licensed Practical Nurses, Rehabilitation staff, and Nurse Educators.

Procedures

A. Resident Handling and Movement Requirements

1. All transferring, moving and repositioning of the resident are considered high-risk activities. Use of the Resident Transfer Assessment form and Resident Repositioning Assessment form, outlining the safest way to complete the tasks are required. Results of this assessment must be documented and clearly communicated to all resident handling staff involved with the resident. Sling choices must be included in the assessment.
2. Total lifts/ transfers using the ceiling track lifts (or floor model lifts if too far from the track location) must be used for all resident transfer and repositioning tasks unless it is clearly assessed and documented that the resident requires less supportive transferring/ repositioning assistance. The most suitable sling for each resident must also be clearly documented and used.

Sit /stand lifts will not be substituted for total lifts and are only acceptable on those residents who meet the criteria set out in the Resident Transfer Assessment form.
3. Manual transferring will only be acceptable as a means to assist a resident who can weight bear on at least one leg, can stand erect, effectively step, can follow instruction and is cooperative. Manual repositioning in bed or chair using a low-friction slider repositioning device will only be acceptable for those residents also assessed as being suitable for a manual transfer.
4. All resident moving and repositioning procedures must be assessed, documented and communicated clearly to all staff. If the resident shows signs of no longer meeting the criteria for the designated transfer method or sling



type, a re-assessment should be initiated promptly. Consultation with a unit Peer Leader or member of the Rehab staff is required prior to any change in the methods or sling used. If the Peer leaders or Rehab team are unavailable, the resident will be transferred and repositioned using the ceiling track lift and the most appropriate sling until the assessment is completed.

5. Lifting equipment and other approved resident handling aids must be used in accordance with instructions and training.

A. Training

1. All care staff will complete and document training initially, annually, and as required to correct improper use/understanding of safe resident handling and movement. Supervisors will maintain training records for three (3) years.
2. Members of the MSIP Peer Leaders group will complete advanced training initially and annually. To sustain the MSIP Peer Leader group ideally two to three care staff per 50 residents should be involved. Supervisors will maintain training records for three (3) years.
3. Members of the facility maintenance department will complete and document equipment maintenance procedures training initially and as required to adequately maintain equipment.

Responsibilities

Managers/ Supervisors shall:

- Convey and actively promote the Interior Health Authority's commitment to injury prevention by supporting the implementation of this policy.
- Ensure all employees and new hires participate in initial and annual training in safe resident handling and equipment use. (New hires to participate within 3 months of start date).
- Ensure all employees comply with the safe work procedures and practices established by this policy. Document appropriate action if non-compliance is determined.
- Ensure high-risk resident handling activities are assessed according to this policy.
- Establish a method of communication to inform employees of the resident handling risks identified and the control methods specified.
- Ensure that mechanical lifting devices (including slings) and other equipment/aids are available to staff.
- Ensure that mechanical lifting devices are maintained regularly and kept in proper working order. Supervisors must have access to updated equipment maintenance logs for the equipment on their unit.
- Ensure that mechanical lifting devices and other equipment/aids are stored conveniently and safely.



- Complete any accident/incident investigation forms related to a resident handling incident. Assistance from a member of the MSIP Advisors or Peer Leader group or Rehab staff may be incorporated. The supervisor will be responsible to ensure the recommendations from the investigation are carried out.
- Maintain staff MSIP training records for 3 years.

Peer Leaders shall:

- Develop advanced knowledge and skills in MSIP.
- Provide on going staff MSIP training.
- Act as a resource to ensure safe resident handling and movement.
- Assist in assessing high-risk resident handling activities.
- Assist in orientation of all staff and new hires in resident handling activities.
- Assist in establishing a method of communication to inform employees of the resident handling risks identified and the control methods specified.
- Participate in ongoing education to enhance their own knowledge and skills of MSIP.
- Liaise, as required, with the Interior Health MSIP Advisors as well as other members of the Workplace Health and Safety Department, equipment suppliers, outside resources, rehabilitation staff and the facility management.
- Assist Supervisors with any accident/incident investigations as required.

Employees shall:

- Comply with all the safe work procedures and practices established by this policy during performance of high risk resident handling and movement tasks.
- Participate in initial and annual MSIP training and as required to correct improper use/ understanding of safe resident handling and movement.
- Ensure that mechanical lifting devices and other equipment/aids are stored conveniently and safely.
- Report all incident/injuries resulting from resident handling and movement by completing the Interior Health ‘ Accident/Incident Report’ form.
- Notify Supervisor/Maintenance of equipment in need of repair.

Workplace Health & Safety / MSIP Advisor shall:

- Provide initial training to Peer Leader groups.
- Act as an ongoing resource for further MSIP education and problem solving when requested.
- Research and introduce new resident handling equipment for trial and evaluation.
- Assist with accident investigations and recommendations when requested
- Provide injury statistics to the facility on a quarterly basis; analyze these statistics and make recommendations to site management and the OH&S committee.

3.0 *Resident Transfer Assessment*

3.1 Assessing Weight Bearing Status

For a resident to weight bear and stand upright, it is essential that his/her trunk and leg muscles are working in a strong and coordinated manner. Balance is also an essential part of the ability to weight bear safely. These requirements can be easily assessed/observed while the resident is in a bed or in a chair. If the resident is unable to demonstrate good trunk and leg muscle strength, balance and coordination for whatever reason (e.g. pain, weakness, confusion),

DO NOT MANUALLY TRANSFER the resident.

It is an expectation, that all resident handling staff are able to:

- A. Assess trunk and leg strength
- B. Assess balance
- C. Assess ability to follow commands and cooperate

A. Assessing the Resident's Strength

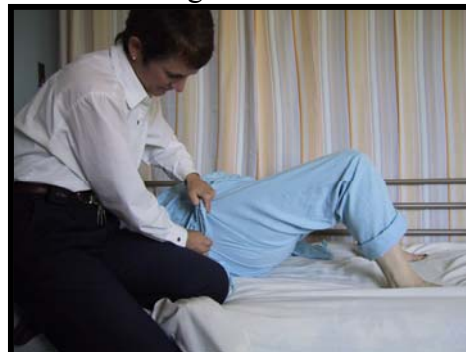
Bridging – shows leg and hip strength and trunk stability

- Ask the resident to lift his/her buttocks off the bed
- Provide some cues if needed (e.g. repeating the instructions or tapping the resident's buttocks)



OR

- Observe resident lifting buttocks to assist when dressing





Bridging – continued

****NOT ACCEPTABLE****

- The resident's trunk and leg muscles are not strong on the right side. The resident may be able to stand but could not step for a one-person assisted manual transfer.



Straight leg raise – shows leg and hip strength and trunk stability

- Ask the resident to lift one leg up off the bed (or in a chair) keeping the knee straight. The opposite leg should be in a bent position as shown. Repeat with each leg.

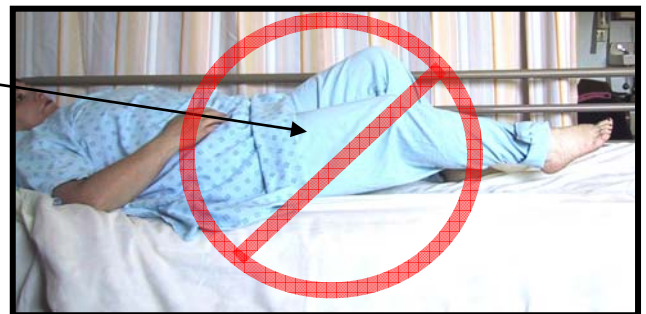
OR

- Observe ability to straight leg raise when assisting the resident to put on socks or pants.



****NOT ACCEPTABLE****

- If resident can not hold his/her leg fully straight, he will not be strong enough to weight bear reliably and could collapse during the transfer risking injury to the resident and the caregiver.

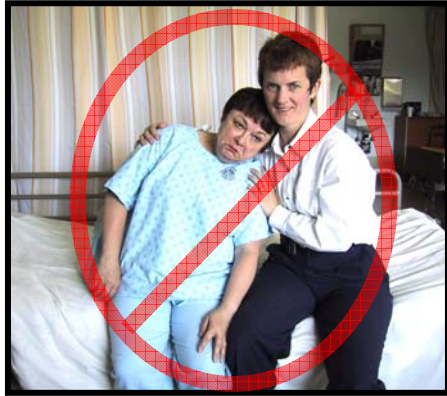




B. Assessing Balance

- Can the resident sit without support on the side of the bed?
- Can the resident sit forward in the chair without help?

*****NOT ACCEPTABLE*****



*****NOT ACCEPTABLE*****



C. Assessing the Ability to Follow Commands and Cooperate

- If the resident cannot follow verbal instruction/gestures to bridge, straight leg raise, or demonstrate good balance,

DO NOT MANUALLY TRANSFER. *Use a mechanical lift.*

- If the resident is unable to cooperate or chooses not to cooperate with the transfer process, determine if the transfer can be delayed or not attempted. If these are not an option then a ceiling track lift or a total floor model mechanical lift must be used to transfer the resident.



NAME _____

3.2 Resident Transfer Assessment Form (Ceiling Lift)

Observation		No	Yes
Strength	• In bed does the resident lift their hips clear off the bed to get onto a bedpan or assist with dressing / incontinence pads?		
	• In bed does the resident roll onto their side without assistance		
	• In sitting can the resident lift each foot off the ground and straighten each knee?		
Balance	• Can the resident sit upright on the side of the bed without help		
	• Can the resident sit/ lean forward in a chair without support?		
Ability to follow direction	• Does the resident follow transfer instructions appropriately?		
	• Does the resident's ability remain the same throughout the day <u>and</u> with different caregivers?		

No to **any** of the observations ☐

Use Ceiling Track Transfer
and
Consider need for adaptive clothing ☐

Can the resident sit forwards and push down on the arm rests with **both** hands?

No ☐

uNiversal or Hammock

Size _____ ☐

Yes ☐

Hygiene or Universal

Size _____ ☐

Use repositioning sling in bed ☐

Yes to **all** of the observations ☐

Sit / Stand Lift Assessment	No	Yes
While sitting, can the resident actively lean forward?		
Can resident hold onto both handles of the sit / stand lift?		
Can the resident keep their feet flat on the footplate of the lift throughout the transfer?		
Can resident actively straighten their hins to assist the lift?		

Yes to **all** observations ☐

Can the resident stand erect and step with both feet

No ☐

Sit /stand lift ☐

Yes ☐

Use the sit /stand lift until assessed by Rehab.
Refer to functional sheet / Rehab for details of transfer ☐

Signature(s)

Date



Interior Health

NAME _____

3.3 Resident Transfer Assessment Form (Floor Lift)

Observation		No	Yes
Strength	• In bed does the resident lift their hips clear off the bed to get onto a bedpan or assist with dressing / incontinence pads?		
	• In bed does the resident roll onto their side without assistance		
	• In sitting can the resident lift each foot off the ground and straighten each knee?		
Balance	• Can the resident sit upright on the side of the bed without help		
	• Can the resident sit/ lean forward in a chair without support?		
Ability to follow direction	• Does the resident follow transfer instructions appropriately?		
	• Does the resident's ability remain the same throughout the day <u>and</u> with different caregivers?		

No to **any** of the observations ☐Use **Total Floor Lift** and Consider need for adaptive clothing ☐Can the resident sit forwards and push down on the arm rests with **both** hands?No ☐Yes ☐**uNiversal or Hammock**Size **Hygiene or Universal**Size Use low friction/slider sheet to reposition in bed if available ☐

SEE REPOSITIONING ASSESSMENT

Yes to **all** of the observations ☐**Sit / Stand Lift Assessment**

No	Yes

Yes to **all** observations ☐

Can the resident stand erect and step with both feet

No ☐Yes ☐**Sit /stand lift** ☐Use the sit /stand lift until assessed by Rehab.
Referral to Rehab. ☐

Signatures(s)

Date



4.0 *Sling Information*

4.1 Introduction to Slings

There are many types of slings. The most commonly slings used throughout Interior Health are the following types:

- Universal
- Hygiene
- Hammock, and
- Repositioning (see 4.1.1. *Quick Reference Guide for Common Slings*).

Universal, hygiene and hammock slings come in various sizes. The most common sizes are Small (S) with red piping, Medium (M) with yellow piping, and Large (L) with green piping. Specialty slings are available in other sizes including extra small (XS) and Extra Large (XL).

Some slings are made of different materials: quilted, padded and net.

Repositioning slings are made of green material and are one size.

All transfer slings (e.g. universal, hammock and hygiene) can be attached to the ceiling lift carry-bar with 3 leg configuration options:

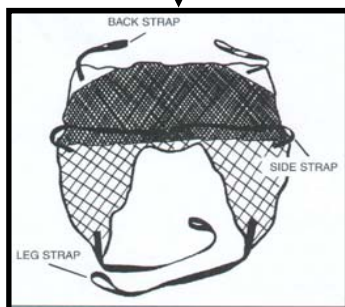
- 1) Crossed.
- 2) Open, and
- 3) Cradled. (please see 4.1.2. *Leg Strap Configuration Options*).

*Use of these options depends on the ability of the resident and consideration of the care task. **The crossed leg configuration is the most commonly used configuration, and should be used unless otherwise specified by Rehab.***

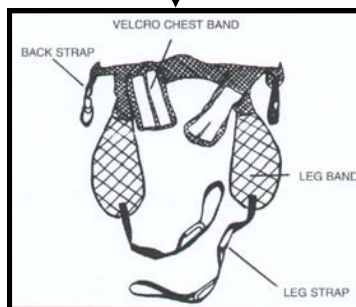
Additional sling information is available from the vendor guides.

