



CAPTIVA
LEARNING

Destination Survey

Impact Data 2021

Introduction

This survey was delivered to 1,254 past and present learners at the National College of Education.

Of the 228 respondents, 60 had reported a new job role since beginning their professional learning journey with the NCE.

28% of NCE Learners have achieved a new role since their programme began.

We asked:

- Since you've started your programme with the NCE, have you changed jobs?
- Please enter your job title when you started your programme with the NCE
- Please enter your current job title
- How did learning with NCE help in securing your new job?
- How useful has the new knowledge and skills you have learnt been in supporting you in your role?
- Do you have comments about how learning with the NCE has impacted your job?
- Do you have any other comments about your NCE experience?

"I have undertaken a significant amount of professional development in my career; ranging from accounting examinations under ACA to NPQs to ILM Level 7 certification. None have given me the practical grounding to apply directly in setting that the study with NCE has afforded. It is a truly rare and precious offer which has made all the difference to me and thus also to the 5000+ families and nearly a thousand staff I serve and lead."

MBA Learner

Demographic of all respondents

of the Destination Survey

Women
71%



BAME
11%



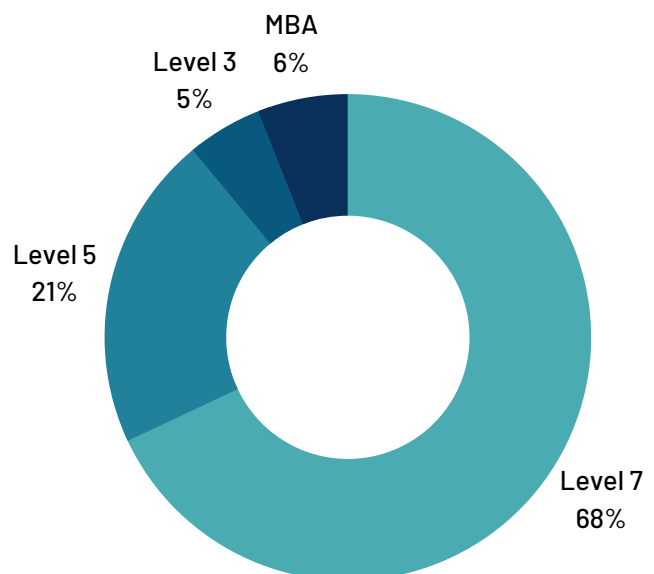
Registered Disability
11%



Average Age
43

"Learning with the NCE has widened my own leadership skills and given me the opportunity to reflect on my practice. I have shared new learning with my team and encouraged them to grow as leaders."

Level 7 Learner



Demographic of respondents

with a new job role

Women

73%



BAME

12%



Registered
Disability

8%

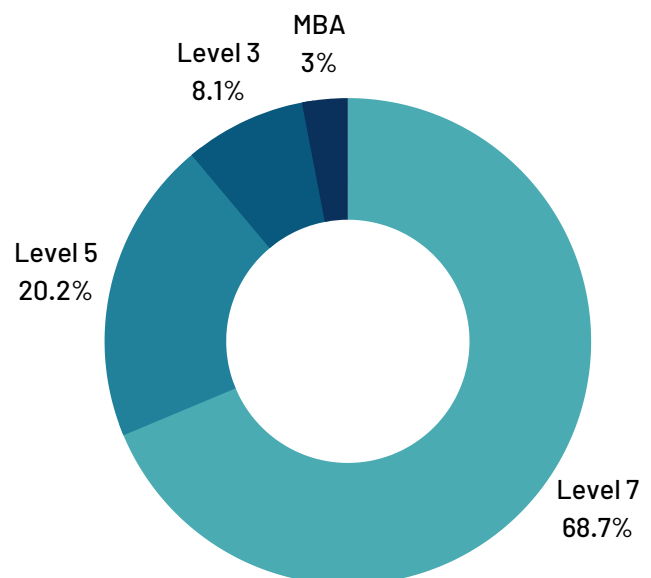


Average Age

42

"My learning with the NCE gave me the confidence to go for an Assistant Headship at a phenomenal school with an unrivalled reputation in my area. I beat off much competition but I gained the post. I couldn't be happier in my new role."

