



# Re-investment in the North Lanarkshire economy

Mears deliver an all-encompassing service carried out in partnership with North Lanarkshire Council, to fully maintain and repair every property within the Council's portfolio of 36,700 tenanted properties and 1,200 public buildings.

North Lanarkshire Council and Mears are joint partners in the LLP with any profits shared, ensuring we have continued investment in the North Lanarkshire community for the long-term.

Our two organisations are truly integrated, with a shared commitment to deliver excellent services to local residents, whilst bringing community and training benefits to the North Lanarkshire community in a sustainable way.



### Our investment in North Lanarkshire includes:

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- ▶ Salaries - £19m per annum
- ▶ Materials - £9.5m per annum which are used on projects within North Lanarkshire and our target market
- ▶ Supply Chain - we make some £11m per annum of payments to local supply chain partners

- ▶ Mears currently employ 51 apprentices achieving a 98% retention rate on all our apprenticeships. This is well ahead of the industry standard
- ▶ We currently have 485 employees working on the contract, most of whom live in North Lanarkshire

“We are long-standing partners with North Lanarkshire Council and share mutual values to help the communities in which we work. We are committed to providing a ‘best in class’ service to residents and by working together we will continue to build a relationship not just as a service provider, but also as a local employer and neighbour.”





We have an excellent relationship with our client through the work we carry out and our social value commitments.

In 2012 we were asked by the client if we would join in partnership with them to carry out the Safer Homes project. The project offers a free service to householders from North Lanarkshire who would benefit from additional safety and security measures. The referrals come from various agencies including community police, Scottish Fire and Rescue, social work, domestic abuse unit and many others. This is managed by Mears, who also provide a van and an operative one day per week to carry out the work. As the referrals are for the most vulnerable members of North Lanarkshire this work is carried out by one dedicated operative. North Lanarkshire Council pay for the consumables used. Mears have won several awards for the project, Regen Building Communities Award 2012, Mears Community Project 2017 and currently nominated for police divisional excellence awards for partners.

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We have also built a relationship with St Andrews Hospice Airdrie since 2013. The hospice looks after patients who need palliative care in North and South Lanarkshire.

Mears holds an annual golf day for them which raises circa £10,000 per year, we sponsor Light up a Life and assist at events, like bag packs, Christmas fayre's, midnight walks, putting lights on Christmas tree, selling Christmas badges and gifts.

The employees also take part in sponsored events, Christmas jumper days, walks, climbing Ben Nevis and Strictly Come Dancing.

