



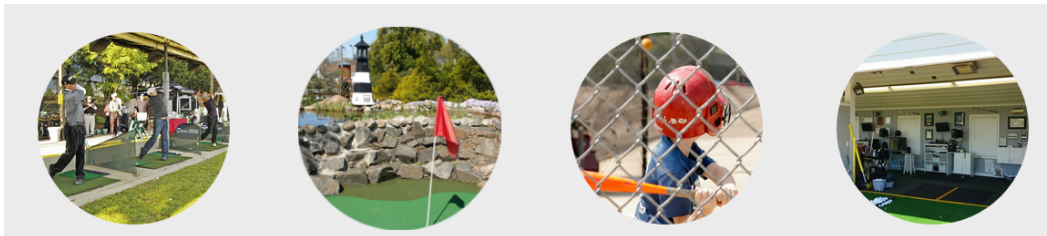
2nd QUARTER NEWSLETTER

NEWS – EVENTS - JOBS

Company Picnic Returns

Beckstrom Electric is super excited to have our company picnic back on the schedule. Save the date **September 25th from 10am until 2pm.**

Beckstrom is setting up a big family event. We hope all our employees and their immediate families can join us to have a great day of fun and food together. The date for this event will be **September 25th, from 10am until 2pm** at the **Dulles Golf Center & Sports Park**. Please RSVP as soon as you can. You will be able to enjoy putt putt golf, batting cages, driving range, beach volley ball, face painting, Live Music and many other fun activities for all ages. Again this is for employees, spouse or significant other's and their children.

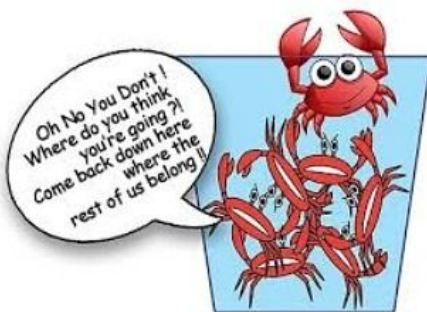


Click blue link above to learn more about the Dulles Golf Center & Sports Park Located at 21953 Jesse Court Dulles, VA 20166

Crab Mentality

I heard this analogy recently for the first time and it really stuck in my head. Crab mentality, sometimes referred to as crabs in the bucket, is a way of thinking best described by the phrase, "if I can't have it neither can you." The metaphor refers to a bucket or pot of crabs. Individually, the crabs could easily escape from the pot, but instead they grab at each other in a useless "king of the hill" competition which prevents any from escaping and ensures their collective demise.

A team that works together with a common goal of success in mind is the complete opposite of the "Crab in a pot" mentality. This success oriented mindset is what leads us all out of the bucket and away from a path to failure. With team work we all succeed.



Camron Gentry update

Many people know, have worked with, or at least know Tony Gentry (his father). Camron had worked as an intern here at Beckstrom and returned after his service in the United States Army. After about a year Camron went on to join the Loudoun County Sheriffs Office. He has served with the Sheriffs Office for the past 4 years.

Many of you know he was severely injured while on duty in sterling VA on January the 2nd 2021. Camron was shot 4 times while apprehending a person accused of shop lifting. So many people have asked how he is doing in his recovery and sent prayers to the entire Gentry family as they have dealt with this tragedy.

Camron has had 6 surgeries to date and is scheduled for another in early July at Johns Hopkins medical center in Baltimore MD. His recovery has been slow and will prove to be very long but we all hope for the absolute best in his recovery. Your continued prayers are greatly appreciated. [STORY HERE](#)



Beckstrom Electric is now hiring

Know someone looking to work for a great company, are they tired of their current job and being a number with a company that does not even know who they are. Tell them about the great opportunity here at Beckstrom Electric.

We are looking for Electricians, Mechanics, Journeymen, Apprentices, Fire Alarm Technicians, Service Technicians.

All these jobs will be a great opportunity for someone to come join our team and grow with us all.



If you have a story please let us know, we love to share good news with the Beckstrom Electric Family!!!

ALL ABOUT EDUCATION



APPRENTICESHIP TRAINING

Well another school year comes to a close. Beckstrom Electric is proud to announce our second ever graduating class of Apprentices. All these young men have put in the hard work and late nights to complete their 4 year in the classroom education.

The next step will be verifying that they have the on the job hours to support the classroom portion then they will be given the opportunity to sit for their Virginia Journeyman's license. As a school selected by the state of Virginia as an exam exempt program the tests will be given right here in our office.

Please, when you see these guys around give them a big congratulations, they have earned it.

Kevin Gold
Allan Mendoza
Justin Murphy
Chris Vincent
Logan Plaughter
Blake Dysart
Hunter Miller



Again, Beckstrom Electric could not be prouder of these guys!!

SAFETY & SAFETY DRAWING WINNERS

As always safety is our highest priority, remember that safety doesn't stop when you leave the job, no texting and driving or aggressive driving. Keep up the tool box talks and let's keep our jobs safe!!!

The winners below all received their share of the safety drawing that gets split 5 ways each month, on average about \$116 each. Congratulations to you all!!!!

Tool Box Talks Are MANDATORY



JANUARY WINNERS

Matt Kane
Steve Dugard
Orlando Morales
Orlando Morales
William Plough

FEBRUARY WINNERS

Calvin Corbett
Adriano Pacheco
Logan Plaugher
Matt Kane
Orlando Morales

MARCH WINNERS

Francisco Aguilar
Kyle Cobb
Orlando Morales
Orlando Morales
Calvin Corbett

Spotlight

Lets look back at some past topics and not forget!

TELEDOC - We have had a few articles mentioning the great cost savings to all Beckstrom Electric employees by using the TELEDOC program that is a free part of our health insurance program. Remember this allows you to get 24/7 access to a doctor via the application on your phone. There is no charge to have a virtual appointment and they can prescribe many medications. This saves you going to your doctor and paying a co-pay. Being an employee and having used this service multiple times, it is a great tool and saves a great deal of money.....

401K - Take advantage of the Beckstrom Electric 401K program managed by ASCENSUS. With a very generous matching contribution from Beckstrom, it is like free money. When you put in 3% of your paycheck, Beckstrom matches that first 3% at 100%. when you put in another 2% Beckstrom will match 50% of that next 2%. One way to look at it is if you invest 5 dollars into your retirement, Beckstrom will give you 4 dollars for free. Keep in mind you will earn within the market based on how you distribute your investment so there is a great potential for growth to put toward your retirement. We are here to help you get started.....

New Website - If you get a chance take a look at the new improved Beckstrom Electric website. It is a work in progress and will be getting updated much more regularly.....

Please keep us informed of the exciting events in your lives and it might just end up in the newsletter!!!