4.1.1 Quick Reference Guide for Common Slings

Universal Sling
(Full Body Sling)



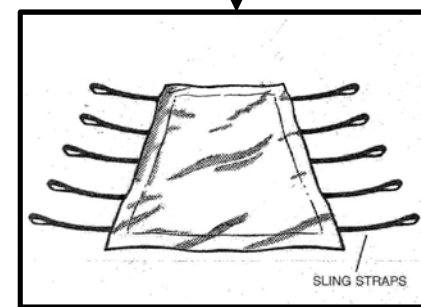
Hygiene Sling



Hammock Sling



Repositioning Sling



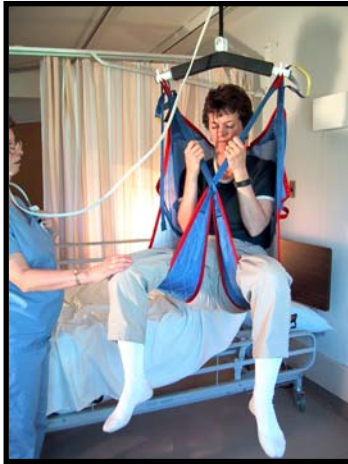
Sized in Small (Red piping), Medium (yellow piping) and Large (green piping)

Materials available in Quilted, Padded and Net

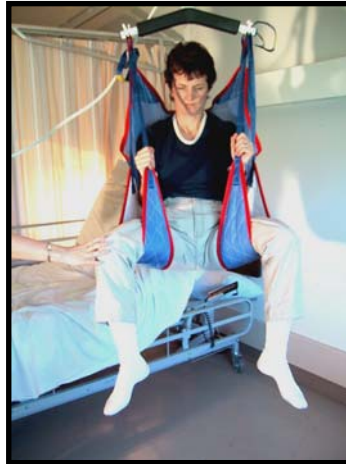


4.1.2 Leg Strap Configuration Options

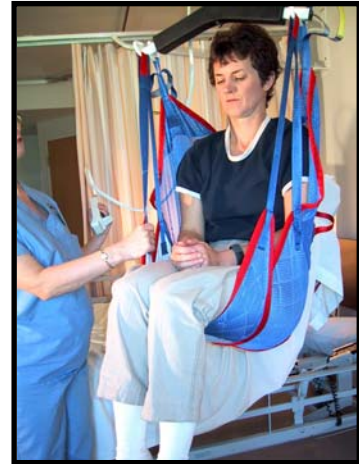
Crossed



Open



Cradled



Good Choice for:

- Most Transfers
- Agitated/confused (most secure option)
- Hip replacement (check with Rehab)
- Peri-care with adaptive clothing
- Toileting with adaptive clothing

Most comfortable

Do NOT Use if:

- Above knee amputee

Care should be taken with the open and cradled leg configurations. Consider requesting a Rehab consult for safe use with residents. Document recommendation appropriately.

Good Choice for:

- Peri-care with adaptive clothing
- Toileting with adaptive clothing

Do NOT Use if:

- Above or below knee amputee
- Recent hip pinning/hip replacement
- Resident might lunge forward in sling

Good Choice for:

- Above knee amputee
- Recent hip fractures (check with Rehab)

- Osteoporosis

- Generalized pain

Do NOT Use if:

- Peri-care required
- Resident might lunge forward or backward in sling



4.2 General Sling Guidelines

4.2.1 Basic Sling Selection

- Sling selection is based on assessment of the resident's body shape and functional abilities and not the care task to be performed. The *Resident Transfer Assessment Form* (see *Section 3 - Resident Transfer Assessment*) should be used for Basic Sling Selection.
- Discuss any difficulties/issues when choosing or applying a sling (or transferring a resident) with the unit Peer leader or a Rehab team member.
- Generally, more dependent or unpredictable residents will require a universal or hammock sling for transfers and toileting.
- Residents assessed as having adequate upper body control and the ability to follow direction may be suitable for a hygiene sling, for procedures taking a few minutes only.
- A repositioning sling will be required for turning or positioning in bed.
- Residents with total hip replacements or hip pinnings, morbid obesity, bilateral amputations or any other complications that require specialized transfer assessment or specialty slings must be referred to Rehab promptly.
- If a resident falls to the floor, a universal, hammock or repositioning sling and either the ceiling track lift or a total floor lift are to be used to move the resident off the floor. Do NOT use hygiene slings to lift residents off the floor.

4.2.2 Sling Safety

- Slings are to be used only by staff that have been trained in their safe use and for residents that have a RTA completed.
- It is a requirement that all staff visually inspect the sling before each use. This would include:
 - Check all loops at connection points for signs of fraying or loose stitching
 - Check entire sling body for loose stitching, rips, holes or bleach staining
 - Check for signs of weakening of fabrics (e.g. heat damage, brittle, stiff, puckered fabric) or significant staining.
 - Check all buckles and closures

If there are any sign of sling breakdown, ensure that the sling is removed from service, that damage is documented appropriately and that repair or replacement processes are initiated. Repairs must be completed by the vendor and/or their



representative to maintain warrantee agreements and to ensure sling integrity. Please consult the vendor sling guide for contact information. Use an alternate sling for the procedure.

- Always complete an initial safety check at the beginning of each transfer. This would include:
 - Check that all loops are securely attached to the carry bar
 - Check that the resident is supported fully by the sling
- Always ensure that the sling material is not cutting into the resident's skin and causing discomfort. If the sling needs to be adjusted, place the resident back down before pulling on the sling. Avoid pulling on the sling material to adjust the sling placement while the resident is in the air.
- Residents at risk of, or with, skin breakdown may require protective covering over the affected area before transferring. Additionally, a specialized assessment to be completed by Rehab or a wound care specialist, may indicate that an alternative sling may be required (e.g. padded universal instead of quilted universal or hammock instead of universal).

4.2.3 Leaving Transfer Slings Behind Residents in Chair

- Universal or Hammock slings may be left behind residents in their chair throughout the day. If leaving a sling behind a resident, care should be taken to remove the sling from underneath the legs and to neatly tuck all straps behind and beside the resident. Care should be taken at the end of the day to ensure that leg straps are replaced securely underneath the resident's buttocks prior to transfer back to bed.
- Hygiene slings must not be left under or behind residents.
- The decision to leave a sling behind a resident should consider both the resident's needs and staff safety. The decision to remove the sling should consider the resident's ability to lean forward and to one side to lift a buttock consistently throughout the whole day. If the resident cannot lean forward to assist in placing the sling behind them, a second care staff should assist in supporting the resident's upper body to lean forward. All residents should be reassessed prior to shift change, and slings should be replaced, if resident abilities are declining.
- Slings are to be removed from behind a resident only if,
 1. Medical and/or psychological contraindications are documented, or the resident clearly expresses a desire to have it removed, and
 2. A unit Peer Leader and/or Rehab has assessed that (1) the resident has the ability to assist with removal and replacement of the sling and (2) that there is minimal risk of injury to staff during sling application in the chair.



4.2.4 Leaving Repositioning Slings Under Residents in Bed

- Repositioning slings may be left under residents in their bed throughout the day/night. If leaving a sling under a resident, care should be taken to remove wrinkles from the material and to tuck straps under the mattress. It is recommended that 2 care staff remove wrinkles by pulling on opposite corners of the sling at the same time.
- Flat bed sheets and/or soaker pads can be placed on top of the repositioning sling to absorb moisture. Other items may also be used in combination with the repositioning sling (e.g. sheepskins, slider sheets).
- If the resident is on a low-pressure mattress, consult with occupational therapy or the wound care specialist for appropriate bed make-up. Initial indications support the use of a repositioning sling on top of a low-pressure mattress when left loose on top of the mattress.

4.2.5 Sharing Slings between Residents

- It is recommended that facilities have a minimum of 1.8 slings per ceiling lift so that residents do not have to share slings.
- Under exceptional circumstances, follow Infection Control Protocols for that Resident, if a sling needs to be shared.

4.2.6 Care and Laundering of Slings

- Facilities are encouraged to consider slings as part of their medical equipment and not bed linens. Ideally, cleaning equipment would be provided on-site.
- All manufacturers' laundering instructions are to be followed. Please consult the vendor sling guide or care label for appropriate laundry information.
- Typical laundry instructions for slings:
 - In agitator machines, slings are to be washed in a washing/laundry bag
 - Wash in hot water (140F or 60 - 80C)
 - Hang to dry or dry at low (cool) temperatures for 10 – 15 minutes.
 - Do not use bleach
 - Do not iron
 - Do not dry clean
- Sling safety, longevity and warrantee coverage may be compromised if manufacturers' laundry instructions are not followed.



4.3 **Sling Management**

4.3.1 **Sling Ordering**

- After the initial capital investment from Interior Health, each facility is responsible for replacement and ordering of new slings.
- Vendor Sling Order Forms are included in this manual for your convenience (see *Sling Order Form next page*)



Interior Health

Sling Order Form For Waverly Glen Ceiling Track Lifts

Date: _____

Facility: _____

Ordered by: _____

Delivery Address: _____

Contact Phone #: _____

Account #: _____

Description	Size	Vendor Catalogue #		Quantity	Costs
UNIVERSAL SLINGS					
- Quilted	JR XS	537305	EA		
	S	537310	EA		
	M	537320	EA		
	L	537330	EA		
- Padded	JR XS	527305	EA		
	S	527310	EA		
	M	527320	EA		
	L	527330	EA		
- Padded with Head Support	JR XS	527505	EA		
	S	527510	EA		
	M	527520	EA		
	L	527530	EA		
	XL	527540	EA		
- Bath/Net	JR XS	537205	EA		
	S	537210	EA		
	M	537220	EA		
	L	537230	EA		
HAMMOCK SLINGS					
- Quilted	JR XS	517105	EA		
	S	517110	EA		
	M	517120	EA		
	L	517130	EA		
HYGIENE SLINGS					
- Quilted – Center Buckle	JR XS	537605	EA		
	S	537610	EA		
	M	537620	EA		
	L	537630	EA		
REPOSITIONING SLINGS					
- Intermediate - Green	36"x70"	507807	EA		
BAND SLINGS					
- Quilted - set of 2	(25/28) S	507710	EA		
- 1 for leg, 1 for chest	(28/31) M	507720	EA		
- 9" wide x 25" - 34" long	(31/34) L	507730	EA		
TOTAL					

Custom slings and other options are available.



4.3.2 Sling Inventory

- Slings have serial numbers for tracking purposes.
- When slings arrive at your facility/unit, document their identification numbers and the date they were put into circulation on the *Sling Inventory and Tracking Form*.
- All slings are warranted. Any defects can be addressed directly with the vendor. Please consult vendor sling information for details and contact information. All problems/concerns must be documented on the *Sling Inventory and Tracking Form*.(see next page)



Sling Inventory and Tracking Form

Site: _____ Unit _____ Date: _____ Recorder: _____

Serial Number	Type of Sling	Size of Sling	Date Received	Start Date of Use	Comments

If there are any problems with any slings, please document in comments above and contact your vendor representative. Please consult the vendor information for warrantee agreements and contact information.



4.3.3 Sling Labeling

- All slings can be labeled in various ways. Slings can be labeled for each unit/facility using a laundry marker on the care label. The vendor can also assist with embroidery, if desired.
- Consider that slings may go off-site and therefore labeling should include facility name and unit (where applicable). Avoid the use of acronyms, if possible.
- Avoid permanently labeling slings for residents. Some facilities have used patient ID tags and laundry markers to label slings temporarily for residents. These tags may not hold up well in laundry and may become wrinkled and illegible over time. Avoid the use of iron-on laundry tags.
- It is recommended that temporary labeling include the type, size and residents name (e.g. Small Universal Padded, Mrs. Jones).

4.3.4 Sling Storage

- It is recommended that sling hooks be installed in resident rooms for individual sling storage.
- Additional hooks should also be installed in a common area for general sling storage (e.g. tub room, laundry drying room or storage room). This area should be used for storage of clean slings only.

4.3.5 Sling Inspection

- A visual inspection of each sling is required prior to every transfer (*see Section 4.2.2 Sling Safety*)
- Additionally, a complete sling inventory and inspection must be conducted on a regular schedule (e.g. semi-annually or annually – as specified in vendor sling information).



5.0 Total Lift Transfers

5.1 High Risk Methods Associated with Total Lift Transfers

(... using floor lifts or ceiling lifts)

Physical lifting of a resident from a lying to a sitting position to apply a sling

Chicken Lift method – ouch!!!!

Physical lifting of a resident to attach a sling straps to carry bar prongs

Holding up the resident's leg with one hand when positioning the sling under it with the other hand

Pulling up on back of sling to end position a resident in a chair



- Potential strain to employee's shoulder, upper and lower back muscles
- Potential injury to resident's shoulder

Recommend: Roll resident onto sling



- Potential strain to shoulder and upper back muscles

Recommend: Lower carry bar or raise head of bed



- Potential strain to low back and shoulder muscles

Recommend: Support weight of thigh first to allow both hands free to position sling



- Potential for shoulder and upper back strain

Recommend Options:

- **Position chair**
- **Use both side handles**
- **Apply pressure to front of resident's knees**



5.2 Universal Sling

5.2.1 Sling Application in Bed (*Universal Sling*)

Instructions		Safety Points
<p>PLACE SLING</p> <ul style="list-style-type: none">• Roll resident away from you.• Place sling lengthwise behind resident.• Lay half of sling material against resident's back and thighs.• Ensure bottom edge of sling is placed at coccyx.• Gather and tuck rest of sling under resident.• Roll resident back, and gently pull sling through and flatten. <p>CHECK FOR SAFETY</p> <p>Secure sling</p> <ul style="list-style-type: none">• Bend resident's leg and slide leg piece under leg.• Ensure leg piece is flat.• Repeat with other leg.• If two care givers assisting, one supports resident while other places sling.	   	<p>Problem rolling resident?</p> <ul style="list-style-type: none">• If resident difficult to roll, for any reason, try again with assistance.• If still difficult consult Rehab. Care for resident in bed until assessed <p>Ensure knee up on bed to maintain a neutral back posture.</p> <p>Do not support weight of leg while applying sling by yourself (i.e. Do Not Lift)</p> <p>Problem placing leg piece?</p> <ul style="list-style-type: none">• If resident's leg will not stay in a bent position, a second caregiver is required to hold leg while leg piece is positioned.• Do Not Lift residents foot/leg.



5.2.1 Sling Application in Bed (*Universal Sling*) (continued)

Instructions

PREPARE THE TRANSFER

Determine leg configuration

- Crossed *
- Cradled
- Open - consult rehab

* Remember that the crossed configuration is the most comfortable for most residents.

