

LABOUR STANDARDS:

Voluntary Turnover 2019

Employee Demographic Summary 2019

Document Owner: Director of HR



Labour Standards: Statistics

Mears take an active approach to data analysis in respect of labour metrics, to enable continuous improvement in service delivery of all business sectors.

ANNUAL VOLUNTARY LEAVER RATION

Full Time Employees (volume)	Full Time Voluntary Leavers (volume)	% Voluntary Leavers
5867	1238	21.1%
(the criteria used for determining full time worker is 35 hours per week or more)		

Demographic Summary

- Percentage of employees that are contractors or temporary staff = 5.4%
- Percentage of staff with a disability declared = 0.8%
- Percentage of women in the workforce = 22.5%