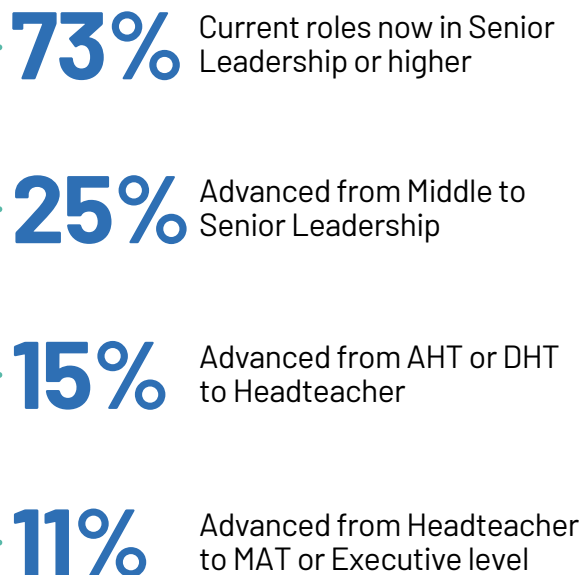
Level 7 Learner



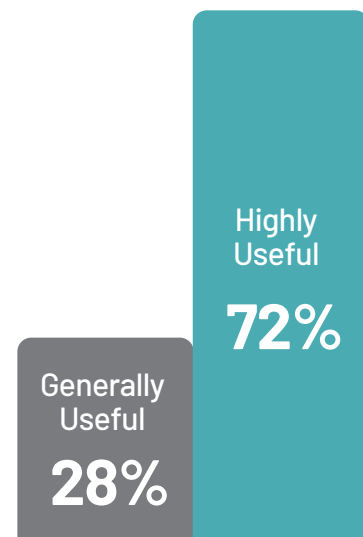
A Deeper Dive

into respondents who changed jobs

Key Moves



How useful has the new knowledge and skills you have learnt been in supporting you in your role?



How did learning with NCE help in securing your new job?

Ranked in order of frequency

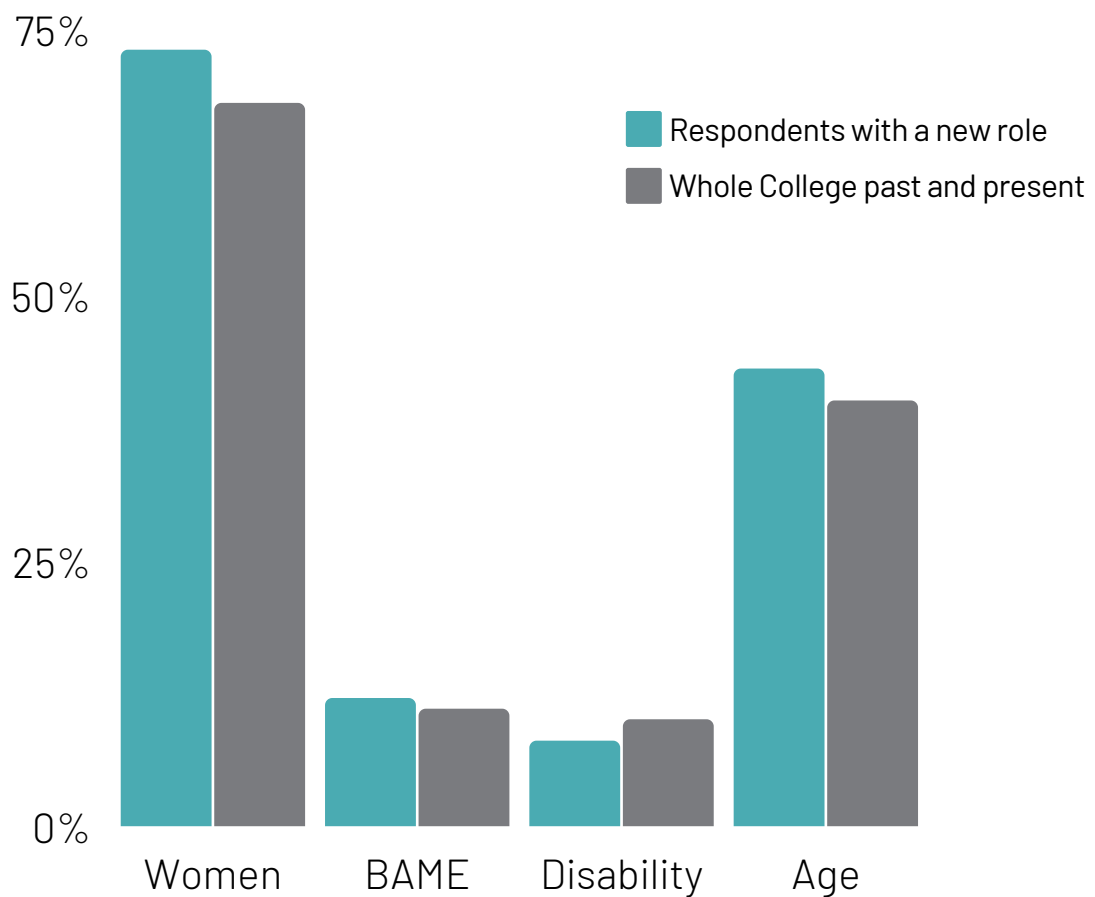
1. Increased confidence
2. Knowledge and skills to stand out in an interview
3. Deeper understanding of school leadership
4. Increased ability to think and act strategically
5. Deeper understanding of organisation operations
6. Developing, managing and leading others
7. Commitment to professional and self development

"There is no doubt that I am both more effective and efficient in my role as a direct result of learning with the NCE. In fact, I would suggest that the programme has been transformative in increasing both the breadth and depth of my knowledge which has then facilitated greater Public Service on my part"

MBA Learner

Benchmarking

respondents with a new role vs whole College



IDACI

45% of respondents were in lowest 30% of schools – IDACI percentiles 1-3

11% of respondents who achieved a new role came from 10% of the most deprived schools

"I don't believe I would have secured my aspiration of becoming a CEO without the support of my NCE course. It gave me the confidence I needed to become an 'equal' in the education sector and gave me a depth I never had before in terms of reading, research and its application".

Level 7 Learner



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