

# Apprenticeship Learners Focus Group

Level 4

23rd November 2021

## Background

In order to develop our apprenticeship offer to learners and ensure we meet their needs going forward, as well as to discover our impact on learners, we scheduled a focus group with employers in November 2021.

Despite inviting over 50 learners and having 5 people confirm attendance, we only had 2 attendee on 23rd November 2021. Most other learners cited the Covid-19 pandemic as a reason for non-attendance.

### We asked 4 questions:

- What have you found to be the most helpful or the most positive thing about your experience on the programme?
- What would you like to see improve on the programme?
- What would you like to see improve?
- What do you think is missing from our provision, as an employer?

### Attending

#### For NCE:

- Rachel O'Halleron
- Andy Greene
- Ben Barton
- Ruth Gilbert

#### Level 4 Learners:

- Sam Balding, Year 5 ECT
- Sash Hamidi, Executive Headteacher/CEO

### Roundtable Summary

#### What have you found to be the most helpful or the most positive thing about your experience on the programme?:

- Working with Andy Buck, Tom Sherrington and Oliver Caviglioli who we current use in schools with books and periodicals.
- Working with the WalkThrus and BASIC coaching book has been useful.
- Seeing examples of someone coaching in the training made me more confident to do it myself.
- Understanding the theory of coaching and assessing.

**What would you like to see improve on the programme?:**

- Technical issues around software we have to use.
- Too many people on the programme at the beginning, would be better to just start in a smaller group with the PLM.
- Make it easier to get your comments seen and acted on.
- Changing of PLMs meant I had to start from scratch again.
- Short deadline was really difficult.
- Not sure of what is being assessed and what is not.
- Need to be clearer at the beginning about the Off the Job Training.
- We should have an overview document on Canvas which explains the whole thing.

**What impact has the programme had on you and your organisation?:**

- Helped me to clarify the work I am doing coaching 5 members of staff.
- I have been able to use my notes to improve my coaching and assessing practice.
- Supported me working with Early Career Teachers and knowing that I can use the ECT structure and framework but also adding what I have learned from this programme to improve.

**What do you think is missing from our provision?:**

- More personalisation/to feel more valued.
  - Help with completing the portfolio and paperwork – support from PLM.
  - More clarity on the confidentiality of the work between my coachees and giving feedback to the PLM.
  - More clarity on the start date.
  - Asked to register on programme more than once.
  - Better understanding of the Off the Job and how much I should do.
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