Attach straps

Attach shoulder, middle and leg straps to carry bar

Transfer to stretcher

- Long shoulder
- Long leg

Transfer to toilet, w/c

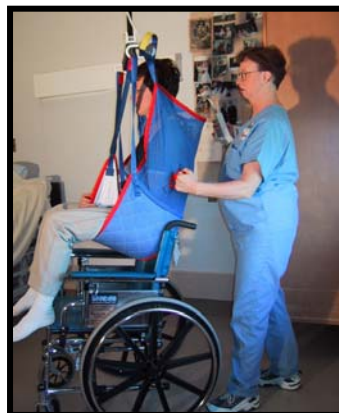
- Short shoulder
- Long leg

Check Sling

- Raise resident a few inches and check to ensure all straps are safely attached and the sling is comfortably positioned for the resident.

COMPLETE TRANSFER

- Consider front or back options for positioning in chair. (refer to 5.6.1 to 5.6.3 for end positioning protocols)



Safety Points

Problem with residents buttocks dropping through the sling?

- Lower resident immediately
- Reassess leg configuration and sling choice.

Problem attaching sling?

- When attaching sling, do not pull up on sling – lower carry bar if needed

Sling not positioned comfortably?

- Lower carry bar to take weight off sling before adjusting leg piece

Difficulty getting resident to back of chair?

- Use back option as shown if resident is aggressive or may kick out.
- Do not use your arm strength to assist getting resident properly positioned in chair.



5.2.2 Sling Application in Chair (*Universal Sling*)

Instructions

PLACE SLING

- Ask resident to lean forward in chair. If unable, ask another caregiver to lean resident forward while you place sling.
- Grasp sling by its bottom opening. Slide sling down back so that the slings bottom tucks under the edge of the resident's buttocks

CHECK FOR SAFETY

Secure sling

- Grasp leg loops and pull them forward gently until sling is positioned.
- Bend down in front of resident and place resident's foot on your thigh.
- Using both hands, pull leg loop under the leg. Ensure leg loop is flat.
- Repeat with other leg
- Determine leg configuration.
 1. Crossed
 2. Cradled
 3. Open – consult rehab

Attach Straps

- Attach appropriate leg and back straps to carry bar for desired resident inclination.

Transfer to bed = long shoulders
long legs

Transfer to toilet or bathchair = short shoulders
long legs

Check Sling

- Raise resident a few inches and check to ensure all straps are safely attached and the sling is positioned comfortably.

COMPLETE TRANSFER



Safety Points

Problem leaning the resident forward?

Recommend that the sling be left under the resident while resident is in the chair. If skin sensitivity is a concern, consult with the wound care specialist and/or rehab.. Please ensure this is clearly documented.

Problem getting leg piece under the resident's leg?

Do not lift weight of resident's leg at same time as positioning the leg piece. Place resident's foot on your knee as shown.

Problem attaching sling?

Do not pull on sling to position straps; lower carry bar instead.



5.2.3 Sling Application on Floor (*Universal Sling*)

Instructions

PLACE SLING

- Roll resident on side.
- Place sling lengthwise behind resident.
- Lay half of sling material against the resident's back and thighs.
- Ensure bottom edge of sling is placed at coccyx.
- Gather and tuck rest of sling under resident.
- Roll resident back and gently pull sling through and flatten.

CHECK FOR SAFETY

Secure Sling

- Bend resident's leg and slide leg piece under leg.
- Ensure leg piece is flat.
- Repeat with other leg.
- Use Crossed leg configuration by cross leg pieces as shown.

Attach Straps

- Attach shoulder, middle and leg straps to carry bar.

Transfer to bed/stretcher

- Long shoulder
- Long leg

Transfer to chair

- Short shoulder
- Long leg

Check sling

- Raise resident a few inches and check to ensure all straps are safely attached and the sling is comfortably positioned for the resident

COMPLETE TRANSFER



Safety Points

Difficulty turning resident?

- Ask for assistance
- Ensure both care staff are turning the resident towards them

Difficult to attach straps?




- Do not pull up on slings; instead lower the carry bar if needed.



5.3. Hygiene Sling Applications

5.3.1 Sling Application in Bed (Hygiene Sling)

*Ensure Resident Transfer Assessment Form has indicated the **Hygiene Sling** is **Appropriate for the Resident***

Instructions		Safety Points
<p>PLACE SLING</p> <ul style="list-style-type: none">• Assist resident into sitting position.• Place the chest piece around the resident from the back to front with the buckle connection in the front.• Tighten buckle so that it is comfortably firm. <p>CHECK FOR SAFETY</p> <p>Secure Sling</p> <ul style="list-style-type: none">• Bend resident's leg and slide leg piece under leg.• Ensure leg loop is flat.• Repeat with other leg.• Determine leg configuration.<ol style="list-style-type: none">1. Cross Over2. Closed3. Open—consult rehab	  	<p>Difficulty getting resident to sitting position?</p> <ul style="list-style-type: none">• Raise head of bed up. Once the head of the bed is raised up as high as possible ask resident to lean forward. <p>Resident unable to lean forward?</p> <ul style="list-style-type: none">• Consult rehab. Lower head of bed and proceed using a universal sling. <p>Difficulty getting leg piece under resident's leg?</p> <ul style="list-style-type: none">• If resident's leg will not stay in a bent position, a second caregiver is required to hold the leg while leg piece is positioned.



5.3.1 Sling Application in Bed (*Hygiene Sling*) (continued)

Instructions

Attach Straps

- Attach appropriate leg and back straps to carry bar for desired resident inclination.
- Generally the following applies:

Transfer to = Short shoulders
toilet or Long legs
bath chair

Check Sling

- Raise resident a few inches and check to ensure all straps are safely attached and the sling is comfortably positioned

COMPLETE TRANSFER

- Consider front or back options for positioning in chair



Safety Points

Problem attaching sling?

- Do not pull on sling to position straps; instead lower carry bar

Sling not positioned comfortably?

- Lower carry bar to take weight off sling before adjusting leg piece

*****DO NOT LIFT
RESIDENT UP
FROM A LYING
POSITION USING A
HYGIENE SLING***

Difficulty getting resident to back of chair?

- Do not use your strength to assist getting resident properly positioned in chair. Instead gently apply pressure to resident's knees or if positioning from back move chair slightly forward.
- Assist from the back if resident is aggressive or may kick out



5.3.2 Sling Application in Chair (Hygiene Sling)

*Ensure Resident Transfer Assessment Form has indicated the **Hygiene Sling** is **Appropriate for the Resident***

Instructions

PLACE SLING

Ask resident to lean forward in chair. Place the chest piece around the individual from the back to front with the buckle connection in the front. Tighten buckle so that it is comfortably firm.

CHECK FOR SAFETY

Secure Sling

Bend down in front of resident and place resident's foot on your thigh. This should raise leg off wheelchair. Pull leg loop under the leg. Ensure leg loop is as flat as possible. Repeat with other leg.

Determine leg configuration:

1. Crossed
2. Cradled
3. Open-consult rehab

Attach Straps

Attach appropriate leg and back straps to carry bar for desired resident inclination.

Transfer to bed = Long shoulders
Long legs

Transfer to toilet = Short shoulders
or bath chair Long legs

Check Sling

Raise resident a few inches and check to ensure all straps are safely attached and the sling is comfortably positioned.

COMPLETE TRANSFER



Safety Points

Resident can't lean forward?

Do not continue with this sling. Use a Universal or Hammock sling.

Trouble positioning leg piece?

Do not lift weight of resident's leg at the same time as positioning the leg piece; ensure both hands are free to position leg piece.

Difficulty attaching straps to carry bar?

Do not pull on sling straps; instead lower the carry bar.

Resident is aggressive or unpredictable?

Stand behind the resident to end position rather than in front.



5.4 Repositioning Sling Applications

5.4.1 Lateral Transfers (*Repositioning Sling*) (*Use with XY Gantry Systems*)

Instructions

PLACING SLING

Roll resident toward you so he/she is positioned on their side. Fold sling in half and lay it flat behind the resident. The top of the sling should be level with the top of the head. Turn the resident onto his back and ensure he/she is positioned in the middle of the sling. Place a pillow under the residents head to increase resident comfort.

CHECK FOR SAFETY

Attach Straps

Position the carry bar so that it runs parallel to the resident below (not across the resident as with other sling transfers). Attach a minimum of 4 sling straps on each side of the sling. Try to ensure that the resident's weight is evenly distributed between the front prongs of the carry bar and the back prongs.

** Note bar position

Check Sling

Raise resident a few inches and check to ensure all straps are safely attached and the sling is comfortably positioned. If lift is not operating as per usual, ensure that sling or additional straps are not caught on bed frame.

COMPLETE TRANSFER

The resident is now ready to be positioned toward the head of the bed, or to be transferred to a stretcher or other surface.

Safety Points

If the resident has been assessed as needing to be repositioned using the repositioning sling, the sling should be placed on the bed prior to the resident being transferred into bed. This sling should then become a regular part of the bed make-up.

When attaching strap, do not pull up on sling; instead lower the carry bar if needed.





5.4.2 Floor to Bed Transfers (*Repositioning Sling*) (*Use with XY Gantry Systems*)

Instructions

PLACE SLING

- Roll resident onto his/her side.
- Fold sling in half and lay it flat behind the resident. the top of the sling should be level with the top of the resident's head.
- Turn the resident onto back and ensure he is positioned in middle of sling
- Place a pillow under the resident's head to increase resident comfort.

CHECK FOR SAFETY

Attach Straps

- Position the carry bar so that it runs parallel to the resident (not across the resident as with other sling transfers).
- Attach a minimum 4 sling straps on each side of the sling. Try to ensure that the resident's weight is evenly distributed between the front prongs and back prongs of the carry bar.

Check Sling

- Raise resident a few inches and check to ensure all straps are safely attached and the sling is comfortably positioned.
- If lift is not operating as per usual ensure that the sling or additional straps are not caught on bed frame.

COMPLETE TRANSFER



Safety Points

Difficulty turning resident?

- Ask for assistance
- Ensure both care staff are turning the resident towards them

Difficult to attach straps?

- Do not pull up on slings; instead lower the carry bar if needed.



5.5 Hammock Sling Applications

5.5.1 Sling Applications in Bed (*Hammock Sling*)– *to be added in the future*



5.5.2 Sling Applications in Chair (*Hammock Sling*) – *to be added in the future*



5.5.3 Sling Application on Floor (*Hammock Sling*) – *to be added in the future*



5.6 End Positioning Options

5.6.1 Into Manual Wheelchair from Behind (*Back Method*)

Instructions

Ensure Proper Strap Configuration

- Resident should be in an upright sitting position. Generally this strap configuration applies:
 - short shoulder strap
 - long leg straps.

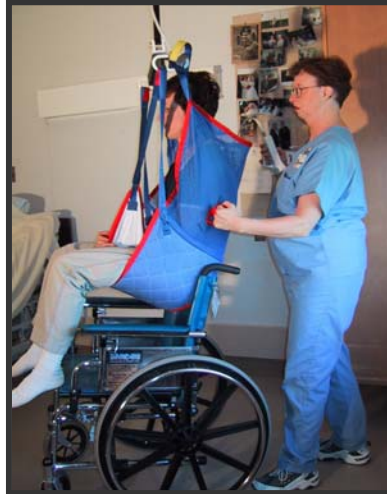
Determine Lowering Point

- Line up resident so that back of sling is 6-8" behind chair.

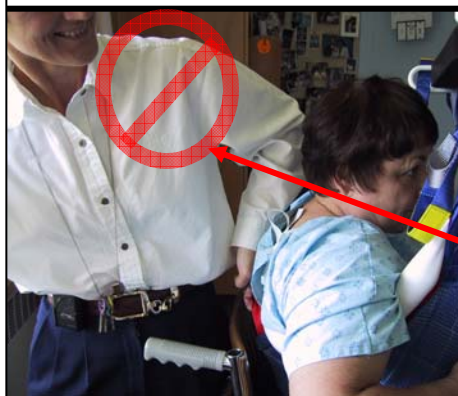
Remember to initially override the back of the chair to slide residents buttocks down the back of the chair.

Lower the resident

- As you begin lowering resident, wheelchair should tilt back so that front castors are approximately 6" off the floor. This will allow resident's buttocks to be positioned as far back in the chair as is possible.
- When resident is approximately 4" off chair, gently pull resident back into chair using handles on sling or side of hygiene sling.



High Risk Method



Safety Points

- Best choice for end positioning with aggressive or unpredictable residents

- Gently guide resident

Do not forcefully pull resident back.

- Results in awkward back and arm postures and generally requires excessive force.
- High risk shoulder posture = rotator cuff injuries



5.6.2 Into Wheelchair from the Front (*Front Method*)

Instructions

Ensure Proper Strap Configuration

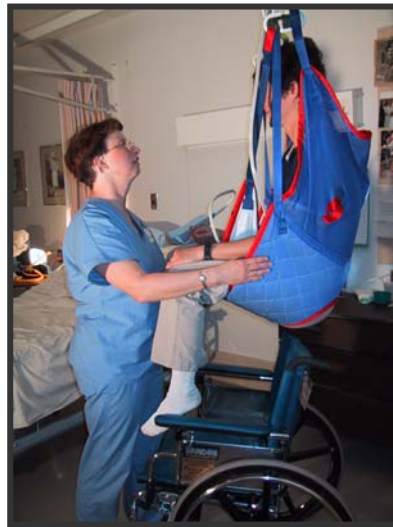
- Resident should be in an upright sitting position. Generally this strap configuration applies:
 - short shoulder strap
 - long leg straps.

Determine Lowering Point

- Line up resident so that back of sling is 6-8" behind wheelchair.

Lower the resident.

- As you begin lowering resident, wheelchair should tilt back so that front castors are approximately 6" off the floor. This will allow resident's buttocks to be positioned as far back in the chair as is possible.
- When resident is approximately 4" off chair, apply gentle pressure to the front of the resident's legs.



