# K3 — Person Centered Planning Approaches to Enhance Tier 3 Supports

Lead Presenters: Don Kincaid and Karen Elfner University of South Florida

Topic: Mental Health/Social-Emotional Well-Being Key Words: Assessment, Tier 3



## **Virtual Forum Expectations**

EXPECTATION	OVERALL Event	CHAT Tab	POLLS Tab (+Q&A)
BE RESPONSIBLE	<ul> <li>Use a shared action plan for your team</li> <li>Complete session evaluations</li> </ul>	<ul> <li>Post positive on-topic comments</li> <li>Questions for the presenters go in the POLLs tab ⇒</li> </ul>	
BE RESPECTFUL	<ul> <li>Limit distractions</li> <li>Follow up on your assigned action items</li> </ul>	♦ Use inclusive language	<ul> <li>Use sincere phrasing</li> <li>Complete additional polls when prompted</li> </ul>
BE SAFE	<ul><li>→ Take movement breaks</li><li>→ Be aware of your stress level</li></ul>	Engage in <b>productive</b> dialogue	Ask solution- oriented questions
For Presenters	Ensure Files Tab has current materials and related weblinks	Monitor and remove inappropriate comments	♦ Identify common Qs     to address in final 15     minutes



#### Tips for Participants

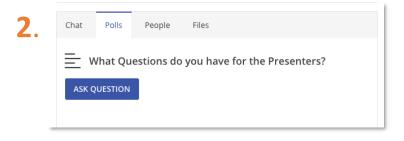
# Chat, Polls, and Q&A

 Use Chat for engaging with other participants around the session topic.
 Presenters may use chat differently in specific sessions.

Follow overall Forum expectations for responsible, respectful, and safe chatting



- Find the Q&A under Polls.Questions for presenters go there.
- 3. Some sessions have other Polls or more Specific Questions.Complete those when prompted



Chat Polls People Files

What is your favorite thing about Fall?

#### Tips for Participants

# **Support is Available**

If at any time you need support as a participant, use the Help Desk:





# **Objectives**

- Identify what PCP is and is not
- Understand the rationale for PCP
- Identify PCP processes
- Become aware how PCP can improve individual positive behavior support and organization functioning



# Person-Centered Planning

- A way for diverse people, who share a common need to align their...
  - Vision, purposes, and goals
  - Understanding of the focus person's past, present and future life
  - Actions for change, mutual support, personal and team development, and learning



### PCP is NOT...

- An easy, one-shot process
- The answer to all problems
- A quick fix solution to complex human and/or organizational problems
- Something to be done and forgotten
- A guarantee



### What is PCP?

- Planning Process
- Assessment Tool
- Intervention
- Motivational Activity
- Team Building Process



### Five Essential Goals of PCP

- 1. Be present & participating in community life
- 2. Gain & maintain satisfying relationships
- 3. Express preferences & make choices in everyday life
- 4. Have opportunities to fulfill respected roles & live in dignity
- 5. Continue to develop personal competencies



# Why is PCP so important?

- Retains focus on the person's needs
- Supports a team approach
- Broadens the support
- Changes the participants
- Results in better supports that fit the life of the individual



### How is PCP done?

- Series of frames or activities that help us understand the person, what they want and how to work together to make it happen
- Visual representation on chart paper
- Assemble a team that:
  - knows the person well, and
  - is desired by the person



### A PCP Team

- Commits to action for change
- Coordinates supports around the individual, not the system
- Recognizes the influence of individuals in the focus person's life



### History of Person-Centered Planning

Approaches to PCP developed in past 30 years:

- 1980 Jack Yates, Individual Service Design
- 1987 Beth Mount, Personal Futures Planning
- 1989 Marsha Forest & Evelyn Lusthaus, MAPS and Circles
- 1992 Michael Smull & Susan Burke Harrison, Essential
- Lifestyle Planning
- 1995 Jack Pearpoint, John O'Brien, & Marsha Forest, PATH

http://www.personcenteredplanning.org/courses.cfm



# Sample PCP Processes

- MAPs
- Personal Profiling
- Futures Planning
- PATH (Planning Alternative Tomorrows with Hope
- Florida's Integrated Process







