



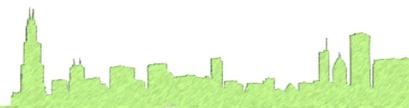
@PBISForum #PBISForum

3A: District Level Supports for Successful Classroom PBIS Implementation

Presenters:

Kimberly Yanek, Center for Social Behavior Supports, Old Dominion University (VA); Steve Goodman, Center on PBIS; Sabrina Stewart & Lori Briones, Northside Independent School District (TX)

- Topic: Classroom PBIS, District PBIS, Schoolwide
- Keywords: Systems Alignment, Tier 1, Implementation, PBIS Foundations, Action Plan, Sustainability

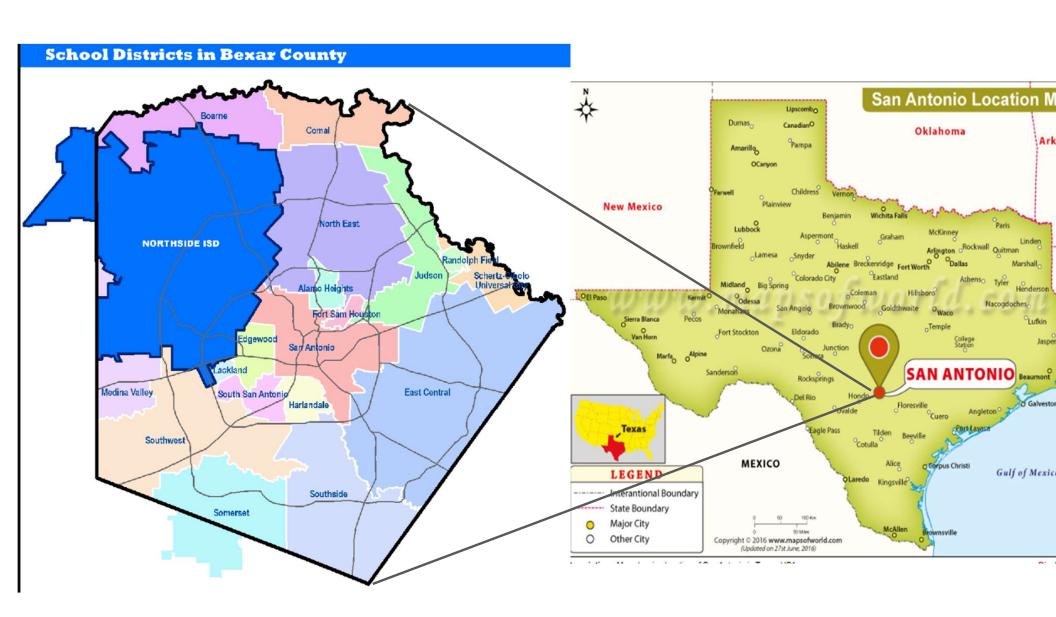




Learning Objectives

- Learn about the role of district leadership in supporting classroom PBIS implementation
- 2. Explore barriers to implementation and ways to navigate these barriers through district support
- 3. Discuss key strategies for leveraging local capacity to support classroom PBIS implementation

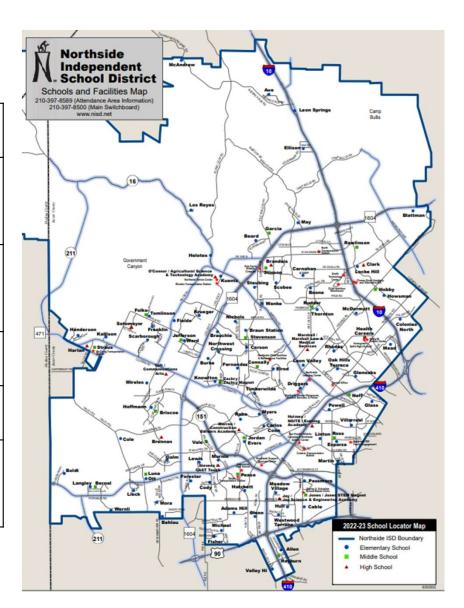




Northside ISD

Students	101,976
Employees	12,605 (7,648 Teachers)
Elementary Schools	82
Middle Schools	24
High Schools	12
Magnet Programs	11

nisd.net 9/28/23



School Climate Transformation Grant Goals

- 1: Train staff to implement a PBIS framework at participating schools
- 2: Increase support to improve outcomes for students with severe behavioral issues
- 3: Promote district-wide fair and effective disciplinary practices

Year 1
Tier 1
4-5 Training Days Whole

- 4-5 Training Days Whole Group (Showcase or Campus Work Day)
- Schoolwide
- Monthly meetings
- On-Site Walkthroughs
- Climate Survey
- TFI/BoQ
- School Climate Surveys
- Texas PBIS Conf.

