

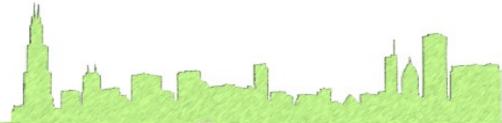




# Using Restorative Justice Practices to Support Students with Intensive Behavioral Needs Session 6A

Presenters: Lori Lynass, Sound Supports Travis Hall, Renton Academy

- **Topic:** Restorative Justice Practices
- Keywords: Restorative Justice, Alternative Settings, Equity





## Learning Objectives

- 1.Learn about the use restorative practices in alternative settings
- 2. Understand how one school has put these practices in place
- 3. Learn about relevant resources to guide implementation in your school or district



## Acknowledgments for Contributions

#### This work is built on many peoples work:

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- Johnny Phu
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- Joshua Wachtel
- Jessica Swain-Bradway
- Bella Bikowsky
- Amos Clifford
- Renton Academy
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- International Institute of Restorative Practices





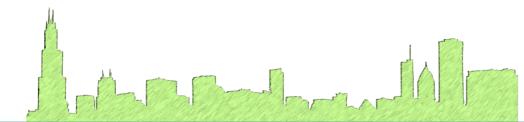
## **Honoring Indigenous Roots**

- Restorative Practices have many indigenous and first nations roots that should be recognized and honored.
- The model that has evolved in schools closely models the Ojibwe people's model known as Biidaaban. Bii means the future, daa means the present and ban means the past.
- The goal of Biidaaban is for people who have harmed to take responsibility for the harm they have caused, be accountable to the community and to people they have hurt, publicly apologize and make amends and restitution.

## Connection Before Content Would you rather....

How are you arriving today on a scale of 1-5? 1 being low and 5 being high?

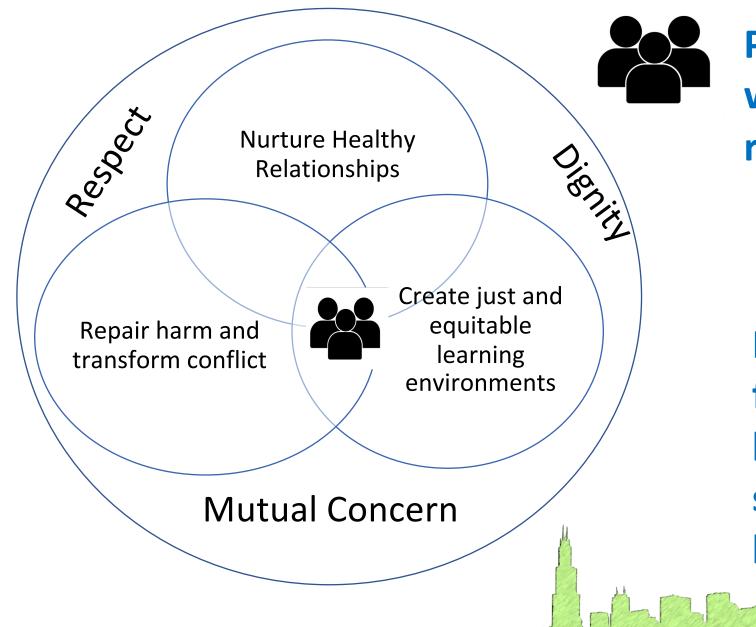
- Would you rather face a zombie apocalypse or an alien invasion?
- Be on a survival reality show or dating game show?



### **Restorative Practices Defined**

Restorative practices cultivate a culture in which everyone feels like they *belong*. They build a particular *sense of community* in which every member-students, staff, parents, and community members, feel that they are *seen*, *heard*, *and valued*.





People are worthy and relational

People who feel worthy have a strong sense of belonging

## Three Central Components of Restorative Practices

 Restorative is not what we do, but how we are in relation to one another. The circle can be a central part of this.

