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NORTH COUNTRY WORKFORCE DEVELOPMENT BOARD
Definition: Youth Who Needs Additional Assistance
Approved February 1, 2024

The North Country Workforce Development Board (NCWDB) defines a “youth who needs additional assistance to enter or complete an educational program or to secure or hold employment” as a low- income youth who meets one of the following criteria:

- Sporadic, poor or no work history
- Lack of family support
- Lack of career goals and/or cyclical patterns of DSS involvement
- Parental incarceration
- Has been referred to or is being treated by an agency for a substance abuse related problem or mental health diagnosis
- Has been or is a victim of abuse, or resides in an abusive environment
- Has been fired from a job within the 12 months prior to program application
- Has never held a fulltime job for more than 13 consecutive weeks
- Lacks occupational skills or training needed for desired career pathway
- Expectant fathers

For Out-Of-School Youth, the youth must not be attending school and be between 16 and 24 years old.

For In-School Youth, the youth must be attending school and be between 14 to 21-years old.

Reminder: 5 Percent Rule:

The 5 percent low-income exception under the Workforce Innovation and Opportunity Act (WIOA) is calculated based on the 5 percent of youth enrolled in a given program year who would ordinarily be required to meet the low-income criteria.