Year 2

Tier 1

- ClasswideImplementation
- Major/ Minor Infractions

Readiness Assessment for Tier 2/Tier 3

Year 3

Tier 1

- Smaller GroupsBased onImplementation
- LeadershipDevelopment

Cohort Timeline

Cohort 1	Cohort 2	Cohort 3	Cohort 4	Cohort 5		Post-Grant	
January 2015	August 2015	August 2016	August 2017	August 2018	August 2019	2020- 2021	August 2022
4 ES	6 ES	3 ES	4 ES	1 ES	1 ES	4 ES	1 ES
1 MS	3 MS	1 MS	1 MS	3 MS			
1 HS		1 HS	1 Special Campus	+ 2 ES +1 MS			

Shaded box denotes Superintendent's Cabinet.

* denotes Senior Staff

Published by Communications Dept.

Northside ISD Community Board of Trustees

NISD Strategic Framework

Mission

Transform the Learning Experience for Students

Vision

Every day, every student grows in confidence, curiosity, and capability

Learners will be:

Creators Leaders
Collaborators Learners

Communicators Innovators

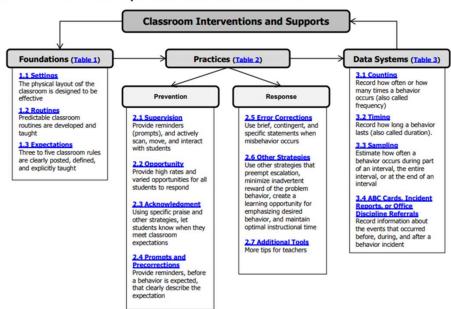
Critical Thinkers Solution-Finders

Core Beliefs

- Each student deserves a quality education which honors their voice and prepares them to engage, contribute, and succeed.
- Students' health, safety, engagement, support, and challenge is directly linked to their academic achievement and future success.
- Meaningful relationships among students, families, educators, and the community are vital to student success.
- Classroom teachers have the most impact on student achievement followed by campus principals.
- Public schools are essential to foster community and develop engaged citizens.

Center on PBIS

Interactive Map of Core Features



PBIS Positive Behavioral Interventions & Supports SUPPORTING AND **RESPONDING TO** STUDENTS' SOCIAL, **EMOTIONAL, AND** BEHAVIORAL NEEDS: Evidence-Based Practices for Educators January 2022

Original- Supporting and Responding Document

Classroom Behavior Support

Responding to COVID-19 needs

Virtual and In-Person Instruction

District Common Language



Classroom Behavior Support



Settings

EFFECTIVELY DESIGN THE PHYSICAL ENVIRONMENT OF THE CLASSROOM

Tier 1 Implementation

- Design the classroom to facilitate the most typical instructional activities (e.g., small groups, whole group, individual, or learning centers) and minimize distractions.
- Facilitate transitions by arranging the furniture to allow for smooth teacher and student movement
- Assure instructional materials are neat, orderly, and ready for use.
- Create purposeful visual prompts and display to support learning (e.g., reminders of instructional, behavioral, and/or social-emotional strategies), access to materials (e.g. labeled bins), and independent engagement with academic activities.
- Setting up your In Person Environment <u>Examples of Classrooms</u>

Examples



Considerations for Differentiation

- Consider diverse mobility and other social, emotional, or behavioral needs when designing the classroom environment (e.g. pathways that ensure wheelchair access, quiet or calming spaces).
- Consider diverse language, reading, and related abilities when developing visual prompts (e.g. pair pictures with text).

Pre-Activity

Use visual prompts to remind students to be prepared for success upon entering the classroom (specific materials, starting warm-ups)

During

Cue students to make adjustments as needed.

Post-Activity

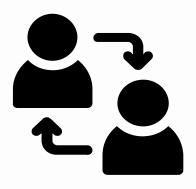
Ask for student feedback on what is working and not working in their current setting. Reflect: Are there any physical changes that need to be made to promote engagement and safety?



