

# CANADA BASKETBALL ANTI-DOPING POLICY

#### **DEFINITIONS**

- 1. These terms will have these meanings in this Policy:
  - a) "Canadian Centre for Ethics in Sport (CCES)" The CCES is an independent, national, not-for-profit organization responsible for administering Canada's Anti-Doping Program (CADP) and the World Anti-Doping Code in Canada.
  - b) "Canadian Anti-Doping Program (CADP)" Set of rules that govern doping control in Canada. The full Policy can be viewed here. The 2021 CADP came into effect on January 1, 2021.
  - c) "Participant" All categories of individual membership defined in the Canada Basketball Bylaws, as well as all Participants engaged in activities with Canada Basketball, including, but not limited to, National Participants, athletes, coaches, officials, volunteers, directors, officers, team managers, team captains, medical and paramedical personnel, administrators, contractors, and employees.
  - d) "WADA" World Anti-Doping Agency.

### **BACKGROUND AND POSITION STATEMENT**

- Canada Basketball is unequivocally opposed, on ethical, medical, and legal grounds to the practice of doping in sport and fully supports the position of International Olympic Committee, the Canadian Olympic Committee, Canadian Paralympic Committee, Sport Canada, the World Anti-Doping Agency, and the Canadian Centre for Ethics in Sport, against the use, possession and supply of banned substances and methods in basketball.
- 3. Canada Basketball will continue to promote this position and will encourage its international and provincial/territorial partners to work together in support of a drug-free environment.

#### **APPLICATION**

- 4. This Policy applies to all Participants.
- 5. In the event of a conflict between this Policy and the 2021 CADP, the 2021 CADP shall prevail.
- 6. Canada Basketball will respect any penalty enacted pursuant to a breach of the CADP, whether imposed by WADA or the CCES.

#### **POLICY STATEMENT**

7. Canada Basketball recognizes the role of the World Anti-Doping Agency (WADA) in setting global standards, coordinating anti-doping worldwide and implementing all portions of the World Anti-Doping Code, which can be viewed here.

- 8. The CADP is administered on behalf of WADA by the CCES and Canada Basketball accepts and adopts the designated authority and policies of the CCES on all anti-doping matters.
- 9. For further clarity, Canada Basketball has adopted and agrees to abide by the CADP as the antidoping policy and regulations of Canada Basketball, as administered by the CCES, and as it may be amended from time to time.
- 10. To ensure the adoption of the CADP is meaningful, Canada Basketball has executed a *Canadian Anti-Doping Program Adoption Contract* with the CCES.

#### PUBLIC ANNOUNCEMENT OF RESULTS AND INFRACTIONS

11. Canada Basketball will comply with the CADP guidelines with respect to public announcements of positive test results.

#### NATIONAL ATHLETE POOL AND ATHLETE SUPPORT PERSONNEL

- 12. Per the CADP, an 'athlete' is any person who competes in the sport at the international level or the national level. The CCES also has discretion to apply anti-doping rules to an athlete who is neither an international level athlete or a national level athlete and bring them within the definition of 'athlete'.
- 13. Canada Basketball and the CCES will identify a pool of national level athletes who will be included in Canada Basketball's National Athlete Pool (NAP). The list of NAP athletes may be updated by Canada Basketball when required and at least on an annual basis. To identify individuals in the NAP, Canada Basketball and the CCES will use criteria that may include the following:
  - a) Athletes who participate in national championships or selection events for national championships;
  - b) Athletes with the potential to represent Canada internationally or become a member of a national team;
  - c) Athletes who represent Canada internationally;
  - d) Athletes who receive direct or indirect financial assistance from Canada Basketball or who benefit from any form of government sport subsidy, including the Athlete Assistance Program; and/or
  - e) Other criteria as described in the CADP.
- 14. Per the CADP, 'athlete support personnel' are defined as any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent, or any other person working with, treating or assisting an athlete participating in or preparing for sports competition.
- 15. Per the CADP, *designated* athlete support personnel are specifically identified by Canada Basketball as those individuals who are:
  - a) Working as athlete support personnel under contract with or under the direct control and/or supervision of Canada Basketball; and
  - b) Providing training, treatment and assistance to athletes preparing for sports competition at the elite level, which includes NAP athletes, development teams and national team members

16. Canada Basketball and the CCES will identify designated athlete support personnel. The list of designated athlete support personnel may be updated by Canada Basketball when required and at least on an annual basis.