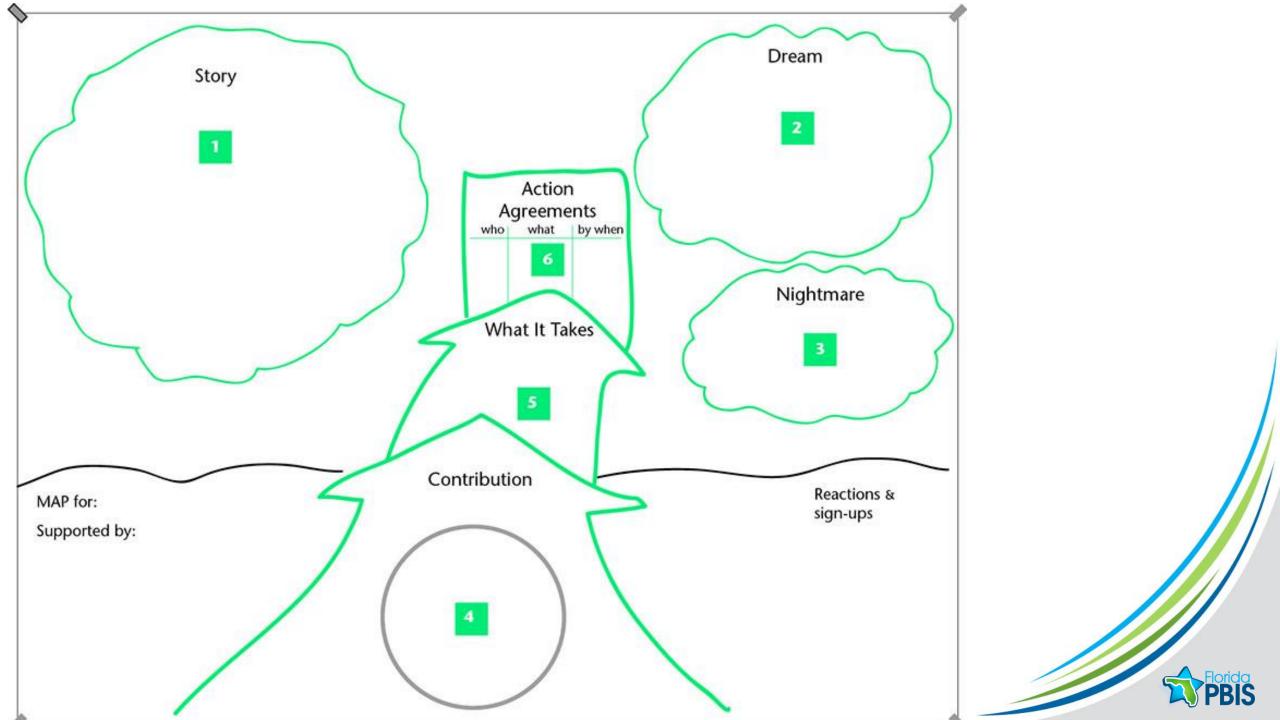






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A Multi-Tiered System of Supports















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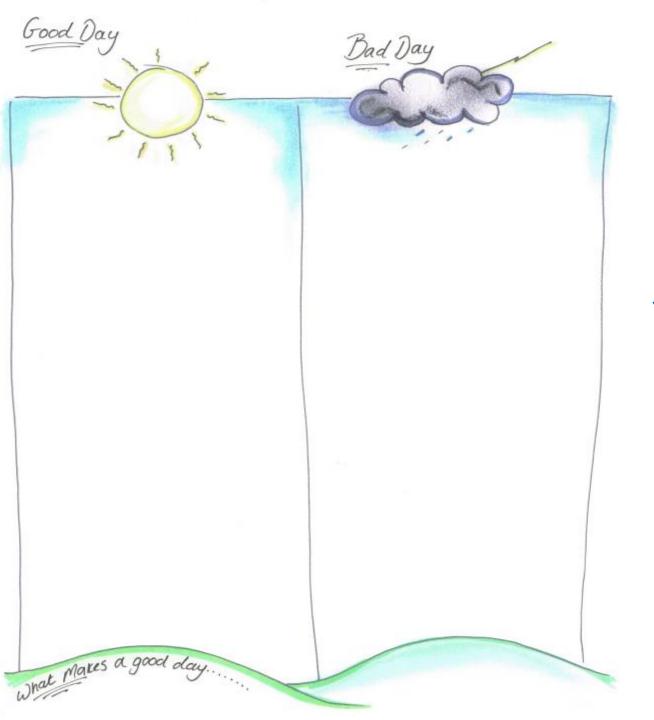
A Multi-Tiered System of Supports

### Personal Profile Frames

- Who is here?
- What is important to me?
- What are my current relationships?
- Who are the people in my life?
- Where do I go in the community?
- What is my life story?

- What is my current health?
- What are my daily routines?
- What choices do I get to make?
- What gains respect for me?
- What works for me?
- What needs to be changed?





## Sample Profile Frame



### **Additional Frames**

- What are the major themes of my life?
- What do we need to know and do to support \_\_\_\_?
- Additional things we should know
  - To help \_\_\_ stay healthy and safe
  - To help others stay safe
  - To help \_\_\_ communicate
- Short term goals













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A Multi-Tiered System of Supports

#### Home

#### **Futures Plan**

Work

Improve tolerance to washing hair Improve toileting and sleeping Increase Dustin's communications Teaching Dustin who can come into the house and who can't Increase number of foods Dustin will eat

Not having to take Dustin to work

Increase work hours

Greg to work flexible schedule

Communicate more with Bill

Have time to cook

Have more time for friends

Find activities for Dustin to do with peers

#### **School**

**Community** 

Have someone else to meet bus

Julie take a class

Dustin attend some regular ed classes with peers

Be aware of after school activities

Be able to go to the movies.