COUNSELING • SCHOOL AGE PARENTING • EVEN START FAMILY LITERACY • BEHAVIOR EDUCATION

FAMILY ENGAGEMENT • HEALTH SERVICES • SOCIAL & EMOTIONAL LEARNING • CONNECTIONS • HEALTH EDUCATION

All children should be healthy, safe, engaged, supported, and challenged.





How we interact



Emotional

How we feel





Behavior

How we act

What we do

Chafouleas, 2020

Create a culture of well-being for adults so there can be a culture of well-being for the students



Chafouleas, 2020

SEL

Teaches social and emotional skills that lead to positive student outcomes.

SEB BEHAVIOR

Supports social-emotional, behavioral, and academic enabling skills.

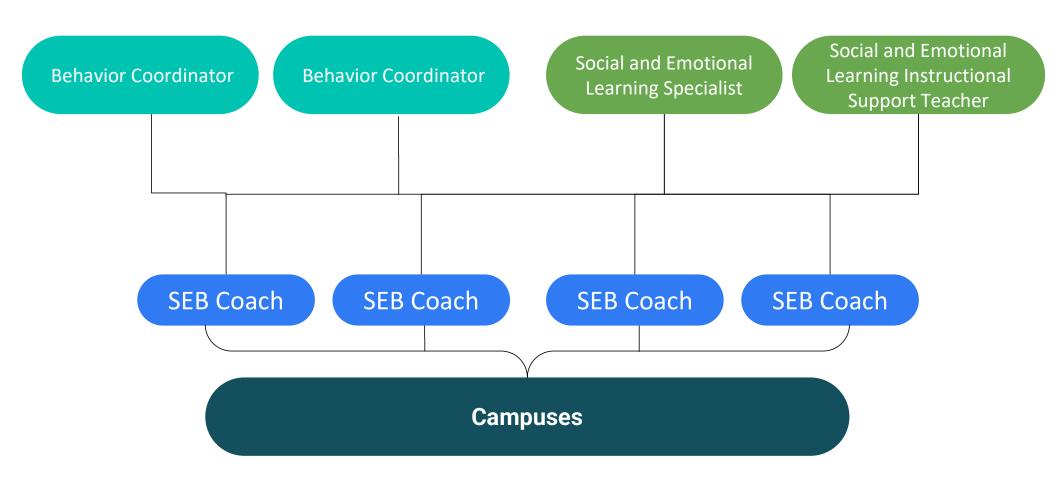
Provides evidencebased, positive, proactive, and responsive behavior intervention and support strategies



COUNSELING • SCHOOL AGE PARENTING • EVEN START FAMILY LITERACY • BEHAVIOR EDUCATION

FAMILY ENGAGEMENT • HEALTH SERVICES • SOCIAL & EMOTIONAL LEARNING • CONNECTIONS • HEALTH EDUCATION

All children should be healthy, safe, engaged, supported, and challenged.



Barriers

- Disruption caused by COVID-19 during time of transition from SCTG
- New district department Whole Child
- Establishing new positions within a new department
- Overlap of initiatives/goals with other established departments
- Shift from a system that supports campuses with established buy-in to supporting all district
- MTSS still new to the district
- Small Department/Big District

Established District Teaching and Learning Department

- Leadership Development (Administration)
- Professional Learning (Teacher)

District Super Saturdays

Trainings to Support Staff Provided

Residency Programs

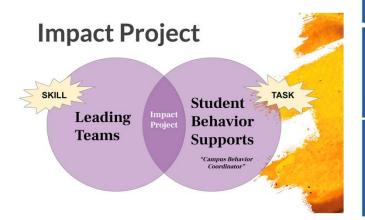
- University of Texas at San Antonio
- Texas A&M San Antonio



High Quality Professional Learning - Administration

Design Team

Principal
Associate Principal
Assistant Principal
Academic Dean



Classroom **Behavior Support** The purpose of this document is to provide evidence-based, positive, proactive, and responsive classroom behavior intervention and support strategies. These strategies will help educators prevent, teach, and respond to students' social, emotional, and behavioral (SEB) needs across the continuum. These strategies should be used classroom-wide and implemented with fidelity to support all students. **Foundations Routines** Settings **Expectations Preventative Practices Prompts Acknowledgement Responsive Practices Planned** Reinforcement Correction Ignoring Reinforcement

