



Corporate Peer Comparison Tool (CPC)

Mears Group

FTSE Industry Classification Benchmark (ICB): Industrials - Industrial Goods & Services - Support Services - Business Support Services

ESG Rating - Theme Scores

ESG Rating date: 22 Jun 2020

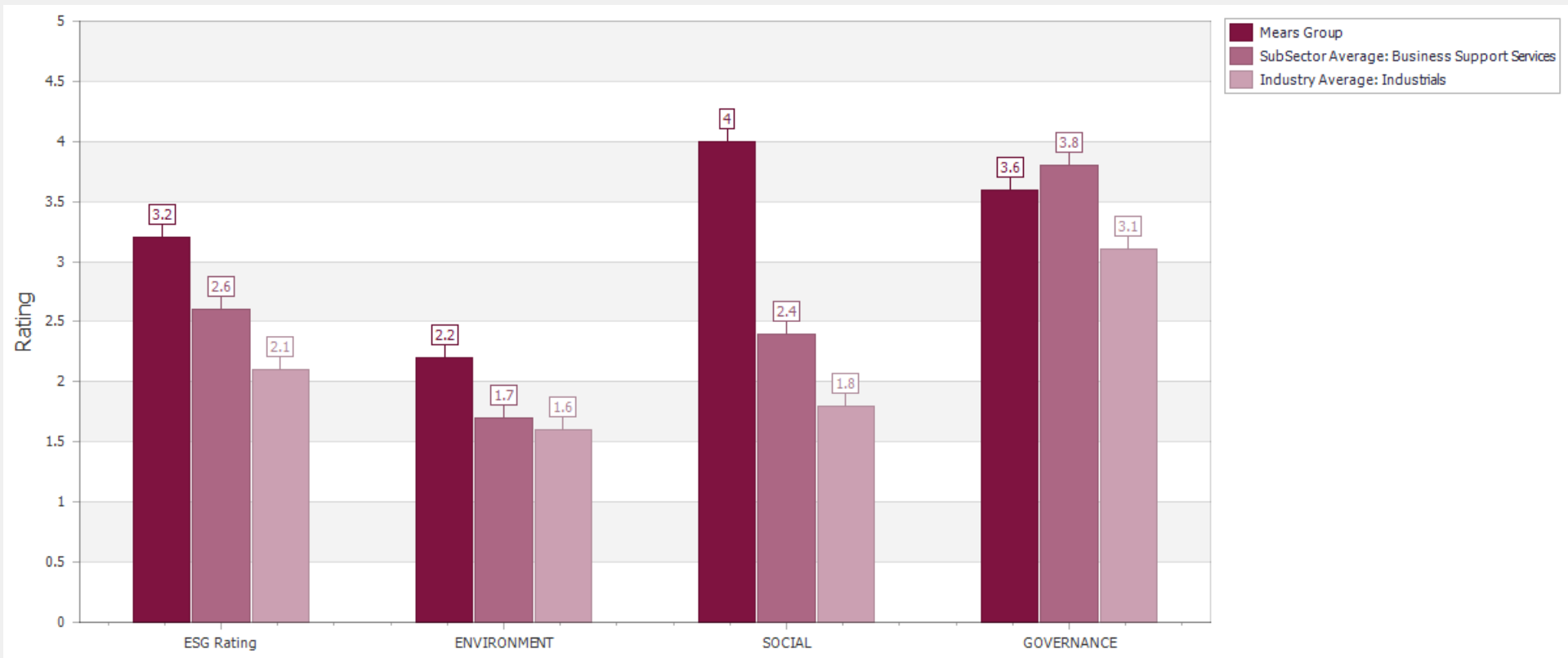
ESG Rating: 3.2
 ICB Supersector: Industrial Goods & Services
 Percentile rank: 55 📊

