# **PCS Board of Directors Meeting Minutes**

## 5-11-2023

**Present**: Luther Stueland, Tracy Ziebarth, David Sigler, Dean Tomlinson, Seth Anderson, Veronica Wyland, Sarah West

Board Members Absent: Tom Scheid, Brenda Richman

Others: PCS President Chris Nellermoe, Office Manager Melissa Evans

4:00 PM The regular meeting of the Park Christian School "PCS" Board of Directors was called to order by Luther Stueland at 4:00 PM on May 11, 2023.

4:03 PM Motion to approve the agenda (M/S/C)

4:04 PM Seth Anderson shared devotions. He shared Romans 2:4. He read a devotional about drawing children into the love of Jesus.

4:15 PM Chapter 6 discussion of "Serving on a Christian School Board."

- Relationship of the board and administrator
- This relationship bears the brunt of a spiritual attack against the school.
- Mutually understood roles of each
- Appreciation was shown to Mr. Nellermoe

4:22 PM Video Discussion - PCS Governance Training: 2.3,2.3, 2.4

- Ends and Means/Means and Ends
- Reminder of roles and responsibilities
- The board sets the" what", not the "how".
- A well written ends statement is vital.

4:24 PM Motion to approve consent agenda (M/S/C)

- March Minutes
- Spring Member Church Minutes
- March and April Financial Reports

4:27 PM Motion to approve Policy 4.1 (M/S/C)

4:27 PM Motion to approve Policy 4.2 (M/S)

#### Discussion:

- Policy 4.2.1 Terminology and where it comes from
- Similar language in monitoring report 2.2
- Terminology such as "we reserve the right to hire based on biblical principal or distinction" could be used as alternative.
- It could be wise to create a draft and have it legally reviewed before changes are made to this policy.

4:48 PM Motion to approve Policy 4.2 (C)

Pursuit of a draft with alternative verbiage of Policy 4.2 (David Sigler)

4:49 PM Motion to approve Policy 4.3 (M/S)

#### Discussion:

- Idea of surveying the member churches to see if we are providing the content they want
- Luther will meet with the Triumph board to provide an update.

4:53 PM Motion to approve Policy 4.3 (C)

4:53 PM Motion to accept Monitoring Report 2.2 (M/S)

Global broad policy and sub policies – DATA Feels redundant for the global policy. President would
not need to report on global broad policy in this monitoring report since the sub polices cover the
same.

4:58 PM Motion to accept Monitoring Report 2.2 (C)

4:59 PM Motion to accept Monitoring Report 2.3 (M/S)

Discussion on the timing of the budget being produced. The preliminary budget is set earlier. This is not a concern currently.

### Other discussion:

- There are processes in place for those coming to the board.
- The board can look ahead at upcoming policies in preparation.

5:08 PM Motion to accept Monitoring Report 2.3 (C)

5:09 PM President's Report

- Construction update
- Hiring and transition processes
- Capitol campaign
- Spring Banquet
- Grading Scale Committee
- Strategic Planning draft was shared
  - What does the board do from here? There may be things that come up in policy that the board will look at in future years.
  - o Different tools were shared on how the results could be put this into motion.

5:56 PM Motion to receive the President's Report (M/S/C)

5:56 PM Next Meeting: June 8, 2023 (Tentative)

5:58 PM Seth Anderson closed in prayer.

6:01 PM Meeting adjourned.

Respectfully Submitted

**David Sigler** 

Secretary, PCS Board of Directors