High Quality Professional Learning - Teacher

New Teacher Academy

- 2.5 hour Professional Learning
- All New Teachers –
 ES
- Grade-level groups (30 max per room)
- Provided workbook





NISD SEB **a** @NISD_SEB ⋅ Aug 15

We're excited for the new @NISD elementary school teachers! Building relationships and implementing evidence-based classroom behavior supports are imperative to growing a community of learners that feel healthy, safe, engaged, supported, and challenged. @NISDWholeChild



Red Wagon

Monthly support for New Teachers or New to Northside Teachers provided by Campus Mentor Advisor (CMA)

Classroom Behavior Support

OCTOBER

FOCUS

Acknowledge and reinforce behaviors you want to see happening.

COMING UP

VIRTUAL Behavior Chat:
Behavior Contracts
11/29/23 4:30-5:30
Unified Talent Session 131363

MAIN IDEAS

- Provide specific feedback to individuals or groups as soon as the desired behavior occurs.
- Deliver acknowledgment at a ratio of 5 praise statements to every corrective statement.
- Provide social, activity, escape, and/or tangible reinforcement. Be sure to ask your students what they find reinforcing.
- Use the <u>Classroom Behavior</u> <u>Support document</u> to learn more about behaviorspecific praise.

New Teacher Academy

- Trainer of Trainer model
- Builds expertise of trainers to support their home campus
- Builds future pipeline
- Reinforces implementation of CBS



Campus Retreat Days

- Optional
- At home campus
- Campus-specific
- Culture building

In-Service Days

- Required
- Department Pullouts







Aligned with Texas Teacher

Evaluation and Support

System (T-TESS)

PLANNING

- 1. Standards and Alignment
- 2. Data and Assessment
- 3. Knowledge of Students
- 4. Activities

INSTRUCTION

- 1. Achieving Expectations
- 2. Content Knowledge and Expertise
- 3. Communication
- 4. Differentiation
- 5. Monitor and Adjust

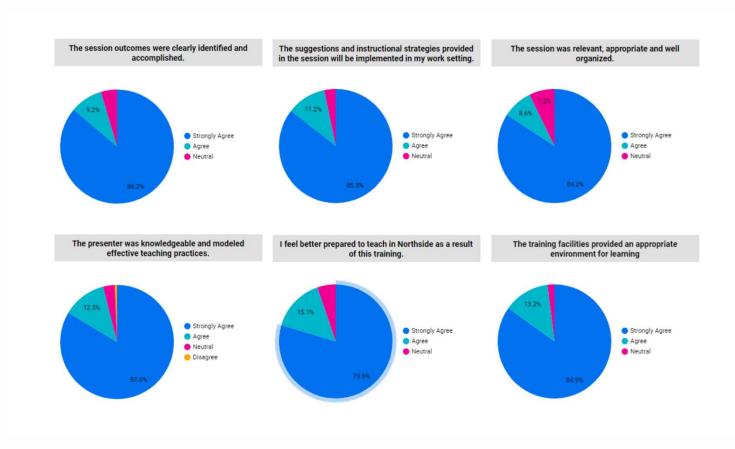
LEARNING ENVIRONMENT

- 1. Classroom
 Environment,
 Routines and
 Procedures
- 2. Managing Student Behavior
- 3. Classroom Culture

PROFESSIONAL PRACTICES AND RESPONSIBILITIES

- 1. Professional
 Demeanor and Ethics
- 2. Goal Setting
- 3. Professional Development
- 4. School Community Involvement

Timely feedback
captured and reviewed
to provide meaningful
support

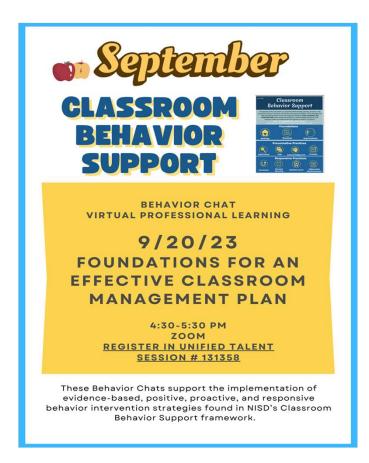


Behavior Chats

provided through

Zoom





SEB Coaches offer campusspecific professional learning

- Lunch and Learn
- Cookies with Coaches
- Before/After School
- Recommended sequence



