

Certificate of Completion

PRESENTED TO:

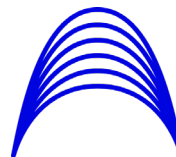
Helen Harmetz

FOR SUCCESSFULLY COMPLETING:

CERTIFICATION IN COACHING FOR BUSINESS LEADERS

Sue Heilbronner & Kaley Klemp

Certified by Sue Heilbronner & Kaley Klemp



November 28, 2023

Date of Completion

Inductive