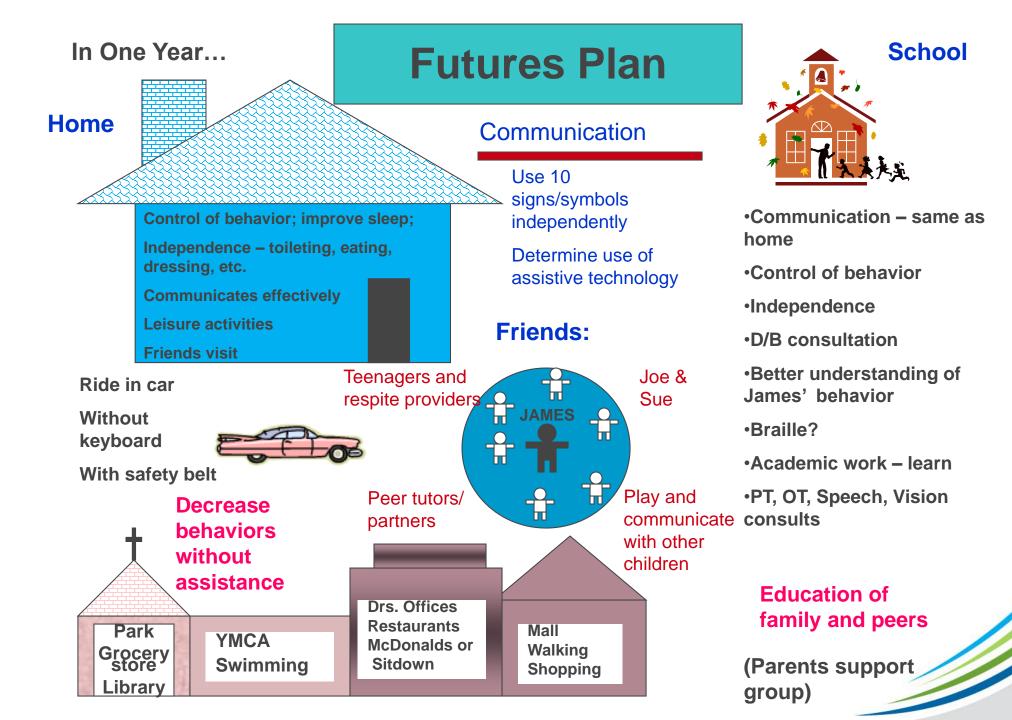
Dustin join cub scouts and t-ball

Go to mall or shopping

Julie to take aerobics class

Greg to start working out again after wo











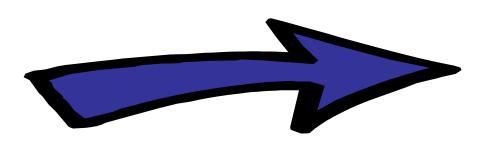




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A Multi-Tiered System of Supports

### Planning Alternative Tomorrows with Hope



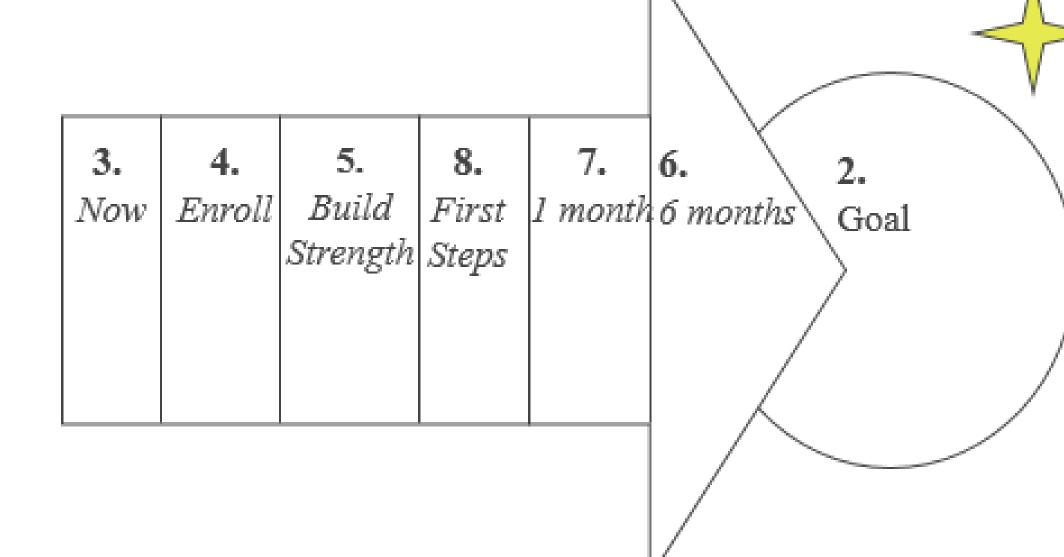


#### Tool to address long and short range planning:

- Provides a timeline for achieving goals
- Utilizes group graphic techniques and involves a team of individuals committed to the focus person
- Takes 2-3 hours to complete

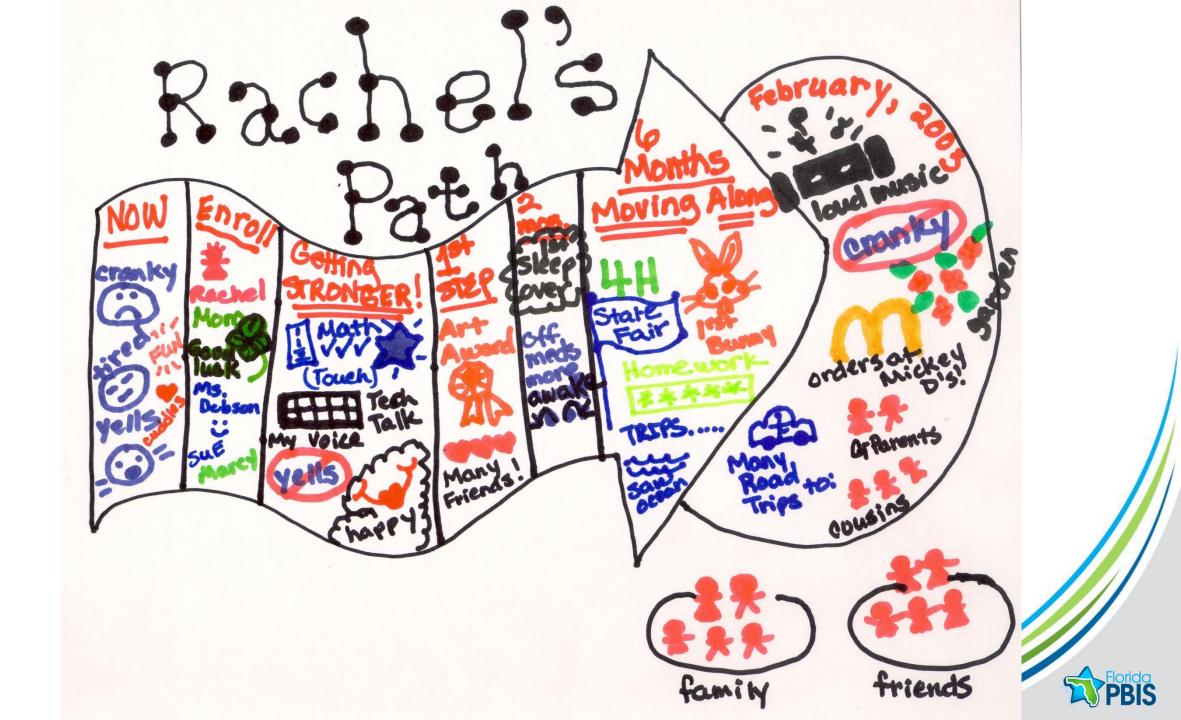


## **PATH** template





1. Dream



### **Testimonial**

"Person-centered planning is about believing in someone. You come out of it with a better understanding for what the person wants, how you can help them get it, and then believing that they can achieve it."