Exposure levels: ■ High ■ Medium ■ Low

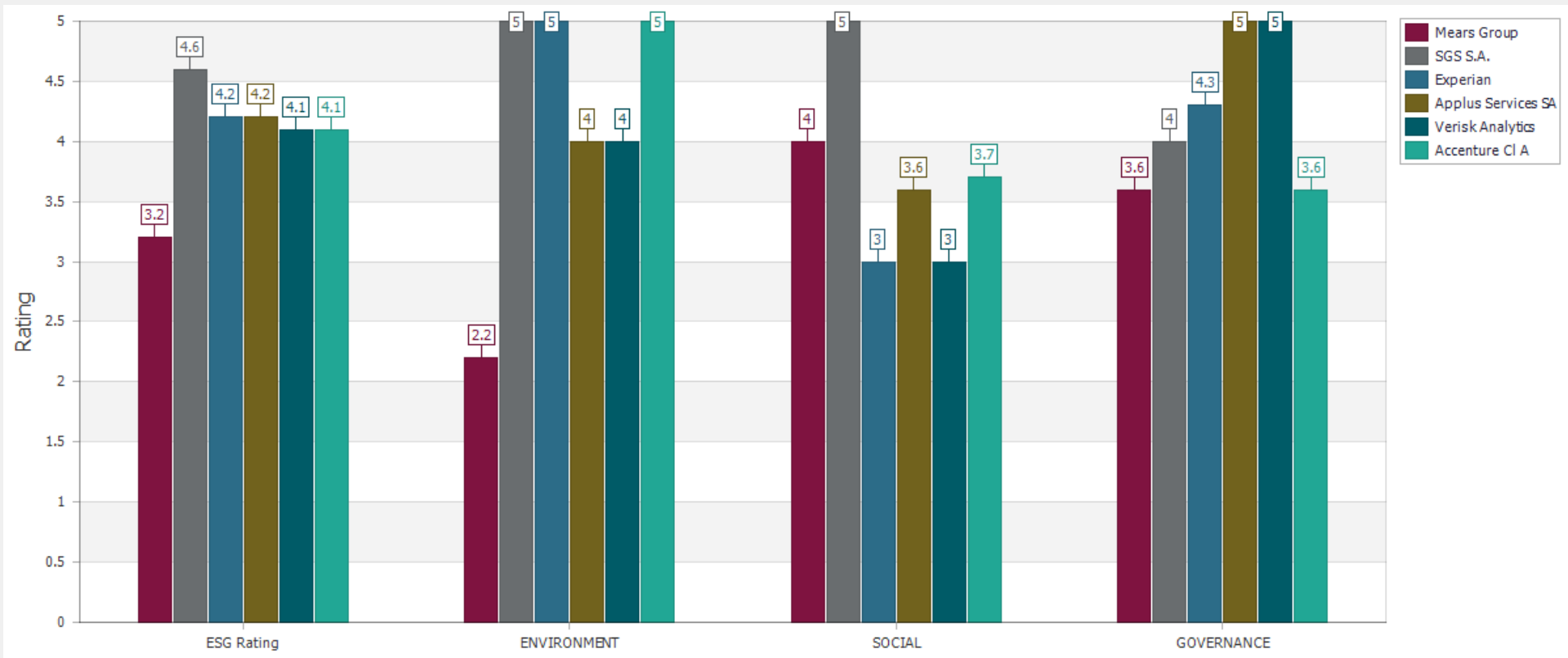
Score / Rating: 0 to 5 (higher scores are better)

Environment Score: 2.2 ICB Supersector decile rank: 4 📊	Social Score: 4.0 ICB Supersector decile rank: 10	Governance Score: 3.6 ICB Supersector decile rank: 6
Pollution & Resources Score: 2	Health & Safety Score: 4	Risk Management Score: 3
Environmental Supply Chain Score: 2	Social Supply Chain Score: 3	Corporate Governance Score: 5
Climate Change Score: 3	Labour Standards Score: 5	Anti-Corruption Score: 3
Water Security Score: 2	Human Rights & Community Score: 5	