We have to do WITH versus To or For

We need to gain voice and input in decision making



## **Characteristics of Restorative Schools**

- ✓ Educators are models of restorative practice
- ✓ Physical environment promotes an ethos of care
- Emotional environment promotes an ethos of care
- ✓ School policies and practices focus on restoration
  - Conflict resolution
  - Flexible policies including differentiated discipline



**RESTORATIVE PRACTICES:** Social Discipline

Window

High

#### **Control**

(limit setting, discipline)

Low

### To

Power Struggles
Confrontation
Authoritarian Win/Lose
Retribution
Stigmatize

### With

Consistent Accountable
Responsive /Flexible
Responsible Cooperation
Negotiation

### Not

Uncaring
Tired
Lazy
Burned Out
Given Up

### For

Chaotic
Inconsistent
Excusing
Giving In
Blurred Boundaries
Rescuing

### Support

Encouragement, nurture

High

Bob Costello, Joshua Wachtel and Ted Wachtel The Restorative Practices Handbook

**National PBIS Leadership Forum** 



#### **Students**

- Negative school experiences
- Rarely feel successful
- Low levels of self-esteem
- Negative thinking patterns
- Targets of bullying and harassment

#### **Staff Members**

- Demands: preparation, time, effort
- Minimal breaks throughout the day
- High burn out/turnover rates
- Trained in de-escalation techniques, rarely preventative strategies

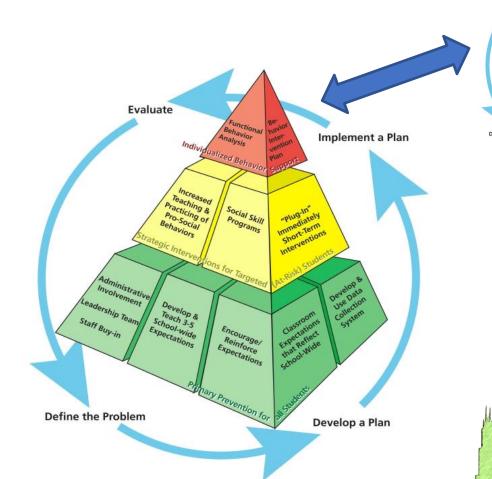
#### **Schools**

- Inconsistency in language/procedures
- Differing perspectives
- Use of seclusion/restraints/punishments
- (Downs & Arzamarski, 2016; Scott & Cooper, 2013)

# Characteristics of Alternative Education Settings



The Three-Tiered Model Exists Even in Specialized Settings:



What Differs is the Frequency and Intensity of the Supports



## Renton Academy

Restorative Practices in an Alternative Setting

## **Program description**

- Approximately 50 students K-12 in the Renton School District and surrounding school districts on contract
- A "Re-EDucation" school
- Student population is
  - 100% special education
  - 80-90% free and reduced lunch
  - Appx 85% male
  - Demographics
    - 32% African American
    - 24% White
    - 22% Multi-racial
    - 18% Hispanic



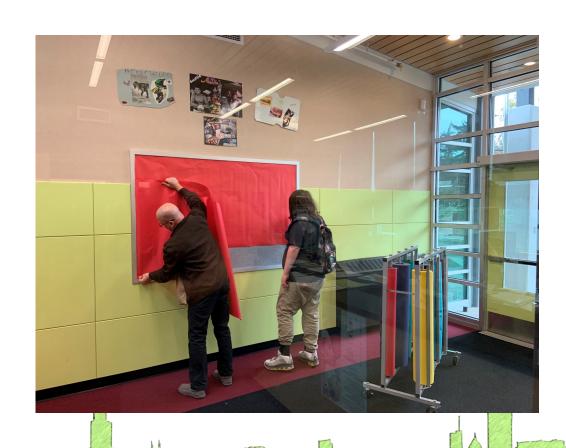
## **Historical Perspective**

- Renton Academy opened in 2006 and based on Re-EDucation framework of Nicolas Hobbes
- Ongoing cycles of evaluation and editing of discipline and academic intervention system (MTSS)
- AM/PM goals groups have been consistent throughout
- Began formal training in Restorative Practices in 2015-2016 school year
  - Many restorative practices were aligned to Re-EDucation framework and established practices.