### **Testimonial**

"Without person-centered planning, the team is not able to think about the person holistically. Instead they become focused on the behaviors and this limits their ability to make the focus person's needs a priority."













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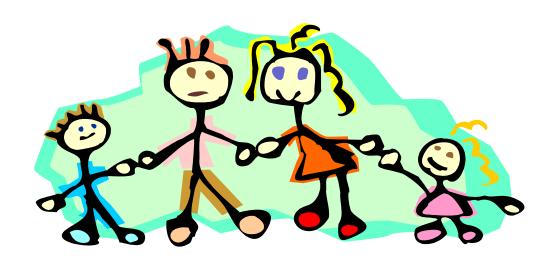
A Multi-Tiered System of Supports

# **Integrated Person-Centered Plan**

					Dream 1
People	Health	Choices	Strategies	Barriers	
2	4	6	8	and	
				Opportun ities 10	First Steps
					13 Goals 12
Places	History	Respect	Hopes	Themes	
3	5	7	and	11	
			Fears		
			9		
				a a	Florida

# Britney's

### Person-Centered Plan





# How this process works?

- Each team member (family, teachers, administrators, etc)
  completes a packet before the PCP meeting, filling out the
  frames that represent and hold value for the focus individual.
- Fill out these frames independently and to the best of your ability based on your relationship with the focus individual.
- During the PCP meeting you will share your important information with your team and discuss each frame more fully.
- This process will allow your team to collaborate in the development of a Person-Centered Plan based on the goals and vision that are important to the focus person and his or her team.





•With this frame we want to help the person identify their dream for the future, including all the ideas, values, people and things that are important to them.

·List anything that is important for the person to realize the kind of life they desire.

# THE D R E A M

Have friends

Communicate her wants and needs

Be independent

Sleep over her friends' house

Stay involved with her dance group

Attend a friends birthday party

Have fun!!! Go to college

Stay included Stay on grade level

Join girl scouts Live a healthy life

Stay involved with the church



#### PEOPLE

- ·List the people who are present in the person's life.
- •Place their name in the appropriate section of the circle.
- •Place the name of individuals who are closest to the person in or near the inner circle.

#### **Family**

- Grandparents
- Aunt and uncle
  - Mother



- Father
- •Gracie
- · Mary

#### Neighbors

- Mom and dads friendsNicole and Bill
- ·Mrs. Jones Church
- Jessica little girlfrom Ballet class

Friends

#### Agency



- Outside SpeechTherapy
- Outside Occupational therapy
  - ·Teacher
- ·Classroom assistant

- ·Up with Downs
  Group
- ·Ballet teacher
- ·Church group

Community



- •Indicate activities in which the individual participates in the school.
- •Indicate activities in which the individual participates in the home.
- •Indicate places in the community that the individual participates on a consistent basis.
- List only 4-5
   primary activities in each setting.

# PLACES



#### School



#### Home



- Regular classroom activities
- Enjoys the playground with other kids
  - Speech and OT
    - ·Music
    - Library

·PE

- Plays outside on the swing set with her sisters
- •Swims with her sisters
- Watches Barney movies
- Eats dinner as a family

#### Community

- ·Sunday school
  - Ballet class
    - ·Church
  - ·McDonalds

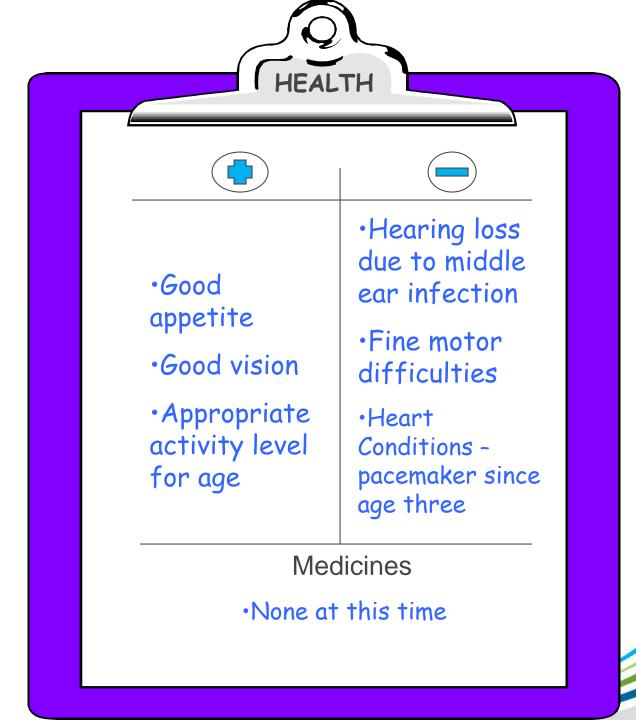








- •Describe the individuals health by listing any positive or negative conditions.
- •Indicate any medications the individual is currently taking.



# HISTORY

Britney

Born:

Younger sister born. They have a good relationship.

Born 6/23/93 and diagnosed with Downs Syndrome

> Middle ear infection hearing loss detected

Started Preschool. It was a great experience

In 1st grade working with PB\$

·Indicate some of the critical events that occurred in the person's life from birth until today.

