



NextStep's Training-to-Placement Nursing Assistant Program Is the Solution to the Caregiver Crisis

We live in an era when millions of people are losing their jobs to artificial intelligence and automation. At the same time, our country is facing a dire shortage of Certified Nursing Assistants to care for a rapidly growing older population.

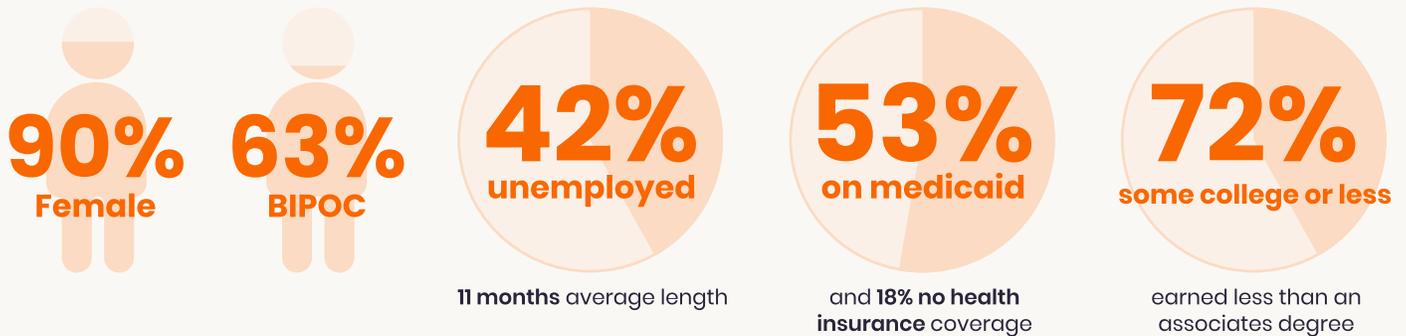
NextStep provides the solution to both problems – a blended-learning, training-to-placement Nursing Assistant program available tuition free that guarantees a job offer after certification.

“ Washington has been at the forefront in addressing the challenges of this pandemic ... Trained healthcare workers are a vital resource ... Being able to offer quality training in a way that is no-cost to the student and facilitates job placement is a great option for our state.

Denny Heck
Washington Lieutenant Governor

Job Seekers Gain a Rewarding CNA Career.

NextStep Learner Demographics



Lifetime Financial Impact



“ I needed to further my education but at the same time take care of my family, and NextStep gave me the opportunity ... I feel like everybody interested in being a CNA should take the NextStep course!”

Mercedes
NextStep Learner

Employers Get Highly Qualified CNAs to Fill Their Critical Workforce Needs.

“ Marquis is excited to be partnering with NextStep in Oregon, both to address the critical need for nursing assistants in our communities and to support an innovative approach to solving this country’s caregiver crisis. Our mission is to promote the vitality within each of our clients and staff members, and we are looking forward to empowering and supporting NextStep graduates on their rewarding journey as health care professionals.”

Phil Fogg, Jr.

President and CEO of Marquis Companies



132 skills approved by
**Washington State
Department of Health**

Partnered with **over 70**
respected long-term care
providers.



The **NextStep** Solution

Better CNAs. Lower recruiting costs.



Psychometric-based
culture score



High-fidelity assessments
to ensure worker success



Tailored recruitment, training
and placement



Door-to-door service with a
90-day retention guarantee



Accelerated, seamless
workforce upskilling

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