

# **Mears Group PLC**

## **Fleet Environmental Policy**

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# Fleet Environmental Policy

As a business Mears Group PLC endeavours to minimise all emissions of Co2 as part of our Environmental Policy. Mears Group recognise that the largest single polluter of Co2 into the environment is the company vehicle fleet. Below highlights the areas where Mears continue to try and improve the efficiency and thereby reduce Co2 emissions.

- ▶ Mears operates a policy where the most efficient type of engine is selected for vehicle use either Diesel, Unleaded or Hybrid where available. This reduces the emissions of Co2 by selecting the best fuel technology.
- ▶ Mears operates a 4 year replacement cycle on all vehicles so as to take advantage of new and more up to date technology vehicle manufacturers develop. As manufacturers strive to meet new emissions standards as set down by the government then Mears takes advantage of these enhancements. This is currently Euro 6 emissions standards and all sourced vehicles now meet this requirement.
- ▶ Mears have fitted speed limiters to all the commercial fleet and this has been set to 60 mph. Thereby reducing fuel consumptions and increasing efficiency.
- ▶ Mears fleet is fitted with Telematics units to enable the business to analyse and manage the fleet in the most efficient way. This includes journey planning, monitoring fuel consumption and reporting on driver behaviours.
- ▶ Mears has introduced a handheld job system. This enables more efficient use of time and travel for the operatives. It also means the operatives do not need to return to branch on regular basis. This in turn reduces mileage travelled and reduces emissions.
- ▶ Mears actively encourage use of public transport for journeys where it makes economic sense.
- ▶ Mears is trialling the use of video conferencing and other collaborative working platforms as a means to further reduce the need to travel to internal meetings.
- ▶ All new vehicles procured are assessed and the most fuel efficient vehicles are chosen for the branches. For instance Mears always purchase the lower power engine if two versions are available and ensure the lowest CO2 engine is selected.
- ▶ Mears only procures commercial vehicles to the size of the job requirement. This ensures that the smaller vehicle is selected. Mears do not buy a large vehicle when the use for the operative is only for transport.
- ▶ Mears actively promotes operatives working in teams and sharing transport to and from sites so as to minimise vehicle journeys
- ▶ Any private use in commercial vehicles is prohibited under the Company Fleet Policy