Safety Points

- **DO NOT USE THIS METHOD if the resident has a history of aggressive or unpredictable behavior (refer to 5.6.1 -back method)**
- If wheelchair becomes too unstable or tippy when lowering the resident, raise the resident up and realign wheelchair.
- Avoid applying too much pressure to resident's knees as this is not required to properly end position a resident and it may be uncomfortable for the resident.



5.6.3 Into a Reclining Chair

(e.g. Broda Chair, Fallout Chair, Geri Chair, Power Chair, Lazyboy Style Chair)

Instructions

Ensure Proper Strap Configuration

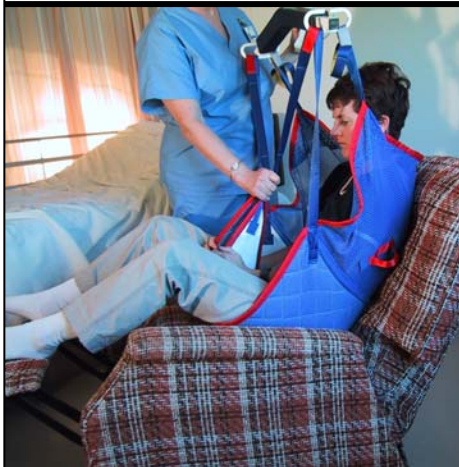
- Resident should be in a reclined position. Generally this strap configuration applies:
 - long shoulder strap
 - long leg straps.

Determine Lowering Point

- Line up resident so that back of sling is 6-8" behind chair.

Lower the resident.

- When resident is approximately 4" off chair, gentle push resident back into chair using side of sling.



Safety Points

- Gently guide resident into back of chair

Do not forcefully pull resident back.



5.7 Other Slings – Special Diagnostic / Treatment Applications

Instructions

INVOLVE
PEER LEADERS

CONSULT
REHABILITATION FOR
ASSESSMENT

Safety Points

- Ensure Assessment has been completed and documented.

6.0 *Sit Stand Lift*

6.1 General Sit Stand Lift Guidelines

6.1.1 Resident Criteria for use of Sit Stand Lift

The resident must:

1. Be able to sit forward in a chair or sit unsupported on the edge of the bed enough so caregiver can easily place the sling down behind the resident.

Acceptable



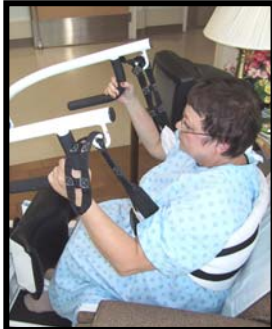
Not Acceptable



Reason

Resident does not have enough strength and balance.

2. Be able to hold onto both handles on the machine



Sling will place considerable pressure in resident's armpits

3. Be able to keep both feet flat on the footplate of the lift throughout the transfer



Resident could fall off lift

Painful for residents who have stiff or contracted knees or hips

4. Be able to actively straighten their hips as the lift begins.



Resident could collapse at knees and fall through the sling

5. Weigh less than maximum lifting capacity labeled on the lift.

Sling will place too much pressure in resident's armpits



6.1.2 Sit Stand Lift Transfer

Instructions

Fit Sling to Resident

- Resident in sitting position
- Sling under arms & around mid-back
- Fasten buckle around chest & adjust strap securely, snug but not tight

Adjust Base, as required

Base of lift may need to be narrowed or widened to maneuver around bed frame, furniture, w/ch, etc.

Feet on Foot Plate & Attach Straps

- Ask resident to position feet on footplate; assist only if necessary.
- Adjust shin pad, just below or fully above kneecap.
- Ask resident to lean forward & securely attach sling straps to hooks on lift.
- Instruct resident to hold onto both handles and keep feet flat on footplate.
- Ensure resident's arms are outside the sling straps.

Check Sling & Complete Transfer

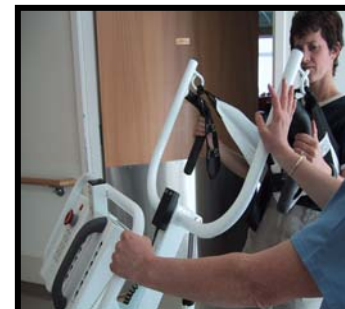
Instruct resident to stand with lift.

Turning the lift:

- Push the frame from the side, turn lift around the resident pivot point
OR
- Apply one wheel-brake and turn lift around brake-wheel pivot point



TURNING THE LIFT Turn lift from the side



Pictures demonstrate BHM Medi-SSL equipment

Safety Points

If resident cannot lean forward in a seated position without support, **DO NOT PROCEED**. Instead use a ceiling or total floor lift until assessed by Rehab.

Do not travel with the base opened. It makes it more difficult to steer.

Do not pull up on slings to position straps; instead lower carry bar

If resident cannot grasp onto both handles or keep both feet flat on footplates, **DO NOT PROCEED**. Instead use a ceiling or total floor lift until assessed by Rehab.

Trying to force the lift around by twisting from the front by using both handholds can cause an increased risk of strain to the low back. The lift may require 2 or more people to maneuver.



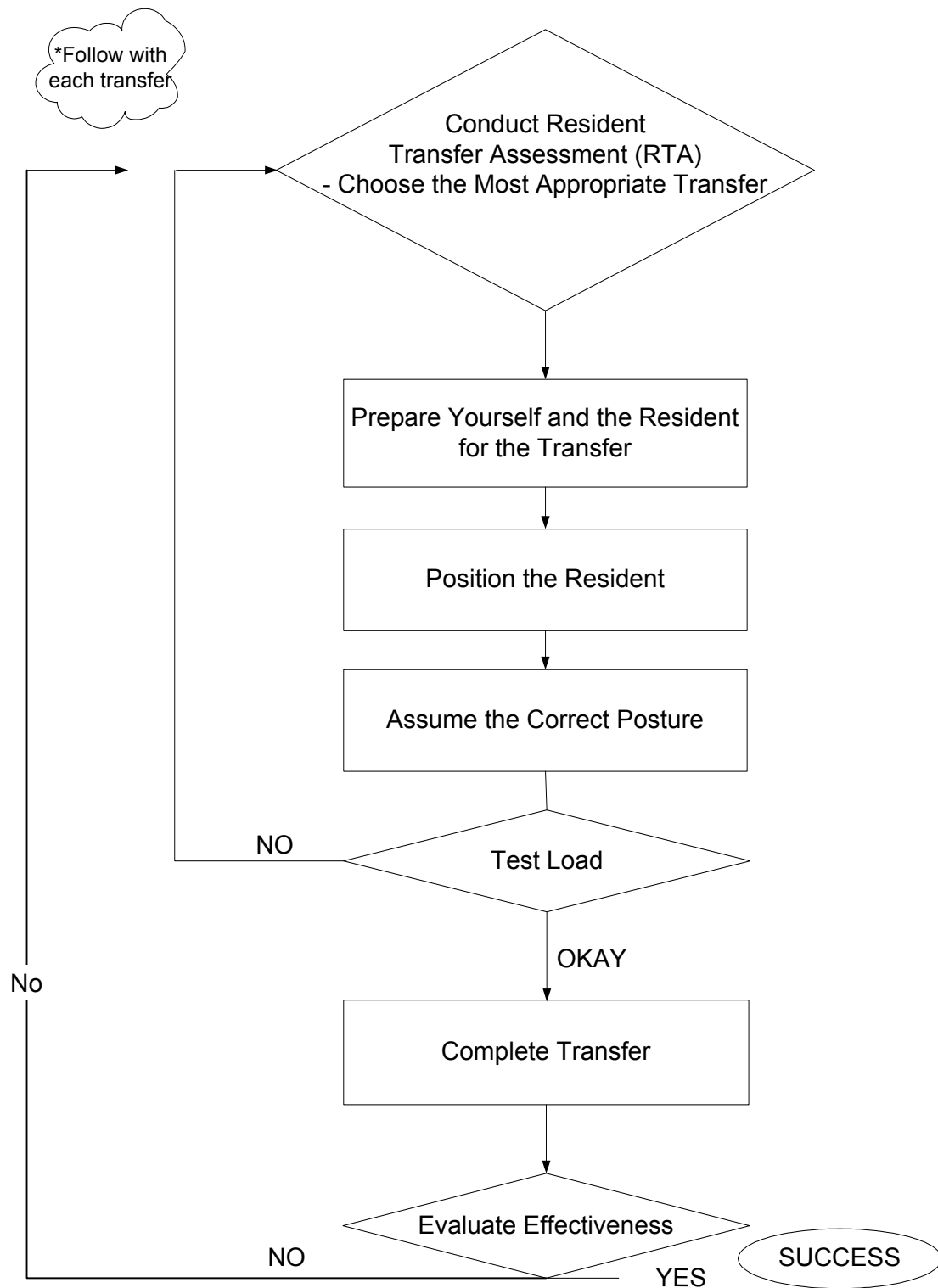
7.0 *Manual Transfers*

7.1 General Manual Transfer Guidelines

- **Assess resident each time before you manually transfer:**
 - May be a confirmation of the transfer procedure already documented
 - May be a thorough initial assessment
 - May be a review due to changing medical condition
- **Assessment provides the caregiver with accurate information:**
 - What does the resident do for himself/herself?
 - What can the resident do for himself/herself?
 - What does he/she want to do for himself/herself?
 - Determine the resident's ability to weight bear now, prior to starting the transfer
- **Assess the physical space/layout:**
 - Rearrange furniture, etc. to ensure there is adequate room for a safe transfer
 - Remove any barriers/obstacles that will increase your risk of injury
- **Ensure you are trained to perform the transfer and that you feel confident that you can complete the maneuver safely.**
- **Use a transfer belt – remember – it's a only a handhold, not a lifting device.**
- **Lower the near side rail on the bed or stretcher.**
- **When sliding a resident – use a slider device to minimize friction:**
 - Can use a repositioning device. e.g. slider sheet, SLIPP, garbage bag, smooth-mover, roller, etc.
- **Block the resident's knees.**
- **Transfer over the shortest distance possible – in stages if necessary.**
- **Never move residents by grasping under the armpit.**
- **If the resident starts to fall, keep the resident close to you and go gently to the floor with him/her.**



7.1.1 Manual Transfer Flowchart





7.2 High Risk Methods Associated with Manually Transferring Residents

1. Not blocking the resident's knees

Caregiver is not in a position to stop the resident from collapsing.



2. Not keeping a neutral back posture

This can result in increased risk of injury due to compressive forces on the caregiver's spine.



3. Not leaning the resident far enough forward before standing the resident up

Resident is unable to use his leg strength to stand up. May result in the caregiver lifting the resident into a standing position.



4. Not allowing the resident to stand up straight before beginning the step around

Resident is not balanced. May result in a low pivot transfer which creates increased shearing and compressive forces on the caregiver's spine.



5. Hook-under-arm assistance (Chicken Lifts)

A chicken lift is any lift that involves moving the resident with the caregiver's arms or hands under the resident's armpits. This type of transfer and assistance is still commonly used in many facilities.

This form of assistance is extremely high risk for both the caregiver(s) involved and the resident. It can damage the resident's shoulder girdle muscles, especially if he/she suffered a stroke. It can also damage caregiver's shoulders as they are forced into awkward postures and are lifting the resident rather than transferring or sliding the resident.

Unless exceptional care circumstances arise, caregivers in the Interior Health should not assist a resident using the hook-under-arm method for any of these tasks:



Repositioning up the bed



Assisting a Resident to sit X 1 or X 2 assist



X 2 Walking Assist



Transferring X 2 assist



7.3 Manual Transfer - One Person Step Around

Instructions

PREPARE TRANSFER

- Ensure all necessary equipment is in place and that the resident has on non slip footwear.
- If using a wheelchair, remove the footrests, ensure front castors are swiveled forward and that the wheelchair brakes are on.

Position the Resident

- Position the resident on the edge of the bed or chair with his/her feet flat on the floor and slightly apart.
- Fasten the transfer belt around the resident's waist

CHECK FOR SAFETY

Assume the Correct Posture

- Ask the resident to place his/her hands around your waist
- Place your feet so that both your knees are in contact with the resident's knees
- Grasp onto the transfer belt keeping as neutral a wrist posture as possible
- Ask resident to lean upper body forward so his/her nose is over his toes.
- Keep a neutral low back by sticking your buttocks out



Safety Points

This procedure is to be used only after a recent *Resident Transfer Assessment Form* or a rehab assessment indicates that the resident is capable of a manual transfer. The resident can bear full weight on at least one leg, can stand erect, can follow instruction and is cooperative.

The patient/resident is usually transferred to his/her stronger side (unless in a therapy session or you have been trained in an alternate method with this resident).

What happens if the resident's knees buckle?

Your knees must be in contact with the resident's knees throughout the transfer. You are then in a good position to support the resident.



Manual Transfer - One Person Step Around (continued)

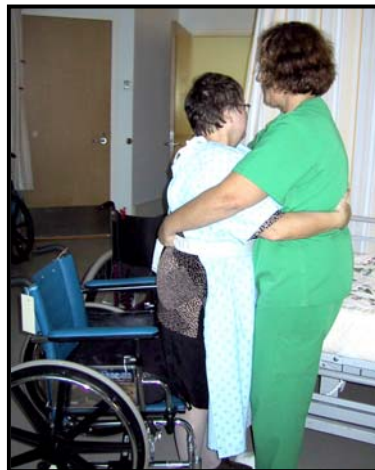
Instructions

Test the Load

- Ensure resident is actively participating in transfer process. Rocking the resident back and forth prior to standing will help determine this.
- Instruct the resident to stand up straight after the count of 3:
– one-two-three-Stand

COMPLETE TRANSFER

- Once resident is in an upright position instruct him/her to step around.
- When resident is in front of wheelchair/bed, instruct resident to bend hips and lean upper body forward
- Assist resident into chair



Safety Points

Resident not able to stand upright, not participating in the transfer or feels too heavy?

Sit the resident back down and proceed with a mechanical lift.

Problems with the transfer belt slipping up as the resident stands?

