

Example of a

Mobility budget survey



We're working on reviewing our mobility solutions. We'd love to get your input to help us make it great

Do you know the existence of a **mobility budget**?

It's an alternative to the traditional company car.

It's a Belgian regulation that allows employees to exchange their company car for a budget.

This budget is calculated based on the total cost of ownership (TCO) of your company car. It's the total cost of the car you would have if you didn't go for a mobility budget.

TCO = total cost of your car including leasing, maintenance, insurance costs, fuel, etc..

So imagine you have a car with a TCO of € 500/month, your annual mobility budget will be € 6.000!

Employees can only benefit from the mobility budget if they already have a company car or if they are entitled to one. This last detail is important: as an employee, you can also opt for a mobility budget, even if you do not yet have a company car, you only need to be eligible for this benefit.

You can spend this budget on any of these 3 pillars:

Pillar 1: an eco-friendly car (a car with <95g CO₂/km or an electric car).

Pillar 2: soft mobility solutions:

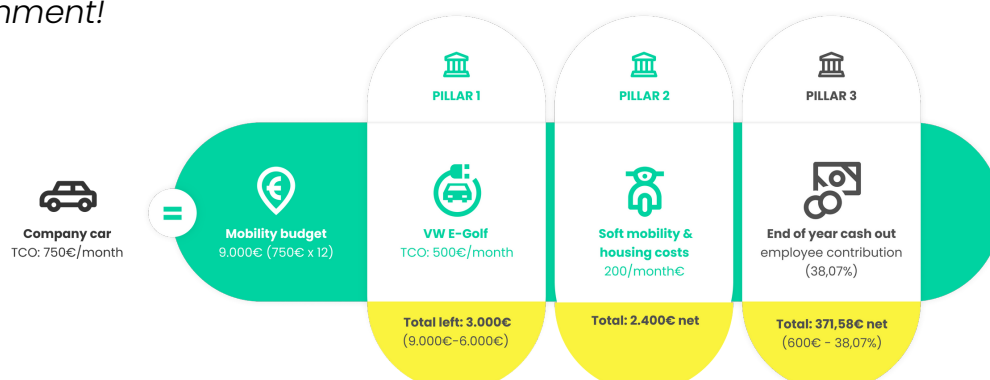
A bike, public transport, shared vehicles, bike leasing, ... but also the cost of your mortgage or your rent if you live within 10km from your office or if you are allowed to work from home more at least 60% of your time.

Pillar 3: cash at the end of the year

With an employee contribution of 38,07%

What are the benefits for you?

Instead of having a traditional company car, you can now spend your budget when you want, the way you want, and have a positive impact on your net salary and on the environment!



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With this survey, we want to examine the level of interest within our company for such flexible salary package.

Note that this is only a questionnaire, we don't promise you anything just yet.

The survey will only take 2 minutes of your time, but your answers are of great value to improve your salary packages.

QUESTION 1

Would you be willing to exchange your company car for other more flexible mobility solutions, such as a mobility budget?

- Yes
- No
- Hum, I don't know yet!

QUESTION 2

If yes, what are the main reasons for your answer?

- I'd rather have an eco-friendly company car instead of my current car
- I want to lower my ecological footprint
- I don't use my car enough
- I want to optimize my salary package
- I want to benefit from the many mobility solutions on the market: car sharing, bike leasing, mobility-on-the-go, public transportation, etc.
- My partner has a company car, we don't need 2
- Other

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QUESTION 3

If no, what are the main reasons (s) for your answer?

- I am not familiar enough yet with the benefits of a mobility budget
- A company car is still the most fiscal friendly option
- I need my current company car for professional use
- I need my current company car for private use
- I am not familiar with all mobility alternatives on the market
- I am a car lover, and it's a necessity in my salary package
- Where I live, it's not possible to live without a car
- The autonomy of an electrical car doesn't fit with my car's needs
- Other

QUESTION 4

If you don't know yet if you would choose a mobility budget, what are the reason(s) for your answer?

- I am not familiar enough yet with the benefits of a mobility budget
- I am not familiar with all mobility alternatives on the market
- I am not sure if I can give up my actual company car yet
- I think I no longer have a car when I have a mobility budget
- I am afraid it will be time-consuming to manage the mobility budget
- I need my current company car for professional use
- I need my current company car for private use
- Where I live, it's not possible to live without a car
- Other

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QUESTION 5

Do you have recommendations for us to improve the mobility offer for employees in the company?

If yes, please don't hesitate to share them with us, just here.