Journey to MTSS

RTI Coordinator --> MTSS Coordinator

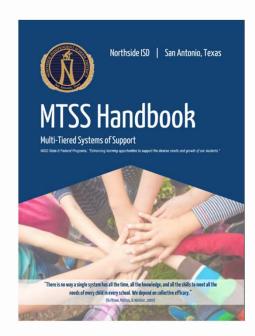
21-22 Task Force

22-23 Stakeholder Group

22-23 School Year - Elementary Pilot

23-24 School Year – All Elementary Schools





Weekly Principal's Bulletin



Classroom Behavior Support: October Resources

October **Behavior Focus of the Week** Resources are now available! These one-page resources titled "Behavior Focus of the Week" can be used as a guide for the whole campus, PLC, and individual reflection and planning. These strategies align with the *Classroom Behavior Support framework* and include look-fors and considerations for classroom implementation. Feel free to share with anyone who may find this resource helpful.

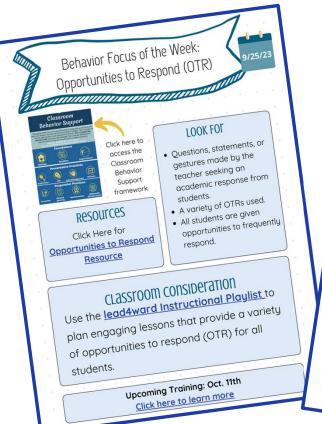
Reach out to your campus Social Emotional Behavior Coach to discuss how we can support your campus in implementing the *Classroom Behavior Support* framework. This Behavior Education At-A-Glance can help you plan professional learning for your campus and PLC meetings.

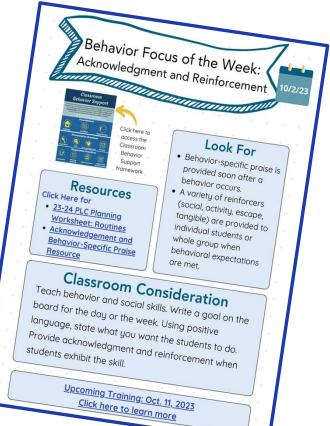
(Dr. Kimberly Ridgley)

Department: Whole Child

Publish date: September 21, 2023







Supporting Behavior at Home



Printable Bookmarks



These bookmarks can be downloaded and printed to be shared with families and caregivers. Two color options are available. A QR code is provided to share a brief video to guide others through creating a home matrix to support behaviors at home.

Home Matrix

	五	=	27	207	-	-	-27
H	-	Ħ	10	*****	1	=	五
0	=	-		Ī	Ξ		+
M	=	=	=	25	W	=	=
	v		14	T	D	A	Y

	TE	100	100	20	Read of	-	45	
H								
0								
84								
77								

This customizable matrix outlines expectations for your child at home and addresses different times of the day or activities.

Preference Assessment





entary Secon

Use this printable Preference Assessment to find out what your child finds reinforcing or rewarding. Celebrate successes by providing reinforcement and behavior-specific feedback.









Congratulations to Coach Fulton
@FultonOfTeachin! You are our SEB
Challenge 2 Winner! Thank you for promoting student collaborative work through the creation of a safe classroom environment.
Your prize will be sent to @JordanNISD. Our SEB Challenge 3 begins on Monday. @NISD



NISD Social Emotional Behavior (SEB) **DID YOU KNOW? SEB CHALLENGE** Beginning your day or class period with an Post a picture or video of you intentionally planned Morning/Class Meeting performing a Morning/Class Meeting helps to create a safe, predictable environment for or resources you are using on Twitter and tag @NISD_SEB #SEBChallenge1 by September 15th to be entered into Morning/Class Meetings build community teacher a prize drawing to student and student to student. When students feel comfortable in your classroom, they are more likely to participate and take academic risks to increase their learning. CHECK OUT OUR RESOURCES BIT.LY/NISDSEB

Tool to Support Campus Staff and Administrators Supports District and Campus Coaches and Staff