## What do Restorative Practices look like at Renton Academy?

- General milieu
- AM/PM Groups (circles)
- ROCKS talks (Respect, Ownership, Collaboration, Kindness, Safe)
  - What happened?
  - What were you thinking/feeling?
  - Who did you impact?
  - What do you need to do to make it right?
    - **NOT** You need to apologize
    - Make a plan to do so.
- Harm Circles



## **AM/PM Circles**

#### **Morning Circle**

- Check in
  - How are you doing?
  - Big Joy scale?
- Question of the day
  - Would you rather...
- Commit to goal
- T/C Business

#### **Afternoon Circle**

- How did you do?
- Peer and T/C feedbac.
- T/C Business
- Positives



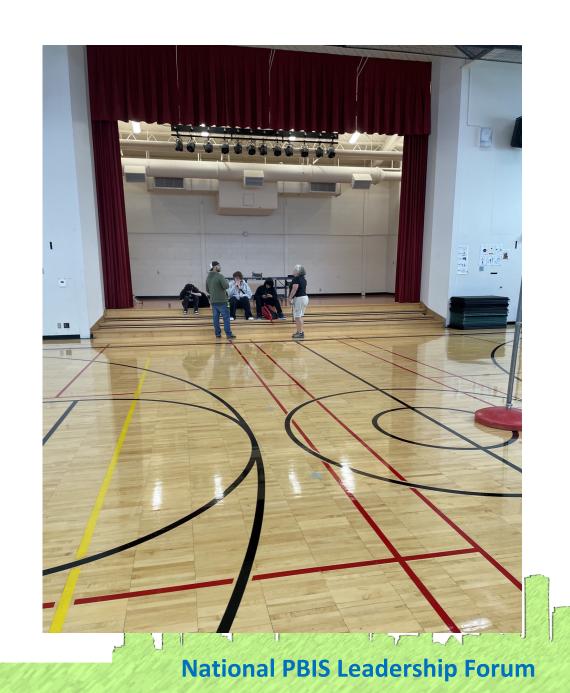
## Harm Circles: To avoid entirely or reduce exclusionary discipline

- Students, Staff and Families (as appropriate/available) meet with a facilitator who was not involved in the incident.
- Every student gets a T/C ally and is presented with the questions ahead of time. (Expressive and Receptive language deficits are common)