Ensure resident is close enough to you and his/her upper body is leaning forward. If you are too far away from the resident, you may have to lift the resident into the standing position –increased risk

Remember:

****Nose over toes****

Three Keys to Safety:

- Ensure your knees are in contact with resident's knees throughout the transfer
- Ensure resident is leaning far enough forward prior to standing - Remember nose over toes
- Make sure resident is standing up straight before beginning the step around

Problem with the resident falling back into the chair at the end of the transfer?

Ensure resident's upper body remains close to you during the sit down into the chair. If resident's upper body remains more erect, you are pulled forward into the resident –risk of neck and back injury **



7.4 Assisted Walking

7.4.1 One Person – *to be added in the future*



7.4.2 Two Person – *to be added in the future*



7.5 Transfer to a Stretcher – *to be added in the future*



8.0 Repositioning

8.1 Introduction to Repositioning

Moving residents in bed or in a wheelchair is a leading cause of injuries for caregivers. Providing such assistance often requires significant physical effort by workers and posturing that is less than ideal. These combined risk factors can be eliminated or minimized through careful assessment and the use of assistive devices. The Interior Health Authority is committed to developing standards to ensure that this potentially high risk task can be performed safely, and to attain compliance with the No Lift Policy.

Though use of the ceiling lift is the procedure of choice, there may be times when mechanical procedures are not possible. Manual procedures are then required and these must be performed with consideration of the following:

- There is no ideal manual repositioning procedure. Working at the bedside, or with a resident in a wheelchair, requires some degree of twisting, bending, and leaning; these awkward postures combined with the weight of the resident can result in overexertion or cumulative strain injuries
- Some type of low friction slider must be used to reduce the work associated with repositioning dependent residents
- Manual procedures include an emphasis on *sliding* the resident. Care staff are encouraged to focus on maintaining *smooth and continuous contact* of the resident's body on the surface underneath as the reposition occurs *Remember to SLIDE; no lifting!!!*
- Risks associated with manual repositioning are identified, as well as tips for avoiding such risks.

Repositioning generally refers to changing the resident's position as follows:

- In Bed - includes moving up the bed, to the side of the bed, and/or turning to lie on one side
- In Wheelchair - includes moving to back of seat and/or to the center to improve postural seating.

These changes in position can be performed in a variety of ways including:

- Mechanical assistance – this is the procedure of choice and requires use of a transfer sling for repositioning in a wheelchair, or repositioning sling for moves in bed, and a ceiling lift. A total floor lift can be used in the absence of a ceiling lift.
- Manual assistance - requires 1-2 care staff and use of a low friction slider or combination of sliding devices. Examples of combined uses include slider tube and drawsheet slider, or two drawsheet sliders.
- Independent movement of the resident - this includes use of cuing and/or assistive device (ie. drawsheet slider or other)



An assessment of the resident's abilities using the Resident Repositioning Assessment form (RRA) will determine the safest method to reposition a resident in bed or wheelchair. Completion of the RRA form must be performed on admission and at any time the resident's condition changes. Results will be documented and clearly communicated for all caregivers to follow.

Research literature states that:

- the use of friction reducing assistive devices significantly reduces the forces required for moving residents compared with standard draw sheets or soaker pads.
- the various commercially available products vary in effectiveness at reducing forces and awkward postures.
- the use of assistive devices in combination requires less force than using only one device.
- residents report a greater feeling of comfort and security before, during, and after the reposition.
- caregivers report lower perceived exertion to shoulders, upper back, low back, and body when using friction reducing devices to move residents.

**8.2 Resident Repositioning Assessment Form****Resident Repositioning Assessment Form (RRA)** Name _____

Action required	Observe the patient/ resident / client	YES Score	NO Score
Bridging	Lift their hips off bed to get on bedpan / assist with dressing or can move own hips to back of chair	4	0
Trunk raise with elbow or hand support	Lift shoulders forward <i>plus</i> push with hands or elbows on the bed or chair arms?	2	0
Active head support	Lift and hold their head off the pillow or away from the back of the chair?	1	0
Co-operate with instructions	Consistently follow directions with all staff when assisting to reposition in bed or a chair	3	0
TOTAL			

The choices below are the only methods that comply with Interior Health's No-lift policy when repositioning patients, residents or clients in bed or in a chair. Ensure you have the required number of staff and the appropriate equipment in use, and have been trained in these safer and more comfortable methods to move and assist your patient.

Ceiling lift	Two person reposition in bed or chair (when ceiling lift is not available)	One person reposition in bed or chair	Independent
Score required for use 0 through 8	Score required for use 0 through 8	Score required for use 9	Score required 10
Patient score _____ Date _____ Signed _____	Patient score _____ Date _____ Signed _____	Patient score _____ Date _____ Signed _____	Patient score _____ Date _____ Signed _____
Use with repositioning sling in bed or a full body sling in the chair	Use if ceiling lift not available or if patient score 9 but patient weight or caregiver fatigue are concerns at the time of reposition. <ul style="list-style-type: none"> Only to be used with a low friction drawsheet slider on the bed or one-way slider on chair 	Only to be used if the caregiver is also confident that the patient weight does not exceed a safe comfort level at the time of the reposition. <ul style="list-style-type: none"> Assess need for a low friction drawsheet slider on bed or one-way slider on chair 	Use when the patient only requires cues and no physical assist to reposition in chair or bed



8.3 **Risks Associated with Manual Repositioning**

- **Soaker pad being used as a repositioning device** — soaker pad usual placement does not support the resident's trunk or shoulders and has no low friction properties - results in an unbalanced load and greater effort for caregivers - use of a drawsheet slider is preferred.
- **Drawsheet slider not placed correctly** — if the majority of the resident's weight is not on the sheet increased friction forces will make the reposition more difficult.
- **Not putting the side rails down** — results in awkward postures and places the load too far away from the caregiver's body, which increases the forces required to move the resident. This position also creates mechanical stress on the abdomen of the caregiver.
- **Reposition not performed in stages** — places the workers at risk of twisting and over-reaching resulting in higher risk motions.
- **Inadequate space on both sides of bed for caregiver to shift weight towards head of bed** — results in limited reposition and risk of bumping into furniture/equipment. Staff have the option to clear the space required or use a different approved method. (Refers to 8.6.2)
- **Not putting knee on bed** — Caregiver is unable to “keep the curves of the spine” and cannot get as close to the load - results in increased force in the low back in order to move resident. Additionally, the caregiver's back muscles are required to support his/her upper body weight as well as the weight of the resident, thereby increasing the load on discs in the low back creating a potential for injury. (Refers to 8.6.3)
- **Wrist in a flexed or extended position** — results in prolonged grasp postures of the small muscles of the fingers, hand, and forearm which may not be strong enough to perform the move safely.
- **Elbows bent and positioned away from the body** — this is a very high risk position for the shoulder muscles - results in weight of the resident being taken by the shoulders in a poor functional position rather than the strong leg and trunk muscles.
- **Twisting of the trunk under load** — this is a very high risk movement for the back as the load is unbalanced and places high forces on the delicate structures of the back




8.4 **General Guidelines for Manual Repositioning In Bed**

- **ADJUST BED HEIGHT** to optimal working height for chosen procedure.
- **USE BED FEATURES** such as raising of knee gatch or tilting whole bed (Trendelenberg position) to gain gravity assistance **only if no contraindications** to head down position such as aspiration, increased intracranial pressure, other. Check with RN/team leader. Ensure brakes are on and working before beginning any movement.
- **RECRUIT RESIDENT ABILITY** to encourage residents who have some ability to assist the movement.
- **COMMUNICATE CLEARLY** with other caregiver(s) and resident. Count 1-2-3 Slide with action occurring on the command word slide; agree on distance of each reposition step. Good communication is critical to the success of a reposition.
- **COMPLETE THE REPOSITION IN STAGES**, as many as necessary, to ensure movement remains within safe reaching range for the caregivers. Remember all caregivers are different!
- **USE SAFEST BODY POSITIONING** to minimize risk of strains associated with awkward posturing, especially of back, shoulders, and wrists. Alternate choices of approved methods to vary how you use your body.
- **USE ASSISTIVE EQUIPMENT** to reduce force associated with resident handling. Ensure that device is large enough to be placed under the main points of contact i.e. under the pelvis, shoulders, and if possible, the feet. Always inspect each device before use and remove damaged equipment from service.
- **REMOVE SLIDER TUBES** from under resident unless rehab personnel and/or a peer leader has assessed, documented, and communicated otherwise. Improper use may result in the resident sliding out of the bed.



8.5 Mechanical Repositioning in Bed

8.5.1 Move up the Bed or Transfer to a Stretcher (*Mechanical Reposition*)

Instructions		Safety Points
<p>PLAN - Place and Secure the Sling Following the Resident Repositioning Assessment (RRA) the sling is placed on the bed as part of the bed make-up.</p> <p>If sling is not on the bed: Roll resident toward you so he/she is positioned on their side. Fold sling in half and lay it flat behind the resident. The top of the sling should be level with the top of the head. Place a pillow under the resident's head to increase resident comfort. Turn the resident onto his back and ensure he/she is positioned in the middle of the sling.</p> <p>ATTACH STRAPS <u>Two Options:</u></p> <ol style="list-style-type: none">1. Carry bar can be positioned length wise (head to toe)2. Carry bar can be positioning across the body (as when transferring). <i>To use this option you will require extension loops. This option provides increased comfort for most residents (i.e. less squeezing)</i> <p>Attach a minimum of 4 sling straps on each side of the sling. Try to ensure that the resident's weight is evenly distributed.</p> <p>CHECK SLING Raise resident a few inches and check to ensure all straps are safely attached and the sling is comfortably positioned. If lift is not operating as per usual, ensure that sling or additional straps are not caught on bed frame.</p> <p>COMPLETE TRANSFER The resident is now ready to be positioned toward the head of the bed, or to be transferred to a stretcher or other surface.</p>		<p>When a repositioning sling is used, the sling needs to be on the bed as part of the bed make-up.</p> <p>When attaching strap, do not pull up on sling; instead lower the carry bar if needed.</p> <p>Use the mechanical features to the greatest advantage – pushing requirements are minimal. If a motorized system is used, let the system (hand controls, self centering) do the work.</p>



8.5.2 Move up the Bed and Turn to One Side Using Repositioning Sling (*Mechanical Reposition*)

Instructions

PLAN - Place and Secure the Sling

Following the Resident Repositioning Assessment (RRA) the sling is placed on the bed as part of the bed make-up.

If sling is not on bed, place as per standard protocol.

ATTACH STRAPS

***Note position of carry bar.**

Position the carry bar so it runs lengthwise to the resident below (not across the resident when transferring.

Attach a minimum of 4 sling straps on each side of the sling. Try to ensure that the resident's weight is evenly distributed.)

CHECK SLING

Raise resident a few inches and check to ensure all straps are safely attached and the sling is comfortably positioned.

COMPLETE TRANSFER

- before lowering resident onto the bed, place pillow(s) lengthwise on the bed at trunk level and to one side.
- use hand control to place resident partway over pillow so that when resident is on the bed, he/she will be centered in bed and lying on one side.
- slowly lower resident allowing a gentle roll of the resident to their side facing away from the pillow.
- unhook straps on both sides of sling.



Safety Points

When a repositioning sling is used, the sling needs to be on the bed as part of the bed make-up.

When attaching strap, do not pull up on sling; instead lower the carry bar as needed.

If lift is not operating as per usual, ensure that sling or additional straps are not caught on bed frame.

Use the mechanical features to the greatest advantage – pushing requirements are minimal. If a motorized system is used, let the system (hand controls, self centering) do the work.



8.5.3 Turning to One Side Using the Repositioning Sling (*Mechanical Reposition*)

Instructions

PLAN - Place and Secure the Sling

Following the Resident Repositioning Assessment (RRA) the sling is placed on the bed as part of the bed make-up.

If the sling is not on the bed: place as per standard protocol.

ATTACH STRAPS

****Note position of carry bar**

Position the carry bar so that it runs lengthwise to the resident below. Attach a minimum of 4 sling straps on the opposite side of the sling from the side the resident will be turned to. Try to ensure that the resident's weight is evenly distributed between the front prongs of the carry bar and the back prongs.

CHECK SLING

Begin to turn the resident and check to ensure all straps are safely attached and the sling is comfortably positioned.

COMPLETE THE TURN

Position pillows as needed or leave the sling in place to support the resident in the turned position



Safety Points

When a repositioning sling is used, the sling needs to be on the bed as part of the bed make-up.

When attaching strap, do not pull up on sling; instead lower the carry bar if needed.

If lift is not operating as per usual, ensure that sling or additional straps are not caught on bed frame.

Ensure use of side rails as appropriate.



8.6 Manual Repositioning in Bed

8.6.1 Two Person Assist to Side of Bed and Turning (*Manual Reposition*)

Instructions

Prepare for Reposition:

- adjust bed height so that height is suitable for the shorter caregiver
- ensure slider device(s) are lying under resident between shoulders and hips – if not, roll resident and adjust placement

Assume the Correct Posture and Complete the Reposition:

Caregiver A: rolls the handhold device until tight against resident's shoulder and hip – keeps elbows at sides and stands in a walk stance position – uses a weight shift back to slide resident to the side of the bed – passes the drawsheet slider (handhold device) to partner on the other side of the bed.

Caregiver B: takes the drawsheet slider from partner placing knee on bed to avoid excessive reach – uses a weight shift from forward leg to back leg to perform the turn.

Caregiver A: places pillows behind resident's back to support side lying position

- smooths the drawsheet slider over the supporting pillows when move is completed.



Safety Points

Note: Manual repositioning in bed is only to be used with residents assessed (using the RRA) as being suitable for a manual transfer

Slider Device Options:

- drawsheet slider (shown)
- 2 drawsheet sliders, slippery sides facing
- slider tube under drawsheet slider
- slider tube under soaker pad*

* soaker pad is not the ideal handhold device as it is typically placed too low on the resident to support the trunk adequately; use a larger sheet or second pad

Feels too heavy for you?

- use the ceiling lift or
- use two slider devices together to reduce the effort required or
- both caregivers** stand on same side of bed to slide resident to side of bed, then both move to work from the other side to perform the turn action

Note:** If two caregivers are required because of heavy resident, then consider changing to mechanical turning with ceiling lift

Alignment: Keep wrists straight, forearms in mid-position, and elbows at sides

Elbows move behind body?

