



CANADA BASKETBALL EVENT DISCIPLINE PROCEDURE

*** This Event Discipline Procedure does not supersede or replace Canada Basketball's Discipline and Complaints Policy or the policies and procedures of OSIC***

Definitions

1. The following terms have these meanings in this Policy:
 - a) *"Event"* – An event sanctioned by Canada Basketball
 - b) *"Organizational Participants"* – Refers to all categories of individual members and/or registrants defined in the By-laws of the Organization who are subject to the policies of the Organization, as well as all people employed by, contracted by, or engaged in activities with, the Organization including, but not limited to, employees, contractors, Athletes, coaches, instructors, officials, volunteers, judges, managers, administrators, parents or guardians, spectators, committee members, and Directors and Officers.

Purpose

2. Canada Basketball is committed to providing a competition environment in which all Participants are treated with respect. This Procedure outlines how alleged misconduct during an Event will be handled.

Scope and Application of this Policy

3. This Procedure will be applied to all Canada Basketball-sanctioned Events unless the Event host states any modifications to this Procedure (and the reasons for those modifications) in the Event's registration or invitation package. Changes to this Procedure must also be outlined in the event host's sanctioning request, when applicable.
4. If the Event is being sanctioned by a national or regional Games federation, or an international federation, the Event Discipline Procedure of the sanctioning organization will replace this procedure. Incidents involving Participants connected with Canada Basketball (such as athletes, coaches, officials, members, and Directors and Officers) must still be reported to Canada Basketball to be addressed under Canada Basketball's *Discipline and Complaints Policy*, if necessary.
5. This Procedure does not replace or supersede Canada Basketball's *Discipline and Complaints Policy* or the policies and procedures of OSIC. Instead, this Procedure works in concert with the *Discipline and Complaints Policy* by outlining, for a designated person with authority at an event sanctioned by Canada Basketball, the procedure for taking immediate, informal, or corrective action in the event of a possible violation of Canada Basketball's *Code of Conduct and Ethics*.
6. Any violation of this Policy that may be considered "Prohibited Behaviour" or "Maltreatment" (defined in the UCCMS *Code of Conduct and Ethics*) when the Respondent is an

Organizational/Registered Participant who has been designated by Basketball Canada as a UCCMS Participant, will be handled pursuant to the policies and procedures of the Office of the Sport Integrity Commissioner ("OSIC"), subject to the rights of Basketball Canada as set out in the *Code of Conduct and Ethics* and applicable workplace policies.

Misconduct During Events

7. Incidents that violate or potentially violate Canada Basketball's *Code of Conduct and Ethics*, which can occur during a competition, away from the area of competition, or between parties connected to the Event, shall be reported to a designated person (usually the head official or on-site convenor) responsible at the Event.
8. The designated person at the Event shall use the following procedure to address the incident that violated or potentially violated Canada Basketball's *Code of Conduct and Ethics*:
 - a) Notify the involved parties that there has been an incident that violated or potentially violated Canada Basketball's *Code of Conduct and Ethics*
 - b) Convene a jury of either one person or three people (one of whom shall be designated the Chairperson), who shall not be in a conflict of interest or involved in the original incident, to determine whether Canada Basketball's *Code of Conduct and Ethics* has been violated. The designated person at the Event may serve on the jury
 - c) The jury will interview and secure statements from any witnesses to the alleged violation
 - d) If the violation occurred during a competition, interviews will be held with the officials who officiated or observed the competition and with the coaches and captains of each team when necessary and appropriate
 - e) The jury will secure a statement from the person(s) accused of the violation
 - f) The jury will render a decision and determine a possible penalty
 - g) The Chairperson of the jury will inform all parties of the jury's decision
9. The penalty determined by the jury may include any of the following, singularly or in combination:
 - a) Oral or written warning
 - b) Oral or written reprimand
 - c) Suspension from future competitions at the Event
 - d) Ejection from the Event
 - e) Other appropriate penalty as determined by the jury
10. The jury does not have the authority to determine a penalty that exceeds the duration of the Event. A full written report of the incident and the jury's decision shall be submitted to Canada Basketball following the conclusion of the Event. Further discipline may then be applied per Canada Basketball's *Discipline and Complaints Policy* if necessary.
11. Decisions made in the scope of this Procedure may not be appealed.
12. This Procedure does not prohibit other Participants from reporting the same incident to Canada Basketball to be addressed as a formal complaint under Canada Basketball's *Discipline and Complaints Policy*.
13. Canada Basketball shall record and track all reported incidents.

Review and Approval

14. This Policy was reviewed and approved by the Canada Basketball Board of Directors on the 15th day of December 2022.