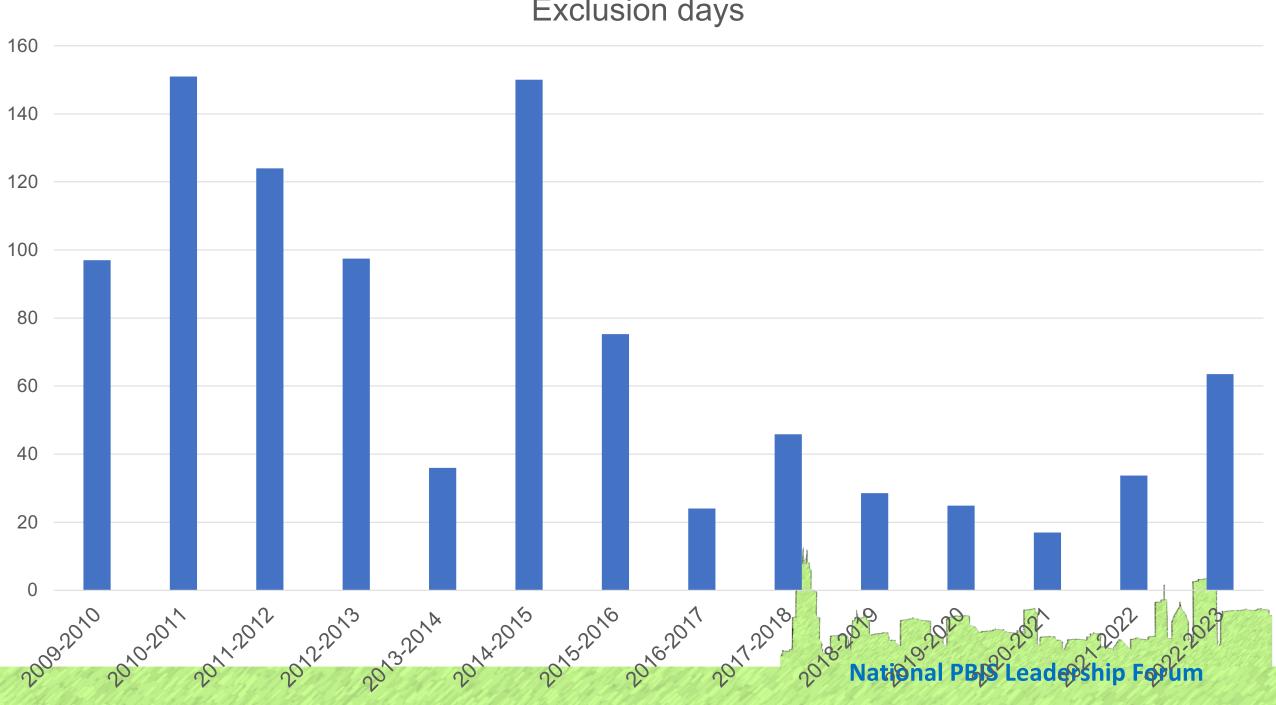


### **Restorative Ally**

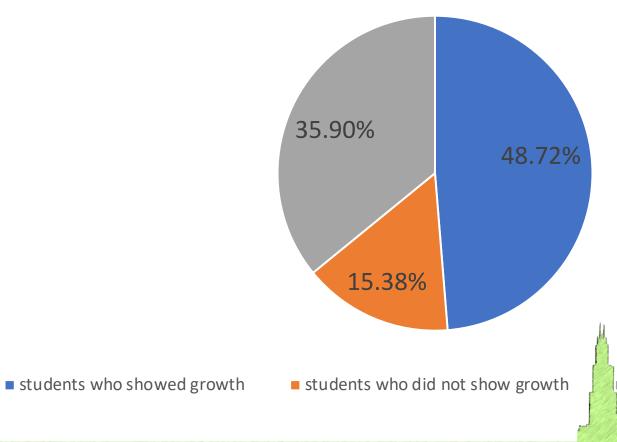
- If the student is in out of school suspension the ally will reach out to the student to prepare them for the circle.
  - What happened?
  - What were you thinking at the time?
  - What have you thought about since?
  - What do you need to do to make things right? What can you commit to in order to support this person going forward?



**Exclusion days** 

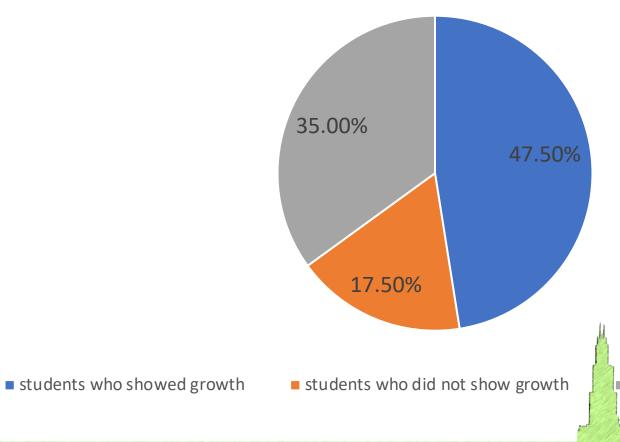


## I-Ready Data – Reading



students without sufficient data

## I-Ready Data – Math



students without sufficient data



## Final thoughts

- Restorative Practices are not an "instant fix"
  - Re-EDucation states "Time is an Ally"
- Restorative Practices are not just harm circles, they permeate all aspects of the day
- Relationship is a cornerstone

# Students with greatest I-Ready reading growth

- MS Student A 478% of expected
- MS Student B 468% of expected
- MS Student C 350% of expected
- MS Student D 311% of expected
- MS Student E 284% of expected
- HS Student A 57 points increase
- EL Student A 225% of expected
- MS Student F 156% of expected
- HS Student B − 23 points increase
- EL Student B 150% of expected

RA students K-8 averaged 156% growth



# Students with greatest I-Ready Math growth

- MS Student A 367% of expected
- EL Student A 267% of expected
- EL Student B 283% of expected
- MS Student B 213% of expected
- HS Student A − 28 point increase
- HS Student B 27 point increase
- EL Student C 163% of expected
- EL Student D 148% of expected
- MS Student C 133% of expected
- EL Student F 122% of expected

RA students K-8 averaged 135% growth



## Questions?

- Lori Lynass <u>lori@soundsupportsk12.com</u>
- Travis Hall -Travis.Hall@rentonschools.us

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