This indicates that the shoulders and upper back muscles are used instead of the weight shift.



8.6.2 Two Person Assist Up the Bed – Two Feet on Floor (*Manual Reposition*)

Instructions

Prepare for Reposition:

- Adjust bed height to near elbow level of shorter caregiver – ensure slider device(s) are lying under resident between shoulders and hips – if not, roll resident and adjust placement
Option: place slider tube under legs and feet

Position the Resident:

- Have resident bend both knees, place feet firmly on bed, and lift head
Option: If slider tube is used under legs and feet, resident may leave legs flat on bed

Assume the Correct Posture:

Roll the handhold device until tight against the resident's hip and shoulder – use a full hand grasp, not a pinch grip – assume a walk stance stride with feet pointing towards foot end of bed – bend at the hips and knees – forearms should be close to, or resting lightly on, the bed surface

Complete the Reposition:

Use leg strength and weight shift action to perform the SLIDE up the bed – repeat as many times as required to position resident fully up the bed



Safety Points

Note: Manual repositioning in bed is only to be used with residents assessed (using the RRA) as being suitable for a manual transfer

Space: This method is limited to situations where there is adequate space for the caregivers to work comfortably on both sides of the top half of the bed

Slider device options:

- drawsheet slider (shown)
- slider tube under legs/feet (shown)
- 2 drawsheet sliders, slippery sides together
- slider tube under drawsheet slider
- slider tube under soaker pad*

*soaker pad is not the ideal handhold device as it is typically placed too low on resident to support trunk area adequately; use a larger sheet or second pad

Feels too heavy for you?

- Use the ceiling lift or use two slider devices together to reduce the effort required

Alignment: Keep wrists straight, forearms in midposition, and elbows at sides while in walk stance position

Elbows lifting away from sides? This indicates that excessive lifting action is being used. Focus on using weight shift to perform slide action.



8.6.3 Two Person Assist Up the Bed – One Knee on Bed (*Manual Reposition*)

Instructions

Prepare for Reposition:

- Adjust bed height to shorter caregiver, approx mid thigh to hip level – ensure slider device(s) are lying under resident between shoulders and hips – if not, roll resident and adjust placement

Option: place slider tube under legs and feet

Position the Resident:

- Have the resident bend both knees, place feet firmly on bed, and lift head

Option: If slider tube is used under legs and feet, resident may leave legs flat on bed

Assume the Correct Posture:

- place one knee on the bed – roll the handhold device until tight against the resident's hip and shoulder – knee on bed and foot of other leg are pointed in direction of head of bed

Complete the Reposition:

Use leg strength and weight shift action from back leg to leading leg to perform the SLIDE up the bed – repeat as many times as required to position resident fully up the bed



Safety Points

Note: Manual repositioning in bed is only to be used with residents assessed (using the RRA) as being suitable for a manual transfer

Slider Device Options:

- drawsheet slider
- 2 drawsheet sliders, slippery sides together (shown)
- slider tube under legs/feet (shown)
- slider tube under drawsheet slider
- slider tube under soaker pad*

* soaker pad is not the ideal handhold device as it is typically placed too low on resident to support trunk area adequately; use a larger sheet or second pad

Feels too heavy for you?

- Use the ceiling lift or use two slider devices together to reduce the effort required

Alignment: Keep wrists straight, forearms in mid-position, and elbows at sides

Elbows lifting away from sides? This indicates that excessive lifting action is being used. Focus on using weight shift to perform slide motion



8.6.3 One Person Assist Up the Bed (*Manual Reposition*)

Instructions

Prepare for Reposition:

- Adjust bed height to optimal level
- Have resident turn to one side and place slider tube so it will be under resident's trunk from shoulders to hips once resident is supine again

Position the Resident:

- Lying on back, have resident bend both knees and place feet firmly on bed

Complete the Reposition:

- Instruct the resident to lift head and push with both feet

Options:

- Stabilize resident's feet by holding them firmly while resident pushes to move up the bed.
- While stabilizing feet as above, push down gently on lower thighs to assist the slide up the bed.
- Tilt bed for gravity assistance (shown) if no medical contra-indications; resident will slide without effort especially if knees are bent.
- For residents with weak lower body and strong upper body, instruct them to use their arms to grasp the headboard or side rails to pull selves up the bed.



Safety Points

Note: Manual repositioning in bed is only to be used with residents assessed (using the RRA) as being suitable for a manual transfer

Slider Device Options:

- slider tube under drawsheet slider
- slider tube (shown)

Alignment:

- if bed not tilted, place knee on bed before stabilizing feet or pushing gently on knees
- maintain straight wrist position

Resident Does Not Complete Reposition?

- Reassess using the Resident Repositioning Assessment form and change procedure to method indicated



8.7 Mechanical Repositioning in Chair

8.7.1 Front Method in Chair (*Mechanical Reposition*)

Instructions

Ensure Proper Strap Configuration

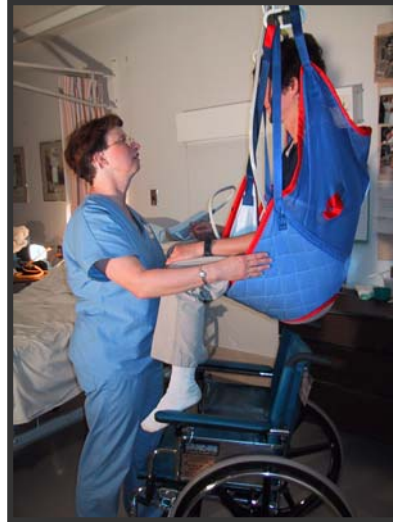
- Resident should be in an upright sitting position. Generally this strap configuration applies:
 - short shoulder strap
 - long leg straps.

Determine Lowering Point

- Line up resident so that back of sling is 6-8" behind wheelchair.

Lower the resident.

- As you begin lowering resident, wheelchair should tilt back so that front castors are approximately 6" off the floor. This will allow resident's buttocks to be positioned as far back in the chair as is possible.
- When resident is approximately 4" off chair, apply gentle pressure to the front of the resident's legs.



Safety Points

- **DO NOT USE THIS METHOD** if the resident has a history of aggressive or unpredictable behavior (refer to 8.7.2 - back method)
- If wheelchair becomes too unstable or tippy when lowering the resident, raise the resident up and realign wheelchair.
- Avoid applying too much pressure to resident's knees as this is not required to properly end position a resident and it may be uncomfortable for the resident.



8.7.2 Back Method in Chair (*Mechanical Reposition*)

Instructions

Ensure Proper Strap Configuration

- Resident should be in an upright sitting position. Generally this strap configuration applies:
 - short shoulder strap
 - long leg straps.

Determine Lowering Point

- Line up resident so that back of sling is 6-8" behind chair.

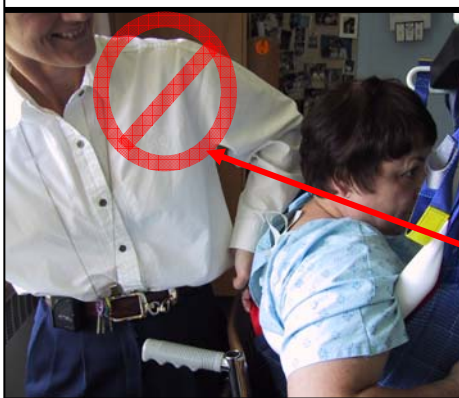
Remember to initially override the back of the chair to slide resident's buttocks down the back of the chair.

Lower the resident

- As you begin lowering resident, wheelchair should tilt back so that front castors are approximately 6" off the floor. This will allow resident's buttocks to be positioned as far back in the chair as is possible.
- When resident is approximately 4" off chair, gently pull resident back into chair using handles on sling or side of hygiene sling.



High Risk Method



Safety Points

- Best choice for end positioning with aggressive or unpredictable residents

- Gently guide resident

Do not forcefully pull resident back.

- Results in awkward back and arm postures and generally requires excessive force.
- High risk shoulder posture = rotator cuff injuries



8.7.3 Into a Reclining Chair (*Manual Reposition*)

(e.g. Broda Chair, Fallout Chair, Geri Chair, Power Chair, Lazyboy Style Chair)

Instructions

Ensure Proper Strap Configuration

- Resident should be in a reclined position. Generally this strap configuration applies:
 - long shoulder strap
 - long leg straps.

Determine Lowering Point

- Line up resident so that back of sling is 6-8" behind wheelchair.

Lower the resident.

- When resident is approximately 4" off chair, gentle push resident back into chair using side of sling.



Safety Points

- Gently guide resident into back of chair

Do not forcefully pull resident back.



8.8 Manual Repositioning in Wheelchair

8.8.1 Two Person Assist – Front and Back in Wheelchair (*Manual Reposition*)

Instructions

Prepare for Reposition:

- Ensure that a one way slide device or w/c pad is on the chair seat directly under the resident
- Apply w/c brakes and check effectiveness
- If chair is in recline or tilt, adjust chair to upright position
- Front caregiver blocks resident's knees using own knees

Position the Resident:

- Encourage the resident to lean forward actively and provide gentle assistance/ support as needed
- Position feet firmly on footrests or floor

Complete the Reposition:

- Front caregiver maintains resident in forward lean position, or holds onto w/c armrests, while blocking knees with own knees
- Instruct the resident to assist by pushing with legs on the word "SLIDE"
- Count 1-2-3 SLIDE
- On SLIDE, front caregiver uses own knees to push against resident's knees while back caregiver guides resident's pelvis (as below) to back of chair
- Resident assists by pushing with legs as able
- If using a w/c pad, back caregiver can use this as a handhold to guide the resident's pelvis to back of chair - If chair has a low back, caregiver may choose to hold w/c pad directly behind resident's hips OR if not a comfortable reach, caregiver may grasp w/c pad from space between bottom of backrest and back of seat
- If using a one way slide, back caregiver may choose to grasp top layer to help shift the resident's hips back in chair



Safety Points

Note: Manual repositioning in a wheelchair is only to be used with residents assessed (using the RRA) as being suitable for a manual reposition

Slider Device

Options/Chair Make-up:

- Residents assessed as a two person manual assist reposition must have one of the following as part of their usual seating set-up:
 - one-way slide
 - wheelchair pad* (18"x16" cloth pad* same material as soaker pad)

No Assistive Devices Available?

- Use mechanical repositioning
- Without an assistive device, there is little to grasp other than resident's limbs or pants; these are not approved methods, therefore use mechanical repositioning

Resident Nearly Falling Out of Chair?

- *Do not lift* resident back in chair!
- instead, ease resident down to floor (onto a pillow if possible)
- Assess resident for injuries
- If no injury, use mechanical (floor or ceiling) lift to get back into chair or bed

Caregiver Positioning:

Remember to

- maintain the curve in the lower back
- use a weight shift to perform the move, do NOT lift
- use a full hand grasp rather than a pincher grasp
- keep the wrists straight



8.8.2 One Person Assist – Front in Wheelchair (*Manual Reposition*)

Instructions

Prepare for Reposition:

- Ensure that a one way slide device or w/c pad is on the chair seat under the resident
- Apply w/c brakes and check effectiveness
- If chair is in recline or tilt, adjust chair to upright position

Position the Resident:

- Encourage the resident to lean forward actively and provide gentle assistance/ support as needed
- Have resident place both hands on the armrests in readiness for boosting self back
- Position feet firmly on footrests or floor

Caregiver Position:

- May hold armrests on w/c to stabilize self
- Use knees on resident's knees to assist with move back into chair

Complete the Reposition:

- Instruct the resident to assist by pushing with arms and legs on the word "SLIDE"
- Count 1-2-3 SLIDE
- Facilitate the move back in the chair by pushing gently with your knees on resident's knees



Safety Points

Note: Manual repositioning in a wheelchair is only to be used with residents assessed (using the RRA) as being suitable for a manual reposition

Slider Device Options/Chair Make-up:

- Residents assessed as a one or two person manual assist reposition must have one of the following as part of their usual seating set-up:
 - one-way slide
 - wheelchair pad* (18"x16" cloth pad* same material as soaker pad)

No Assistive Devices Available?

- Use mechanical repositioning
- Without an assistive device, there is little to grasp other than resident's limbs or pants; these are not approved methods, therefore use mechanical repositioning

Resident Nearly Falling Out of Chair?

- *Do not lift* resident back in chair!
- instead, ease resident down to floor (onto a pillow if possible)
- Assess resident for injuries
- If no injury, use mechanical (floor or ceiling) lift to get back into chair or bed

Caregiver Positioning:



Remember to

- maintain the curve in the lower back
- use a weight shift to perform the move, do NOT lift
- use a full hand grasp rather than a pincher grasp
- keep the wrists straight






8.9 Recommended Repositioning Products

The physical demands of assisting a resident to move up in bed or to be turned in bed can be reduced with the use of a recommended repositioning product. The following table provides a list of product types that have been sourced through Workplace Health & Safety. To find the right product for your area or for a full list of available devices, consult with your local MSIP Advisor.

MECHANICAL LIFT SLINGS	
	<ul style="list-style-type: none">• Used with mechanical lift (e.g. ceiling lift) to reposition resident in bed: move to head of bed, side of bed, and turning. Also, can be used for lateral transfer from bed to stretcher• Sling stays on bed under resident, may use sheet on top of sling for resident comfort.• Provides head to ankle level of support.• Smooth nylon fabric, also available in mesh for use with low-pressure, air-loss type mattresses.• Customization available• Cleaning: machine washable with special sling laundry instructions
LOW-FRICTION SLIDER TUBES	
	<ul style="list-style-type: none">• Facilitates multidirectional movement of resident in bed for turns, up the bed, or to the side of the bed.• Can be used with soaker pad or drawsheet slider on top• Place under resident by rolling side-to-side, aim to position under main/heaviest points of contact.• Easy removal using pull-through of underside layer.• Must be removed following use due to risk of sliding out of bed• Cleaning: machine washable, or spray and wipe with cleaning solution.