·Put a "\*" next to any positive events.

·Put a "-" next to any negative events.

Began Speech Therapy

Began Kindergarten - school became concerned about behaviors

Today

project



# Choices

- What choices can the individual make within his personal and academic life?
- Identify what choices are presented to the individual within both areas.

### Personal

- Snack
- ·Breakfast
  - ·Clothes
- Toys to play with
  - · Movies

## Academic

- ·Books to read
  - ·Centers
  - •Food during lunch



# Respect!

- ·List any behaviors or characteristics of the person that cause him/her to gain or lose respect or his/her peers or adults.
- ·Under "Gains" list those things you really like about the person.
- Under "Loses" list those behaviors that you do not like to see.

#### Gains

- ·Smart
- ·Sense of humor
  - ·Friendly
  - ·Reads words
  - Good memory

#### Loses

- ·Hits others
- ·Throws her alpha smart
- ·Throws herself on the floor
- ·Runs around the classroom
  - ·Doesn't listen at times



- What strategies work well for the individual?
- ·What strategies have not been as successful or cause the challenging behavior to increase?

#### What Works!!!

Positive praise Star system

Going to the library Chocolate

Computer Listening to music

Going outside Barney Toys

Helper at home or in the classroom

Tickles Rub her back

Yelling

Paper/pencil task

Anything to do with MATH

Time-out Loud places

Stern voices

Scolding her and pointing your finger at her while you're screaming

What Doesn't Work!!!



- •Identify the hopes and fears you have for this individual.
- Under
  "Hopes" list
  what is
  possible if
  we do the
  best we
  can.
- •Under
  "Fears" list
  what is
  possible if
  things do
  not improve
  or get
  worse.

#### HOPES

- •Joins girl scouts
- Attend a community recreational (summer) program
  - ·Communicate with others
    - Understood by others
      - · Always successful!!





#### **FEARS**

- Not understood by other people
- Doesn't have the appropriate social skills
  - Not accepted by children her own age
    - ·Never has a friend
- ·Behaviors get worse gets kicked out of dance and/or church
  - ·Behaviors get worse and her placement gets changed
- ·Classroom work will continue to frustrate her she will not be successful



 What are some barriers and opportunities for this individual and his/her team?

#### Barriers

- •Communication barrier between the team
  - •IEP goals are unrealistic
- Teacher has a difficult time communicating to family that Britney is frustrated with class work
- •Family wants Britney to do the same things (work, activities) as the other children with NO modifications

# **Opportunities**

- Supportive school-based team
  - Administrator and school believe in INCLUSION
  - ·Currently in an inclusive setting
  - ·Family is very supportive
  - •Family follows through with homework, extra activities, practices with Britney, etc..
  - Team has committed to the PBS process
    - Team has Britney's best interest at heart



- ·Identify
  any
  patterns
  or themes
  you found
  throughout
  this
  process.
- ·List at least one main point from each of the other frames that you want to share with the team.





#### Communication

- Difficult to understand at times
- ·Hard time communicating to others
  - •Expand communication

#### Peers

- ·No friends
- Doesn't seek attention from her peers

#### Curriculum

- ·Too hard for Britney
  - Frustrated
  - ·Not successful
  - Needs one-on-one assistance





- List the goals that you would like to see achieved one year from today.
- Think about what might be possible everyone tries their hardest.
- ·Consider any outcome as long as is POSSIBLE and POSITIVE.





- 1. Express frustration appropriately
- 2. Revise IEP goals and discuss transitions for next school year
- 3. Increase independence (academic seat work, lunch time, large group time)
- 4. Have a friend at school
- 5. Hearing (ear) problems would be resolved live a healthy life
- 6. Move on to second grade with peers in an inclusive setting



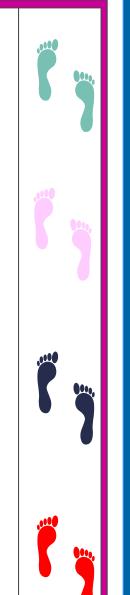


- What actions can be taken immediately?
- Thesestepscan besmall

# Firsteps



- 2. Plan a meeting with appropriate team members to address IEP goals
- 3. Implement peer buddy system in class in order to decrease the reliance on the assistant
- 4. Identify someone in her class that she likes to be with
- 5. Get ears rechecked by the ENT





# **Integrated Person-Centered Plan**

						The State of the S		
	People	Health	Choices	Strategies	Barriers			
	2	4	6	8	and			
	Friendship	Awareness	Increase	Increase Context for BSP		Fire		
					10	Ste		
			Systems issues that can impact					
	Places	History	Respect	Hopes	Themes			
	3	5	7	and	11			
Inclusion Inclusion		Build on positives	Fears 9	Communicat peers, curriculum	ion,			
			Friends,	communicati	on, inclusion			

## Dream 1

Friendship, communication, inclusion

First Steps

ucces 13

1.communication

2. Curricular/IEP revisions

3.Increase independence Goals 12

4. Have a friend at school

5. Health issues

6. Inclusive setting



# How PCP enhanced Britney's Supports

- Typical behavior support plan may have focused on decreasing Britney's problem behaviors.
- PCP informed plan is broader and included:
  - Developing an effective communication system
  - Developing friendships
  - Providing opportunities for choice
  - Building independence
  - Modifying curriculum
  - Addressing health issues
  - Committing to inclusion





# P.A.T.H. Planning at the Organizational Level







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A Multi-Tiered System of Supports

# IV for 8 Committee Example

- Region IV (of 5 State DOE Regions); Goal 8 of the Goals
   2000 (State DOE Goals Goal 8 Parent Involvement)
- Group of concerned educators and parents, dedicated to establishing and maintaining positive collaborative relationships between families and schools to increase student achievement.
- Informal coalition with no funding or "governing" body



## **Committee Members**

- Compensatory Education
- University of South Florida Faculty
- Family Literacy
- FDLRS (6 offices represented)
- Florida Parent Involvement Resource Center
- Florida Inclusion Network
- Florida PTA
- Public School Districts (6 districts represented)
- Title I
- Region XIV Comprehensive Center, E.T.S.