SELF ASSESSMENT: Classroom Snapshot

Classroom Management Components	StrengthNeeds Attention						
1.1 SETTINGS: The physical layout of the classroom is designed to be effective.							
Classroom is arranged to be consistent with your instructional goals and activities.							
There is an understanding of how to make adaptations in the environment to reduce the likelihood of problem behavior.							
1.2 ROUTINES: Predictable classroom routines a	re developed and taught.						
Needed routines have been established.							
A variety of techniques to gain, maintain, and regain student attention to tasks are utilized.							
Materials are prepared and ready to go.							
Students are engaged in productive tasks at high rates during individual work time.							
Down-time (including transitions) is minimal.							
1.3 EXPECTATIONS: Three to five classroom routines	s are developed and taught.						
There are 3-5 explicitly stated expectations.							
The expectations are observable and measurable.							
Classroom expectations are an extension of the school-wide expectations.							
There is a schedule for systematically teaching classroom expectations.							
Give clear set-up and directions for task completion.							
Behaviors which warrant classroom follow-up versus an office referral are clearly identified.							

2.1 SUPERVISION: Provide reminders (prompt: with students.), and	activel	y scan,	move,	and int	eract
Supervision within the classroom is adequate to monitor the compliance with expectations.						
2.2 OPPORTUNITIES TO RESPOND: Provide h students to respond.	gh rat	es and	varied	opport	unities	for al
All students are given opportunities to frequently respond.						
2.3 ACKNOWLEDGEMENT: Using specific prais let students know when they meet classroom ex			nent an	d other	strate	gies,
Feedback is given to students regarding expectations.						
Maintains at least a 4:1 ratio of positive to negative statements.						
There is a continuum of consequences for encouraging expected behaviors.						
Positive consequences are identified.						
Positive consequences are delivered at a high rate.						
Positive consequences are delivered consistently and as immediately as possible.						
There are opportunities for individual, group and whole class reinforcement.						
2.4 PROMPTS: Provide reminders, before a beh the expectation.	aviori	s expe	ted, th	at clear	rly des	cribe
Pre-corrections are given regarding expectations.						
 2.5 ERROR CORRECTION: Use brief, contingent misbehavior occurs. 	t, and	specific	stater	nents v	vhen	
There is a continuum of consequences for discouraging inappropriate behaviors.						
Corrections are made by restating the rule/expectation and stating the appropriate replacement behavior.						

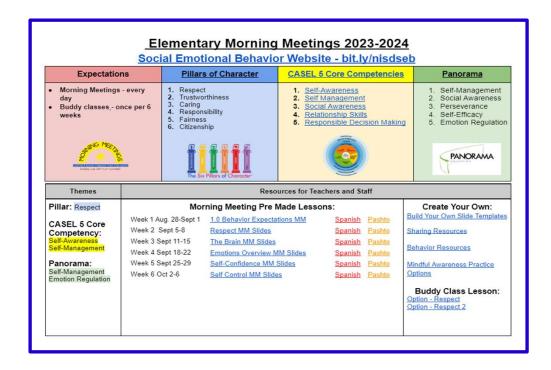
Classroom Snapshot for Coaches- Tier 1 Components							
Classroom Management Components	Yes	Not Yet	Not Observed	Notice.			
a SETTINGS	•						
Classroom is arranged to be consistent with instructional goals and activities.	lo		0				
There is an understanding of how to make adaptations in the swytomers to reduce the likelihood of problem behavior.	0	0	0				
a ROUTNES							
Seeded routines have been established.	0	0	0				
variety of techniques to gain, maintain, and regain student attention	No.		0				
o task are utilized.	10,000						
Makerials are prepared and ready to go. Students are engaged in productive tasks at high rates during	0		0				
ndividual work time.	0						
Down-time (including transitional is minimal.							
LEXIPECTATIONS							
There are 3-5 explicitly stated expectations.	0						
The expectations are observable and measurable.	0	0	0				
Disseroom expectations are an extension of the school-wide expectations.	0		0				
There is a schedule for systematically teaching classroom repectations.	0	0	0				
Give clear set-up and directions for task completion.	0		0				
Sehaviors which warrant classroom follow-up versus an office	0	0	0				
referral are clearly identified.			U				
Legeralision within the classroom is adequate to monitor the	1						
compliance with expectations.							
A OFFORTUNITIES TO RESPOND	in the						
All students are given opportunities to frequently respond.	0						
13AONOWLEDGEMENT							
Feedback is given to students regarding expectations.	0	0	0				
Maintains at least a 41 ratio of positive to negative statements.	0		0				
There is a continuum of consequences for encouraging expected highwines	0		0				
Positive consequences are identified.	0		0				
Positive consequences are delivered at a high rate.	0	0	0				
Positive consequences are delivered consistently and as	0	-	0				
remediately as possible. There are opportunities for individual, group and whole-class	10000	200					
sirforcament.			0				
14 PROMPTS AND PRE-CORRECTIONS	_	_					
Pre-corrections are given regarding expectations.	0	0					
ES ERROR CORRECTION							
There is a continuum of consequences for discouraging reppropriate behaviors.	0						
Corrections are made by restating the rule/expectation and stating the appropriate replacement behavior.	0		0				