LOW-FRICTION DRAWSHEET SLIDERS	
	<ul style="list-style-type: none">• Facilitates multidirectional movement of resident in bed for turns, up the bed, and to the side.• Drawsheet slider is intended to remain on the bed; does <u>not</u> require removal following reposition.• Side edges are tucked under mattress to stabilize when not in use.• Low friction undersurface slides on bedsheet below offering reduction in effort required to perform reposition (but not as much as slider tube).• For heavier residents, two drawsheet sliders with low friction surfaces facing each other can be used to increase slide, provided that that lower drawsheet is stabilized on bed by tucking in the side edges. The top sheet must also be tucked in following use to reduce risk of sliding out of bed.• Cleaning: machine washable as standard laundry linens
SINGLE FLAT SHEET SLIDERS	
	<ul style="list-style-type: none">▪ Single flat sheet slider can be folded on itself for reposition procedure▪ Available in various sizes, with or without handles along the edges; 65" x 28", 66" x 57"; 78" x 58"▪ Must be removed following use due to risk of sliding out of bed▪ Cleaning: machine washable or spray and wipe with cleaning solution
ONE-WAY SLIDES	
	<ul style="list-style-type: none">• Products are designed to move one way only (marked by directional arrows), usually to the back of the chair or HOB; deters sliding forward/down• Variety of sizes and fabrics available for use in bed and chairs including wheelchairs and reclining easy chairs.• Double layer (tube) and single layer styles• Cleaning: machine washable• CAUTION: due to effects of shearing associated with non-slide feature, a limit of approx. three hours maximum is recommended to maintain skin integrity



9.0 Bathing

Name _____

9.1 Bathing Assessment Tool

Indicate the kind of seating the resident currently uses in column 1, 2, 3, 4.

Then ✓ the most appropriate (and available) option for the resident in this column.

Shaded areas may indicate unsafe bathing options. Exceptions in Columns 2 and 3 must be assessed by Peer Leaders or Rehab.

If resident requires a non-standard size w/c (>18" width), Rehab consult is required.

Seating Bathing options	Column 1 Bed rest	Column 2 Adapted seating	Column 3 Regular	Column 4 Power Chair
		Reclined seating Lateral support Broda Fallout	Poor trunk control and /or increased or decreased tone	Good trunk control and no problems with muscle tone
Bed bath				
Shower trolley				
Tilting shower chair				
Universal sling into Century tub				
Universal sling into Arjo tub				
Bathing stretcher into Arjo tub				
Rehab shower commode with straps		Consult to Rehab or Peer Leader required to use this method		
High-back tub chair with pelvic <u>and</u> chest straps into Century tub		Consult to Rehab or Peer Leader required to use this method		
Low-back tub chair with pelvic strap into Century tub				
Arjo chair into Arjo long tub			Consult to Rehab or Peer Leader required to use this method	
Regular shower chair				

Recommendations:

Signature _____

Date _____



9.2 **Associated Risks** – *to be added in the future*



9.3 Use of Century Tub with Chair – *to be added in the future*



9.4 Use of Arjo Tub with Chair – *to be added in the future*



9.5 Use of Arjo Tub with Stretcher – *to be added in the future*



9.6 Use of Arjo Tub with Sling – *to be added in the future*



9.7 Use of Shower Stretcher – *to be added in the future*



9.8 Use of Shower Chair – *to be added in the future*



10.0 Dressing

10.1 General Dressing Guidelines

1. When dressing a resident, always give the resident instructions and/or information before you proceed. For example “I’m going to put your shirt on you, Mr. Smith, please lift up your right arm”. This allows the resident to participate as possible and helps to decrease fears of those who are dependent for dressing.
2. Although there are time constraints for dressing residents, never move yourself or the resident in a quick or jerky manner. Movements should be deliberate and planned.
3. Always keep in mind proper back care techniques when dressing the resident. These include:
 - Adjusting the bed to the appropriate height before working with the resident
 - Putting one knee up on the bed (when possible) when moving or rolling a resident.
 - Bend the resident’s legs, position arms across body and turn head in direction of roll before turning the resident on his/her side
4. A dressing assessment is required with residents who have the following difficulties/needs:
 - limited arm or leg movements
 - stiff joints
 - experience pain while being moved
 - cannot tolerate physical touch without reactive behavior
 - require use of a total lift with a universal or hammock for toileting
5. General dressing techniques to keep in mind:
 - When putting shirts on residents always place the weaker or affected arm through the sleeve first before the stronger arm and avoid lifting a resident’s arm straight upwards as this can result in increased discomfort.
 - When putting on pants reduce rolling by planning to do several tasks at once. (e.g. roll the resident one way and place his benefit and lifting sling at the same time rather than having to roll him twice.)

Adapted from Greater Trail Community Health Council LTC Dressing Package



10.2 **Dressing Assessment – Notice to Families and Residents**

As part of its No-lift Policy Interior Health requires all residents in facilities with ceiling track lifts to be assessed for dressing needs. Dressing a resident who has stiff or painful joints, difficulty balancing or is resistive to touch, places the resident and staff at risk of discomfort and injury during care activities. This assessment may result in the resident being considered for adapted clothing to assist with dressing and personal hygiene issues. Personal preferences will be considered but cannot take precedence over comfort and safety of the resident, and the staff. Re-assessment will occur with any changes in the resident's condition.

Answering 'No' to any of the questions on the next page demonstrates that dressing the resident in their own, regular clothes is NOT a suitable option. Therefore, it is Interior Health policy that the resident be dressed in a recommended form of adaptive clothing to ensure comfort and safety of residents and staff.

There are a number of options for residents and their families to consider. Please ensure you fully understand the reasons you are being requested to obtain this adapted clothing before you purchase or modify any clothing. The staff will explain the adapted clothing recommendations to you.

Options for safer dressing include:

- Purchase of oversized clothes or track pants to allow easier on/off of garment
- Family or experienced seamstress modifying blouses, dresses, shirts, or pants according to Interior Health suggested patterns.
- Purchase of adaptive clothing from a recommended commercial supplier or from an experienced seamstress according to Interior Health suggested patterns.
- Use of a facility gown and blanket covers instead of clothes.

Thank you for your co-operation If you have any questions or concerns please contact:

Name of Resident: _____

Date of Notification _____

**10.2.1 Dressing Assessment Tool**

Name _____

Tick / circle <u>every</u> response as appropriate	No	Yes	Dressing concern Lower / Upper
Is the resident able to:			
Lift or tolerate arm being lifted forward / up to the side?	R L	R L	Upper
Transfer without a universal sling			Lower
Bend or tolerate leg being bent up / out to the side?	R L	R L	Lower
Sit unsupported on the bed or in a chair?			Both
Tolerate physical touch without reactive behavior?			Both
If No to any of these questions—See clothing options			

Adapted Clothing Options

Problem	Upper body		
Heavy / stiff arm/shoulder	Large, loose fitting top <input type="checkbox"/>	Modify arm or back seam - refer to samples <input type="checkbox"/>	Purchase adapted shirt or blouse <input type="checkbox"/>
	Lower body		
Requires Universal sling for transfer	Purchase /modify pants – refer to samples <input type="checkbox"/>	Modify skirt or dress - refer to samples <input type="checkbox"/>	Use of facility gown <input type="checkbox"/>
Heavy / stiff leg or ankle	Large loose fitting pants without cuffs or elastic <input type="checkbox"/>	Use of skirt or dress <input type="checkbox"/>	Use of facility gown <input type="checkbox"/>
	Upper and lower body		
Cannot sit unsupported	Purchase or modify shirts and pants/skirt – refer to samples <input type="checkbox"/>	Large, loose fitting top and pants <input type="checkbox"/>	Use of facility gown <input type="checkbox"/>
Resistive/ reacts to touch	Use of facility gown <input type="checkbox"/>	Large, loose clothing (Not to go over head) <input type="checkbox"/>	

Recommendations:

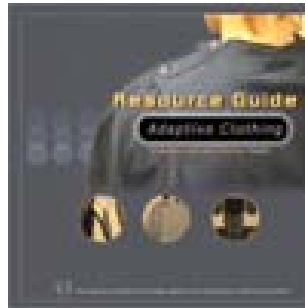
Signature _____

Date _____



10.3 Adapted Clothing

To facilitate the cooperation of families in providing suitable clothing options for residents, it is recommended that residential facilities set up an adaptive clothing program. For additional information on creating an adaptive clothing program and adaptive clothing options, please refer to the Adaptive Clothing Resource Guide available through the Occupational Health and Safety agency of British Columbia at www.ohsah.bc.ca. Follow the links to Publications and Handbooks & Guidelines.



Some of the factors to consider may include:

- Creating an “Adapted Clothing Sample Kit” to demonstrate suitable examples of adaptive clothing options to residents and families.
- Providing contact information for local seamstresses
- Providing contact information for Canadian retailers, such as;
 - **Silvert’s Stores** Concord, Ontario
On-line orders www.silverts.com.
 - Catalogues available by phoning 1-800-387-7088
 - **Golden Wear Clothing** Winnipeg, Manitoba
 - On-line orders www.goldenwearclothing.com
 - Catalogues available by phoning 1-888-551-9484
- Coordinate regular communication with families for appropriate sizes and clothing recommendations, as conditions change.



10.3.1 Local Seamstresses – *to be added in the future*



10.3.2 Commercially Available Resources – *to be added in the future*



10.3.3 Patterns – *to be added in the future*



11.0 Bariatric Information

11.1 Procedure – *to be added in the future*



11.2 **Resources** – *to be added in the future*



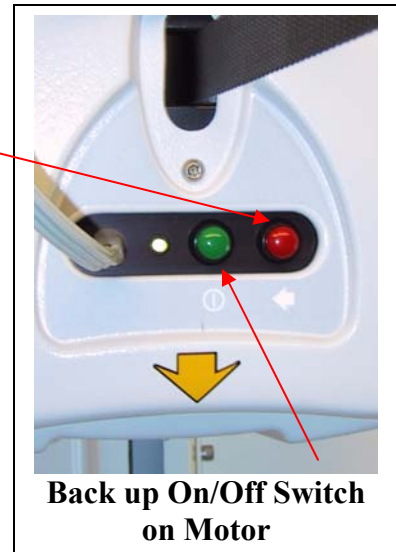
12.0 Operation of Mechanical Lift Equipment

12.1 Ceiling Track Lift

12.1.1 Operation



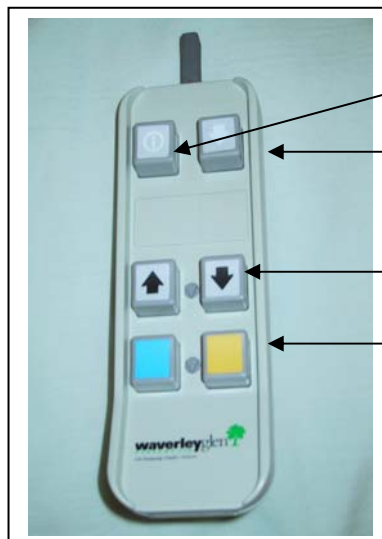
Emergency Lowering Button



Using the Hand Control

- The hand control should be held with the “Waverly Glen” writing right side up or the pneumatic air tubing at the top of the hand control

Single Track Hand Control



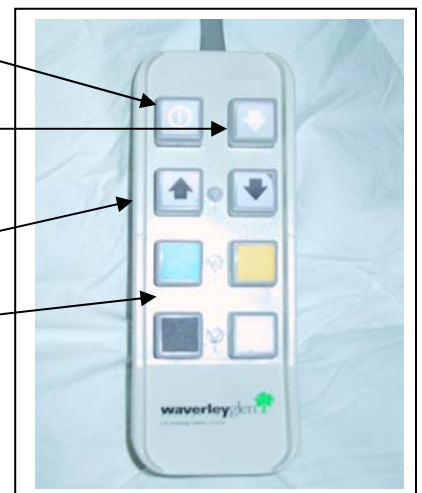
On/Off Switch

Emergency Lowering Button

Carry Bar Up/Down Buttons

Directional Arrows for moving the motor

Gantry System Hand Control



Carry bar





Steps to Use the Track Lift System

1. **Turning the system on**
 - press the on/off button on the hand control. The “Power On” indicator light will light up and should be green.
 - a back up on/off switch is also located on the motor unit
 - if the lift is left “ON” it will automatically shut off after 10 minutes
2. **Move motor to above resident by pressing the appropriate colored button on hand control.** These match the color of the directional arrows on the motor unit. The lift should always be centered over the client. If the lift is not centered it may be at too much of an angle for the lift to function correctly.

DO NOT FOR ANY REASON MANUALLY PUSH/PULL THE LIFT. This action may damage the lift system
3. **Lower the carry bar by pressing the black Down arrow.** Always keep one hand on the bar. There is a second gray down arrow that should be used as an emergency lowering button if the other button fails.
4. **Hook the sling attachment hooks to the carry bar.** Lower the carry bar enough that you do not have to strain to attach the hooks.
5. **Press the black up button on the hand control.** Lift the resident approximately 6” up and check to ensure the sling attachments are secure, the sling is comfortably applied and that the space around is clear of obstacles.
6. **When transfer is complete return the carry bar to the up start position.** This action will minimize the risk of injury to both staff and the resident and maximize the amount of working space.

DO NOT LIFT ANY RESIDENT WEIGHING MORE THAN 425 LBS

Emergency Lowering Options

There are two options should the black down arrow fail to operate:

1. **The gray down arrow on the hand control.**
2. **The red button on the motor unit.**

Dealing with a Resident Weighing More than 425 lbs

Send a stat rehabilitation consult and a stat maintenance requisition immediately when notified that this resident will be admitted to the facility. DO NOT proceed with admission of this resident until a larger capacity motor has been installed and commissioned.