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44.6	for	8	PA	III	5
IV	וטן	-	~	5	

101		/				0		All school personnel DREAM!
-	NOW	ENROLL	STRENGTHS	1	1ST STEPS	N	3 Months	behave as though families are first.  Families know the
-	A CONTRACTOR OF THE PARTY OF TH			_			Se investment	Months Families feel that the schools belong to them! importance of their roles
	August 2002	5.5.5			1 Month		November 2000	Fch. 2001 Educators have an appreciation of
	Seek Mary (Conservation)	• D.C.E.				9	We have reviewed a	diverse families & can focus
	Feel effective	Representation	CWW UI		Recreate contents &		draft, made	• We upon strengths.
			<ul> <li>We are a <u>team!</u></li> </ul>		identify a person to		changes/ revisions.	nave a
	We have	<ul> <li>Principals</li> </ul>			develop it.		dentified and sent to	completed distributed to every principal in Region IV (with Smaller
	accomplished a		• We are friends!				a cerson to develop	Menos Const
	lot'	<ul> <li>Our committee</li> </ul>	5070-00000000		Obtain info. From		246	Ta my hencly tips it
		members	<ul> <li>Perseverance</li> </ul>		work & family Dir. Establish roles/		Agenda siset we	A A RELIEVE LIEU
	IV for 8 is a bright				responsibilities of		have a location, and	our 2). We have held our 4th annual "family rooms
	spct!	<ul> <li>Work &amp; Family</li> </ul>	<ul> <li>Resourceful</li> </ul>		our committees		cur crochure is	conference of involvement conference We had areater
	-r-v	Directions	- I wadniedid		Plan to attend the		developed and <u>aut!</u>	had 350 number of parents attend! (Feb. 22, 2001)
	Frustrated about	Diractions	<ul> <li>Creative</li> </ul>	F)	Atlanta conference.		Info. Shared about	attend.
1	some lack of	Commissioner/	<ul> <li>Creative</li> </ul>		Sally, Judy, and		Atlanta conference.	
	involvement by		0 11 14		Ivette to hold			We have acquired al
	districts	Governor	<ul> <li>Optimistic</li> </ul>		conference call		Sub-conte, Has mot and reviewed	the resources we need on "family involvement" for principals.
	districts	-	200		Establish committee		existing materials.	& are putting together a Deliver training at existing venues.
	Lastin t	<ul><li>PTA</li></ul>	<ul> <li>Energetic</li> </ul>		to develop training.		We have developed	training module/
	Looking for ways		Leadership		(Karon Jolene,	8	an outline of content.	agenda.
	to provide	■ FASA	age of the same of	1	Lynda)		Identified and	4). We held our second annual Parent /
	support		<ul> <li>Focused – we</li> </ul>	80	267 (0.385		submitted proposals	We have had a successful     Liaison* Institute.
		<ul> <li>ISRD – Mary</li> </ul>	have direction!		dentify & secure	1	for statewide	Institute. (Dec. 5th or 6th –
	Vore awareness	Ann Brost			location: USF,	1	conferences (i.e., FASA).	USE
	and collaboration		<ul> <li>Money</li> </ul>	4	Develop flyer		racaj.	5). We have recognized exceptional efforts
	in some districts	• ESOL			Identify items for		Registration	Product(s) have been / in family involvement by individual schools/
		Representatives	Good track record		packet. Committee members distribute	3	deadline is	printed & are being districts. (100 recognitions by August 2001) are involved and
	We have had a	1 topiocontaureo	COCO BROWLESOIL		fyers in county	1	November 16*	disample of 1 10
	positive impact	<ul> <li>Volunteer</li> </ul>	. We see bishly		Order parking tags.	1	Packets are stuffed.	one provided with
	on family	Coordinators	We are highly					nava recognized a number of ALL teachers resources they needs
	involvement	Coordinators	successful		Establish a		Developed our	people. have collaborative relationships with families School & community & I fe
		7 (0)		1	subcommittee to	1	campaign &	have conducted relationships with families
	We have the	<ul> <li>Zephyrhills H₂O</li> </ul>	<ul> <li>We're proud but</li> </ul>		develop ways to		designed product(s)	Every county has a All family members are welcome in the classroom!
7	GOALS 2000	The Management of the Control of the	not territorial!	7	recognize schools/		to use. (Who do we	Parent Involvement They have input about their children's teachers.
		<ul> <li>Partnership</li> </ul>			cistricts ( V for 8		distribute to? How	Dept. with teachers
	funding this year!	Center			Thinks You're Great!)		do we identify schools/ districts?)	assigned to cover all areas
		~ 1		1	Olesti)		autional ciali (137)	assigned to cover all areas. Families feel that they Being family-friendly is

NORTH STAR DREAM!

have open communication

with schools & know who

to contact.

something to be proud of

# Goals & Outcomes – Year 1



 Strengthen Goal 8 by requiring schools offer parent-teacher conferences



 Add a teacher competency on working collaboratively with families



 Design a training module for front office personnel in positive public relations



Hold a regional conference on parent involvement



# Goals & Outcomes - Year 2



- Hold conference on parent involvement
- Facilitate curricular infusion of family involvement issues into teacher preparation programs at Florida's institutions of higher ed.