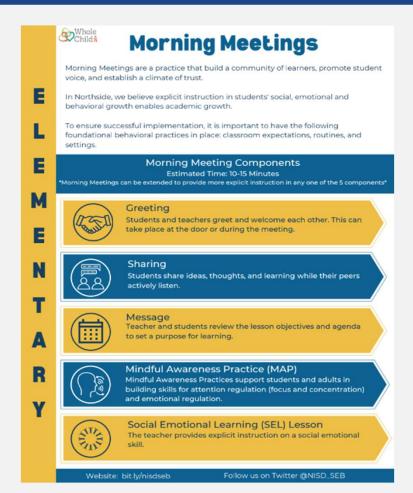
Classroom Snapshot Coaching Tool

PBIS Campuses

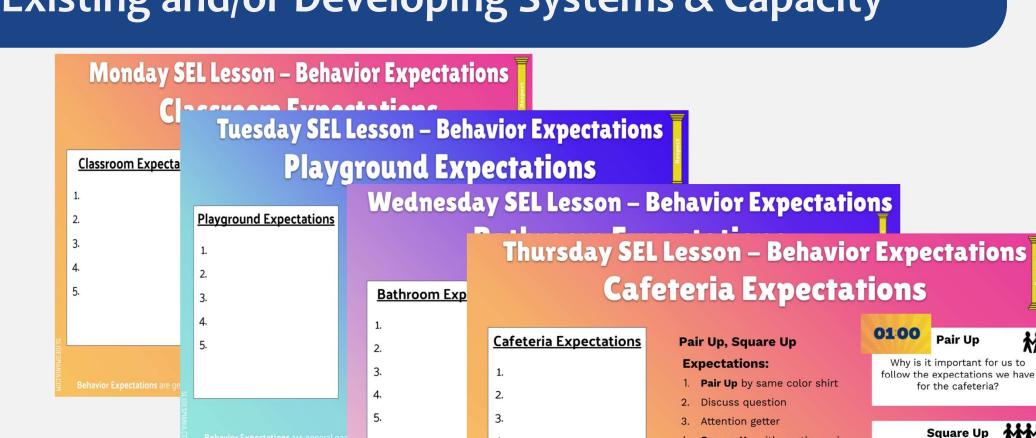
Leadership from PBIS Campuses

Student Leadership Facilitators









4.

Square Up with another pair

How are you going to practice following the expectations in the

cafeteria?

nearby (form group of 4)

5. Discuss question

6. Return to seat

Leveraging Local Capacity and Systems

- 1. High Quality Professional Learning (for teachers and administrators)
- 2. RTI to MTSS Coordinator
- 3. Communication Systems Principal Bulletin, Twitter/X, Schoology, Employee Connection, department websites
- 4. Existing and/or developing campus/district systems and capacity



2023-2024 Plan of Action



Asynchronous Training available for PBIS and Classroom

Behavior Support

- Schoolwide Behavior Support
- Classwide Behavior Support
- PBIS Training
- SEL Initiatives

Thank You!



Lori Briones 210-397-8577 Iori.briones@nisd.net



Sabrina Stewart 210-397-8247 sabrina.stewart@nisd.net

Please Complete this Session's Evaluation

10/26/2023

Session ID-3A - District Level Supports for Successful Classroom PBIS Implementation

Four options, pick one!

1. Mobile App

Click "Take Survey" under the session description.

2. QR Code

Scan the code on this slide.



SCAN ME

3. Online

Click on the link located next to the downloadable session materials posted online at:

www.pbis.org/conference-andpresentations/pbis-leadership-forum

4. Direct Link

Click the link provided in the email reminder you receive after your session ends.



After you submit each session evaluation, click the link to enter the **gift card raffle!**

Evaluations are anonymous! We send reminder emails to all participants.

National PBIS Leadership Forum