Steps to Maintenance Problem Solving

1. **Ensure the pneumatic tubing is fully connected at both the hand control and at the motor unit. If the directional arrows are working opposite to what they should be the pneumatic tubing may inserted upside down.**
2. **Record the following information:**
 - The serial number of the lift
 - The room, unit and facility's location
 - The problem with the lift

Serial Number of the Lift



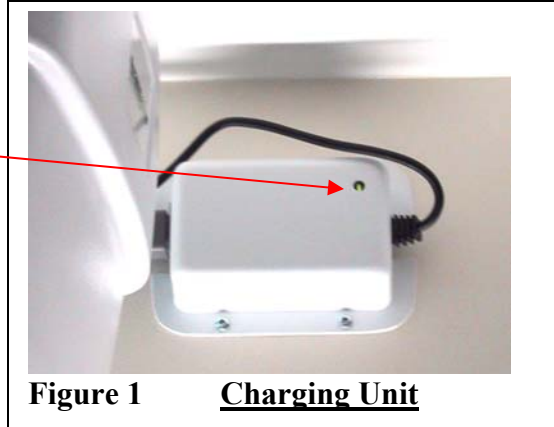
3. **Send a Maintenance Requisition and include the above information.**



12.1.2 Charging Instructions for the Ceiling Track Lifts

Charging unit is located on the wall with each lift system. Charger is on and working when the green indicator light is glowing.

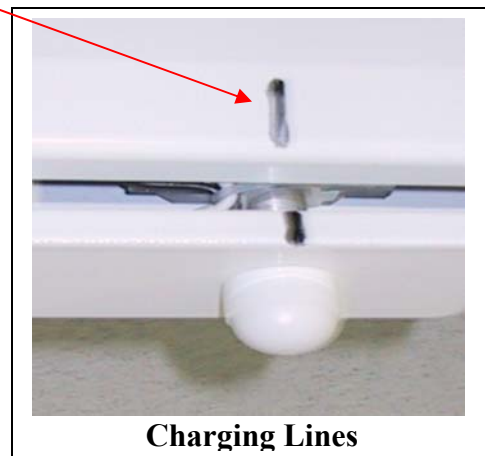
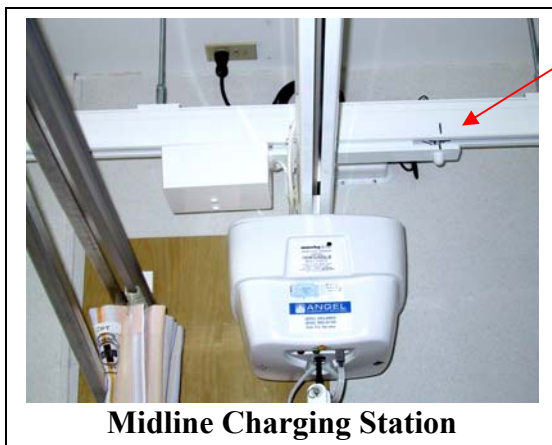
Lifts should be charged nightly.



Steps to Charging

Step 1: Return the motor to charging area.

- For a midline charging station this requires returning the motor as close to the wall as possible and then lining up the two black lines located to the right of the motor and close to the top ceiling track.



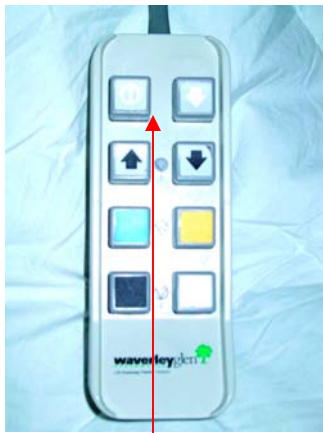
- For an end charging station, the motor has to be returned to the end of the track or corner area

**End Charging Station
for a Single Track**





- Step 2:** Turn off motor unit by pressing on/off switch on hand control. Ensure light on motor unit has turned from green to amber. If light is green then motor is not properly docked in charging station.



**On/Off Switch
on Hand control**



Amber Light

General Charging and Battery Information:

- The batteries should last for 2 years if charged regularly
 - In an event of a power outage the fully charged battery will last between 80-100 lifts
 - It takes approximately 2 hours to fully charge a battery
 - If the batteries are running low an “eeeeee” sound will be heard.
- Return the unit to the charger.**



12.2 Total Floor Lift Operation Manual

Please insert your own facility manual.



12.3 Sit Stand Lift Operation Manual

Please insert your own facility manual.



13.0 Forms

In this section you will find all the forms and tools used in this Manual. They are compiled here for ease of use.

- Resident Transfer Assessment Form (Ceiling Lift)
- Resident Transfer Assessment Form (Floor Lift)
- Sling Order Form for Waverly Glen Ceiling Track Lifts
- Sling Inventory and Tracking Form
- Resident Repositioning Assessment Form (RRA)
- Bathing Assessment Tool
- Dressing Assessment Tool



Interior Health

NAME _____

Resident Transfer Assessment Form (Ceiling Lift)

Observation		No	Yes
Strength	• In bed does the resident lift their hips clear off the bed to get onto a bedpan or assist with dressing / incontinence pads?		
	• In bed does the resident roll onto their side without assistance		
	• In sitting can the resident lift each foot off the ground and straighten each knee?		
Balance	• Can the resident sit upright on the side of the bed without help		
	• Can the resident sit/ lean forward in a chair without support?		
Ability to follow direction	• Does the resident follow transfer instructions appropriately?		
	• Does the resident's ability remain the same throughout the day <u>and</u> with different caregivers?		

No to **any** of the observations ☐

Use Ceiling Track Transfer
and
Consider need for
adaptive clothing

☐

Can the resident sit
forwards and push down
on the arm rests with **both**
hands?

No ☐Yes ☐

**uNiversal
or Hammock**

Size _____ ☐

**Hygiene
or Universal**

Size _____ ☐

Use repositioning sling in bed

☐
Yes to **all** of the observations ☐**Sit / Stand Lift Assessment**

	No	Yes
While sitting, can the resident actively lean forward?		
Can resident hold onto both handles of the sit / stand lift?		
Can the resident keep their feet flat on the footplate of the lift throughout the transfer?		
Can resident actively straighten their hins to assist the lift?		

Yes to **all** observations ☐

Can the resident stand erect and step with both feet

No ☐Yes ☐

**Sit /stand
lift**

☐

Use the sit /stand lift until assessed by Rehab.
Refer to functional sheet / Kardex for details of transfer

☐

Signed _____

Date _____



Interior Health

NAME _____

Resident Transfer Assessment Form (Floor Lift)

Observation		No	Yes
Strength	• In bed does the resident lift their hips clear off the bed to get onto a bedpan or assist with dressing / incontinence pads?		
	• In bed does the resident roll onto their side without assistance		
	• In sitting can the resident lift each foot off the ground and straighten each knee?		
Balance	• Can the resident sit upright on the side of the bed without help		
	• Can the resident sit/ lean forward in a chair without support?		
Ability to follow direction	• Does the resident follow transfer instructions appropriately?		
	• Does the resident's ability remain the same throughout the day <u>and</u> with different caregivers?		

No to **any** of the observations ☐

Use **Total Floor Lift** and Consider need for adaptive clothing ☐

Can the resident sit forwards and push down on the arm rests with **both** hands?

No ☐

Yes ☐

uNiversal or Hammock
Size _____ ☐

Hygiene or Universal
Size _____ ☐

Use low friction/slider sheet to reposition in bed if available ☐

SEE REPOSITIONING ASSESSMENT

Yes to **all** of the observations ☐

Sit / Stand Lift Assessment	No	Yes
While sitting, can the resident actively lean forward?		
Can resident hold onto both handles of the sit / stand lift?		
Can the resident keep their feet flat on the footplate of the lift throughout the transfer?		
Can resident actively straighten their hins to assist the lift?		

Yes to **all** observations ☐

Can the resident stand erect and step with both feet

No ☐

Yes ☐

Sit /stand lift ☐

Use the sit /stand lift until assessed by Rehab.
Referral to Rehab. ☐

Signatures(s)

Date



Interior Health

Sling Order Form For Waverly Glen Ceiling Track Lifts

Date: _____

Facility: _____

Ordered by: _____

Delivery Address: _____

Contact Phone #: _____

Account #: _____

Description	Size	Vendor Catalogue #		Quantity	Costs
UNIVERSAL SLINGS					
- Quilted	JR XS	537305	EA		
	S	537310	EA		
	M	537320	EA		
	L	537330	EA		
- Padded	JR XS	527305	EA		
	S	527310	EA		
	M	527320	EA		
	L	527330	EA		
- Padded with Head Support	JR XS	527505	EA		
	S	527510	EA		
	M	527520	EA		
	L	527530	EA		
	XL	527540	EA		
- Bath/Net	JR XS	537205	EA		
	S	537210	EA		
	M	537220	EA		
	L	537230	EA		
HAMMOCK SLINGS					
- Quilted	JR XS	517105	EA		
	S	517110	EA		
	M	517120	EA		
	L	517130	EA		
HYGIENE SLINGS					
- Quilted – Center Buckle	JR XS	537605	EA		
	S	537610	EA		
	M	537620	EA		
	L	537630	EA		
REPOSITIONING SLINGS					
- Intermediate - Green	36"x70"	507807	EA		
BAND SLINGS					
- Quilted - set of 2 - 1 for leg, 1 for chest - 9" wide x 25" - 34" long	(25/28) S	507710	EA		
	(28/31) M	507720	EA		
	(31/34) L	507730	EA		
TOTAL					

Custom slings and other options are available.



Sling Inventory and Tracking Form

Site: _____ Unit _____ Date: _____ Recorder: _____

Serial Number	Type of Sling	Size of Sling	Date Received	Start Date of Use	Comments

If there are any problems with any slings, please document in comments above and contact your vendor representative. Please consult the vendor information for warrantee agreements and contact information.



Interior Health



Interior Health - MSIP – A Practical Guide to Resident

Resident Repositioning Assessment Form (RRA)

Name _____

Action required	Observe the patient/ resident / client	YES Score	NO Score
Bridging	Lift their hips off bed to get on bedpan / assist with dressing or can move own hips to back of chair	4	0
Trunk raise with elbow or hand support	Lift shoulders forward <i>plus</i> push with hands or elbows on the bed or chair arms?	2	0
Active head support	Lift and hold their head off the pillow or away from the back of the chair?	1	0
Co-operate with instructions	Consistently follow directions with all staff when assisting to reposition in bed or a chair	3	0
TOTAL			

The choices below are the only methods that comply with Interior Health's No-lift policy when repositioning patients, residents or clients in bed or in a chair. Ensure you have the required number of staff and the appropriate equipment in use, and have been trained in these safer and more comfortable methods to move and assist your patient.

Ceiling lift	Two person reposition in bed or chair (when ceiling lift is not available)	One person reposition in bed or chair	Independent
Score required for use 0 through 8	Score required for use 0 through 8	Score required for use 9	Score required 10
Patient score _____ Date _____ Signed _____	Patient score _____ Date _____ Signed _____	Patient score _____ Date _____ Signed _____	Patient score _____ Date _____ Signed _____
Use with repositioning sling in bed or a full body sling in the chair	Use if ceiling lift not available or if patient score 9 but patient weight or caregiver fatigue are concerns at the time of reposition. <ul style="list-style-type: none"> Only to be used with a low friction drawsheet slider on the bed or one-way slider on chair 	Only to be used if the caregiver is also confident that the patient weight does not exceed a safe comfort level at the time of the reposition. <ul style="list-style-type: none"> Assess need for a low friction drawsheet slider on bed or one-way slider on chair 	Use when the patient only requires cues and no physical assist to reposition in chair or bed

**Bathing Assessment Tool**

Name _____

Indicate the kind of seating the resident currently uses in column 1, 2, 3, 4.

Then ✓ the most appropriate (and available) option for the resident in this column.

Shaded areas may indicate unsafe bathing options. Exceptions in Columns 2 and 3 must be assessed by Peer Leaders or Rehab.

If resident requires a non-standard size w/c (>18" width), Rehab consult is required.

<div>Seating</div> <div>Bathing options</div>	Column 1 Bed rest	Column 2 Adapted seating	Column 3 Regular	Column 4 Power Chair
		Reclined seating Lateral support Broda Fallout	Poor trunk control and /or increased or decreased tone	Good trunk control and no problems with muscle tone
Bed bath				
Shower trolley				
Tilting shower chair				
Universal sling into Century tub				
Universal sling into Arjo tub				
Bathing stretcher into Arjo tub				
Rehab shower commode with straps		Consult to Rehab or Peer Leader required to use this method		
High-back tub chair with pelvic <u>and</u> chest straps into Century tub		Consult to Rehab or Peer Leader required to use this method		
Low-back tub chair with pelvic strap into Century tub				
Arjo chair into Arjo long tub			Consult to Rehab or Peer Leader required to use this method	
Regular shower chair				

Recommendations:

Signature

Date



Dressing Assessment Tool

Name _____

Tick / circle <u>every</u> response as appropriate	No	Yes	Dressing concern Lower / Upper
Is the resident able to:			
Lift or tolerate arm being lifted forward / up to the side?	R L	R L	Upper
Transfer without a universal sling			Lower
Bend or tolerate leg being bent up / out to the side?	R L	R L	Lower
Sit unsupported on the bed or in a chair?			Both
Tolerate physical touch without reactive behavior?			Both
If No to any of these questions—See clothing options			

Adapted Clothing Options

Problem	Upper body		
Heavy / stiff arm/shoulder	Large, loose fitting top <input type="checkbox"/>	Modify arm or back seam - refer to samples <input type="checkbox"/>	Purchase adapted shirt or blouse <input type="checkbox"/>
	Lower body		
Requires Universal sling for transfer	Purchase /modify pants – refer to samples <input type="checkbox"/>	Modify skirt or dress - refer to samples <input type="checkbox"/>	Use facility gown <input type="checkbox"/>
Heavy / stiff leg or ankle	Large loose fitting pants without cuffs or elastic <input type="checkbox"/>	Use of skirt or dress <input type="checkbox"/>	Use of facility gown <input type="checkbox"/>
	Upper and lower body		
Cannot sit unsupported	Purchase or modify shirts and pants/skirt – refer to samples <input type="checkbox"/>	Large, loose fitting top and pants <input type="checkbox"/>	Use of facility gown <input type="checkbox"/>
Resistive/ reacts to touch	Use of facility gown <input type="checkbox"/>	Large, loose clothing (Not to go over head) <input type="checkbox"/>	

Recommendations:

Signature

Date

