

PCS Board of Directors Meeting Minutes

3-23-2023

Present: Luther Stueland, Tracy Ziebarth, David Sigler, Dean Tomlinson, Sarah West, Tom Scheid, Seth Anderson, Brenda Richman

Board Members Absent: Veronica Wyland

Others: PCS President Chris Nelleremoe, Office Manager Melissa Evans, Director of Teaching and Learning/Principal Amanda Schouweiler

The regular meeting of the Park Christian School “PCS” Board of Directors was called to order by Luther Stueland at 4:00 PM on March 23, 2023.

4:01 PM Motion to approve the agenda (M/S/C)

4:01 PM Tom Scheid shared devotions: Esther 4:13-14, “For such a time as this”

- Reminder to not get caught up in self; instead step up to service even if it involves sacrifice.
- Don’t get so caught up in work that you forget the relationship.
- Don’t miss your kingdom assignment.

4:09 PM Chapter 5 discussion of “Serving on a Christian School Board.”

- It would be good for board members to have some insight prior to being on the board.
- Appointed Board Members: Interests aligned.

4:18 PM Video Discussion – PCS Governance Training – 1.4, 2.0, 2.1

- Discussion of hats – Good for clarity
- Remembering the weight of words still in one's role.

4:23 PM Motion to approve consent agenda (M/S/C)

- February Minutes
- February Financial Reports

4:25 PM Motion to approve Policy 4.10 “Board Size, Selection, and Tenure” (M/S/C)

- Discussion of what a full-time employee connotes

4:28 PM Motion to approve Policy 4.11 “Cost of Governance.” (M/S/C)

4:29 PM Nominating committee met once and will continue discussion.

4:31 PM Committee report on Policy 2.8

- Discussion of two drafted options to update Policy 2.8
- The system is working, but would this make it easier for member church pastor’s families to attend PCS?

4:50 PM Motion to modify Policy 2.8 as Option B is drafted. (M/S/C)

4:52 PM Discussion of Policy 2.8.3

- Teacher compensation and the whole picture view
- Does the board want to do a deeper dive into Policy 2.8?
- A compensation study and analysis could be a good idea.
- Timing: Now or after the strategic planning process?
- Committee to audit Policy 2.8 (Dean, David)

5:14 PM Motion to accept Monitoring Report 2.01 “Treatment of Student Families” (M/S)

- Discussion: 2.1.1.2: Question about discernment being applied in determining appropriate fit at PCS regarding spiritual maturity, demonstrated attitude and behavior, and academic eligibility.
- Discussion: 2.1: Dealing with issues at the appropriate level

5:27 PM Motion to accept Monitoring Report 2.01 “Treatment of Student Families” (C)

5:29 PM Motion to accept Monitoring Report 2.10 “Programs and Services” (M/S)

- Discussion: Programs and Services, does this include Spiritual?

5:39 PM Motion to accept Monitoring Report 2.10 “Programs and Services” (C)

5:39 PM President’s Report

- Strategic Planning
- Construction Progress – Moving into Fine Arts room soon.
- Staffing Changes for next year were shared.
- K Explorations
- Spring – Busy time at PCS

6:02 PM Motion to receive the President’s Report (M/S/C)

Next Meeting: April 20

Spring Banquet: April 15

6:04 PM Tom Scheid closed in prayer.

6:06 PM Meeting adjourned.

Respectfully Submitted

David Sigler

Secretary, PCS Board of Directors