Mears Group vs SubSector and Industry averages

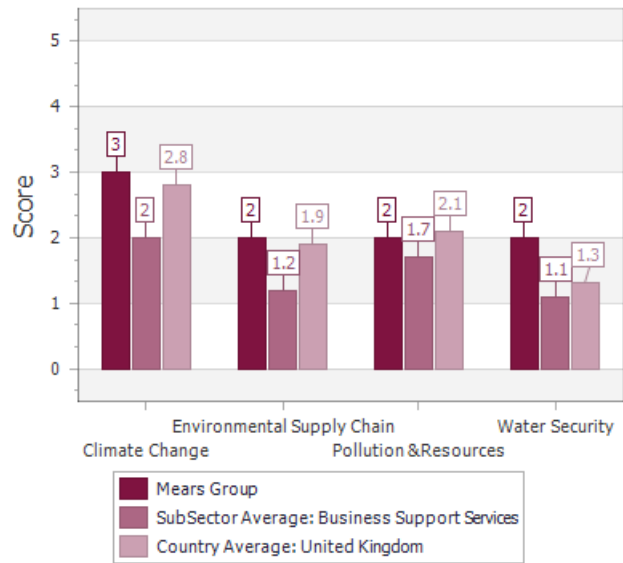


Mears Group vs Top 5 SubSector Peers

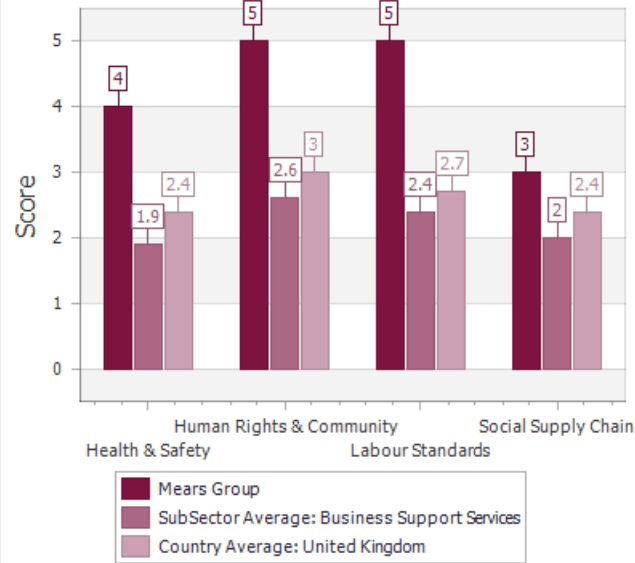


Mears Group vs SubSector and Country averages

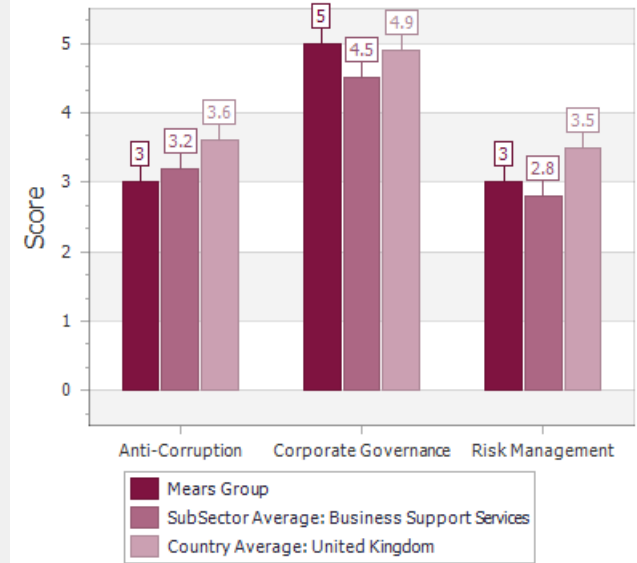
Environmental Themes



Social Themes



Governance Themes



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