## **EDUCATION AND TRAINING**

17. Canada Basketball will provide regular information and news on the CADP domestically and internationally and will arrange for the presentation of an anti-doping educational program with support material from the CCES to groups of athletes and athlete support personnel at camps and competitions whenever possible. Anti-doping links and resources are provided as **Appendix**• A

### **Athletes**

- 18. Canada Basketball will ensure that every athlete and other person participating in the sport who is subject to the CADP by way of Canada Basketball's adoption of the CADP knows that they are subject to the anti-doping rules contained in the CADP and are appropriately informed.
- 19. Canada Basketball will ensure that the CCES's anti-doping e-learning is completed by all NAP athletes after being named to the NAP. The CCES and Canada Basketball will work cooperatively to design and deliver appropriate anti-doping education to all NAP athletes who have taken the CCES's standard anti-doping e-learning at least once.
- 20. Every athlete in the NAP must execute a contract with Canada Basketball upon being named to the NAP and on an annual basis, which contains the clauses described in Annex B of the Canadian Anti-Doping Program Adoption Contract that Canada Basketball signs with the CCES. These clauses may be contained in the CCES's anti-doping e-learning, in an Athlete Agreement, or in another document.

## Designated Athlete Support Personnel

- 21. Canada Basketball will ensure that the CCES's anti-doping e-learning is completed by designated athlete support personnel.
- 22. Every designated athlete support personnel must execute a contract with Canada Basketball upon being named a designated athlete support personnel and on an annual basis, which contains the clauses described in Annex C of the *Canadian Anti-Doping Program Adoption Contract* that Canada Basketball signs with the CCES. These clauses may be contained in the CCES's anti-doping e-learning, in an Athlete Support Personnel Agreement, or in another document.

### **CONDUCT STANDARDS**

- 23. Canada Basketball will include the following requirements in the applicable section of its *Code of Conduct and Ethics*:
  - a) Participants must reasonably cooperate with the CCES or another anti-doping organization that is investigating anti-doping rule violations
  - Coaches, trainers and other athlete support personnel who use methods or substances prohibited by the CADP without valid and acceptable justification may not coach, train, or otherwise support athletes
  - c) Participants may not harass, intimidate, or otherwise conduct themselves offensively towards a doping control official or other individual involved in doping control

#### SANCTIONS AND RECIPROCITY

- 24. Canada Basketball will comply with the CADP with respect to public announcements of positive test results.
- 25. Canada Basketball will respect any penalty enacted pursuant to the breach of the CADP whether imposed by WADA or the CCES.
- 26. Canada Basketball will respect the sanctions applied to a Participant due to an anti-doping rule violation, whether imposed by WADA, the CCES, or any national or provincial sport organization.
- 27. All Participants sanctioned for an anti-doping rule violation will be ineligible to participate in any role with Canada Basketball or in any competition or activity organized, convened, held, or sanctioned by Canada Basketball as per the penalties imposed.

## **REVIEW AND APPROVAL**

28. This Policy was last reviewed and approved by the Board of Directors on the 15<sup>th</sup> day of December 2022.

# Appendix A – Anti-Doping Links and Resources

# Anti-Doping and Values-Based Sport Information:

- CCES website: www.cces.ca
- True Sport website: www.truesport.ca
- CCES E-Learning: contact the CCES for additional information
- CCES Advisory Notes and Media Releases: www.cces.ca/subscribe

## Substance Information:

- Global DRO: www.globaldro.com
- Contacting the CCES: 1-800-672-7775 or substances@cces.ca

# Therapeutic Use Exemptions (TUEs):

- CCES Medical Exemption Wizard: www.cces.ca/mewizard
- Contacting the CCES: 1-800-672-7775 or tue-aut@cces.ca

## Report Doping:

• Report Doping Hotline: 1-800-710-CCES or www.cces.ca/reportdoping

Note: Various printed resources are available.

Contact the CCES for more information (education@cces.ca or 1-800-672-7775).