 Provide training on family friendly practices to all parent-liaisons in Region IV



- Enhance Family Involvement trainings by including "best practices" from around the state
- Create Family Friendly Tips for Principals booklet



# Goals & Outcomes – Year 3



Hold conference on parent involvement



 Facilitate curricular infusion of family involvement issues into teacher preparation programs at Florida's institutions of higher ed.

Customize trainings to meet specific needs (ESOL, Migrant, etc...)



Offer/deliver training to Parent Liaisons





# How a PATH Planning supported <u>IV for 8</u>

- United a diverse group of individuals
- Established a focus around which resources (including time) were rallied
- Made the "hard to imagine" possible –we dared to dream!

 By the way – The principal's booklet turned into a screen saver that was delivered to every school in Region IV of the state.



## Sample from the Parent Involvement Screen Saver





#### DISTRICT PATH CURRENT STRENGTHS ENROLL STRENGTHS 1 YEAR 6 MONTHS 3-YEAR GOALS FLMINN Examine existing data and share Awards-when available by project-(April 2016) PBIB schools decreases in discipline referrals Providing MT88/PB8 School support monthly either in Staff Development Jodi Cronin within non-ecademic data Student Engagement is an FLPBS Evaluation funding as Encourage Coaches to submit School Improvement person, via phone conference, or webiner. dislogues Accountability Dept. Important focus in district PBIS Model School Application-FBIS is a priority in that nothing else happens without appropriate behavior-Teaching behavior is essential to Student Relations Department VIII explore community funding Jodi Cronin Transportation fidelity data into Student Services monitors PBIS w/Code of apportunities Monitor discipline procedures and Student Conduct connection between PBIS (K-12) ш Department of Continuous Student Conduct documentation within schools and Create a model school for PBIS stronger than ever. 35 model schools recognized in Improvement Initiatives- Jodi and MTSS based on the district. across the district to ensure PBIS is implemented in every school & continues to EVALUATION: Cronin, Jon Mundorf, and Bill. framework that can be used to PBIS highlighted in School Zone consistency with interpretations replicate practices across the & Perent Connection Testing evaluation / Data Schools identified to participate in State support system improved & height wisebiners district, Jon Mundorf Consult with 2 get feedback Newspaper articles on PBIS. Vilarehouse (EVIS) PBIS training- Jan Mundorf Increase sharing of resources from: Elementary, Middle 3. High School Board Recognition Update District website for parents Imete Bupatu-22 emong schools One District Coordinator and Two Teachers on School Admire in preparation for Continuous Improvement Nodel & community-Jon Mundorf Present via various modes at TRAINING/COACHING Special Assignment (TBAs) for MTS8/PB8 that work annual meeting Implemented for feeder teams & Fall Conference presentation on new & guest teacher inductions to monitor core academic and behavior CAPACITY Transportation presenting at PBIS as part of Sharing the increase teacher Increase use of new principals, Aspiring Leaders Commitment- Jon Mundorf end Want to look at ALL students in a positive manner EE888 Perent Lielson monthly meetings attendance & & APs on PBI8 strategies used PBIS strategies as High student mobility; want to increase consistency. Perent focus group terested in entering the ISSS PBIS Benchmarks of Quality to be Bill Schulte -In Progress In PS regularly at school level create videos. Bill Schulte & part of MTSS decrease teacher Pool for an Intervention Suppor across environments including Transportation used periodically as way to Establish baseline data & monitor District-wide belief that implementation of PBIS has a monitor school teem's action plan OSS 3,188 events per 100 fremework in attrition through Steve NidFedden On-going MTSS positive impact on student achievement & parent. & progress on goals duplicated & unduplicated for all solving school-wide Assist schools with resources. the use of PBIS Transportation Fidelity Tools used Involvement. training/coaching targeting students by subgroups-Rechell support, and best practices for problems that student achievement 100% of schools trained and actively implementing to provide feedback & make **Strategies** PBIB Coaches funding District level & School-based Clarify and define a framework changes to implementation on bus impact student Share Classroom PBIS videos Increase Supplemental & Intensive Capacity of District Leadership Team contingent upon administrators participating in District to monitor input of that includes core behavioral achievement photos, and best practices with monthly updates via Cost. Level Training & Implementation ALL members effending meetings and participating discipline data & provide feedback system, common language along PBIS part of district level training with data collection with fidelity Sticker, and/or meetings. to coaches Include PBIS walkthroughs as FL PBS Mid-Year & End Year district-wide across all 3 Tiers. Economic herdships affecting student behavior Decrease bus referrals by 5% over at part of Aspiring Leaders Decrease number of 088 and IS8 Recular NTSS highlights with administrators teacher to be coaches (1-2) Evaluation Jon Nundorf (working with GGN) reduction of number of bus referrels & Strucess PBIS Best Prectices events per 100 students duplicated Model Schools for 12-13 school year with 15 schools Inventory schools with district fidelity of implementation) impact of & shere with district and unduplicated district-uide tools they have that enhance PBIS 反Gold Level, 10 反 Sliver, and 9 反 Branze On-line modules used by new Conduct a PBS Booster Training PBIS Implementation on One central point of discipline data entry linking administrators and new PBIS and MTSS. with schools to support PBIS TERMS with Student PASS Team members implement a segment with District wide framework for MTSS & Implementation Transportation is using fidelity PBIS tools Appliting Leaders and New Committee monitors & responds PBIS Implemented. going treining & colleboration Teachers on MTSS and PBIS to needs related to data from Monitor CBS & IBS events per 100 duplicated & 088 & ISS events per 100 Continuous Improvement Model used to unduplicated for students with disabilities with morthly Plen to ID schools ready for duplicated & unduplicated for all bring all schools to Model School eligibility Supplemental Training for 14-15 students by subgroups Evidence of PBIS within the Classroom Walkthrough Increase augreness of Some struggles with discriminating between tier Angel Website w/PBIS Increase positive community through celebrating successes with communication with all stakeholders through resources (research & shering of Interatty levels at school level utilizing PBIS strategies with Ideas)- Bill Schulte a variety of venues. Provided necessary TA & Training to coaches utilizing school-based personnel project resources as needed. More school-based personnel District use of Early Werning System to monitor clear on differentiation between Maintain or Increese collaboration student academics, behavior, and attendance. tiers of intensity of behavior between Transportation & increase number PBSES data (October 2014)-Jodi Cronin-in Progress schools. of schools Provide PBIS training to Guest Transportation Team Implements action plan. Teachers eligible for PBIS continues to use PBIS tools across district & shares Encourage a bus driver Model School data at Coaches meetings & explores PD orientation in every school that accortunities for drivers-Bill Schulte. Sharl Huene-Includes the bus driver, PBS Johnson & Lynn coach, and the school based Community ewereness materials developed to inform leadership team. community re: PBIS Trensportation efforts & Establish a model for best successes-Lynn & Irls-In Progress prectices between school and Training for all schools completed regarding single departments (transportation, point of data entry for behavior (discipline) data & food service, and janitorial graphing-Rachel Dawes & Sheryl Priester (August Sonya72 Train transports Solicit names and positio

PBIS Planning with PATH at the District Level:

# PBIS Planning with PATH at the School Level:

HISTO	RY	NOW	STRENGTHS	BARRIERS	Sahaal Name: VVVVVVVVVVVVV
Military, sterile environm     Place to p holding ta     Not much learning v taking pla     Fights     Violence     Goal has a been to de disrespect	contol,  ent out kids- ank out was ace always ecrease	Part of county curricu Outside visitors Home schools now visitheir students, show the want them back Positive climate, staff laugh, no longer threat to leave the school after bad day Everyone wants to be Minimal staff turnovers see results with students staff Staff is comfortable openly expressing	sum • Supportive teachers  t • Strong committee • Incentive program; spirit events, invite district personnel to attend • Well defined procedures for behavior/serious incidents • Staff members are comfortable	Not being able to meet with staff     Not having a big orientation for new students like new kids get at the beginning of the year     Teachers/administrators can still at times take things	FIRST STEPS  1. Every other month whole staff for professional development Wednesday, figure out dates for  School Name: XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
Not all strespected children Real nega atmosphe punishme focus Parents di want there children he Others soi did not re Hopper Cout of signof mind, awant the sedid not re the home Did not he outside viele County of did not viele did not vie	aff ative ere, ent id not e hools espect center, ht out did not students eturn to school ave isitors effice	concerns& discussing issues, don't feel like fingers are being point.  Staff understand how imanage situations, a system in place.  Other schools see Hop as positive, schools try interventions, kids who come truly need to be here.  More cooperative & supportive when child transitions back to how school, they want input interventions both behaviorally and academically.  Kids coming to us with more mental health issued, need more therapeutic services.  All staff better at counseling kids, have mentoring program in place.	Administrative support-open door policy Taking responsibility for actions Looking at data and data entry Staff not taking things personally Teachers trying e interventions in their class prior to going to OL Transition for OL	take things personally Bullying situations Address sex ed better, ethics and outcomes of sexual behavior; staff awareness of reporting incidents that they are made aware no matter when it occurred Parent accountability, parent follow through, truancy Policies and procedures (district, state, local, etc.)	figure out dates for PBS team committee meetings monthly  2. Meeting during pre-planning (Thursday) with all who will be running OL  3. AP hold monthly, talking to him about running the new student orientation program  4. Kids are identified, meeting first week of school to discuss news crew  2. Keep OL consistent with transition next year  3. New student orientation, video tape role plays to show during this time with a focus on bullying  4. Increase attendance, especially those who are truant

DREAM Books Children Big teacher resource center More staff and security officers Happiness Bright colors Hear children Well displayed children work Own personal laptops for kids More parent involvement Playground Caring loving homes Dorms on campus Nurturing and loving environment Know morals and values Music was playing softly Gardens and atrium Good, healthy foods More life skills training More realistic expectations for children academically, not completely FCAT focus Full time social worker/mental health counselor/psychologist/community liaison

# What a PATH did for Districts and Schools

- Brought consensus around the goals of PBIS and a focus for teams
- Helped the teams identify gaps between where they are and where they want to be:
  - Goal meet with staff monthly/barrier not being able to meet with staff
  - Goal new student orientation w/focus on antibullying/barrier high level of bullying and lack of regular orientation to PBIS
- Set up the process for achieving the goals
  - -The first steps, in 6 months, 1st year, increments of time (see notes)







# Important Person-Centered Resources



**National Center on Advancing** Person-Centered Systems

#### Charting the LifeCourse



What can Charting the LifeCourse do for You?





ABOUT NCAPPS TECHNICAL ASSISTANCE RESOURCES LEARNING COLLABORATIVES

COVID-19 RESOLIBOES NOAPPS SHORTS

#### **National Center on Advancing Person-Centered Practices and Systems**











# Please Complete this Session's Evaluation Session #K3 - Person-centered Planning Approaches to **Enhance Tier 3 Supports**

- 1. In the Event Platform/App:
- In "Files" tab,
- In "Evaluations" in the navigation menu
- In "Chat"

AFTER YOU SUBMIT EACH SESSION EVALUATION, CLICK THE LINK TO ENTER THE GIFT CARD RAFFLE

OR

2. QR Code



Evaluations are anonymous! We send reminder emails to all participants.





# Contact Information and Resources

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- www.facebook.com/flpbs



- https://twitter.com/flpbis
- <a href="https://www.youtube.com/user/flpbs1">https://www.youtube.com/user/flpbs1</a>



**OSEP TA Center on PBIS** 

www.pbis.org

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www.apbs.org

